

DISCIPLINARY ACTION REPORT

NASHVILLE, Tenn. -- Tennessee Code Annotated, Section 68-1-114 requires the Tennessee Department of Health to issue a monthly media release listing all disciplinary actions taken by the health-related boards during the prior month. Below is a list of actions taken in **FEBRUARY 2023**. *Detailed information about disciplinary actions is available on our website at <https://apps.health.tn.gov/Licensure/default.aspx>. Enter the name of the person. When the license information comes up, click either "disciplinary action" or "adverse licensure action" in the right column. Abuse Registry information is available on our website at <https://apps.health.tn.gov/AbuseRegistry/default.aspx>. Facility information is available on our website at <https://apps.health.tn.gov/facilityListings/>*

BOARD OF CHIROPRACTIC EXAMINERS

Licensee: Esther Ferrell, C.T.A., Lic No 1608, Somerville
 Violation: Failed to properly maintain sufficient continuing education credits
 Action: Agreed Citation; submit documented proof of the completed continuing education hours within 60 days; assessed civil penalty of \$300.00

***Late Submission from January 2023**

Licensee: Mary J. Holt, D.C., Lic No 437, Dyersburg
 Violation: Practiced on an expired license.
 Action: Agreed Citation; submit documented proof of the completed continuing education hours within 60 days; assessed civil penalty of \$500.00

Late Submission from January 2023*BOARD OF LICENSED PROFESSIONAL COUNSELORS, LICENSED MARITAL AND FAMILY THERAPISTS AND LICENSED PASTORAL THERAPISTS**

Licensee: Carla Martin, L.P.C./M.H.S.P. License No. 2176
 Violation: Lapsed License
 Action: License was placed on Probation for a minimum of 12 months or until all disciplinary requirements are complete, whichever is later. Respondent must complete 6 addition hours of CEs – 3 in supervision and 3 general – within 6 months. Respondent must pay 1 Type A civil penalty of \$500 and 2 Type B civil penalties of \$250 each for a total of \$1,000. Costs not to exceed \$1,500. All costs and penalties must be paid in full, and all CEs complete before her license is released from Probation

Licensee: Garren Carter, L.P.C./M.H.S.P. License No. 2875
 Violation: Professional Misconduct, Ethics Violation of Sexual Relationship with Clients and/or Former Clients

Licensee: Mary Fleming, L.P.C./M.H.S.P. License No. 3165
 Violation: Lapsed License

Action: License was formally reprimanded. Respondent must pay six (6) Type B civil penalties in the amount of \$200 each for a total of \$1,200 within 12 months. Respondent must pay costs not to exceed \$500, within 12 months.

BOARD OF EMERGENCY MEDICAL SERVICES

Licensee: JaMichael Lamar Sandridge, AEMT 209188, Memphis
Violation: Abandoning or neglecting a patient requiring emergency care, following assumption of duty; and failing to take appropriate action in safeguarding a patient from incompetent health care practices of emergency medical services personnel
Action: Summary suspension

Licensee: Robert Long, EMT 214076, Bartlett
Violation: Abandoning or neglecting a patient requiring emergency care, following assumption of duty; and failing to take appropriate action in safeguarding a patient from incompetent health care practices of emergency medical services personnel
Action: Summary suspension

MASSAGE LICENSURE BOARD

Licensee: Kaylie Beckett, LMT 10886, Chattanooga
Violation: Falsely indicated completion of and failure to complete required continuing education
Action: License Suspended; Assessed Civil Penalties in the amount of \$3,050.00; Costs not to exceed \$2,000.00.

Licensee: Blackberry Farm, LLC, Massage Establishment License 4953, Walland
Violation: Allowing or aiding unlicensed practice.
Action: License placed on Probation for at least 3 years; Must submit monthly reports of all current massage therapists and proof of licensure; Assessed Civil Penalties in the amount of \$14,900.00; Plus, costs not to exceed \$1,000.00

Licensee: Robin Dean, LMT 10459, Greeneville
Violation: Practiced on expired license
Action: License reprimanded; License placed on Probation; Must obtain continuing education hours; Assessed Civil Penalties in the amount of \$2,100; Plus, costs not to exceed \$3,000.

Licensee: Gary Genna, LMT 852, Knoxville
Violation: Unethical or unprofessional conduct;
Action: License Revoked; Costs not to exceed \$20,000.00.

Licensee: Yange Gong, Applicant, Nashville
Violation: Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant to this chapter.

- Action: License application Denied; Costs not to exceed \$5,000.00.
- Licensee: Elvis Lawrence Griggs, LMT 9392, Hermitage
Violation: Practiced as a license massage therapist in an unlicensed massage establishment.
Action: License reprimanded; Costs not to exceed \$500.
- Licensee: Kathryn Guditis, LMT 12956, Gallatin
Violation: Failure to timely renew license
Action: Agreed Citation; assessed civil penalty in the amount of \$100.00
- Licensee: Hand and Stone Massage and Facial, Massage Establishment License 6142, Murfreesboro
Violation: Operating an establishment on a lapsed license; Said establishment operated with 7 massage tables; Guilty of unethical or unprofessional conduct
Action: License reprimanded; Assessed civil penalties in the amount of \$3,800.00
- Licensee: Hand and Stone Massage and Facial, Massage Establishment License 6141, Brentwood
Violation: Operated an establishment on a lapsed license; Said establishment operated with 5 massage tables; Guilty of unethical or unprofessional conduct
Action: License reprimanded; Assessed civil penalties in the amount of \$4,300.00
- Licensee: Hand and Stone Massage and Facial, Massage Establishment License 6143, Franklin, TN
Violation: Operated an establishment on a lapsed license; Said establishment operated with 6 massage tables; Guilty of unethical or unprofessional conduct
Action: License reprimanded; Assessed civil penalties in the amount of \$5,100.00
- Licensee: The Hidden Garden, Massage Establishment License 813, Lawrenceburg
Violation: Operated an establishment on a lapsed license
Action: Establishment license reprimanded; Assessed Civil Penalties in the amount of \$4,000.00; Plus, costs not to exceed \$2,000.00.
- Licensee: Kayla Longmire, Applicant, Spring Hill
Violation: Mentally incompetent as found by the Board
Action: License application Denied; Costs not to exceed \$5,000.00
- Licensee: Darrin Maccagnone, LMT 11338, Manchester
Violation: Falsely indicated completion of and failed to obtain all required continuing education
Action: License on Probation; Assessed civil penalties in the amount of \$1,500.00; Plus, costs not to exceed \$2,000.00.
- Licensee: Shanda Matney, LMT 12094, Lawrenceburg
Violation: Practiced as a licensed massage therapist in an unlicensed massage establishment
Action: License reprimanded; Assessed Civil Penalties in the amount of \$400.00; Plus, costs not to exceed \$2,000.00.
- Licensee: Melinda Mitchell, LMT 10937, Newport
Violation: Practiced as a licensed massage therapist in an unlicensed massage establishment; guilty of unethical or unprofessional conduct

Action: License reprimanded; Assessed Civil Penalties in the amount of \$5,400.00; Plus, costs not to exceed \$5,000.00.

Licensee: Organic Kneads Massage Therapy, Massage Establishment License 5837, Newport
 Violation: Practiced massage for compensation as an unlicensed establishment
 Action: Establishment license Reprimanded; Assessed Civil Penalties in the amount of \$5,400.00; Plus, costs not to exceed \$5,000.00.

Licensee: Daimion Pollard LMT 10660, Gallatin
 Violation: Respondent is guilty of negligence in the practice of massage; and guilty of unethical or unprofessional conduct
 Action: License Revoked; Assessed Civil Penalties in the amount of \$2,000.00; Plus, costs not to exceed \$3,000.00.

Licensee: Alison M. Seaton LMT 13713, Franklin
 Violation: Practiced as a licensed massage therapist in an unlicensed massage establishment
 Action: Licensee assessed Civil Penalties in the amount of \$200.00.

Licensee: Elizabeth Shedd LMT 3193, Lawrenceburg
 Violation: Practiced as a licensed massage therapist in an unlicensed massage establishment
 Action: License reprimanded; Assessed Civil Penalties in the amount of \$4,000.00; Plus, costs not to exceed \$2,000.00.

Licensee: Christopher Sluss, LMT 283, Kingsport
 Violation: Failure to timely renew license
 Action: Agreed Citation; assessed civil penalty in the amount of \$100.00

Licensee: Susan Annette Spears, LMT 13390, Brighton TN
 Violation: Failure to timely renew license
 Action: Agreed Citation; assessed civil penalty in the amount of \$500.00

Licensee: Gloria Diane Stiegler, LMT 11570, Ashland City TN
 Violation: Failure to timely renew license
 Action: Agreed Citation; assessed civil penalty in the amount of \$100.00

BOARD OF NURSING

Licensee: Adam B. Barkeloo, R.N. License No. 204795, A.P.R.N. Certificate No. 25348, Chattanooga
 Violation: Is unfit or incompetent by reason of negligence, habits, or other cause; and is guilty of unprofessional conduct.
 Action: RN license and APRN certificate suspended with terms; must enter, complete, and pass all 5 topic areas of the EBAS; assessed civil penalties totaling \$600.00

Licensee: Jennifer S. Betts, APRN 7088 RN 103251, Nashville
 Violation: Guilty of unprofessional conduct; to wit, failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and over prescribing or prescribing in a manner inconsistent with rules 1000-04.08 and 1000-04-.09

- Action: RN license and APRN certificate placed on probation; must complete Intensive Course in Medical Documentation offered at Case Western; must complete Prescribing Controlled Drugs: Critical Issues and Common Pitfalls for Advance Practice Nurses offered by Vanderbilt; must submit quarterly CSMD reports; assessed civil penalties in the amount of \$7,000.00; plus costs not to exceed \$10,000.00
- Licensee: Brenda Bowman, RN 116478, Murfreesboro
Violation: Guilty of unprofessional conduct; unfit or incompetent by reason of negligence, habits or other cause; intentionally or negligently causing physical or emotional injury to a patient; practicing professional nursing in a manner inconsistent with T.C.A. 63-7-103
Action: License placed on probation for no less than twelve months; must obtain continuing education; assessed civil penalty in the amount of \$500.00; plus costs not to exceed \$1,500.00.
- Licensee: Vera Brandon, RN 148922, Kingsport
Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from health care facility, school, institution, or other workplace location; and practicing professional nursing in a manner inconsistent with T.C.A. 63-7-103
Action: License suspended with terms
- Licensee: Linda L. Byrd, MS R.N. License No. 880024, Nesbit MS
Violation: Is guilty of unprofessional conduct; engaging in acts of dishonesty which relate to the practice of nursing
Action: Voluntary surrender of Respondent's privilege to practice nursing in Tennessee; assessed civil penalties in the amount of \$250.00; assessed costs not to exceed one \$1,000.00
- Licensee: Jeffrey Calonge, RN 45192, Bedford VA
Violation: Guilty of unprofessional conduct
Action: Application for reinstatement granted; license reissued and suspended with terms
- Licensee: Robin Campbell, RN 130156, Crossville
Violation: Guilty of unprofessional conduct, to wit: Making false or materially incorrect, inconsistent, or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location
Action: License suspended with terms
- Licensee: Melynda Clark, VA RN 1225345, Meadowview VA
Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer ordered confirmed drug test; and guilty of unprofessional conduct; to wit: the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility,

- school, institution, or other work place location; and being under the influence of drugs which impair judgment while on duty in any health care facility, school, institution, or other work place location.
- Action: Privilege to practice nursing in the State of Tennessee is revoked; must cease and desist the practice of nursing in the State of Tennessee
- Licensee: Valerie Clark, RN 161101, Reedsville OH
- Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation, or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation, or other discipline of a license in this state; and practicing professional nursing in a manner inconsistent with T.C.A. 63-7-103
- Action: License reprimanded; plus costs not to exceed \$500.00
- Licensee: Stephanie J. Cline, R.N. License No. 206703, Maryville
- Violation: Is unfit or incompetent by reason of negligence, habits, or other cause.
- Action: License suspended with terms.
- Licensee: Kelsey Morgan Cloyd, LPN 95057, Johnson City
- Violation: Guilty of unprofessional conduct
- Action: License placed on probation for no less than twelve months; must obtain continuing education hours; assessed civil penalty in the amount of \$100.00
- Licensee: April M. Collins-Jarvis, R.N. License No. 137277, Cookeville
- Violation: Guilty of unprofessional conduct; to wit, failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and engaging in acts of dishonesty which relate to the practice of nursing.
- Action: License placed on probation for no less than one year; must obtain continuing education hours; must complete anger management course; assessed civil penalty of \$250.00
- Licensee: Alycia Nichole Cormier, RN 201164, Ashland City
- Violation: Guilty of unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and abandoning or neglecting a patient requiring nursing care
- Action: License placed on probation for no less than twelve months; must obtain continuing education; must pass the EBAS Froud Provision; assessed civil penalties in the amount of \$500.00; plus costs not to exceed \$500.00
- Licensee: Laura C. Craven, LPN License No. 81107, Spring Hill
- Violation: Guilty of unprofessional conduct; to wit, failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the

- obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.
- Action: License voluntarily surrendered
- Licensee: Tabitha Dawn Derreberry, RN 208842, Morristown
- Violation: Testing positive for any drug on any government or private sector preemployment or employer ordered confirmed drug test; and guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from health care facility, school, institution, or other workplace location
- Action: License summarily suspended
- Licensee: Deanna D. Dickerson, RN 115513, Franklin
- Violation: Practicing nursing in Tennessee without a Tennessee nursing license or multistate privilege to practice in Tennessee; using the title nurse, registered nurse, or R.N. without being appropriately licensed; violation of Title 63, Chapter 7.
- Action: License issued but held in abeyance until full payment of \$2,500.00 in civil penalties
- Licensee: Erin B. Dillard, LPN 70854, Dickson
- Violation: Guilty of unprofessional conduct; to wit, failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.
- Action: License suspended with terms
- Licensee: Rhonda Kay Dover, RN 111443, Philadelphia
- Violation: Guilty of unprofessional conduct, to wit: Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution, or other workplace location.
- Action: License suspended with terms, plus costs not to exceed \$500.00
- Licensee: Angela D. Freeman, L.P.N. 72576, Grandview
- Violation: Testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; and guilty of unprofessional conduct; to wit: Being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution, or other workplace location.
- Action: License voluntarily surrendered
- Licensee: Kyahnte Freeman, L.P.N. 96671, Memphis
- Violation: Guilty of unprofessional conduct; to wit: abandoning or neglecting a patient requiring nursing care.
- Action: License placed on probation for no less than one year; must obtain continuing education hours; must take and pass on the first attempt the Unprofessional Conduct and Professional Standards essays of EBAS; plus costs not to exceed \$1,000.00

- Licensee: Della Marie Gibson, RN 161208, La Vergne
Violation: Has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate any provision of this chapter or any lawful order of the board issued pursuant thereto.
Action: License revoked.
- Licensee: Joel T. Gingery, R.N. 106850, A.P.R.N. 14212, Ormond Beach, FL
Violation: Guilty of unprofessional conduct; to wit, revocation, suspension, probation, or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation, or other discipline of a license in this state.
Action: RN license and APRN certificate suspended until proof is provided that Florida discipline has been lifted.
- Licensee: Stephanie N. Graves, R.N. 191692, A.P.R.N. 23503, Collierville
Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties; and is guilty of unprofessional conduct; to wit, the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location.
Action: License and certificate suspended with terms.
- Licensee: Denise D. Gumbs, LPN 79491, Clarksville
Violation: Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; Is guilty of a crime; Is guilty of unprofessional conduct.
Action: Conditional single state license reinstatement granted; license suspended with terms
- Licensee: Heather M. Hamilton, APRN 18951 RN 163187, Memphis
Violation: Is guilty of unprofessional conduct.
Action: Suspension of RN license and APRN Certificate stayed; license and certificate placed on probation for no less than five years and to run concurrent with TNPAP monitoring
- Licensee: Johnathan Haynes, R.N. 211520, A.P.R.N. 28898, Hendersonville
Violation: Guilty of unprofessional conduct; to wit, revocation, suspension, probation, or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.
Action: RN license and APRN certificate suspended until KY RN and APRN are unencumbered
- Licensee: Calvin Hinton, R.N. 144388, A.P.R.N. 20731, Mansfield, Texas
Violation: Guilty of unprofessional conduct; to wit, revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.

- Action: RN license and APRN certificate voluntarily surrendered
- Licensee: Michael R. Hopkins, RN 172243, Nashville
Violation: Guilty of unprofessional conduct; to wit: practicing professional nursing in this state on a lapsed license or beyond the period of a valid temporary permit
Action: Must cease and desist practice of nursing until he has a valid license; assessed civil penalties in the amount of \$1,500.00; plus costs not to exceed \$1,000.00
- Licensee: Onyinyechi A. Ibe, R.N. License No. 249806, Antioch
Violation: Testing positive for any drug on any government or private sector, pre-employment, or employer-ordered confirmed drug test; guilty of unprofessional conduct.
Action: Suspension with terms.
- Licensee: Tammy Inman, L.P.N. License No. 60983, Camden
Violation: Is guilty of unprofessional conduct; Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Engaging in acts of dishonesty which relate to the practice of nursing.
Action: License suspended with terms
- Licensee: Jennifer Johnson, LPN Applicant, Louisville
Violation: Guilty of a crime; and guilty of unprofessional conduct.
Action: Single state license granted providing passing of the NCLEX-PN; once granted license will be suspended with terms.
- Licensee: Contina Jones; L.P.N. 97380, Knoxville
Violation: Guilty of unprofessional conduct; to wit: abandoning or neglecting a patient requiring nursing care.
Action: License placed on probation for one year; must obtain continuing education; must pass Professional Standards essay of EBAS; assessed civil penalty in the amount of \$100.00; plus costs not to exceed \$1,000.00
- Licensee: Joseph A. Lee, LPN License No. 93195, Alcoa
Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer; is unfit or incompetent by reason of negligence, habits, or other cause, and is guilty of unprofessional conduct; to wit, intentionally or negligently causing physical or emotional injury to a patient; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the

obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; practicing practical nursing in a manner inconsistent with T.C.A. § 63-7-108; and engaging in acts of dishonesty which relate to the practice of nursing.

Action: License suspended with terms.

Licensee: Clayton G. Marrs, R.N. 171171, A.P.R.N. 20189, Soddy-Daisy

Violation: Unfit or incompetent by reason of negligence, habits, or other cause; is addicted to alcohol or drugs to the degree of interfering with nursing duties; and is guilty of unprofessional conduct.

Action: License suspended with terms

Licensee: Monica N. Masingale, APRN 11954 RN 115908, Englewood

Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and over prescribing or prescribing in a manner inconsistent with rules 1000-04.08 and 1000-04-.09

Action: APRN certificate voluntarily surrendered for no less than three years; DEA registration permanently surrendered; assessed civil penalties in the amount of \$2,500.00; plus costs not to exceed \$15,000.00; must complete Intensive Course in Medical Documentation offered at Case Western prior to reinstatement of APRN certificate

Licensee: John C. Mason, RN 103849, Greenbrier

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer; practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103

Action: License voluntarily surrendered; assessed civil penalties in the amount of \$500.00; plus costs not to exceed \$1,000.00

Licensee: McCombs, Timothy, LPN 76409, Cottontown

Violation: Guilty of unprofessional conduct; to wit: abandoning or neglecting a patient requiring nursing care; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; practicing practical nursing in a manner inconsistent with T.C.A. § 63-7-108; and engaging in acts of dishonesty which relate to the practice of nursing.

Action: License placed on probation for no less than twelve months; must obtain continuing education; must pass the Fraud and Unprofessional Conduct portions of the EBAS on the first attempt; assessed civil penalties in the amount of \$1,000.00; plus costs not to exceed \$1,000.00.

Licensee: Michelle L. McDonald, R.N. 251720, Knoxville

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer; and guilty of unprofessional conduct, to wit: Failure to maintain a record

for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location

Action: License suspended with terms; plus costs not to exceed \$1,000.00

Licensee: Felicia N. Moore, L.P.N. 93822, Spencer

Violation: Is unfit or incompetent by reason of negligence, habits, or other cause; is addicted to alcohol or drugs to the degree of interfering with nursing duties; and is guilty of unprofessional conduct.

Action: License suspended with terms.

Licensee: Ashlyn N. Morehouse, R.N. 214272, A.P.R.N. 32772, Kingsport

Violation: Guilty of unprofessional conduct; to wit, making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location.

Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years

Licensee: Emily J. Newberry, Georgia R.N. License No. 235131

Violation: Guilty of unprofessional conduct; to wit, failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103.

Action: Privilege to practice in the State of Tennessee reprimanded; assessed civil penalty in the amount of \$3,500.00; plus costs not to exceed \$20,000.00.

Licensee: Misty Dawn Odom, RN 164112, Telford

Violation: Guilty of a crime; and guilty of unprofessional conduct; to wit: revocation, suspension, probation, or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; and practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103.

Action: License placed on probation for no less than twelve months; plus costs not to exceed \$500.00

- Licensee: Faith Orukwogu, L.P.N. 86899, Monteagle
Violation: Is guilty unprofessional conduct; abandoning or neglecting a patient requiring nursing care; Revocation, suspension, probation, or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation, or other discipline of a license in this state; and failing to take appropriate action in safeguarding the patient from incompetent healthcare practices.
Action: License suspended until proof of completion of the discipline requirements of the Alabama Order; assessed civil penalty in the amount of \$250.00; plus costs not to exceed \$250.00
- Licensee: Rachel Gayle Perkins, LPN 89339, Ft. Oglethorpe, GA
Violation: Guilty of unprofessional conduct.
Action: License suspended with terms
- Licensee: Melissa Potter, LPN 77844, Jonesboro
Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer
Action: License suspended with terms
- Licensee: Frances D. Robinson, R.N. 136635, A.P.R.N. 8337, Mount Pleasant
Violation: Guilty of unprofessional conduct; to wit, failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and engaging in acts of dishonesty which relate to the practice of nursing.
Action: RN license and APRN certificate placed on probation for no less than twelve months; must pass topic areas of "Fraud," "Unprofessional Conduct," and "Professional Standards," of the EBAS.
- Licensee: Penny Louise Rogers, L.P.N. 90977, Huntingdon
Violation: Guilty of a crime; and guilty of unprofessional conduct.
Action: License placed on probation a minimum of twelve months; must take and pass the EBAS in unprofessional conduct and professional standards on the first attempt; must obtain continuing education hours; assessed civil penalties in the amount of \$1,000.00; plus costs not to exceed \$2,000.00
- Licensee: Melissa Ross, A.P.R.N. 15173, Tompkinsville, KY
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit, the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location.
Action: APRN certificate and privilege to practice as an RN in the State of Tennessee suspended with terms.
- Licensee: Jillian B. Stiles-Wells, RN 258682, Buchanan

- Violation: Guilty of unprofessional conduct; Revocation, suspension, probation, or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation, or other discipline of a license in this state.
- Action: License suspended until she receives an evaluation as required by the KY Board of Nursing and receives a recommendation to return to practice with monitoring, at which times her license will be placed on probation for no less than two years.
- Licensee: Shannon N. Sullivan, RN 149467, Baxter
- Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution, or other workplace location; the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other workplace location; engaging in acts of dishonesty which relate to the practice of nursing.
- Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TNPA.
- Licensee: Doris Tumblin, L.P.N. 78529, Chattanooga
- Violation: Guilty of unprofessional conduct, to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care
- Action: License placed on probation for one year; must obtain continuing education hours; must pass Unprofessional Conduct essay of EBAS; plus costs not to exceed \$900.00
- Licensee: Meghan S. Underwood, APRN 12069 RN 148445, Arrington
- Violation: Guilty of unprofessional conduct; to wit: has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate any provision of this chapter or any lawful order of the board issued pursuant thereto; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; over prescribing or prescribing in a manner inconsistent with rules 1000-04.08 and 1000-04.09; and practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103.
- Action: RN license and APRN certificate suspended with terms; must complete Intensive Course in Medical Documentation course offered by Case Western; must complete Prescribing Controlled Drugs course offered by Vanderbilt; assessed civil penalty in the amount of \$2,000.00; plus costs not to exceed \$5,000.00.
- Licensee: Crystal Upton, R.N. 145644, Sweetwater
- Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer; as well as unprofessional conduct, to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or

other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location

Action: License was voluntarily surrendered

Licensee: Lily Susan Wells, RN 218013, Nashville

Violation: Guilty of unprofessional conduct, to wit: Making false or materially incorrect, inconsistent, or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; Revocation, suspension, probation, or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation, or other discipline of a license in this state.

Action: License suspended with term plus costs not to exceed \$700.00

Licensee: Austin R. Williams, LPN 81905, Vanleer

Violation: Guilty of unprofessional conduct, to wit: Making false or materially incorrect, inconsistent, or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other workplace location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.

Action: License placed on probation for no less than twelve months; must obtain continuing education credits; must pass Fraud, Unprofessional Conduct, and Boundaries parts of EBAS

Licensee: Jeffrey Scott Williams, L.P.N. 63405, Chattanooga TN

Violation: Guilty of refusing to submit to a drug test

Action: License suspended with terms

Licensee: Jim B. Young,

Violation: Licensee was the subject of a state or federal indictment for an offense that involves a controlled substance or sexual offense.

Action: Licensee's authority to prescribe Schedule II Controlled Substances was automatically suspended.

Licensee: Tammy Inman, L.P.N. License No. 60983, Camden

Violation: Is guilty of unprofessional conduct; Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Engaging in acts of dishonesty which relate to the practice of nursing.

Action: Suspension with terms.

Licensee: Marilyn Ivy Zerbey, RN 243980, Sharp's Chapel TN
Violation: Guilty of unprofessional conduct.
Action: License voluntarily surrendered

BOARD OF OCCUPATIONAL THERAPY

Licensee: Michelle Deem, OT 3145 (Ratified Agreed Citation)
Violation: Failed to renew license; Practiced on an expired license.
Action: Assessed Civil Penalties in the amount of \$200.00.

BOARD OF RESPIRATORY CARE

Licensee: Marilyn Agnew-Motley, C.R.T., Lic. 1471, Memphis
Violation: Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state;
Action: License Revoked with terms, Civil Penalty, and Costs

Licensee: Anne-Marie L. Booth, R.R.T, License No. 6757, Sevierville
Violation: Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state; Any other unprofessional or unethical conduct specified in the rules of the board; Every licensed respiratory care practitioner shall obtain, during each calendar year, at least ten (10) hours of continuing professional respiratory care education that meets the guidelines established for such continuing education by the rules of the board. Each licensed practitioner shall maintain written proof of obtaining such continuing education for a period of at least three (3) years and shall, upon request, make such proof available to the board or the division; Each therapist and assistant licensed by the Board must complete twelve (12) hours of approved continuing education every calendar year 1. At least five (5) of those twelve (12) hours must pertain to the clinical practice of respiratory care or to research relating to the cardio-pulmonary system 2. At least one (1) of those twelve (12) hours must pertain to patient safety as defined by the T.J.C. 3. At least one (1) of those twelve (12) hours must be a course focused on the professional or ethical standards required of respiratory therapists by their governing rules and statutes 4. The remaining five (5) hours may pertain to, among other topics, education or management.
Action: License Reprimanded, Continuing Education Hours Required, Civil Penalties, and Costs

BOARD OF SOCIAL WORKERS

Licensee: Maura Hanley, L.M.S.W., Lic. No. 12022, Goodlettsville
Violation: Unprofessional Conduct; Testing positive for illegal drugs on a drug screen

Action: License suspended; Respondent must be evaluated by a substance abuse professional; When Respondent gets a safe-to-practice letter, suspension will be stayed and license will be placed on probation for a minimum of twelve (12) months or until completion of treatment program, whichever is later

Licensee: India Johnson, L.M.S.W., Lic. No. 6272, Millington

Violation: Unprofessional Conduct

Action: License has been placed on Probation for not less than one (1) year. Respondent will complete ten (10) continuing education hours in ethics within three (3) months. Respondent will pay costs not to exceed five hundred dollars (\$500.00) within twelve (12) months. License will remain on Probation until continuing education hours are complete, and all costs are paid