

2025 BARBER/COSMETOLOGY CONTINUING EDUCATION SEMINARS

Mr. Jeremy Easterday, Senior Conference Specialist, UT Conferences

The University of Tennessee Conferences

University Outreach & Continuing Education

600 Henley Street, Suite 212, P.O. Box 2648, **Knoxville**, TN 37901

Ph: (865) 974-0252

Register online: www.outreach.utk.edu/Conferences/Cosmetology/index.html

E-mail: UT Conference@outreach.utk.edu or jeasterd@utk.edu

Seminar Date: July 20th & 21st, 2025, In Person

Dr. Robert O. Hassell, Office of Continuing Education

Tennessee State University, Avon Williams Campus

Office of Continuing Education and Workforce Development

330 10th Avenue North, **Nashville**, TN 37203

Ph: (615) 963-2097, Email: rhassell@tnstate.edu

August 3rd & 4th, 2025, Virtual Seminar

LaShun Thompson: Ph: (901) 508-8490

The Confident Educator, Caviar Beauty Institute

- March 23rd & 24th, 2025, Virtual Seminar
- September 20th & 21st, 2025, Virtual Seminar

Email: Caviarbeautyinstitute@gmail.com

Website & Registration: <https://caviarbeautyinstitute.com>

Destiny Cox: Ph: (901) 378-4492

Beauty Educator's Leadership Conference:

- April 27th & 28th, 2025, Virtual Seminar
- November 16th & 17th, 2025, In person and Virtual Seminar

Ph: (901) 378-4492 to register.

Email: dcacademytraining@gmail.com

Thomas James: Ph: (615) 428-4684

Integrating Today's Beauty Education with Tomorrow's Techniques

- February 16th & 17th, 2025, Virtual Seminar
- October 5th & 6th, 2025, In person and Virtual Seminar

Ph: (615) 428-4684, Email: Thomas_D_James@yahoo.com

Website & Registration: <http://www.mrstateboard.com/continuing-education>

Kimberly Anderson: Ph: (901) 616-1552

Making of a Master, KINCC Education Group:

- January 26th & 27th, 2025, Virtual Seminar
- June 7th & 8th, 2025, In person and Virtual – Memphis, Paul Mitchell the School

Website & Registration: <https://education.iknowmyhair.com>

Sunday, July 20, 2025

6:30am-7:30am	Registration 4 th Floor Atrium
7:30am-7:45am	Welcome and Orientation Pierce-Oswalt Room 413ABC
7:45am-9:45am	Cosmetology/Barber State Law & Regulation Update Gumucio Room 413ABC
9:45am-10am	Break
10am-10:30am	State Law & Regulation Q&A Gumucio Room 413ABC
10:30am-12pm	PSI Exam Update Room 413ABC
12pm-1pm	Working Lunch Dining Room
1pm-1:30pm	PSI Exam Update Q&A Room 413ABC
1:30pm-3pm	Teaching Legislative Process Russell Room 413ABC
3pm-3:15pm	Break
3:15pm-5pm	Classroom Management Evans Room 413ABC

Monday, July 21, 2025

7am-7:30am	Sign-In		
7:30am-7:45am	Welcome Room 413ABC		
7:45am-9:45am	Active Shooter/First Aid Jama Walker Room 413ABC		
9:45am-10am	Break		
10am-11:30am	Natural Hairstyling Clark Room 400A	Skin and Nail Modeling Russell & Savasta Room 413ABC	Saving Our Industry Robinson Room 406
11:30am-12:30pm	Working Lunch Dining Room		
12:30pm-2pm	Natural Hairstyling Clark Room 400A	Skin and Nail Modeling Russell & Savasta Room 413ABC	Saving Our Industry Robinson Room 406
2pm-2:15pm	Break		
2:15pm-3:45pm	Artificial Intelligence Hagy Room 413ABC		
3:45pm-4pm	Wrap Up Room 413ABC		

***Instructors for 2025 Cosmetology and Barber Seminar
July 20-21, 2025***

Ellysse Clark

Tennessee School of Beauty

Rachel Evans

Knox County Schools

Roxana Gumucio

Executive Director, Tennessee State Board of Cosmetology & Barber Examiners

Zane Hagy

Z11 Communications

Charles Robinson

23 year Licensed Barber, Owner Hair Force Barbershop & Beauty Salon

Becky Russell

20 year Licensed Cosmetologist, Cosmetology Instructor at TCAT in Knoxville

Missy Savasta

Cosmetology Teacher at Williamson County Schools

Jama Walker

Special Agent Tennessee Bureau of Investigation
Human Trafficking

PSI Representative

TBA



Tennessee State University
2025 Barber & Cosmetology Instructor Seminar
August 3-4, 2025
Virtual

**“Bridging Tradition and Innovation:
Navigating the Future of Barber and Cosmetology Education”
AGENDA**

Day 1 Sunday, August 3rd

7:00 am	Registration
7:30 am	Welcome
7:40 am	Program Objectives and Overview
7:45 am	Ms. Roxana Gumucio, Executive Director State Board of Cosmetology & Barber Examiners Instructors
9:15 am	Keynote Speaker
10:00am	<i>Break</i>
10:15am	Mr. Shawn Conder, PSI Services, Credentialing
12:00pm	<i>Lunch</i>
1:00 pm	Guest Speaker Session I: Empathy and Emotional Intelligence Training Ethics and Responsibilities
2:15 pm	<i>Break</i>
2:25 pm	Guest Speaker Session II: Health and Safety: Understanding State Regulations and Compliance and using AI to enhance practice
3:40 pm	<i>Break</i>
3:50 pm	Guest Speaker Session III: Addressing Diverse Client Needs
5:05 pm	<i>Closing of Day 1</i> <i>(Attendees must be present for the entire seminar to receive credit)</i>

Day 2 Monday, August 4th

7:30 am	Welcome Back and Announcements
7:45 am	Guest Speaker Session I: Building Professional Networks in the Industry
9:15 am	<i>Break</i>
9:30 am	Guest Speaker Session II: Marketing Strategies for Cosmetology and Barber Instructors
10:45 am	Keynote Speaker
12:20 pm	<i>Lunch</i>
1:00 pm	Breakout Session I Session 1 (1:00 pm - 1:40 pm): Utilizing Digital Tools for Instruction Session 2 (1:40 pm - 2:05 pm): Open Educational Resources (OER) Session 3 (2:05 pm – 2:45 pm): Conflict Resolution in the Classroom
2:45pm	<i>Break</i>
3:00 pm	Breakout Session I: Session 1 (3:00 pm -3:40 pm): Utilizing Digital Tools for Instruction Session 2 (3:40 pm -4:05 pm): Open Educational Resources (OER) Session 3 (4:05 pm – 4:45 pm): Conflict Resolution in the Classroom
4:45 pm	Conference Evaluation Upon completion of Evaluation – Certificates will be provided
5:00 pm	Continuing Education Certificates Award <i>(must meet attendance requirements for participation)</i>

2025 Proposal to the State of Tennessee CEU for Instructors

The Confident Educator

Caviar Beauty Institute proposes a 16-hour Continuing Education (CEU) program for licensed cosmetologists and barbers in Tennessee. This 16-hour Virtual Seminar will offer comprehensive training and development, adhering to the Tennessee Board of Cosmetology and Barber Examiners' CEU requirements. We aim to equip professionals with innovative ideas, teaching and learning methodologies, and regulatory knowledge. The acquired knowledge will enhance intercommunication skills, confidence, best practices, and compliance with state regulations. The 16-hour two-day will meet virtually from 8:00 AM to 5:00 PM each day, including breaks and a one-hour lunch.

Caviar Beauty Institute is committed to empowering Tennessee's cosmetologists and barbers with the skills and knowledge required to thrive. This CEU program offers a comprehensive educational experience emphasizing skill-building, compliance, and professional growth. We request approval to support Tennessee's beauty professionals in maintaining their licenses and advancing their careers.

Requested CEU seminar dates: March 23-24, 2025, and September 20-21, 2025

Best Regards,

LaShun Thompson

The Confident Educator Seminar

This two-day seminar will incorporate teaching and learning topics, breakout sessions, and open discussions. Participants can discuss challenges, exchange best practices, and experience game-changing content. After completing the 16 hours, participants will complete a final overview and receive their CEU certification.

Expected Outcomes

- Gain confidence as an Instructor
- Enhance communication and business management skills.
- Ensure full compliance with Tennessee state regulations and best sanitation practices.
- Receive a 16-hour CEU certification valid for license renewal in Tennessee.

16-Hour Two-Day Agenda

Day 1: Core Competencies and Trends

8:00 - 8:30 AM:	Registration and Welcome
8:30 - 10:00 AM:	Session 1 – Industry Updates
10:00 - 10:15 AM:	Break
10:15 AM - 12:00 PM:	Session 2 – Developing Emotional Intelligence (EI)
12:00 - 1:00 PM:	Lunch Break
1:00 - 2:30 PM:	Session 3 – Innovative Theory Teaching Methods
2:30 - 2:45 PM:	Break
2:45 - 4:15 PM:	Session 4 – Practical Teaching and Learning in remote settings
4:15 - 5:00 PM:	Open Discussion and Q&A

Day 2: Beauty and Business

8:00 - 8:30 AM:	Day 2 Check-in
8:30 - 10:00 AM:	Session 5 – Best Practices
10:00 - 10:15 AM:	Break
10:15 AM - 12:00 PM:	Session 6 – Ethical Practices
2:00 - 1:00 PM:	Lunch Break
1:00 - 2:30 PM:	Session 7 – Business and Marketing Strategies
2:30 - 2:45 PM:	Break
2:45 - 4:15 PM:	Session 8 – State Regulations and Professional Compliance
4:15 - 5:00 PM:	Q & A / Final wrap and Certification Distribution

**If you want to attend this two-day virtual seminar, you may pay using the link below.
For fees and additional details, visit:**

<https://caviarbeautyinstitute.com/> or email us at caviarbeautyinstitute@gmail.com

Payment link

<https://pay.caviarbeautyinstitute.com/>

APRIL 27-28, 2025 (VIRTUAL ONLY) &
NOV. 16-17, 2025 (VIRTUAL & IN- PERSON)
TN. BOARD APPROVED 16HR CEU

DCI ACADEMY BELC

2025

Beauty Educator's Leadership Conference 2025

VIRTUAL TRAINING SESSIONS
INCLUDE:

- PRE GAME
- NAVIGATING THE DIGITAL CLASSROOM
- TEACHING METHODOLOGIES
- HALF-TIME
- COMMUNICATION IN THE CLASSROOM
- EDUCATOR PLAYBOOK VIRTUAL
- BREAK-OUT SESSIONS " THE HUDDLE"
- STATE BOARD/PSI UPDATES

CALL DESTINY @ 901-378-4492 TO REGISTER



CLASS DESCRIPTIONS

LET'S GET READY FOR SOME FOOTBALL!

- ICE BREAKERS & MOMENTUM BUILDING CONCEPTS FOR EVERY CLASSROOM

NAVIGATING THE DIGITAL CLASSROOM

- DISCOVERING NEW EDUCATIONAL PLATFORMS

TEACHING METHODOLOGIES

- EVALUATING TEACHING METHODS AND APPROACHES FOR ADULT LEARNERS

FLAG ON THE PLAY

- CREATING BALANCE & RESOLVING CONFLICT IN THE CLASSROOM
- CLASSROOM BLOCKS: LEARNING BARRIARS

COMMUNICATION IN THE CLASSROOM

- EFFECTIVE COMMUNICATION IN THE CLASSROOM

EDUCATOR PLAYBOOK

- IDENTIFYING MULTIPLE INTELLIGENCES OF ADULT LEARNERS

THE DRAFT

- CREATING EFFECTIVE LESSON PLANS & TEACHING STRATEGIES

VIRTUAL BREAK-OUT SESSIONS " THE HUDDLE"

STATE BOARD/PSI UPDATES

16 HR CE

To stay connected, follow us on Facebook & Instagram @dciacademy

901-378-4492

dciacademytraining@gmail.com

February 16-17 & October 5-6

INTEGRATING TOMORROW'S TECHNIQUES WITH TODAY'S BEAUTY EDUCATION



Teach Clinic Floor
Etiquette



Create your
School's Culture



Create Teamwork
with Icebreakers



Explore New Games



Engage your Students'
Multiple Intelligences

mrstateboard.com/continuing-education

& 615-428-4684



2025

**TENNESSEE
INSTRUCTOR
CEU SEMINAR**

KINCC EDUCATION GROUP

education.iknowmyhair.com

**VIRTUAL LEARNING
WINTER EDITION**

JANUARY 26TH-27TH
ZOOM PLATFORM

**MEMPHIS-IN PERSON
& VIRTUAL LEARNING
SUMMER EDITION**

JUNE 7TH-8TH
PAUL MITCHELL
THE SCHOOL MEMPHIS
3419 PLAZA AVENUE
38111

KINCC Global Beauty

OUR MISSION

KINCC Education Group, a subsidiary of of KINCC (Kimaura Innovative New Concepts in Cosmetology) Global Beauty strives to groom, enhance, and develop licensed instructors, platform artists, educators, and professionals in Barbering, Manicuring, Cosmetology, Natural Hair and Aesthetics.

With almost three decades of experience we pride ourselves on being the “Educator’s Educator:” Our systematic and innovative approach is not only motivating and fun but practical in nature.

COURSE DESCRIPTION

Course Name “Passionate About The Pour” **Course Number** 2025-MOM

Class Time: 8:00 am-5:00 pm

Through various activities and exercises, participants will be able to:

- Identify and implement the necessary tools to reignite passion in the classroom.
- Define and promote emotional intelligence strategies that address students' needs and desires. Recognize and develop an effective program.
- Engage in diverse delivery methods to enhance student engagement.
- Formulate essential soft skills strategies for students beyond obtaining licensure.
- Sharpen skills in the latest technological innovations and learn how to apply them in physical and digital classroom environments.

DATES

Virtual Platform-(Sunday&Monday)

January 26th-27th

Zoom Platform

Memphis In-Person &Virtual (Saturday & Sunday)

June 7th-8th

Paul Mitchell The School

3419 Plaza Ave

Memphis, TN 38111



DAY ONE AGENDA

Reigniting Passion In The
Classroom

Emotional Intelligence

Developing A Solid
Program

Surveys/Dismissal

2025

**AGENDA ORDER SUBJECT TO CHANGE

DAY TWO AGENDA

Delivery Methods

The Power of Soft Skills &
Professional Image

Tech Savvy Part III
AI Concepts For Beauty

Surveys/Dismissal