

PERFORMANCE GOALS

Performance Goals for the Core Programs

Each state submitting a Unified or Combined State Plan is required to identify expected levels of performance for each of the primary indicators of performance for the first two years covered by the plan. The state is required to reach agreement with the Secretary of Labor, in conjunction with the Secretary of Education, on state-negotiated levels of performance for the indicators for each of the first two years of the plan.

- Employment (Second Quarter after Exit);
- Employment (Fourth Quarter after Exit);
- Median Earnings (Second Quarter after Exit);
- Credential Attainment Rate; and
- Measurable Skill Gains

The Wagner-Peyser Act Employment Service program, authorized under the Wagner-Peyser Act, as amended by title III of WIOA, will have two full years of data available to make a reasonable determination of expected levels of performance for the following indicators for PY 2020 and PY 2021:

- Employment (Second Quarter after Exit);
- Employment (Fourth Quarter after Exit); and
- Median Earnings (Second Quarter after Exit)

The Credential Attainment Rate and Measurable Skill Gains indicators do not apply to the Wagner-Peyser Act Employment Service program; therefore, this program will not submit expected levels of performance for these indicators.

- Employment (Second Quarter after Exit);
- Employment (Fourth Quarter after Exit);
- Median Earnings (Second Quarter after Exit); and
- Credential Attainment Rate

The Departments will require VR agencies to submit expected levels of performance for these indicators. The Departments determined that the Effectiveness in Serving Employers indicator will be measured as a shared outcome across all six core programs within each state to ensure a holistic approach to serving employers.

The Departments will work with states during the negotiation process to establish negotiated levels of performance for each of the primary indicators. Each state must update its plan to include the agreed-upon negotiated levels of performance before the Departments approve a state's plan.

States may identify additional indicators in the plan, including additional approaches to measuring Effectiveness in Serving Employers, and may establish levels of performance for each of the state indicators. Please identify any such state indicators under Additional Indicators of Performance.

| Title I – Adult Program | PY 2024 Expected Level | PY 2024 Negotiated Level | PY 2025 Expected Level | PY 2025 Negotiated Level |
|--|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Employment (Second Quarter After Exit) | 83.45% | | 83.95% | |
| Employment (Fourth Quarter After Exit) | 82.00% | | 82.50% | |
| Median Earnings (Second Quarter After Exit) | \$7,800 | | \$7,850 | |
| Credential Attainment Rate | 72.40% | | 72.90% | |
| Measurable Skill Gains | 72.35% | | 72.85% | |
| Effectiveness in Serving Employers | Not Applicable ¹ | Not Applicable ¹ | Not Applicable ¹ | Not Applicable ¹ |

| Title I – Dislocated Worker Program | PY 2024 Expected Level | PY 2024 Negotiated Level | PY 2025 Expected Level | PY 2025 Negotiated Level |
|--|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Employment (Second Quarter After Exit) | 84.30% | | 84.80% | |
| Employment (Fourth Quarter After Exit) | 83.35% | | 83.85% | |
| Median Earnings (Second Quarter After Exit) | \$8,699 | | \$8,749 | |
| Credential Attainment Rate | 69.90% | | 70.40% | |
| Measurable Skill Gains | 73.95% | | 74.45% | |
| Effectiveness in Serving Employers | Not Applicable ¹ | Not Applicable ¹ | Not Applicable ¹ | Not Applicable ¹ |

| Title I – Youth Program | PY 2024 Expected Level | PY 2024 Negotiated Level | PY 2025 Expected Level | PY 2025 Negotiated Level |
|--|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Employment (Second Quarter After Exit) | 82.55% | | 83.05% | |
| Employment (Fourth Quarter After Exit) | 80.15% | | 80.65% | |
| Median Earnings (Second Quarter After Exit) | \$5,234 | | \$5,284 | |
| Credential Attainment Rate | 64.50% | | 65.00% | |
| Measurable Skill Gains | 60.30% | | 60.80% | |
| Effectiveness in Serving Employers | Not Applicable ¹ | Not Applicable ¹ | Not Applicable ¹ | Not Applicable ¹ |

| Title I – Wagner-Peyser Act Employment Service Program | PY 2024 Expected Level | PY 2024 Negotiated Level | PY 2025 Expected Level | PY 2025 Negotiated Level |
|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Employment (Second Quarter After Exit) | 65.20% | | 65.70% | |
| Employment (Fourth Quarter After Exit) | 64.80% | | 65.30% | |
| Median Earnings (Second Quarter After Exit) | \$6,499 | | \$6,549 | |
| Credential Attainment Rate | | | | |
| Measurable Skill Gains | | | | |
| Effectiveness in Serving Employers | Not Applicable ¹ | Not Applicable ¹ | Not Applicable ¹ | Not Applicable ¹ |

¹ "Effectiveness in Serving Employers" is still being piloted and this data will not be entered for 2020 State Plans.

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