

# **MONITORING GUIDE Program Years 2023-2024**



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# **Monitoring Guide 2023**

#### Introduction

Monitoring and technical assistance are integral parts of the Tennessee Department of Labor and Workforce Development's (TDLWD) oversight responsibilities, as required by law. Monitoring is an essential part of program and financial management to ensure compliance with applicable laws, regulations, integrated workforce plans, provider agreements, policies, and procedures. Monitoring identifies areas of strength and weakness in operations to develop program performance. Technical assistance improves program operation and management capabilities.

TDLWD's approach to program and fiscal monitoring of each Local Workforce Development Board (LWDB) and sub-recipient uses a combination of on-site monitoring and desktop monitoring, as prescribed in Workforce Innovation and Opportunity Act (WIOA) Section 183. Special on-site reviews may be conducted to investigate allegations of mismanagement or to clarify questionable findings during monitoring. Special reviews may or may not result in corrective action.

The State must conduct an annual, on-site monitoring review of each LWDA's fiscal compliance with 2 CFR 200, as required by WIOA Section 184(a)(4). Specific information will be requested from the LWDB, or its designated staff, and will be reviewed virtually prior to the on-site review. The TDLWD has established a more strategic method for programmatic and performance monitoring—through the implementation of Jobs4TN—which allows for virtual (desktop) monitoring of participant files and the upload of supporting documentation, including policies and program notes. On-site monitoring will still be conducted at a minimum of once per program year for both programmatic (carried out by Workforce Services staff) and fiscal monitoring (carried out by PAR staff).

Monitoring may also occur at the discretion of TDLWD and as the need is indicated by LWDBs. This flexibility allows for collaboration between the TDLWD and the LWDBs.

# **Process/Methodology**

Oversight and monitoring will focus on LWDB and other sub-recipient systems to ensure that acceptable standards for fiscal accountability, program administration, procurement, and integrated service delivery are established and in practice. In addition to the annual monitoring and required formal monitoring reviews, oversight and programmatic reviews will be conducted year-round via program management and Program Integrity staff. This will ensure compliance with applicable administrative requirements—specifically the identification of system strengths, weaknesses, and required corrective actions.

#### Requirements of LWDBs to Monitor All Local WIOA-Funded Contracts

WIOA Section 185(c) provides that:

- (c) GRANTEE INFORMATION RESPONSIBILITIES.—Each State, each local board, and each recipient (other than a subrecipient, subgrantee, or contractor of a recipient) receiving funds under this title—
- (1) shall make readily accessible such reports concerning its operations and expenditures as shall be prescribed by the Secretary;
- (2) shall prescribe and maintain comparable management information systems, in accordance with guidelines that shall be prescribed by the Secretary, designed to facilitate the uniform compilation, cross tabulation, and analysis of programmatic, participant, and financial data, on statewide, local area, and other appropriate bases, necessary for reporting, monitoring, and evaluating purposes, including data necessary to comply with section 188;

(3) shall monitor the performance of providers in complying with the terms of grants, contracts, or other agreements made pursuant to this title; and

(4) shall, to the extent practicable, submit or make available (including through electronic means) any reports, records, plans, or any other data that are required to be submitted or made available, respectively, under this title.

#### **Program Oversight**

As outlined in WIOA Section 107(d)(8), LWDBs are required to conduct monitoring and oversight of their sub-recipients. In order to ensure LWDBs are properly conducting oversight of WIOA funds, TDLWD requires LWDBs to establish and execute tools and guides to outline how monitoring activities will be conducted. In addition to conducting monitoring and oversight as the grantee, TDLWD will also monitor LWDBs on a quarterly basis to review their monitoring activities.

Pursuant to WIOA Section 107(d)(8), the LWDB (in partnership with the Chief Local Elected Official [CLEO] for the LWDA) must:

- Conduct oversight for local youth workforce investment activities, local employment and training activities for adults and dislocated workers, and the One-Stop Delivery System in the Local Workforce Development Area (LWDA);
- Ensure the appropriate use and management of funds provided for these activities; and
- Ensure appropriate use, management, and investment of funds to maximize performance outcomes under WIOA Section 116.

#### **LWDBs and Fiscal Agents**

Each sub-recipient of funds under WIOA Title I must conduct quarterly oversight and monitoring of its WIOA programs and contractors in order to:

- Determine that expenditures have been made against the proper cost categories and within the cost limitations, specified within WIOA and the regulations in this part;
- Determine whether there is programmatic compliance with WIOA, including additional applicable laws and regulations;
- Assure compliance with 2 CFR 200 (specifically 2 CFR 200.34, Expenditures; 2 CFR 200.84, Questioned Cost; and 2 CFR 200.85, Real Property); and
- Determine compliance with the nondiscrimination, disability, and equal employment opportunity requirements of WIOA Section 188.

"Subaward" means an award provided by a pass-through entity to a sub-recipient for the sub-recipient to carry out part of a Federal award received by the pass-through entity. It does not include payments to a contractor or payments to an individual that is a beneficiary of a Federal program. A subaward may be provided through any form of legal agreement, including an agreement that the pass-through entity considers a contract.

"Contractor" means an entity that receives a legal instrument (i.e. contract) by which a non-Federal entity purchases property or services needed to carry out the project or program under a Federal award. The term as used in this part does not include a legal instrument, even if the non-Federal entity considers it a contract, when the substance of the transaction meets the definition of a Federal award or subaward (2 CFR 200.22, Contracts). The responsibilities of a contractor are to:

Ensure monitoring of service providers on an annual basis and at least sixty (60) business days
prior to the expiration of the service provider or sub-recipients' contract with its subcontractors.
This requirement includes the submission of monitoring reports and resolutions to the TDLWD
Program Integrity unit (workforce.board@tn.gov).

- Provide all requested documents to the TDLWD Program Accountability Review Unit (PAR unit) within fifteen (15) business days prior to the scheduled monitoring date.
- Have documents available which were previously identified by the TDLWD as required for the onsite review. Documents must be presented in an organized manner in order to facilitate expedient examination by monitors.
- Ensure appropriate staff is available at the on-site location, and on all monitoring date(s), to assist TDI WD monitors.

#### **Required LWDB Policies and Procedures**

As a part of their oversight or monitoring role, each LWDB and fiscal agent must develop written policies and procedures to monitor WIOA-funded programs and the delivery of integrated services. All LWDB-approved policies must be signed by the LWDB Chair to demonstrate that they have been reviewed by the LWDB. Furthermore, all LWDB-approved policies must be made available to the public through the LWDB website.

LWDBs must ensure compliance at the local level concerning administrative and financial requirements, policies, and procedures in order to ensure performance goals are being achieved. Policies must be approved by the LWDB. Each LWDB should have a process to review, implement, and update policies. Local-level policies and guidance must align with all approved State Workforce Development Board (SWDB) policies and guidance, which can be found through the following link:

https://www.tn.gov/workforce/contact-the-department0/boards---commissions/boards---commissions-redirect/state-workforce-development-board/wioatechnicalassistance

These specific monitoring policies and procedures may be consolidated into one comprehensive document. However, monitoring policies may also be separated into two (2) documents which distinctly and separately address LWDB and financial compliance requirements. Written policies and procedures must describe:

- The roles and functions of LWDBs, LWDB staff, and fiscal agents in their oversight or monitoring processes;
- Who, by title, is responsible for the monitoring of each program activity;
- The types of reports which will be prepared as a result of such monitoring;
- To whom reports will be distributed;
- The scope and frequency of monitoring efforts for each program activity;
- The methods which will be used to monitor program activities;
- Who, by title, is responsible for ensuring corrective actions are taken when problems are found;
- The timeframe, in terms of calendar days or weeks, for completion of corrective actions.
- Guidelines for follow-through monitoring, when necessary, to determine if corrective action has been completed; and
- An appeal process for disagreements.

# **Providing Notice of Equal Opportunity and Nondiscrimination General Prohibitions on Discrimination**

"No individual in the United States may, on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief, and for beneficiaries, applicants, and participants only, citizenship or participation in any WIOA Title I-financially assisted program or activity, be excluded from participation in, denied the benefits of, subjected to discrimination under, or denied employment in the administration of or in connection with any WIOA Title I financially assisted program or activity". (29 CFR 38.5)

#### **Providing Initial and Continuing Notice**

- All recipients of financial assistance under WIOA (excluding the beneficiaries of WIOA programs
  or activities) must provide initial and continuous notice that they do not discriminate on any
  prohibited basis, as outlined under "General Prohibitions on Discrimination".
- For the purpose of equal employment opportunity and nondiscrimination regulations, recipients include but are not limited to:
  - State-level agencies that administer WIOA Title I funds, whether financed in whole or in part by WIOA;
  - State Workforce Agencies;
  - State and Local Workforce Development Boards;
  - Local grant recipients;
  - One-Stop Operators;
  - Service providers, including eligible training providers;
  - On-the-Job Training (OJT) employers;
  - o Job Corps contractors and center operators;
  - o Job Corps national training contractors;
  - Outreach and admissions agencies, including Job Corps contractors that perform these functions;
  - o Placement agencies, including Job Corps contractors that perform these functions; and
  - o Other National Program recipients.
- This non-discrimination notice must be provided to:
  - o Registrants, applicants, and eligible applicants/registrants;
  - Participants;
  - o Applicants for employment and employees;
  - o Unions or professional organizations that hold collective bargaining or professional agreements with the recipient;
  - o Sub-recipients that receive WIOA Title I financial assistance from the recipient; and
  - Members of the public, including those with impaired vision or hearing and those with limited English proficiency.

Recipients must take appropriate steps to ensure that communications with individuals with disabilities are as effective as communications with others. (29 CFR 38.34, 29 CFR 38.4(h), 29 CFR 38.15)

- The Equal Opportunity is the Law poster—which is available in English, Arabic, Chinese, and Spanish—must be posted prominently, in a reasonable numbers of places, in available and conspicuous physical locations and on the recipient's website.
- The international symbol for accessibility must be shown to direct individuals to an accessible entrance, including the telephone number to call if accommodation is needed to receive services. Information concerning these regulations can be found in the Methods of Administration, specifically Element V.
- If the customer needs language assistance and is unable to identify the language in which they need assistance, the Avanza Language Line can help to identify the language the customer is speaking. (29 CFR 38.36[c])
- The following should be observed concerning the Equal Employment Opportunity is the Law Signature Form:
  - All individuals registered in WIOA should read, understand, and sign the complaint procedure signature form. A signed copy must be given to the individual and an additional signed copy must be placed in the individual's file.

- LWDBs must provide the complaint procedure signature form to all current employees (regardless of whether the positions are partially or fully-funded by WIOA) and ensure that all new employees receive this form when they begin employment (again, regardless of whether the positions are partially or fully-funded by WIOA). All employees should read, understand, and sign the complaint procedure form which should then be placed in their personnel file.
- Applicants for WIOA services or applicants for employment with the recipient have access to the appropriately displayed equal employment opportunity and nondiscrimination posters and information.
- The complaint signature forms are printed in English. LWDBs should use Avaza Language Services to translate the form for use by service providers located in an area that has a substantial number of participants who require notification in other languages.
- o Orientation presentations to new participants, new employees, and/or the general public regarding WIOA financially funded programs must include a discussion of rights under the nondiscrimination and equal employment opportunity provisions of WIOA.

#### **Publications, Broadcasts, and Other Communications**

Recipients must indicate that the WIOA Title I financially assisted program or activity in question is an "equal opportunity employer/program" and that "auxiliary aids and services are available upon request to individuals with disabilities." This indication must be included in recruitment brochures and other materials that are ordinarily distributed or communicated—whether in written, oral, electronic, and/or paper format—to staff, clients, or the public at large to describe programs financially assisted under Title I of WIOA, including the requirements for participation.

Where such materials indicate that the recipient may be reached by voice telephone, the materials must also prominently provide the telephone number of the text telephone (TTY) or equally effective telecommunications system—such as a relay service—used by the recipient.

"Recipients that publish or broadcast program information in the news media must ensure that such publications and broadcasts state that the WIOA Title I-financially assisted program or activity in question is an equal opportunity employer/program (or otherwise indicate that discrimination in the WIOA Title I-financially assisted program or activity is prohibited by Federal law), and indicate that auxiliary aids and services are available upon request to individuals with disabilities." (29 CFR 38.38[b])

# **TDLWD Central Office Monitoring: Workforce Service Program Staff Procedures**

#### **Overall Responsibilities**

Program monitoring will be conducted through a combination of on-site monitoring, data validation, and review of local monitoring reports. The monitoring for programmatic and one-stop system operations will be led by the Program Integrity unit in the Workforce Services Division. These reviews will be in conjunction with fiscal monitoring conducted by the Program Accountability Review (PAR) unit along with the Budgeting and Reporting unit in the Workforce Services Division, addressed in the following section.

#### **Scheduling**

Annual programmatic and fiscal reviews will be conducted with each LWDB and SNAP E&T participant identified in the Risk Assessment. The following is the tentative schedule for this monitoring cycle.

October	November	December January		February	March
N/A	Arbor E&T dba Equus	Southeast LWDB	Southern Middle LWDB	Greater Memphis LWDB	East LWDB
		Goodwill Chattanooga		Center for Employment Opportunity	University of Tennessee Extension
April	Мау	June	July	August	September
Northwest	<b>May</b> Upper  Cumberland LWDB	NIA	<b>July</b> Northeast  LWDB	August  Northern Middle LWDB	September  Northwest LWDB

#### **Workforce Services Case File Review Process**

Program Integrity and Workforce Services staff will generate a monitoring sample for their respective program using reports from Jobs4TN. Training on eligibility determination, data validation, and the criteria used to generate reports will be the responsibility of Program staff.

These reports will provide oversight of a participant's eligibility to receive WIOA services—both from enrolled and exited participants—and ensure that supporting documentation is available in the participant's file. Staff will document instances of noncompliance to note where corrections are required; this review will also inform future technical assistance training. Once the review has been conducted, documentation will be sent to the Program Integrity unit for final review before disbursal to the LWDBs and their staff.

#### **Notification Process**

The Program Integrity unit will notify the LWDB, and its staff, of the results from the desktop monitoring. This correspondence will include supporting documentation to demonstrate errors found during the review. Instances of noncompliance identified during the desktop review must be corrected within thirty (30) business days from reception of the monitoring report from the Program Integrity unit.

#### **Corrective Action**

The monitored entity will submit a corrective action plan within 30 business days subsequent to the release of a monitoring report that requires corrective action. Corrective action must be provided within thirty (30) business days of the receipt of the monitoring report.

#### **Annual On-Site Visit**

Throughout the program year, Workforce Services staff will conduct at least one on-site/virtual visit to each LWDB. These visits will be multi-day visits in which American Job Center and LWDB staff will be interviewed utilizing an on-site monitoring tool. The tool being used for these reviews covers a variety of programmatic and administrative functions to assist in determining effectiveness and compliance to federal law. Along with this tool additional items may be addressed if a need is determined based on reported concerns or past findings. The results of these monitoring visits are intended to determine federal and state compliance along with highlighting best practices to be shared across the State. The schedule for these reviews will follow the schedule established between the Program Accountability Review unit and Program Integrity unit.

#### **Special Award Grant Monitoring**

Aside from awards given under WIOA, Workforce Services works to identify additional grants to meet the Governor's initiatives (e.g. service to justice-involved individuals, apprenticeship training, and rural development). Funds received through these awards supplement efforts to provide job training and workforce development to all Tennesseans.

Additional grants will be monitored in the same manner as other Workforce Services programs, such as WIOA Title I and SNAP E&T. At minimum—once a grant has been awarded—the TDLWD Program Director responsible for administration will evaluate the duties of their team, such in subject areas such as: programmatic, fiscal, and monitoring oversight.

#### **Policy and Contract Reviews**

LWDB-approved policies will be reviewed annually to ensure that they are updated regularly, reflect the most up-to-date guidance provided by the federal and state governments and that instruction is adhered to by sub-recipient staff. To carry this out the Program Integrity unit will ensure that on a quarterly and annual basis that these policies are up-to-date and reflect LWDB requirements established by the federal and state governments.

# TDLWD Central Office Monitoring: Performance Accountability Review (PAR) Procedures

#### **Overall Responsibilities**

Program and financial monitoring is also performed through on-site/virtual visits. During, and in advance of these visits, TDLWD will request a sample of documentation to monitor activities and programs.

The State must conduct an annual on-site monitoring review of each LWDA's fiscal compliance with 2 CFR 200, as required by WIOA Section 184(a)(4). TDLWD will prepare and distribute these monitoring instruments for information and self-assessment purposes.

The Program Integrity, Fiscal, Program Staff, and PAR units will review locally provided supportive documentation to determine compliance with all applicable regulations and standards. Monitoring and reviews will take place throughout the year. For on-site monitoring, the PAR unit will provide instructions—by separate correspondence—on required documents to be submitted to the PAR unit,

within fifteen (15) business days prior to scheduled on-site monitoring visits; the PAR unit will also supply a list of documents which must be available to monitors prior to and during the on-site review.

The PAR and Program Integrity unit will identify a Comprehensive One-Stop Center and one (1) other certified American Job Center (AJC) in the LWDA where the on-site system monitoring will be conducted, and will issue monitoring reminders to the LWDB staff prior to scheduled on-site monitoring visits. Specific areas of emphasis, which are contained within the TDLWD's WIOA Monitoring Tool, include but are not limited to:

- System Administration and Effectiveness of Monitoring:
  - LWDB governance, bylaws, composition, minutes, re-certification, oversight and monitoring responsibilities;
  - o Local agreements and contracts; and
  - o Memorandums of Understanding (MOUs).
- Fiscal Compliance Oversight and Monitoring:
  - Fiscal agent operational policies and procedures;
  - o Accounting system, entries, and documentation;
  - o Procurement methods and documentation;
  - o Contracts verification (i.e. purchase, rent, leases);
  - o Administrative and Programmatic Costs
  - o Internal controls; and
  - Personnel and payroll records.
- Program Administration and Effectiveness Monitoring:
  - Integrated delivery of Adult and Dislocated Worker services and Youth services funded by WIOA; and
  - National Emergency Grants.

#### **Time Schedules**

The PAR unit and Workforce Services Division will jointly establish monitoring schedules.

#### **Notification Process**

The PAR and PI unit will provide written notice to each entity being monitored at least thirty (30) business days prior to a review being conducted. The written notice will inform the entity of:

- The dates for the review
- Which programs will be reviewed
- The contract number of each contract that will be examined (if applicable), and
- The estimated time of arrival.

If the date identified in the written notification is not convenient for the entity being monitored then the entity must contact the monitors immediately. The entity and the monitors will determine a mutually-satisfactory date and the review will be rescheduled. However, State monitors and TDLWD executive management reserve the right to conduct unscheduled or monitoring reviews as appropriate.

#### **Entrance Conference**

Prior to the start of each on-site/virtual monitoring review the PAR unit—which may also include the Program Integrity unit, Fiscal Unit, Technical Assistance unit, and Program Staff as needed—will hold an entrance conference with the LWDB staff, fiscal agent, or other interested parties to establish the purpose, parameters, and time-frame of the visit. During this meeting, any relevant information will be discussed which may enhance the effectiveness of the review. All previously requested documents must be available for review and distribution, including items to be retained by the monitoring team.

#### **PAR Monitoring Process**

The PAR unit, in conjunction with the Program Integrity unit, will use the annually-updated monitoring guide to conduct fiscal system and program activity reviews. The guide will be amended as regulatory changes occur.

- The monitoring review may be conducted through desktop evaluation, on-site evaluation, or through a combination of these two processes.
- PAR unit monitors are authorized to monitor any entity receiving WIOA funds at the Comprehensive and other certified AJCs, including any contracts/entities utilizing WIOA funds through LWDBs. Their review may include, but is not limited to: examining program records, questioning employees, interviewing participants, and entering any site or premises which receive WIOA funds.

After the monitors finish their examination, working papers will be established during the review and maintained by the TDLWD.

#### **Exit Conference**

An exit conference call will be conducted after each TDLWD monitoring review. The exit conference call will be provided to the LWDB and CLEO, or the entity's position responsible for funding, to identify issues that may result in noncompliance and/or questioned costs. Additional findings and/or questioned costs may arise after the on-site review and exit conference call are concluded.

#### **Monitoring Report**

A monitoring report within thirty (30) business days from the conclusion of the monitoring review.

#### **Corrective Action**

The monitored entity will submit a corrective action plan within 30 business days subsequent to the release of a monitoring report that requires corrective action. Corrective action must be provided within thirty (30) business days of the receipt of the monitoring report.

# **Office of Reentry Procedures**

The TN Office of Reentry is funded 100% by a state allocation. The OOR has made \$900k available to external entities via its Community Reentry Reinvestment Grant (CRRG) program. Of the 10 subrecipients, four of the recipients are Labor and Workforce Development Agencies (LWDA's) and six are a combination of state agencies and non-profit organizations. Addendum regarding the Office of Reentry (OOR) Community Reentry Reinvestment Grant program where subrecipients include but are not limited to for and nonprofit, faith based and governmental entities:

Due to the brevity of these subrecipient programs functioning for one Fiscal Year, the established Monitoring Review guidelines will suffice but with the following:

 Each subrecipient will receive at least one on-site monitoring for programmatic and fiscal reviews, per the prescribed guidelines

### **Program Descriptions**

#### **Wagner Peyser**

Wagner-Peyser Act-funded workforce preparation services are an integrated component of the nation's American Job Centers (AJC) (formerly known as One-Stop Career Centers or by another name) system. They are coordinated with other adult programs under the Workforce Innovation and Opportunity Act (WIOA) to ensure that job seekers, workers, and employers have convenient and comprehensive access to a full continuum of workforce related services. The most distinguishing feature of the Wagner-Peyser Employment Service is that it is the only "universally accessible" public workforce program.

Wagner-Peyser-funded services support the development of a competitive workforce for today's global economy. Under the Wagner-Peyser Act, unemployed individuals and other job seekers obtain critical job search, assessment, and career guidance services to support them in obtaining and retaining employment. In addition, Wagner-Peyser-funded activities assist employers with building skilled, competitive workforces through recruitment assistance, employment referrals, and other workforce solutions. Activities funded under the Wagner-Peyser Act also include the development and dissemination of regional workforce information and related resources, which provide both job seekers and employers with comprehensive and accessible economic and industry data to inform workforce and economic development activities.

#### **Senior Community Service Employment Program**

The purpose of the Senior Community Service Employment Program (SCSEP) program is to provide, foster, and promote useful part-time work opportunities (usually twenty [20] hours per week) in community service employment activities for unemployed low-income persons who are fifty-five (55) years of age and older. To the extent feasible, SCSEP assists and promotes the transition of program participants into unsubsidized employment.

#### **Trade Adjustment Assistance**

The purpose of the Trade Adjustment Assistance (TAA) program is to provide assistance to workers adversely affected by foreign trade. Services are provided under the TAA program to enable workers to return to work as quickly as possible by providing them opportunities to obtain the skills, credentials, resources, and support necessary to (re)build skills for future jobs.

The Trade Act of 1974, P.L. 93-618, has been amended many times since its enactment in January 1975. The most recent amendments, those beginning in 2002, have resulted in major changes to the Trade Adjustment Assistance for Workers program (TAA Program). The TAA benefits available to eligible workers, who may apply through their local American Job Center, will vary depending on whether the workers are covered by the provisions of the Trade Act enacted in 2002 (TAARA or the 2002 Program); 2009 (TGAAA or the 2009 Program); 2011 (TAAEA or the 2011 Program); 2015 (TAARA 2015 or the 2015 Program); or 2021 Reversion (2021 Reversion Program).

Currently, trade-affected workers covered by a certified TAA petition are covered and eligible to apply for TAA benefits and services under one of the versions of the TAA Program based upon the date of the relevant TAA certified petition: the 2002 Amendments, the 2009 Amendments, the 2011 Amendments, or the 2015 Amendments. Workers receiving TAA Program benefits and services under any of these versions of the TAA program will continue to receive the applicable benefits and services provided under their applicable versions of the program. Any workers covered under a Petition for Trade Adjustment Assistance filed on or after July 1, 2021, will be covered under Reversion 2021.

#### **WIOA Title I (Adult, Youth and Dislocated Worker Programs)**

The Workforce Innovation and Opportunity Act of 2014 (WIOA), which supersedes the Workforce Investment Act of 1998 (WIA), authorizes formula grant programs to States to help job seekers access employment, education, training and support services to succeed in the labor market. Using a variety of methods, States provide employment and training services through a network of American Job Centers (AJC) (formerly known as One-Stop Career Centers or by another name). The WIOA programs provide employment and training programs for adults, dislocated workers, and youth, and Wagner-Peyser employment services administered by the Department of Labor (DOL). The programs also provide adult education and literacy services that complement the Vocational Rehabilitation State grants awarded by the U.S. Department of Education that assist individuals with disabilities in obtaining employment and helps job seekers to achieve gainful employment. Youth employment and educational services are available to eligible out-of-school youth, ages 16 to 24, and low-income inschool youth, ages 14-21, that face barriers to employment.

#### **Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T)**

The objective of SNAP is to help low-income households buy the food they need for good health and to provide Employment and Training (E& T) activities.

#### **Re-Employment Services and Eligibility Assessment (RESEA)**

The RESEA program is designed to help unemployment insurance claimants return to work faster.

#### **Jobs for Veterans State Grant**

The Jobs for Veterans State Grants (JVSG) program provides federal funding, through a formula grant, to 54 State Workforce Agencies (SWAs) to hire dedicated staff to provide individualized career and training-related services to veterans and eligible persons with significant barriers to employment and to assist employers fill their workforce needs with job-seeking veterans.

# **Agency Monitoring Cycle**

Monitoring Cycle: October 1, 2023- September 30, 2024

The Tennessee Department of Labor and Workforce Development will monitor all open contracts with expenditures as of October 1, 2023. Doing so fulfills the requirements under Central Procurement Office Grant Management and Sub-recipient Monitoring Policy and Procedures, Policy Number 2013-007. Appendices C-1 and C-2, included within this document, are current as of October 1, 2023. Advanced funding contracts will be added to Appendices C-1 and C-2 during the first quarter of the 2024 Calendar Year.

# **FTE Monitoring Staff**

Please refer to Appendix A.

# **Corrective Action/Monitoring Report Procedure**

- 1. Upon submission of a monitoring report to a sub-recipient by the Program Accountability Review (PAR) unit or the Program Integrity unit that contains a finding, the corrective action process will begin.
- 2. Once a sub-recipient receives a monitoring report, that entity will have thirty (30) business days to submit a response on how those findings were corrected or will be corrected with a timeframe for completion.
- **3.** All corrective action plans will need to be sent to the Program Integrity director.

- **4.** Once a corrective action plan is submitted by the subrecipient, the Workforce Services division will review and respond to that corrective action within thirty (30) business days. The reply to the corrective action plan will approve the correction or suggest additional steps to correct the finding.
- **5.** The corrective action process will continue until all findings are resolved.
- **6.** The Program Integrity unit will facilitate the corrective action process and maintain a record of communication.

# Tennessee Department of Labor and Workforce Development Contact Information

#### **Program Contact Information**

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#### **Program Accountability Review (PAR) Contact Information**

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#### Disclaimer

This guide outlines the steps, procedures, process, and methods utilized by TDLWD in accordance with both state and federal regulations associated with the administration of WIOA funds. In addition to the documents within this guide, TDLWD will utilize internal participant attribute sheets to review

individual participant data. The steps, procedures, process, and methods outlined in this guide will govern the utilization of the review and collection of the data via the participant attribute sheets.

# **Appendices**

#### **Total Sub-recipient Contracts**

Total sub-recipient contracts are demonstrated in Appendix B, current as of October 1, 2023.

#### **Total Sub-recipient Contracts Population**

Total sub-recipient contracts population is demonstrated in Appendix C-1. This appendix is current as of October 1, 2023.

#### **Total Sub-recipient Contracts to be Monitored**

Total sub-recipient contracts to be monitored as demonstrated in Appendix C-2. This appendix is current as of October 1, 2023.

#### **Sub-recipient Risk Assessment**

Please refer to Appendix D.

#### **Explanation of Previous Cycle Monitoring Findings**

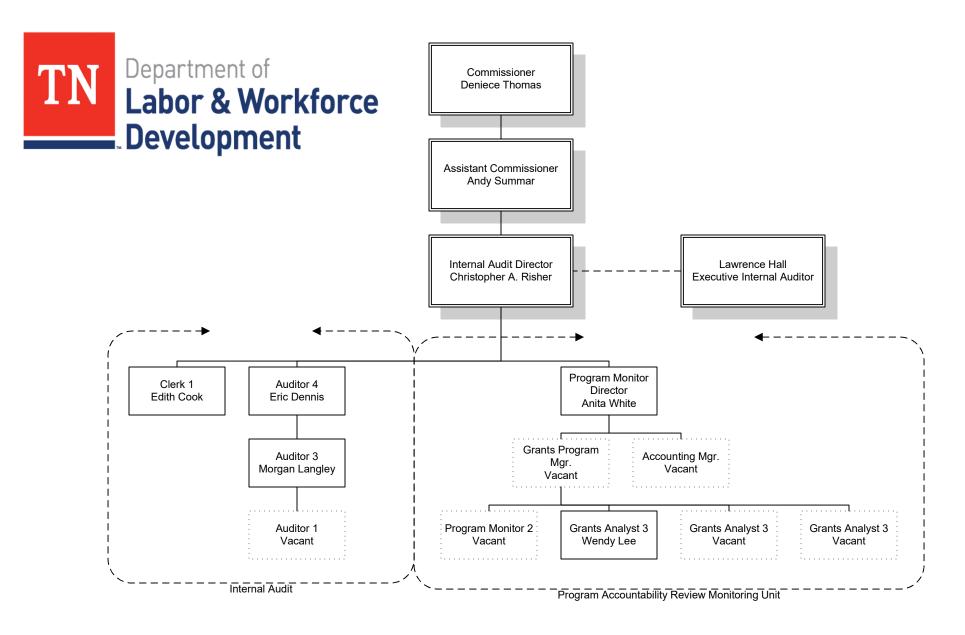
Please refer to Appendix E.

#### **Program Monitoring Guides**

Please refer to Appendix F.

#### **Equal Employment Opportunity Questionnaire**

Please refer to Appendix G.



Organization
Greater Memphis Local Workforce Development Board/Workforce Mid-South
Southwest Local Workforce Development Board/Workforce Innovations
Northwest Local Workforce Development Board/Workforce Innovations
Northern Middle Local Workforce Development Board/Northern Middle Local Workforce Development Board, Inc.
Southern Middle Local Workforce Development Board/South Central Tennessee Development District
Upper Cumberland Local Workforce Development Board/Upper Cumberland Local Workforce Development Board, Inc.
Southeast Local Workforce Development Board/Southeast TN Development District
East Local Workforce Development Board/East Tennessee Human Resource Agency Inc.
Northeast Local Workforce Development Board/First Tennessee Development District
Arbor E&T, LLC d/b/a Equus Workforce Solutions
Center for Employment Opportunities, Inc.
Chattanooga Goodwill Industries, Inc.
Knoxville Leadership Foundation
Project Return Inc
South Central Tennessee Workforce Alliance
TCAT Knoxville
Tennessee Builders Education Foundation
Tennessee Higher Education Initiative
Tennessee Prison Outreach Ministry
The University of Tennessee
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville

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Organization Alliance for Business and Training	Application Type Adult	Agency Tracking Number LWNEF211ADULT21	10/1/2020	6/30/2022	Total Contract Amount \$866,411.98	Total Grantee Match Amount \$0.00
Alliance for Business and Training Alliance for Business and Training	Adult Adult	LWNEF221ADULT22 LWNEP201ADULT21	10/1/2021 7/1/2020	6/30/2023 6/30/2022	\$493,100.14 \$173,628.14	\$0.00 \$0.00
Alliance for Business and Training	Adult	LWNEP211ADULT22	7/1/2021	6/30/2023	\$176,973.11	\$0.00
Alliance for Business and Training Alliance for Business and Training	Apprenticeship Dislocated Worker	LWNEP192NATAP20 LWNEF211DSLWK21	7/1/2021 10/1/2020	12/31/2021 6/30/2022	\$120,355.00 \$775,133.24	\$0.00 \$0.00
Alliance for Business and Training	Dislocated Worker	LWNEF221DSLWK22	10/1/2021	6/30/2023	\$87,077.44	\$0.00
Alliance for Business and Training Alliance for Business and Training	Dislocated Worker Dislocated Worker	LWNEP201DSLWK21 LWNEP211DSLWK22	7/1/2020 7/1/2021	6/30/2022 6/30/2023	\$172,007.50 \$145,857.71	\$0.00 \$0.00
Alliance for Business and Training	National Dislocated Worker National Dislocated Worker	LWNEF201DRDWG20 LWNEF205DRDWG20	7/1/2020	6/30/2022	\$367,171.09	\$0.00 \$0.00
Alliance for Business and Training Alliance for Business and Training	Rapid Response	LWNEF221LARSP22	11/1/2020 1/1/2022	6/30/2022 6/30/2022	\$541,342.01 \$57,455.00	\$0.00
Alliance for Business and Training Alliance for Business and Training	Reemployment Services and Eligibility Assessment Reemployment Services and Eligibility Assessment	LWNEF201RESEA20 LWNEF202RESEA20	7/1/2021 1/1/2022	12/31/2021 9/30/2022	\$25,740.00 \$14,951.00	\$0.00 \$0.00
Alliance for Business and Training  Alliance for Business and Training	Senior Community Service Employment Program	LWNEP211SCSEP22	7/1/2021	6/30/2022	\$209,246.51	\$24,761.88
Alliance for Business and Training Alliance for Business and Training	Statewide Activities Statewide Activities	LWNEF221RYSWA22 LWNEP191CESWA20	2/1/2022 5/2/2022	6/30/2022 6/30/2022	\$35,641.00 \$11,385.00	\$0.00 \$0.00
Alliance for Business and Training	Statewide Activities	LWNEP191WBSWA20	5/17/2021	8/31/2021	\$105,300.00	\$0.00
Alliance for Business and Training Alliance for Business and Training	Statewide Activities Statewide Activities	LWNEP193MNSWA20 LWNEP194MNSWA20	1/1/2022 5/2/2022	6/30/2022 6/30/2022	\$2,872.75 \$1,265.00	\$0.00 \$0.00
Alliance for Business and Training	Youth	LWNEP211YOUTH22	4/1/2021	6/30/2023	\$1,007,544.58	\$0.00
Arbor E&T, LLC d/b/a Equus Workforce Solutions Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program Supplemental Nutrition Assistance Program	LW27F211QSNAP21 LW27F211SSNAP21	10/1/2020 10/1/2020	9/30/2021 9/30/2021	\$138,000.00 \$270,000.00	\$0.00 \$270,000.00
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F221QSNAP22	10/1/2021	9/30/2022	\$122,191.00	\$0.00
Arbor E&T, LLC d/b/a Equus Workforce Solutions Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program Supplemental Nutrition Assistance Program	LW27F221SSNAP22 LW27F231QSNAP23	10/1/2021 10/1/2022	9/30/2022 9/30/2023	\$748,585.00 \$118.061.00	\$748,585.00 \$0.00
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F231SSNAP23	10/1/2022	9/30/2023	\$800,109.86	\$800,109.86
Center for Employment Opportunities, Inc. Center for Employment Opportunities, Inc.	Supplemental Nutrition Assistance Program Supplemental Nutrition Assistance Program	LW22F211SSNAP21 LW22F221SSNAP22	10/1/2020 10/1/2021	9/30/2021 9/30/2022	\$400,287.00 \$554,571.00	\$400,287.00 \$554,571.00
Center for Employment Opportunities, Inc.	Supplemental Nutrition Assistance Program	LW22F231SSNAP23	10/1/2022	9/30/2023	\$286,871.00	\$286,871.00
Chattanooga Goodwill Industries, Inc. Chattanooga Goodwill Industries, Inc.	Supplemental Nutrition Assistance Program Supplemental Nutrition Assistance Program	LW25F211SSNAP21 LW25F221SSNAP22	10/1/2020 10/1/2021	9/30/2021 9/30/2022	\$37,707.00 \$22,350.00	\$37,707.00 \$22,350.00
Chattanooga Goodwill Industries, Inc.	Supplemental Nutrition Assistance Program	LW25F231SSNAP23	10/1/2022	9/30/2023	\$13,373.00	\$13,373.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Adult Adult	LWETF211ADULT21 LWETF221ADULT22	10/1/2020 10/1/2021	6/30/2022 6/30/2023	\$1,619,645.17 \$1,804,765.54	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	Adult	LWETF231ADULT23	10/1/2022	6/30/2024	\$1,536,451.00	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Adult Adult	LWETF241ADULT24 LWETP201ADULT21	10/1/2023 7/1/2020	6/30/2025 6/30/2022	\$1,350,357.26 \$324,575.36	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	Adult	LWETP211ADULT22	7/1/2021	6/30/2023	\$382,924.25	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Adult Adult	LWETP221ADULT23 LWETP231ADULT24	7/1/2022 7/1/2023	6/30/2024 6/30/2025	\$343,814.00 \$330,602.18	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	Apprenticeship	LWETF221APSWA22	10/1/2021	6/30/2022	\$297,528.00	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Apprenticeship Apprenticeship	LWETF231APSWA23 LWETF241APSWA24	7/1/2022 7/1/2023	6/30/2023 6/30/2024	\$263,855.00 \$200,022.00	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	Apprenticeship Dislocated Worker	LWETP193NATAP20 LWETF211DSLWK21	8/17/2021 10/1/2020	12/31/2021	\$62,235.00 \$1.817.517.06	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Dislocated Worker Dislocated Worker	LWETF221DSLWK21 LWETF221DSLWK22	10/1/2020	6/30/2022 6/30/2023	\$1,567,292.04	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Dislocated Worker Dislocated Worker	LWETF231DSLWK23 LWETF241DSLWK24	10/1/2022 10/1/2023	6/30/2024 6/30/2025	\$1,527,503.00 \$1,337,375.32	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETP201DSLWK21	7/1/2020	6/30/2022	\$403,319.78	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Dislocated Worker Dislocated Worker	LWETP211DSLWK22 LWETP221DSLWK23	7/1/2021 7/1/2022	6/30/2023 6/30/2024	\$368,338.07 \$381,771.00	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc.	Dislocated Worker	LWETP231DSLWK24	7/1/2023	6/30/2025	\$367,712.28	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Infrastructure Funding Agreement Infrastructure Funding Agreement	LWETP211ESIFA22 LWETP221ESIFA23	7/1/2021 7/1/2022	6/30/2022 6/30/2023	\$580,224.75 \$540,518.37	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc.	Infrastructure Funding Agreement	LWETP231ESIFA24	7/1/2022	6/30/2024	\$594,894.77	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	National Dislocated Worker National Dislocated Worker	LWETF201DRDWG20 LWETF205DRDWG20	7/1/2020 11/1/2020	6/30/2022 6/30/2022	\$1,083,337.01 \$9,000.00	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	Rapid Response	LWETF211CBRSP21	2/15/2023	6/30/2023	\$190,000.00	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Rapid Response Reemployment Services and Eligibility Assessment	LWETF221LARSP22 LWETF201RESEA20	1/1/2022 7/1/2021	6/30/2022 12/31/2021	\$57,455.00 \$38.610.00	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	Reemployment Services and Eligibility Assessment	LWETF202RESEA20	1/1/2022	9/30/2022	\$100,000.00	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Reemployment Services and Eligibility Assessment Senior Community Service Employment Program	LWETF211RESEA21 LWETP211SCSEP22	10/1/2022 7/1/2021	9/30/2023 6/30/2022	\$176,164.00 \$254,734.89	\$0.00 \$30,144.90
East Tennessee Human Resource Agency Inc	Senior Community Service Employment Program	LWETP221SCSEP23	7/1/2022	6/30/2023	\$252,982.00	\$29,950.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Senior Community Service Employment Program Statewide Activities	LWETP231SCSEP24 LWETF221RYSWA22	7/1/2023 2/1/2022	6/30/2024 6/30/2022	\$254,942.00 \$35,641.00	\$30,179.00 \$0.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETF231RYSWA23	10/1/2022	6/30/2023	\$110,000.00	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Statewide Activities Statewide Activities	LWETF241RYSWA24 LWETF241SYSWA24	8/15/2023 7/1/2023	6/30/2024 8/31/2024	\$95,000.00 \$319,692.47	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETF242RYSWA24	8/15/2023	6/30/2024	\$25,000.00	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Statewide Activities Statewide Activities	LWETP191CESWA20 LWETP191WBSWA20	5/2/2022 5/17/2021	6/30/2022 8/31/2021	\$82,134.00 \$387,504.00	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP193MNSWA20	1/1/2022	6/30/2022	\$2,872.75	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Statewide Activities Statewide Activities	LWETP194MNSWA20 LWETP221MNSWA23	5/2/2022 2/15/2023	6/30/2022 6/30/2023	\$9,126.00 \$10,000.00	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	Youth	LWETP211YOUTH22	4/1/2021	6/30/2023	\$2,222,063.45	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	Youth Youth	LWETP221YOUTH23 LWETP231YOUTH24	4/1/2022 4/1/2023	6/30/2024 6/30/2025	\$1,903,524.00 \$1,698,466.60	\$0.00 \$0.00
First Tennessee Development District	Adult	LWNEF222ADULT22	6/21/2022	6/30/2023	\$340,994.22	\$0.00
First Tennessee Development District First Tennessee Development District	Adult Adult	LWNEF231ADULT23 LWNEF241ADULT24	10/1/2022 10/1/2023	6/30/2024 6/30/2025	\$737,159.00 \$669,115.30	\$0.00 \$0.00
First Tennessee Development District	Adult	LWNEP221ADULT23 LWNEP231ADULT24	7/1/2022	6/30/2024	\$164,956.00	\$0.00
First Tennessee Development District First Tennessee Development District	Adult Apprenticeship	LWNEF231ADULT24 LWNEF231APSWA23	7/1/2023 7/1/2022	6/30/2025 6/30/2023	\$163,816.63 \$116,393.00	\$0.00 \$0.00
First Tennessee Development District	Apprenticeship	LWNEF241APSWA24	7/1/2023	6/30/2024	\$96,010.00	\$0.00
First Tennessee Development District First Tennessee Development District	Dislocated Worker Dislocated Worker	LWNEF222DSLWK22 LWNEF231DSLWK23	6/21/2022 10/1/2022	6/30/2023 6/30/2024	\$533,552.48 \$569,943.00	\$0.00 \$0.00
First Tennessee Development District First Tennessee Development District	Dislocated Worker Dislocated Worker	LWNEF241DSLWK24 LWNEP221DSLWK23	10/1/2023 7/1/2022	6/30/2025 6/30/2024	\$470,337.10 \$142,447.00	\$0.00 \$0.00
First Tennessee Development District	Dislocated Worker	LWNEP231DSLWK24	7/1/2022	6/30/2025	\$129,319.52	\$0.00
First Tennessee Development District First Tennessee Development District	Infrastructure Funding Agreement Infrastructure Funding Agreement	LWNEP221ESIFA23 LWNEP231ESIFA24	7/1/2022 7/1/2023	6/30/2023 6/30/2024	\$296,913.74 \$464,878.79	\$0.00 \$0.00
First Tennessee Development District	National Dislocated Worker	LWNEF202DRDWG20	7/1/2022	6/30/2023	\$97,349.24	\$0.00
First Tennessee Development District First Tennessee Development District	National Dislocated Worker Rapid Response	LWNEF206DRDWG20 LWNEP201CBRSP21	7/1/2022 2/15/2023	6/30/2023 6/30/2023	\$331,233.26 \$190,000.00	\$0.00 \$0.00
First Tennessee Development District	Reemployment Services and Eligibility Assessment	LWNEF203RESEA20	6/21/2022	9/30/2022	\$51,716.00	\$0.00
First Tennessee Development District First Tennessee Development District	Reemployment Services and Eligibility Assessment Senior Community Service Employment Program	LWNEF211RESEA21 LWNEP221SCSEP23	10/1/2022 7/1/2022	9/30/2023 6/30/2023	\$90,279.00 \$207,807.00	\$0.00 \$24,602.00
First Tennessee Development District	Senior Community Service Employment Program	LWNEP231SCSEP24	7/1/2023	6/30/2024	\$209,417.00	\$24,790.00
First Tennessee Development District First Tennessee Development District	Statewide Activities Statewide Activities	LWNEF231RYSWA23 LWNEF241RYSWA24	10/1/2022 8/15/2023	6/30/2023 6/30/2024	\$121,000.00 \$25,000.00	\$0.00 \$0.00
First Tennessee Development District	Statewide Activities	LWNEF241SYSWA24	7/1/2023	8/31/2024	\$281,600.00	\$0.00
First Tennessee Development District First Tennessee Development District	Statewide Activities Youth	LWNEP221MNSWA23 LWNEP221YOUTH23	2/15/2023 4/1/2022	6/30/2023 6/30/2024	\$10,000.00 \$898,870.00	\$0.00 \$0.00
First Tennessee Development District	Youth	LWNEP231YOUTH24	4/1/2023	6/30/2025	\$826,025.29	\$0.00
Knoxville Leadership Foundation Men of Valor	Statewide Activities Supplemental Nutrition Assistance Program	LW31F241RYSWA24 LW28F211SSNAP21	8/15/2023 10/1/2020	6/30/2024 9/30/2021	\$95,000.00 \$807,414.50	\$0.00 \$807,414.50
Men of Valor	Supplemental Nutrition Assistance Program	LW28F212SSNAP21	6/1/2021	9/30/2021	\$335,447.00	\$0.00
Men of Valor Meritan Inc	Supplemental Nutrition Assistance Program Senior Community Service Employment Program	LW28F221SSNAP22 LW19P211SCSEP22	10/1/2021 7/1/2021	9/30/2022 6/30/2022	\$1,836,207.00 \$498,539.62	\$1,836,207.00 \$52,753.57
Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult	LWNMF211ADULT21	10/1/2020	6/30/2022	\$1,637,300.03	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc. Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult Adult	LWNMF221ADULT22 LWNMF231ADULT23	10/1/2021 10/1/2022	6/30/2023 6/30/2024	\$2,310,613.86 \$2,399,174.00	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult	LWNMF241ADULT24	10/1/2023	6/30/2025	\$1,939,902.44	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc. Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult Adult	LWNMP201ADULT21 LWNMP211ADULT22	7/1/2020 7/1/2021	6/30/2022 6/30/2023	\$328,113.38 \$490,252.09	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult	LWNMP221ADULT23	7/1/2022	6/30/2024	\$536,868.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc. Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult Apprenticeship	LWNMP231ADULT24 LWNMF221APSWA22	7/1/2023 10/1/2021	6/30/2025 6/30/2022	\$474,938.00 \$229,000.00	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Apprenticeship	LWNMF231APSWA23	7/1/2022	6/30/2023	\$204,647.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc. Northern Middle Tennessee Local Workforce Development Board, Inc.	Apprenticeship Dislocated Worker	LWNMF241APSWA24 LWNMF211DSLWK21	7/1/2023 10/1/2020	6/30/2024 6/30/2022	\$156,017.00 \$2,665,567.48	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker Dislocated Worker	LWNMF221DSLWK22 LWNMF231DSLWK23	10/1/2021 10/1/2022	6/30/2023 6/30/2024	\$2,906,835.00 \$2,749,294.00	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.						

Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMF241DSLWK24	10/1/2023	6/30/2025	\$2,286,103.38	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.  Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker Dislocated Worker	LWNMP201DSLWK21 LWNMP211DSLWK22	7/1/2020 7/1/2021	6/30/2022 6/30/2023	\$591,508.13 \$683,151.55	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.  Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMP221DSLWK23	7/1/2021	6/30/2023	\$687,136.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMP231DSLWK24	7/1/2023	6/30/2025	\$628,565.73	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Infrastructure Funding Agreement	LWNMP211ESIFA22	7/1/2021	6/30/2022	\$597,514.09	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Infrastructure Funding Agreement	LWNMP221ESIFA23	7/1/2022	6/30/2023	\$575,954.41	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc. Northern Middle Tennessee Local Workforce Development Board, Inc.	Infrastructure Funding Agreement National Dislocated Worker	LWNMP231ESIFA24 LWNMF201DRDWG20	7/1/2023 7/1/2020	6/30/2024 6/30/2022	\$594,489.45 \$1,148,265.93	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.  Northern Middle Tennessee Local Workforce Development Board, Inc.	National Dislocated Worker National Dislocated Worker	LWNMF201DRDWG20 LWNMF205DRDWG20	11/1/2020	6/30/2022	\$1,148,265.93 \$1.692.956.36	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	National Dislocated Worker	LWNMF206DRDWG20	7/1/2022	6/30/2023	\$1,425,739.69	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	National Dislocated Worker	LWNMF211DRDWG21	8/21/2021	8/20/2023	\$550,085.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Rapid Response	LWNMF211CBRSP21	2/15/2023	6/30/2023	\$190,000.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Rapid Response	LWNMF221LARSP22	1/1/2022	6/30/2022	\$57,455.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.  Northern Middle Tennessee Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment Reemployment Services and Eligibility Assessment	LWNMF201RESEA20 LWNMF202RESEA20	7/1/2021 1/1/2022	6/30/2022 9/30/2022	\$308,880.00 \$199.999.00	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.  Northern Middle Tennessee Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment Reemployment Services and Eligibility Assessment	LWNMF211RESEA21	10/1/2022	9/30/2022	\$199,999.00 \$263,934.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMF221RYSWA22	2/1/2022	6/30/2022	\$35,641.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMF231RYSWA23	10/1/2022	6/30/2023	\$80,000.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMF231SYSWA23	6/1/2023	6/30/2023	\$10,560.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMF241SYSWA24	7/1/2023	8/31/2024	\$1,760,000.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.  Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities Statewide Activities	LWNMP191CESWA20 LWNMP193MNSWA20	5/2/2022 1/1/2022	6/30/2022 6/30/2022	\$46,000.00 \$2,872.75	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.  Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP194MNSWA20	5/2/2022	6/30/2022	\$4,000.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP201WBSWA21	5/17/2021	8/31/2021	\$509,652.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP211SYSWA22	5/15/2023	8/31/2023	\$480,000.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP221MNSWA23	2/15/2023	6/30/2023	\$10,000.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc. Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities Youth	LWNMP222MNSWA23 LWNMP211YOUTH22	5/15/2023 4/1/2021	8/31/2023 6/30/2023	\$48,000.00 \$2,935,628.33	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Youth	LWNMP221YOUTH23	4/1/2022	6/30/2024	\$3,054,142.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Youth	LWNMP231YOUTH24	4/1/2023	6/30/2025	\$2,510,336.98	\$0.00
Project Return Inc	Statewide Activities	LW33F241RYSWA24	8/15/2023	6/30/2024	\$95,000.00	\$0.00
South Central Tennessee Development District	Adult	LWSMF211ADULT21	10/1/2020	6/30/2022	\$497,666.21	\$0.00
South Central Tennessee Development District South Central Tennessee Development District	Adult Adult	LWSMF221ADULT22 LWSMF231ADULT23	10/1/2021 10/1/2022	6/30/2023 6/30/2024	\$711,224.65 \$581,139.00	\$0.00 \$0.00
South Central Tennessee Development District  South Central Tennessee Development District	Adult	LWSMF241ADULT24	10/1/2022	6/30/2025	\$559,728.49	\$0.00
South Central Tennessee Development District	Adult	LWSMP201ADULT21	7/1/2020	6/30/2022	\$99,731.85	\$0.00
South Central Tennessee Development District	Adult	LWSMP211ADULT22	7/1/2021	6/30/2023	\$150,903.35	\$0.00
South Central Tennessee Development District	Adult	LWSMP221ADULT23	7/1/2022	6/30/2024	\$130,042.00	\$0.00
South Central Tennessee Development District South Central Tennessee Development District	Adult	LWSMP231ADULT24 LWSMF231APSWA23	7/1/2023	6/30/2025 6/30/2023	\$137,035.93 \$53,356.00	\$0.00 \$0.00
South Central Tennessee Development District South Central Tennessee Development District	Apprenticeship Apprenticeship	LWSMF231APSWA23 LWSMF241APSWA24	7/1/2022 7/1/2023	6/30/2024	\$53,356.00	\$0.00
South Central Tennessee Development District	Dislocated Worker	LWSMF211DSLWK21	10/1/2020	6/30/2022	\$667,934.55	\$0.00
South Central Tennessee Development District	Dislocated Worker	LWSMF221DSLWK22	10/1/2021	6/30/2023	\$560,773.93	\$0.00
South Central Tennessee Development District	Dislocated Worker	LWSMF231DSLWK23	10/1/2022	6/30/2024	\$584,641.00	\$0.00
South Central Tennessee Development District	Dislocated Worker	LWSMF241DSLWK24	10/1/2023	6/30/2025	\$551,169.13	\$0.00
South Central Tennessee Development District South Central Tennessee Development District	Dislocated Worker	LWSMP201DSLWK21	7/1/2020	6/30/2022	\$148,219.36	\$0.00
South Central Tennessee Development District South Central Tennessee Development District	Dislocated Worker Dislocated Worker	LWSMP211DSLWK22 LWSMP221DSLWK23	7/1/2021 7/1/2022	6/30/2023 6/30/2024	\$131,790.62 \$146,120.00	\$0.00 \$0.00
South Central Tennessee Development District	Dislocated Worker	LWSMP231DSLWK24	7/1/2023	6/30/2025	\$151,544.34	\$0.00
South Central Tennessee Development District	Infrastructure Funding Agreement	LWSMP211ESIFA22	7/1/2021	6/30/2022	\$265,897.78	\$0.00
South Central Tennessee Development District	Infrastructure Funding Agreement	LWSMP221ESIFA23	7/1/2022	6/30/2023	\$287,496.64	\$0.00
South Central Tennessee Development District	Infrastructure Funding Agreement	LWSMP231ESIFA24	7/1/2023	6/30/2024	\$142,977.94	\$0.00
South Central Tennessee Development District South Central Tennessee Development District	National Dislocated Worker National Dislocated Worker	LWSMF201DRDWG20 LWSMF202DRDWG20	7/1/2020 7/1/2022	6/30/2022 6/30/2023	\$426,630.20 \$4,354.92	\$0.00 \$0.00
South Central Tennessee Development District	National Dislocated Worker	LWSMF205DRDWG20	11/1/2020	6/30/2022	\$1.201.979.80	\$0.00
South Central Tennessee Development District	National Dislocated Worker	LWSMF206DRDWG20	7/1/2022	6/30/2023	\$644,595.14	\$0.00
South Central Tennessee Development District	Rapid Response	LWSMF211CBRSP21	2/15/2023	6/30/2023	\$190,000.00	\$0.00
South Central Tennessee Development District	Rapid Response	LWSMF221LARSP22	1/1/2022	6/30/2022	\$57,455.00	\$0.00
South Central Tennessee Development District South Central Tennessee Development District	Reemployment Services and Eligibility Assessment Reemployment Services and Eligibility Assessment	LWSMF201RESEA20 LWSMF202RESEA20	7/1/2021 1/1/2022	12/31/2021 9/30/2022	\$12,870.00 \$33.335.00	\$0.00 \$0.00
South Central Tennessee Development District	Reemployment Services and Eligibility Assessment	LWSMF211RESEA21	10/1/2022	9/30/2022	\$77,163.00	\$0.00
South Central Tennessee Development District	Statewide Activities	LWSMF211DWSWA21	7/1/2021	6/30/2022	\$162,631.71	\$0.00
South Central Tennessee Development District	Statewide Activities	LWSMF221RYSWA22	2/1/2022	6/30/2022	\$35,641.00	\$0.00
South Central Tennessee Development District	Statewide Activities	LWSMF231RYSWA23	10/1/2022	6/30/2023	\$170,000.00	\$0.00
South Central Tennessee Development District South Central Tennessee Development District	Statewide Activities Statewide Activities	LWSMF241RYSWA24 LWSMF241SYSWA24	8/15/2023 7/1/2023	6/30/2024 8/31/2024	\$75,000.00 \$1,000,000.00	\$0.00 \$0.00
South Central Tennessee Development District South Central Tennessee Development District	Statewide Activities Statewide Activities	LWSMP193MNSWA20	1/1/2022	6/30/2022	\$2,872.75	\$0.00
South Central Tennessee Development District	Statewide Activities	LWSMP201ADSWA21	7/1/2021	6/30/2022	\$198,000.00	\$0.00
South Central Tennessee Development District	Statewide Activities	LWSMP211SYSWA22	5/15/2023	8/31/2023	\$75,150.00	\$0.00
South Central Tennessee Development District	Statewide Activities	LWSMP221MNSWA23	2/15/2023	6/30/2023	\$10,000.00	\$0.00
South Central Tennessee Development District	Statewide Activities	LWSMP222MNSWA23	5/15/2023	8/31/2023	\$8,350.00	\$0.00
South Central Tennessee Development District South Central Tennessee Development District	Trade Adjustment Assistance Youth	LWSMF191LATAA19 LWSMP191WBSWA20	10/1/2020 5/17/2021	9/30/2021 8/31/2021	\$183,860.56 \$147,420.00	\$0.00 \$0.00
South Central Tennessee Development District	Youth	LWSMP211YOUTH22	4/1/2021	6/30/2023	\$850,673.13	\$0.00
South Central Tennessee Development District	Youth	LWSMP221YOUTH23	4/1/2022	6/30/2024	\$687,756.00	\$0.00
South Central Tennessee Development District	Youth	LWSMP231YOUTH24	4/1/2023	6/30/2025	\$669,851.09	\$0.00
South Central Tennessee Workforce Alliance	Statewide Activities	LWN08F241RYSWA24	8/15/2023	6/30/2024	\$93,109.00	\$0.00
Southeast TN Development District Southeast TN Development District	Adult Adult	LWSEF211ADULT21 LWSEF221ADULT22	10/1/2020 10/1/2021	6/30/2022 6/30/2023	\$1,068,109.31 \$1,070,240.01	\$0.00 \$0.00
Southeast TN Development District	Adult	LWSEF231ADULT23	10/1/2022	6/30/2024	\$933.138.00	\$0.00
Southeast TN Development District	Adult	LWSEF241ADULT24	10/1/2023	6/30/2025	\$812,383.24	\$0.00
Southeast TN Development District	Adult	LWSEP201ADULT21	7/1/2020	6/30/2022	\$214,048.10	\$0.00
Southeast TN Development District	Adult	LWSEP211ADULT22	7/1/2021	6/30/2023	\$227,077.06	\$0.00
Southeast TN Development District Southeast TN Development District	Adult Adult	LWSEP221ADULT23 LWSEP231ADULT24	7/1/2022 7/1/2023	6/30/2024 6/30/2025	\$208,810.00 \$198.892.31	\$0.00 \$0.00
Southeast TN Development District	Apprenticeship	LWSEF221APSWA22	10/1/2021	6/30/2022	\$65,520.00	\$0.00
Southeast TN Development District	Apprenticeship	LWSEF231APSWA23	7/1/2022	6/30/2023	\$83,974.00	\$0.00
Southeast TN Development District	Apprenticeship	LWSEF241APSWA24	7/1/2023	6/30/2024	\$72,008.00	\$0.00
Southeast TN Development District Southeast TN Development District	Dislocated Worker Dislocated Worker	LWSEF211DSLWK21 LWSEF221DSLWK22	10/1/2020 10/1/2021	6/30/2022 6/30/2023	\$1,028,170.17 \$909.642.94	\$0.00 \$0.00
Southeast TN Development District Southeast TN Development District	Dislocated Worker Dislocated Worker	LWSEF221DSLWK22 LWSEF231DSLWK23	10/1/2021	6/30/2023	\$845,662.00	\$0.00
Southeast TN Development District	Dislocated Worker	LWSEF241DSLWK24	10/1/2023	6/30/2025	\$977,985.02	\$0.00
Southeast TN Development District	Dislocated Worker	LWSEP201DSLWK21	7/1/2020	6/30/2022	\$228,158.17	\$0.00
Southeast TN Development District	Dislocated Worker	LWSEP211DSLWK22	7/1/2021	6/30/2023	\$213,780.27	\$0.00
Southeast TN Development District Southeast TN Development District	Dislocated Worker Dislocated Worker	LWSEP221DSLWK23 LWSEP231DSLWK24	7/1/2022 7/1/2023	6/30/2024 6/30/2025	\$211,358.00 \$268,897.67	\$0.00 \$0.00
Southeast TN Development District	Infrastructure Funding Agreement	LWSEP211ESIFA22	7/1/2021	6/30/2022	\$525,210.03	\$0.00
Southeast TN Development District	Infrastructure Funding Agreement	LWSEP221ESIFA23	7/1/2022	6/30/2023	\$533,813.48	\$0.00
Southeast TN Development District	Infrastructure Funding Agreement	LWSEP231ESIFA24	7/1/2023	6/30/2024	\$537,644.15	\$0.00
Southeast TN Development District Southeast TN Development District	National Dislocated Worker National Dislocated Worker	LWSEF201DRDWG20 LWSEF202DRDWG20	7/1/2020 7/1/2022	6/30/2022 6/30/2023	\$671,573.63 \$195,542.98	\$0.00 \$0.00
Southeast TN Development District	National Dislocated Worker	LWSEF202DRDWG20	11/1/2020	6/30/2023	\$990,141.37	\$0.00
Southeast TN Development District	National Dislocated Worker	LWSEF206DRDWG20	7/1/2022	6/30/2023	\$990,141.37	\$0.00
Southeast TN Development District	Rapid Response	LWSEF211CBRSP21	2/15/2023	6/30/2023	\$190,000.00	\$0.00
Southeast TN Development District	Rapid Response	LWSEF221LARSP22	1/1/2022	6/30/2022	\$57,455.00	\$0.00
Southeast TN Development District	Reemployment Services and Eligibility Assessment	LWSEF201RESEA20	7/1/2021	12/31/2021	\$25,740.00	\$0.00
Southeast TN Development District Southeast TN Development District	Reemployment Services and Eligibility Assessment Reemployment Services and Eligibility Assessment	LWSEF202RESEA20 LWSEF211RESEA21	1/1/2022 10/1/2022	9/30/2022 9/30/2023	\$66,667.00 \$99,418.00	\$0.00 \$0.00
Southeast TN Development District	Statewide Activities	LWSEF221RYSWA22	2/1/2022	6/30/2022	\$35,641.00	\$0.00
Southeast TN Development District		LWSEF231RYSWA23	10/1/2022	6/30/2023	\$140,000.00	\$0.00
	Statewide Activities		8/15/2023	6/30/2024	\$50,000.00	\$0.00
Southeast TN Development District	Statewide Activities	LWSEF241RYSWA24			\$880,000.00	\$0.00
Southeast TN Development District Southeast TN Development District	Statewide Activities Statewide Activities	LWSEF241SYSWA24	7/1/2023	8/31/2024		
Southeast TN Development District Southeast TN Development District Southeast TN Development District	Statewide Activities Statewide Activities Statewide Activities	LWSEF241SYSWA24 LWSEP191CESWA20	5/2/2022	6/30/2022	\$85,581.00	\$0.00
Southeast TN Development District Southeast TN Development District Southeast TN Development District Southeast TN Development District	Statewide Activities Statewide Activities Statewide Activities Statewide Activities	LWSEF241SYSWA24 LWSEP191CESWA20 LWSEP191WBSWA20	5/2/2022 5/17/2021	6/30/2022 8/31/2021	\$85,581.00 \$181,115.60	\$0.00
Southeast TN Development District Southeast TN Development District Southeast TN Development District	Statewide Activities Statewide Activities Statewide Activities	LWSEF241SYSWA24 LWSEP191CESWA20	5/2/2022	6/30/2022	\$85,581.00	
Southeast TN Development District	Statewide Activities	LWSEF241SYSWA24 LWSEP191CESWA20 LWSEP191WBSWA20 LWSEP193MNSWA20 LWSEP194MNSWA20 LWSEP211SYSWA22	5/2/2022 5/17/2021 1/1/2022 5/2/2022 5/15/2023	6/30/2022 8/31/2021 6/30/2022 6/30/2022 8/31/2023	\$85,581.00 \$181,115.60 \$2,872.75 \$9,509.00 \$288,000.00	\$0.00 \$0.00 \$0.00 \$0.00
Southeast TN Development District	Statewide Activities	LWSEF241SYSWA24 LWSEP191CESWA20 LWSEP191WBSWA20 LWSEP193MNSWA20 LWSEP194MNSWA20 LWSEP21ISYSWA22 LWSEP221MYSWA22 LWSEP221MYSWA23	5/2/2022 5/17/2021 1/1/2022 5/2/2022 5/15/2023 2/15/2023	6/30/2022 8/31/2021 6/30/2022 6/30/2022 8/31/2023 6/30/2023	\$85,581.00 \$181,115.60 \$2,872.75 \$9,509.00 \$288,000.00 \$10,000.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Southeast TN Development District	Satawide Activities Statewide Activities	LWSEF241SYSWA24 LWSEP191CESWA20 LWSEP191WBSWA20 LWSEP193MNSWA20 LWSEP193MNSWA20 LWSEP21ISYSWA22 LWSEP221MNSWA23 LWSEP221MNSWA23 LWSEP222MNSWA23	5/2/2022 5/17/2021 1/1/2022 5/2/2022 5/15/2023 2/15/2023 5/15/2023	6/30/2022 8/31/2021 6/30/2022 6/30/2022 8/31/2023 6/30/2023 8/31/2023	\$85,581.00 \$181,115.60 \$2,872.75 \$9,509.00 \$288,000.00 \$10,000.00 \$32,000.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Southeast TN Development District	Statewide Activities Vouth	LWSEF241SYSWA24 LWSEP191CESWA20 LWSEP191WBSWA20 LWSEP193MNSWA20 LWSEP194MNSWA20 LWSEP21INYSWA22 LWSEP221MNSWA23 LWSEP222MNSWA23 LWSEP221Y0UTH22	5/2/2022 5/17/2021 1/1/2022 5/2/2022 5/15/2023 2/15/2023 5/15/2023 4/1/2021	6/30/2022 8/31/2021 6/30/2022 6/30/2022 8/31/2023 6/30/2023 8/31/2023 6/30/2023	\$85,581.00 \$181,115,60 \$2,872.75 \$9,509.00 \$288,000.00 \$10,000.00 \$32,000.00 \$1,358,768.58	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Southeast TN Development District	Satawide Activities Statewide Activities	LWSEF241SYSWA24 LWSEP191CESWA20 LWSEP191WBSWA20 LWSEP193MNSWA20 LWSEP193MNSWA20 LWSEP21ISYSWA22 LWSEP221MNSWA23 LWSEP221MNSWA23 LWSEP222MNSWA23	5/2/2022 5/17/2021 1/1/2022 5/2/2022 5/15/2023 2/15/2023 5/15/2023	6/30/2022 8/31/2021 6/30/2022 6/30/2022 8/31/2023 6/30/2023 8/31/2023	\$85,581.00 \$181,115.60 \$2,872.75 \$9,509.00 \$28,000.00 \$10,000.00 \$32,000.00 \$1,358,768.58 \$1,200,272.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Southeast TN Development District	Satawide Activities Satawide Activities Satawide Activities Statewide Activities Vouth Youth Youth	LWSEF241SYSWA24 LWSEP191CESWA20 LWSEP191WBSWA20 LWSEP193WNSWA20 LWSEP194MNSWA20 LWSEP154MNSWA20 LWSEP215WSWA22 LWSEP215MNSWA23 LWSEP22ZMNSWA23 LWSEP21YOUTH22 LWSEP21YOUTH23	5/2/2022 5/27/2021 1/1/2022 5/2/2022 5/15/2023 2/15/2023 4/1/2021 4/1/2022	6/30/2022 8/31/2021 6/30/2022 6/30/2022 8/31/2023 6/30/2023 8/31/2023 6/30/2023 6/30/2024	\$85,581.00 \$181,115,60 \$2,872.75 \$9,509.00 \$288,000.00 \$10,000.00 \$32,000.00 \$1,358,768.58	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Southeast TN Development District	Satawide Activities Statewide Activities Vouth Youth Adult Adult Adult	LWSEF2AISYSWA24 LWSEP191CESWA20 LWSEP191WBSWA20 LWSEP193MWSWA20 LWSEP193MWSWA20 LWSEP194MWSWA20 LWSEP21INYSWA22 LWSEP22INYSWA22 LWSEP22LWSWA22 LWSEP22LWOTH22 LWSEP22IYOUTH22 LWSEP22IYOUTH24 LWSWP22IADUIT21 LWSEP2IADUIT21	5/2/2022 5/27/2021 1/1/2022 5/2/2022 5/15/2023 2/15/2023 5/15/2023 4/1/2021 4/1/2022 4/1/2023 10/1/2020	6/30/2022 8/31/2021 6/30/2022 6/30/2022 8/31/2023 6/30/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2022 6/30/2023	\$85,581.00 \$181,115.60 \$2,872.75 \$95,09.00 \$28,000.00 \$10,000.00 \$32,000.00 \$13,087,68.58 \$1,200,272.00 \$1,002,772.00 \$1,002,772.00 \$1,002,718.13 \$534,791.41 \$185,589.01	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Southeast TN Development District	Satawide Activities Satawide Activities Satawide Activities Statewide Activities Vouth Vouth Adult	LWSEF21SVSWA24 LWSEP191SESWA20 LWSEP191SWSSWA20 LWSEP193MNSWA20 LWSEP193MNSWA20 LWSEP21SYSWA22 LWSEP21SYSWA22 LWSEP21SYSWA22 LWSEP21SYSWA23 LWSEP21SYSWA23 LWSEP21SYSWA23 LWSEP21SYSWA24 LWSEP21SYSWA24 LWSEP21SYSWA24 LWSEP21SYSWA24	5/2/2022 5/17/2021 1/1/2022 5/2/2022 5/15/2023 2/15/2023 5/15/2023 4/1/2021 4/1/2022 4/1/2023 10/1/2020	6/30/2022 8/31/2021 6/30/2022 6/30/2022 8/31/2023 6/30/2023 8/31/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2022	\$85,581.00 \$181,115.60 \$2,872,75 \$9,909.00 \$288,000.00 \$310,000.00 \$32,000.00 \$1,358,768,58 \$1,200,727.00 \$1,062,118.13 \$534,791.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

Southwest Human Resource Agency	Adult	LWSWP211ADULT22	7/1/2021	6/30/2023	\$118,874.49	\$0.00
Southwest Human Resource Agency Southwest Human Resource Agency	Dislocated Worker Dislocated Worker	LWSWF211DSLWK21 LWSWF221DSLWK22	10/1/2020 10/1/2021	6/30/2022 6/30/2023	\$453,385.84 \$0.00	\$0.00 \$0.00
Southwest Human Resource Agency	Dislocated Worker	LWSWP201DSLWK21	7/1/2020	6/30/2022	\$100,609.51	\$0.00
Southwest Human Resource Agency Southwest Human Resource Agency	Dislocated Worker Infrastructure Funding Agreement	LWSWP211DSLWK22 LWSWP211ESIFA22	7/1/2021 7/1/2021	6/30/2023 6/30/2022	\$46,235.94 \$184,157.78	\$0.00 \$0.00
Southwest Human Resource Agency	National Dislocated Worker	LWSWF201DRDWG20	7/1/2020	6/30/2022	\$339,609.50	\$0.00
Southwest Human Resource Agency	National Dislocated Worker Rapid Response	LWSWF205DRDWG20 LWSWF221LARSP22	11/1/2020	6/30/2022 6/30/2022	\$500,707.26 \$57,000.00	\$0.00 \$0.00
Southwest Human Resource Agency Southwest Human Resource Agency	Reemployment Services and Eligibility Assessment	LWSWF201RESEA20	1/1/2022 7/1/2021	12/31/2021	\$38,610.00	\$0.00
Southwest Human Resource Agency	Reemployment Services and Eligibility Assessment	LWSWF202RESEA20	1/1/2022	9/30/2022	\$30,296.60	\$0.00
Southwest Human Resource Agency Southwest Human Resource Agency	Senior Community Service Employment Program Statewide Activities	LWSWP211SCSEP22 LWSWF201WBSWA20	7/1/2021 5/17/2021	6/30/2022 10/31/2021	\$163,758.14 \$138,996.00	\$19,378.86 \$0.00
Southwest Human Resource Agency	Statewide Activities	LWSWF221RYSWA22	2/1/2022	6/30/2022	\$35,641.00	\$0.00
Southwest Human Resource Agency Southwest Human Resource Agency	Statewide Activities Statewide Activities	LWSWP191CESWA20 LWSWP193MNSWA20	5/2/2022 1/1/2022	6/30/2022 6/30/2022	\$45,000.00 \$2,850.00	\$0.00 \$0.00
Southwest Human Resource Agency	Statewide Activities	LWSWP194MNSWA20	5/2/2022	6/30/2022	\$5,000.00	\$0.00
Southwest Human Resource Agency Southwest Human Resource Agency	Statewide Activities	LWSWP201JCSWA21 LWSWP201MNSWA21	3/4/2021	12/31/2021	\$32,000.00	\$0.00
Southwest Human Resource Agency Southwest Human Resource Agency	Statewide Activities Youth	LWSWP211YOUTH22	3/4/2021 4/1/2021	12/31/2021 6/30/2023	\$1,648.21 \$120,970.66	\$0.00 \$0.00
TCAT Knoxville	Statewide Activities	LWH19F241RYSWA24	8/15/2023	6/30/2024	\$94,985.00	\$0.00
Tennessee Builders Education Foundation Tennessee Community Services Agency	Statewide Activities Senior Community Service Employment Program	LW35F241RYSWA24 LW20P211SCSEP22	8/15/2023 7/1/2021	6/30/2024 6/30/2022	\$46,891.00 \$305,228.35	\$0.00 \$32,298.11
Tennessee Community Services Agency	Senior Community Service Employment Program	LW20P221SCSEP23	7/1/2022	6/30/2023	\$271,052.00	\$32,089.00
Tennessee Community Services Agency Tennessee Higher Education Initiative	Senior Community Service Employment Program Statewide Activities	LW20P231SCSEP24 LW32F241RYSWA24	7/1/2023 8/15/2023	6/30/2024 6/30/2024	\$273,153.00 \$95,000.00	\$32,335.00 \$0.00
Tennessee Prison Outreach Ministry	Statewide Activities	LW34F241RYSWA24	8/15/2023	6/30/2024	\$95,000.00	\$0.00
The University of Tennessee	Supplemental Nutrition Assistance Program	LW21F211QSNAP21	10/1/2020	9/30/2021	\$563,012.00	\$0.00
The University of Tennessee The University of Tennessee	Supplemental Nutrition Assistance Program Supplemental Nutrition Assistance Program	LW21F211SSNAP21 LW21F221QSNAP22	10/1/2020 10/1/2021	9/30/2021 9/30/2022	\$263,670.00 \$650,026.00	\$263,670.00 \$0.00
The University of Tennessee	Supplemental Nutrition Assistance Program	LW21F221SSNAP22	10/1/2021	9/30/2022	\$423,548.00	\$423,548.00
The University of Tennessee The University of Tennessee	Supplemental Nutrition Assistance Program Supplemental Nutrition Assistance Program	LW21F231QSNAP23 LW21F231SSNAP23	10/1/2022 10/1/2022	9/30/2023 9/30/2023	\$499,102.00 \$539,093.00	\$0.00 \$539,093.00
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	Supplemental Nutrition Assistance Program	LW24F211SSNAP21	10/1/2020	9/30/2021	\$2,263,626.00	\$2,263,626.00
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	Supplemental Nutrition Assistance Program Supplemental Nutrition Assistance Program	LW24F221QSNAP22 LW24F221SSNAP22	1/1/2022 10/1/2021	9/30/2022 9/30/2022	\$51,872.00 \$5,088,718.00	\$0.00 \$5,088,718.00
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	Supplemental Nutrition Assistance Program	LW24F231SSNAP23	10/1/2022	9/30/2023	\$4,957,026.00	\$4,957,026.00
Upper Cumberland Local Workforce Development Board, Inc.	Adult Adult	LWUCF211ADULT21 LWUCF221ADULT22	10/1/2020	6/30/2022	\$517,872.18	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Adult	LWUCF231ADULT23	10/1/2021 10/1/2022	6/30/2023 6/30/2024	\$566,882.48 \$473,126.00	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Adult	LWUCF241ADULT24	10/1/2023	6/30/2025	\$467,220.03	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Adult Adult	LWUCP201ADULT21 LWUCP211ADULT22	7/1/2020 7/1/2021	6/30/2022 6/30/2023	\$103,781.10 \$120,277.71	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Adult	LWUCP221ADULT23	7/1/2022	6/30/2024	\$105,872.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Adult Apprenticeship	LWUCP231ADULT24 LWUCF221APSWA22	7/1/2023 10/1/2021	6/30/2025 6/30/2022	\$114,387.48 \$87,360.00	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.  Upper Cumberland Local Workforce Development Board, Inc.	Apprenticeship	LWUCF231APSWA23	7/1/2022	6/30/2022	\$87,360.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Apprenticeship	LWUCF241APSWA24	7/1/2023	6/30/2024	\$61,607.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker Dislocated Worker	LWUCF211DSLWK21 LWUCF221DSLWK22	10/1/2020 10/1/2021	6/30/2022 6/30/2023	\$502,965.39 \$406,024.55	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCF231DSLWK23	10/1/2022	6/30/2024	\$390,437.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker Dislocated Worker	LWUCF241DSLWK24 LWUCP201DSLWK21	10/1/2023	6/30/2025	\$337,432.37	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker Dislocated Worker	LWUCP201DSLWK21 LWUCP211DSLWK22	7/1/2020 7/1/2021	6/30/2022 6/30/2023	\$111,611.55 \$95,422.11	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCP221DSLWK23	7/1/2022	6/30/2024	\$97,582.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker Infrastructure Funding Agreement	LWUCP231DSLWK24 LWUCP211ESIFA22	7/1/2023 7/1/2021	6/30/2025 6/30/2022	\$92,777.27 \$236,995.51	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Infrastructure Funding Agreement	LWUCP221ESIFA23	7/1/2022	6/30/2023	\$157,633.48	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Infrastructure Funding Agreement National Dislocated Worker	LWUCP231ESIFA24 LWUCF201DRDWG20	7/1/2023 7/1/2020	6/30/2024 6/30/2022	\$210,863.24 \$436,112.45	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	National Dislocated Worker	LWUCF202DRDWG20	7/1/2022	6/30/2023	\$319,183.50	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	National Dislocated Worker	LWUCF205DRDWG20	11/1/2020	6/30/2022	\$642,987.55	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	National Dislocated Worker Rapid Response	LWUCF206DRDWG20 LWUCF211CBRSP21	7/1/2022 2/15/2023	6/30/2023 6/30/2023	\$642,987.55 \$190,000.00	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Rapid Response	LWUCF221LARSP22	1/1/2022	6/30/2022	\$57,455.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment Reemployment Services and Eligibility Assessment	LWUCF201RESEA20 LWUCF202RESEA20	7/1/2021 1/1/2022	6/30/2022 9/30/2022	\$154,440.00 \$100.000.00	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWUCF211RESEA21	10/1/2022	9/30/2023	\$88,717.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Senior Community Service Employment Program Senior Community Service Employment Program	LWUCP211SCSEP22 LWUCP221SCSEP23	7/1/2021 7/1/2022	6/30/2022 6/30/2023	\$191,051.17 \$189,737.00	\$22,608.68 \$22,463.00
Upper Cumberland Local Workforce Development Board, Inc.  Upper Cumberland Local Workforce Development Board, Inc.	Senior Community Service Employment Program  Senior Community Service Employment Program	LWUCP231SCSEP24	7/1/2022	6/30/2024	\$191,207.00	\$22,634.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCF211MNSWA21	1/1/2022	10/31/2022	\$39,500.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities Statewide Activities	LWUCF211RDSWA21 LWUCF221RYSWA22	11/1/2021 1/1/2022	10/31/2022 6/30/2022	\$395,000.00 \$35,641.00	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCF231RYSWA23	10/1/2022	6/30/2023	\$80,000.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities Statewide Activities	LWUCF241SYSWA24 LWUCP191CESWA20	7/1/2023 5/2/2022	8/31/2024 6/30/2022	\$352,000.00 \$50,000.00	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP191WBSWA20	5/17/2021	10/31/2021	\$155,844.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities Statewide Activities	LWUCP193MNSWA20 LWUCP194MNSWA20	1/1/2022 5/2/2022	6/30/2022 6/30/2022	\$2,872.75 \$5,000.00	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.  Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP201ADSWA21	8/1/2021	6/30/2022	\$156,812.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP201JCSWA21	10/1/2020	12/31/2021	\$105,000.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities Statewide Activities	LWUCP201MNSWA21 LWUCP201YUSWA21	10/1/2020 7/1/2022	9/30/2021 6/30/2023	\$5,250.00 \$150,000.00	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP202ADSWA21	7/1/2022	6/30/2023	\$252,000.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities Statewide Activities	LWUCP211SYSWA22 LWUCP221MNSWA23	5/15/2023 2/15/2023	8/31/2023 6/30/2023	\$48,000.00 \$10,000.00	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP222MNSWA23	5/15/2023	8/31/2023	\$4,800.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	Youth	LWUCP211YOUTH22 LWUCP221YOUTH23	4/1/2021	6/30/2023	\$671,146.78	\$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	Youth Youth	LWUCP231YOUTH24	4/1/2022 4/1/2023	6/30/2024 6/30/2025	\$562,153.00 \$563,813.57	\$0.00 \$0.00
Workforce Innovations, Inc	Adult	LWNWF211ADULT21	10/1/2020	6/30/2022	\$584,906.11	\$0.00
Workforce Innovations, Inc Workforce Innovations. Inc	Adult Adult	LWNWF221ADULT22 LWNWF231ADULT23	10/1/2021 10/1/2022	6/30/2023 6/30/2024	\$570,036.64 \$500,499.00	\$0.00 \$0.00
Workforce Innovations, Inc	Adult	LWNWF241ADULT24	10/1/2023	6/30/2025	\$432,966.81	\$0.00
Workforce Innovations, Inc Workforce Innovations, Inc	Adult Adult	LWNWP201ADULT21 LWNWP211ADULT22	7/1/2020 7/1/2021	6/30/2022 6/30/2023	\$117,214.63 \$120,946.93	\$0.00 \$0.00
Workforce Innovations, Inc	Adult	LWNWP211ADULT23	7/1/2021	6/30/2024	\$111,998.00	\$0.00
Workforce Innovations, Inc	Adult	LWNWP231ADULT24	7/1/2023	6/30/2025	\$106,001.41	\$0.00
Workforce Innovations, Inc Workforce Innovations, Inc	Adult Adult	LWSWF222ADULT22 LWSWF231ADULT23	4/14/2022 10/1/2022	6/30/2023 6/30/2024	\$375,000.00 \$473,644.00	\$0.00 \$0.00
Workforce Innovations, Inc	Adult	LWSWF241ADULT24	10/1/2023	6/30/2025	\$417,790.23	\$0.00
Workforce Innovations, Inc Workforce Innovations. Inc	Adult Adult	LWSWP221ADULT23 LWSWP231ADULT24	7/1/2022 7/1/2023	6/30/2024 6/30/2025	\$105,989.00 \$102,285.79	\$0.00 \$0.00
Workforce Innovations, Inc	Apprenticeship	LWNWF221APSWA22	10/1/2021	6/30/2022	\$67,200.00	\$0.00
Workforce Innovations, Inc Workforce Innovations, Inc	Apprenticeship Apprenticeship	LWNWF231APSWA23 LWNWF241APSWA24	7/1/2022 7/1/2023	6/30/2023 6/30/2024	\$86,127.00 \$66,407.00	\$0.00 \$0.00
Workforce Innovations, Inc	Apprenticeship	LWSWF231APSWA23	7/1/2022	6/30/2023	\$74,698.00	\$0.00
Workforce Innovations, Inc Workforce Innovations, Inc	Apprenticeship Dislocated Worker	LWSWF241APSWA24 LWNWF211DSLWK21	7/1/2023 10/1/2020	6/30/2024 6/30/2022	\$59,206.00 \$489,175.04	\$0.00 \$0.00
Workforce Innovations, Inc	Dislocated Worker	LWNWF221DSLWK21	10/1/2021	6/30/2022	\$392,636.97	\$0.00
Workforce Innovations, Inc	Dislocated Worker	LWNWF231DSLWK23	10/1/2022	6/30/2024	\$360,103.00	\$0.00
Workforce Innovations, Inc Workforce Innovations, Inc	Dislocated Worker Dislocated Worker	LWNWF241DSLWK24 LWNWP201DSLWK21	10/1/2023 7/1/2020	6/30/2025 6/30/2022	\$297,367.25 \$108,551.37	\$0.00 \$0.00
Workforce Innovations, Inc	Dislocated Worker	LWNWP211DSLWK22	7/1/2021	6/30/2023	\$92,275.81	\$0.00
Workforce Innovations, Inc Workforce Innovations, Inc	Dislocated Worker Dislocated Worker	LWNWP221DSLWK23 LWNWP231DSLWK24	7/1/2022 7/1/2023	6/30/2024 6/30/2025	\$90,001.00 \$81,761.34	\$0.00 \$0.00
Workforce Innovations, Inc	Dislocated Worker	LWSWF222DSLWK22	4/14/2022	6/30/2023	\$370,679.37	\$0.00
Workforce Innovations, Inc Workforce Innovations, Inc	Dislocated Worker Dislocated Worker	LWSWF231DSLWK23 LWSWF241DSLWK24	10/1/2022 10/1/2023	6/30/2024 6/30/2025	\$336,699.00 \$279,423.74	\$0.00 \$0.00
Workforce Innovations, Inc	Dislocated Worker	LWSWP212DSLWK22	4/14/2022	6/30/2023	\$40,879.49	\$0.00
Workforce Innovations, Inc	Dislocated Worker	LWSWP221DSLWK23	7/1/2022	6/30/2024	\$84,152.00	\$0.00
Workforce Innovations, Inc Workforce Innovations, Inc	Dislocated Worker Infrastructure Funding Agreement	LWSWP231DSLWK24 LWNWP211ESIFA22	7/1/2023 7/1/2021	6/30/2025 6/30/2022	\$76,827.75 \$325,899.92	\$0.00 \$0.00
Workforce Innovations, Inc	Infrastructure Funding Agreement	LWNWP221ESIFA23	7/1/2022	6/30/2023	\$303,362.75	\$0.00
Workforce Innovations, Inc	Infrastructure Funding Agreement	LWNWP231ESIFA24	7/1/2023	6/30/2024	\$304,249.39	\$0.00

Workforce Innovations, Inc	Infrastructure Funding Agreement	LWSWP221ESIFA23	7/1/2022	6/30/2023	\$213,097.09	\$0.00
Workforce Innovations, Inc	Infrastructure Funding Agreement	LWSWP231ESIFA24	7/1/2022	6/30/2024	\$209.957.50	\$0.00
Workforce Innovations, Inc	National Dislocated Worker	LWSWP251E3IFA24 LWNWF201DRDWG20	7/1/2023	6/30/2024	\$290.876.32	\$0.00
Workforce Innovations, Inc	National Dislocated Worker	LWNWF202DRDWG20	7/1/2022	6/30/2023	\$469,121.19	\$0.00
Workforce Innovations, Inc	National Dislocated Worker	LWNWF206DRDWG20	7/1/2022	6/30/2023	\$17,610.02	\$0.00
Workforce Innovations, Inc	National Dislocated Worker	LWSWF202DRDWG20	7/1/2022	6/30/2023	\$142,213.70	\$0.00
Workforce Innovations, Inc	National Dislocated Worker	LWSWF206DRDWG20	7/1/2022	6/30/2023	\$334,335.58	\$0.00
Workforce Innovations, Inc	Rapid Response	LWNWF221LARSP22	1/1/2022	6/30/2022	\$57,455.00	\$0.00
Workforce Innovations, Inc	Rapid Response	LWNWP211CBRSP22	2/15/2023	6/30/2023	\$255.550.00	\$0.00
Workforce Innovations, Inc	Rapid Response	LWSWF211CBRSP21	2/15/2023	6/30/2023	\$190,000.00	\$0.00
Workforce Innovations, Inc	Reemployment Services and Eligibility Assessment	LWNWF201RESEA20	7/1/2021	6/30/2022	\$197,285.00	\$0.00
Workforce Innovations, Inc	Reemployment Services and Eligibility Assessment	LWNWF202RESEA20	1/1/2022	9/30/2022	\$233,332.00	\$0.00
Workforce Innovations, Inc	Reemployment Services and Eligibility Assessment	LWNWF211RESEA21	10/1/2022	9/30/2023	\$37.856.00	\$0.00
Workforce Innovations, Inc	Reemployment Services and Eligibility Assessment	LWSWF203RESEA20	4/14/2022	9/30/2022	\$69,703.40	\$0.00
Workforce Innovations, Inc	Reemployment Services and Eligibility Assessment	LWSWF211RESEA21	10/1/2022	9/30/2023	\$37,022.00	\$0.00
Workforce Innovations, Inc	Senior Community Service Employment Program	LWSWP231SCSEP24	7/1/2023	6/30/2024	\$163,892.00	\$19,400.00
Workforce Innovations, Inc	Statewide Activities	LWNWF211SESWA21	7/1/2021	6/30/2023	\$665,725.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWF221ADSWA22	7/1/2023	6/30/2024	\$232,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWF221RYSWA22	2/1/2022	6/30/2022	\$35,641.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWF231RYSWA23	10/1/2022	6/30/2023	\$140,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWF241RYSWA24	8/15/2023	6/30/2024	\$95,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWF241SYSWA24	7/1/2023	8/31/2024	\$426,666.66	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWF242RYSWA24	8/15/2023	6/30/2024	\$50,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWP191CESWA20	5/2/2022	6/30/2022	\$45,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWP191IWSWA20	12/9/2021	6/30/2022	\$325,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWP191WBSWA20	5/17/2021	10/15/2021	\$101,088.00	\$0.00
Workforce Innovations, Inc	Statewide Activities Statewide Activities	LWNWP193MNSWA20	1/1/2022	6/30/2022	\$2,872.75	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWP194MNSWA20	5/2/2022	6/30/2022	\$5,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWP201MNSWA21	7/1/2022	6/30/2023	\$19,572.50	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWP201YUSWA21	11/22/2022	6/30/2023	\$120,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWP211SYSWA22	5/15/2023	8/31/2023	\$48,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWP211YUSWA22	7/1/2023	6/30/2024	\$105,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWP221MNSWA23	2/15/2023	6/30/2023	\$13,450.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWP222MNSWA23	5/15/2023	8/31/2023	\$5,333.33	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWNWP223MNSWA23	7/1/2023	6/30/2024	\$37,444.43	\$0.00
Workforce Innovations. Inc	Statewide Activities	LWSWF231RYSWA23	10/1/2022	6/30/2023	\$110.000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWSWF241RYSWA24	8/15/2023	6/30/2024	\$95,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWSWF241SYSWA24	7/1/2023	8/31/2024	\$426,666.66	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWSWF242RYSWA24	8/15/2023	6/30/2024	\$25,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWSWP211SYSWA22	5/15/2023	8/31/2023	\$48,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWSWP221MNSWA23	2/15/2023	6/30/2023	\$10,000.00	\$0.00
Workforce Innovations, Inc	Statewide Activities	LWSWP222MNSWA23	5/15/2023	8/31/2023	\$5,333.33	\$0.00
Workforce Innovations, Inc	Youth	LWNWP211YOUTH22	4/1/2021	6/30/2023	\$683.885.21	\$0.00
Workforce Innovations, Inc	Youth	LWNWP221YOUTH23	4/1/2022	6/30/2023	\$606.322.00	\$0.00
	Youth	I WNWP2211001H23		6/30/2024	\$531.546.34	
Workforce Innovations, Inc			4/1/2023			\$0.00
Workforce Innovations, Inc	Youth	LWSWP212YOUTH22	4/14/2022	6/30/2023	\$553,188.12	\$0.00
Workforce Innovations, Inc	Youth	LWSWP221YOUTH23	4/1/2022	6/30/2024	\$576,172.00	\$0.00
Workforce Innovations. Inc	Youth	LWSWP231YOUTH24	4/1/2023	6/30/2025	\$514.724.81	\$0.00
Workforce MidSouth, Inc.	Adult	LWGMF211ADULT21	10/1/2020	6/30/2022	\$2,573,628.60	\$0.00
Workforce MidSouth, Inc.	Adult	LWGMF221ADULT22	10/1/2021	6/30/2023	\$2,574,194.45	\$0.00
Workforce MidSouth, Inc.	Adult	LWGMF231ADULT23	10/1/2022	6/30/2024	\$2,395,598.00	\$0.00
Workforce MidSouth, Inc.	Adult	LWGMF241ADULT24	10/1/2023	6/30/2025	\$2,810,151.20	\$0.00
Workforce MidSouth, Inc.	Adult	LWGMP201ADULT21	7/1/2020	6/30/2022	\$515,752.75	\$0.00
Workforce MidSouth, Inc.	Adult	LWGMP211ADULT22	7/1/2021	6/30/2023	\$546,177.01	\$0.00
Workforce MidSouth, Inc.	Adult	LWGMP221ADULT23	7/1/2022	6/30/2024	\$536,068.00	\$0.00
		LWGMP231ADULT24	7/1/2022	6/30/2025	\$687.997.27	
Workforce MidSouth, Inc.	Adult					\$0.00
Workforce MidSouth, Inc.	Apprenticeship	LWGMF221APSWA22	10/1/2021	6/30/2022	\$147,000.00	\$0.00
Workforce MidSouth, Inc.	Apprenticeship	LWGMF231APSWA23	7/1/2022	6/30/2023	\$103,034.00	\$0.00
Workforce MidSouth, Inc.	Apprenticeship	LWGMF241APSWA24	7/1/2023	6/30/2024	\$85,609.00	\$0.00
Workforce MidSouth, Inc.	Dislocated Worker	LWGMF211DSLWK21	10/1/2020	6/30/2022	\$2,387,408.23	\$0.00
Workforce MidSouth, Inc.	Dislocated Worker	LWGMF221DSLWK22	10/1/2021	6/30/2023	\$1,885,953.28	\$0.00
Workforce MidSouth, Inc.	Dislocated Worker	LWGMF231DSLWK23	10/1/2021	6/30/2024		\$0.00
					\$1,923,409.00	
Workforce MidSouth, Inc.	Dislocated Worker	LWGMF241DSLWK24	10/1/2023	6/30/2025	\$1,766,109.69	\$0.00
Workforce MidSouth, Inc.	Dislocated Worker	LWGMP201DSLWK21	7/1/2020	6/30/2022	\$529,782.63	\$0.00
Workforce MidSouth, Inc.	Dislocated Worker	LWGMP211DSLWK22	7/1/2021	6/30/2023	\$443,228.43	\$0.00
Workforce MidSouth, Inc.	Dislocated Worker	LWGMP221DSLWK23	7/1/2022	6/30/2024	\$480,720.00	\$0.00
Workforce MidSouth, Inc.	Dislocated Worker	LWGMP231DSLWK24	7/1/2023	6/30/2025	\$485,593.10	\$0.00
Workforce MidSouth, Inc.	Infrastructure Funding Agreement	LWGMP211ESIFA22	7/1/2021	6/30/2022	\$373,755,46	\$0.00
			7/1/2021	6/20/2022		
Workforce MidSouth, Inc.	Infrastructure Funding Agreement	LWGMP221ESIFA23	7/1/2022	6/30/2023	\$383,560.28	\$0.00
Workforce MidSouth, Inc.	Infrastructure Funding Agreement	LWGMP231ESIFA24	7/1/2023	6/30/2024	\$669,878.15	\$0.00
Workforce MidSouth, Inc.	National Dislocated Worker	LWGMF201DRDWG20	7/1/2020	6/30/2022	\$491,367.60	\$0.00
Workforce MidSouth, Inc.	National Dislocated Worker	LWGMF205DRDWG20	11/1/2020	6/30/2022	\$724,451.40	\$0.00
Workforce MidSouth, Inc.	Rapid Response	LWGMF221CBRSP22	2/15/2023	6/30/2023	\$60,000.00	\$0.00
Workforce MidSouth, Inc.	Rapid Response	LWGMF221LARSP22	1/1/2022	6/30/2022	\$12,231.00	\$0.00
Workforce MidSouth, Inc. Workforce MidSouth, Inc.	Reemployment Services and Eligibility Assessment	LWGMF201RESEA20	7/1/2021	12/31/2021	\$38,610.00	\$0.00
Workforce MidSouth, Inc.	Reemployment Services and Eligibility Assessment	LWGMF202RESEA20	1/1/2022	9/30/2022	\$100,000.00	\$0.00
Workforce MidSouth, Inc.	Reemployment Services and Eligibility Assessment	LWGMF211RESEA21	10/1/2022	9/30/2023	\$196,547.00	\$0.00
	Senior Community Service Employment Program	LWGMP221SCSEP23	7/1/2022	6/30/2023	\$442,719.00	\$52,413.00
Workforce MidSouth, Inc.		LWGMP231SCSEP24	7/1/2023	6/30/2024	\$437,043.00	\$51,735.00
	Senior Community Service Employment Program		5/17/2021	6/30/2022	\$505,440.00	\$0.00
Workforce MidSouth, Inc.	Senior Community Service Employment Program Statewide Activities				\$35,641.00	\$0.00
Workforce MidSouth, Inc. Workforce MidSouth, Inc. Workforce MidSouth, Inc.	Statewide Activities	LWGMF201WBSWA20				\$0.00
Workforce MidSouth, Inc. Workforce MidSouth, Inc. Workforce MidSouth, Inc. Workforce MidSouth, Inc.	Statewide Activities Statewide Activities	LWGMF221RYSWA22	2/1/2022	6/30/2022		
Workforce MidSouth, Inc.	Statewide Activities Statewide Activities Statewide Activities	LWGMF221RYSWA22 LWGMF241SYSWA24	2/1/2022 7/1/2023	8/31/2024	\$261,547.50	\$0.00
Workforce MidSouth, Inc. Workforce MidSouth, Inc. Workforce MidSouth, Inc. Workforce MidSouth, Inc.	Statewide Activities Statewide Activities Statewide Activities Statewide Activities	LWGMF221RYSWA22 LWGMF241SYSWA24 LWGMP191CESWA20	2/1/2022 7/1/2023 5/2/2022	8/31/2024 6/30/2022	\$261,547.50 \$41,400.00	\$0.00
Workforce MidSouth, Inc.	Statewide Activities Statewide Activities Statewide Activities	LWGMF221RYSWA22 LWGMF241SYSWA24	2/1/2022 7/1/2023	8/31/2024	\$261,547.50	
Workforce MidSouth, Inc.	Statewide Activities Statewide Activities Statewide Activities Statewide Activities	LWGMF221RYSWA22 LWGMF241SYSWA24 LWGMP191CESWA20	2/1/2022 7/1/2023 5/2/2022	8/31/2024 6/30/2022	\$261,547.50 \$41,400.00	\$0.00
Workforce MidSouth, Inc.	Statewide Activities Statewide Activities Statewide Activities Statewide Activities Statewide Activities Statewide Activities	LWGMF221RYSWA22 LWGMF241SYSWA24 LWGMP191CESWA20 LWGMP193MNSWA20 LWGMP194MNSWA20	2/1/2022 7/1/2023 5/2/2022 1/1/2022 5/2/2022	8/31/2024 6/30/2022 6/30/2022 6/30/2022	\$261,547.50 \$41,400.00 \$611.55 \$4,600.00	\$0.00 \$0.00 \$0.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMF221RYSWA22 LWGMF241SYSWA24 LWGMP191CESWA20 LWGMP193MNSWA20 LWGMP194MNSWA20 LWGMP211SYSWA22	2/1/2022 7/1/2023 5/2/2022 1/1/2022 5/2/2022 5/15/2023	8/31/2024 6/30/2022 6/30/2022 6/30/2022 8/31/2023	\$261,547.50 \$41,400.00 \$611.55 \$4,600.00 \$96,000.00	\$0.00 \$0.00 \$0.00 \$0.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMF221RYSWA22 LWGMF241SYSWA24 LWGMP191CESWA20 LWGMP193MNSWA20 LWGMP194MNSWA20 LWGMP211SYSWA22 LWGMP21MNSWA22	2/1/2022 7/1/2023 5/2/2022 1/1/2022 5/2/2022 5/15/2023 2/15/2023	8/31/2024 6/30/2022 6/30/2022 6/30/2022 8/31/2023 6/30/2023	\$261,547.50 \$41,400.00 \$611.55 \$4,600.00 \$96,000.00 \$3,000.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMF221RYSWA22 LWGMF241SYSWA24 LWGMP191CESWA20 LWGMP193MNSWA20 LWGMP194MNSWA20 LWGMP211SYSWA22 LWGMP211MNSWA23 LWGMP221MNSWA23	2/1/2022 7/1/2023 5/2/2022 1/1/2022 5/2/2022 5/15/2023 2/15/2023 5/15/2023	8/31/2024 6/30/2022 6/30/2022 6/30/2022 8/31/2023 6/30/2023 8/31/2023	\$261,547.50 \$41,400.00 \$611.55 \$4,600.00 \$96,000.00 \$3,000.00 \$9,600.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMF221RYSWA22 LWGMF241SYWA24 LWGMP191CESWA20 LWGMP193MNSWA20 LWGMP194MNSWA20 LWGMP211SYSWA22 LWGMP221MNSWA23 LWGMP22ZMNSWA23 LWGMP20ZYOUTH21	2/1/2022 7/1/2023 5/2/2022 1/1/2022 5/2/2022 5/15/2023 2/15/2023 7/1/2020	8/31/2024 6/30/2022 6/30/2022 6/30/2022 8/31/2023 6/30/2023 8/31/2023 6/30/2022	\$261,547.50 \$41,400.00 \$611.55 \$4,600.00 \$96,000.00 \$3,000.00 \$9,600.00 \$3,248,907.24	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMF221RYSWA22 LWGMF241SYSWA24 LWGMP191CESWA20 LWGMP193MNSWA20 LWGMP194MNSWA20 LWGMP211SYSWA22 LWGMP211MNSWA23 LWGMP221MNSWA23	2/1/2022 7/1/2023 5/2/2022 1/1/2022 5/2/2022 5/15/2023 2/15/2023 5/15/2023	8/31/2024 6/30/2022 6/30/2022 6/30/2022 8/31/2023 6/30/2023 8/31/2023	\$261,547.50 \$41,400.00 \$611.55 \$4,600.00 \$96,000.00 \$3,000.00 \$9,600.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMF221RYSWA22 LWGMF241SYWA24 LWGMP191CESWA20 LWGMP193MNSWA20 LWGMP194MNSWA20 LWGMP211SYSWA22 LWGMP221MNSWA23 LWGMP22ZMNSWA23 LWGMP20ZYOUTH21	2/1/2022 7/1/2023 5/2/2022 1/1/2022 5/2/2022 5/15/2023 2/15/2023 7/1/2020	8/31/2024 6/30/2022 6/30/2022 6/30/2022 8/31/2023 6/30/2023 8/31/2023 6/30/2022	\$261,547.50 \$41,400.00 \$611.55 \$4,600.00 \$96,000.00 \$3,000.00 \$9,600.00 \$3,248,907.24	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Workforce MidSouth, Inc.	Statewide Activities Youth Youth Youth	LWGMP21RYSWA22 LWGMP192C5SWA24 LWGMP191SC5WA20 LWGMP193MNSWA20 LWGMP21MNSWA20 LWGMP21LSYSWA22 LWGMP221MNSWA23 LWGMP22TWSWA23 LWGMP22TYOUTH21 LWGMP21YOUTH22 LWGMP21YOUTH22 LWGMP21YOUTH22	2/1/2022 7/1/2023 5/2/2022 1/1/2022 5/2/2023 2/15/2023 2/15/2023 5/15/2023 7/1/2020 4/1/2021 4/1/2021	8/31/2024 6/30/2022 6/30/2022 6/30/2022 8/31/2023 6/30/2023 6/30/2022 6/30/2023 6/30/2024	\$261,547.50 \$41,400.00 \$611.55 \$4,600.00 \$96,000.00 \$3,000.00 \$9,600.00 \$3,248,907.24 \$3,259,669.16 \$3,008,436.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Workforce MidSouth, Inc.	Statewide Activities Youth Youth Youth	LWGMF221RYSWA22 LWGMF241SYSWA24 LWGMP191CESWA20 LWGMP193MNSWA20 LWGMP194MNSWA20 LWGMP21ISYSWA22 LWGMP21ISYSWA23 LWGMP22IMNSWA23 LWGMP202YOUTH21 LWGMP201YOUTH21	2/1/2022 7/1/2023 5/2/2022 1/1/2022 5/2/2022 5/15/2023 2/15/2023 7/1/2020 4/1/2021	8/31/2024 6/30/2022 6/30/2022 6/30/2022 8/31/2023 6/30/2023 8/31/2023 6/30/2022 6/30/2023	\$261,547.50 \$41,400.00 \$611.55 \$4,600.00 \$96,000.00 \$3,000.00 \$3,000.00 \$3,248,907.24 \$3,259,669.16	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

Organization	Agency Tracking Number	Contract Begin Date	Contract End Date	Total Contract Amount	Total Grantee Match Amount
Arbor E&T, LLC d/b/a Equus Workforce Solutions	LW27F231QSNAP23	10/1/2022	9/30/2023	\$118,061.00	\$0.00
Arbor E&T, LLC d/b/a Equus Workforce Solutions	LW27F231SSNAP23	10/1/2022	9/30/2023	\$800,109.86	\$800,109.86
Center for Employment Opportunities, Inc.	LW22F231SSNAP23	10/1/2022	9/30/2023	\$286,871.00	\$286,871.00
Chattanooga Goodwill Industries, Inc. Chattanooga Goodwill Industries, Inc.	LW25F221SSNAP22 LW25F231SSNAP23	10/1/2021 10/1/2022	9/30/2022 9/30/2023	\$22,350.00 \$13,373.00	\$22,350.00 \$13,373.00
East Tennessee Human Resource Agency Inc	LWETF221ADULT22	10/1/2021	6/30/2023	\$1,804,765.54	\$0.00
East Tennessee Human Resource Agency Inc	LWETF231ADULT23	10/1/2022	6/30/2024	\$1,536,451.00	\$0.00
East Tennessee Human Resource Agency Inc	LWETF241ADULT24	10/1/2023	6/30/2025	\$1,350,357.26	\$0.00
East Tennessee Human Resource Agency Inc	LWETP211ADULT22	7/1/2021	6/30/2023	\$382,924.25	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	LWETP221ADULT23 LWETP231ADULT24	7/1/2022 7/1/2023	6/30/2024 6/30/2025	\$343,814.00 \$330,602.18	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	LWETF231APSWA23	7/1/2022	6/30/2023	\$263,855.00	\$0.00
East Tennessee Human Resource Agency Inc	LWETF241APSWA24	7/1/2023	6/30/2024	\$200,022.00	\$0.00
East Tennessee Human Resource Agency Inc	LWETF221DSLWK22	10/1/2021	6/30/2023	\$1,567,292.04	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	LWETF231DSLWK23 LWETF241DSLWK24	10/1/2022 10/1/2023	6/30/2024 6/30/2025	\$1,527,503.00 \$1,337,375.32	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	LWETP211DSLWK22	7/1/2021	6/30/2023	\$368,338.07	\$0.00
East Tennessee Human Resource Agency Inc	LWETP221DSLWK23	7/1/2022	6/30/2024	\$381,771.00	\$0.00
East Tennessee Human Resource Agency Inc	LWETP231DSLWK24	7/1/2023	6/30/2025	\$367,712.28	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	LWETP221ESIFA23 LWETP231ESIFA24	7/1/2022 7/1/2023	6/30/2023 6/30/2024	\$540,518.37 \$594,894.77	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	LWETF211CBRSP21	2/15/2023	6/30/2023	\$190,000.00	\$0.00
East Tennessee Human Resource Agency Inc	LWETF211RESEA21	10/1/2022	9/30/2023	\$176,164.00	\$0.00
East Tennessee Human Resource Agency Inc	LWETP221SCSEP23	7/1/2022	6/30/2023	\$252,982.00	\$29,950.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	LWETP231SCSEP24 LWETF231RYSWA23	7/1/2023 10/1/2022	6/30/2024 6/30/2023	\$254,942.00 \$110,000.00	\$30,179.00 \$0.00
East Tennessee Human Resource Agency Inc	LWETF241RYSWA24	8/15/2023	6/30/2024	\$95,000.00	\$0.00
East Tennessee Human Resource Agency Inc	LWETF241SYSWA24	7/1/2023	8/31/2024	\$319,692.47	\$0.00
East Tennessee Human Resource Agency Inc	LWETF242RYSWA24	8/15/2023	6/30/2024	\$25,000.00	\$0.00
East Tennessee Human Resource Agency Inc	LWETP221MNSWA23	2/15/2023	6/30/2023	\$10,000.00	\$0.00
East Tennessee Human Resource Agency Inc East Tennessee Human Resource Agency Inc	LWETP211YOUTH22 LWETP221YOUTH23	4/1/2021 4/1/2022	6/30/2023 6/30/2024	\$2,222,063.45 \$1,903,524.00	\$0.00 \$0.00
East Tennessee Human Resource Agency Inc	LWETP231YOUTH24	4/1/2023	6/30/2025	\$1,698,466.60	\$0.00
First Tennessee Development District	LWNEF231ADULT23	10/1/2022	6/30/2024	\$737,159.00	\$0.00
First Tennessee Development District	LWNEF241ADULT24	10/1/2023	6/30/2025	\$669,115.30	\$0.00
First Tennessee Development District First Tennessee Development District	LWNEP221ADULT23 LWNEP231ADULT24	7/1/2022 7/1/2023	6/30/2024 6/30/2025	\$164,956.00 \$163,816.63	\$0.00 \$0.00
First Tennessee Development District	LWNEF241APSWA24	7/1/2023	6/30/2024	\$96,010.00	\$0.00
First Tennessee Development District	LWNEF231DSLWK23	10/1/2022	6/30/2024	\$569,943.00	\$0.00
First Tennessee Development District	LWNEF241DSLWK24	10/1/2023	6/30/2025	\$470,337.10	\$0.00
First Tennessee Development District	LWNEP221DSLWK23	7/1/2022	6/30/2024	\$142,447.00	\$0.00
First Tennessee Development District First Tennessee Development District	LWNEP231DSLWK24 LWNEP221ESIFA23	7/1/2023 7/1/2022	6/30/2025 6/30/2023	\$129,319.52 \$296,913.74	\$0.00 \$0.00
First Tennessee Development District	LWNEP231ESIFA24	7/1/2023	6/30/2024	\$464,878.79	\$0.00
First Tennessee Development District	LWNEF206DRDWG20	7/1/2022	6/30/2023	\$331,233.26	\$0.00
First Tennessee Development District	LWNEP201CBRSP21	2/15/2023	6/30/2023	\$190,000.00	\$0.00
First Tennessee Development District	LWNEF211RESEA21 LWNEP231SCSEP24	10/1/2022	9/30/2023	\$90,279.00	\$0.00
First Tennessee Development District First Tennessee Development District	LWNEF241RYSWA24	7/1/2023 8/15/2023	6/30/2024 6/30/2024	\$209,417.00 \$25,000.00	\$24,790.00 \$0.00
First Tennessee Development District	LWNEF241SYSWA24	7/1/2023	8/31/2024	\$281,600.00	\$0.00
First Tennessee Development District	LWNEP221MNSWA23	2/15/2023	6/30/2023	\$10,000.00	\$0.00
First Tennessee Development District	LWNEP221YOUTH23	4/1/2022	6/30/2024	\$898,870.00	\$0.00
First Tennessee Development District Knoxville Leadership Foundation	LWNEP231YOUTH24 LW31F241RYSWA24	4/1/2023 8/15/2023	6/30/2025 6/30/2024	\$826,025.29 \$95,000.00	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF221ADULT22	10/1/2021	6/30/2023	\$2,310,613.86	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF231ADULT23	10/1/2022	6/30/2024	\$2,399,174.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF241ADULT24	10/1/2023	6/30/2025	\$1,939,902.44	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc. Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP211ADULT22	7/1/2021 7/1/2022	6/30/2023	\$490,252.09	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.  Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP221ADULT23 LWNMP231ADULT24	7/1/2022	6/30/2024 6/30/2025	\$536,868.00 \$474,938.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF231APSWA23	7/1/2022	6/30/2023	\$204,647.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF241APSWA24	7/1/2023	6/30/2024	\$156,017.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF221DSLWK22	10/1/2021	6/30/2023	\$2,906,835.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc. Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF231DSLWK23 LWNMF241DSLWK24	10/1/2022 10/1/2023	6/30/2024 6/30/2025	\$2,749,294.00 \$2,286,103.38	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP211DSLWK22	7/1/2021	6/30/2023	\$683,151.55	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP221DSLWK23	7/1/2022	6/30/2024	\$687,136.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP231DSLWK24	7/1/2023	6/30/2025	\$628,565.73	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP221ESIFA23	7/1/2022	6/30/2023	\$575,954.41	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc. Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP231ESIFA24 LWNMF206DRDWG20	7/1/2023 7/1/2022	6/30/2024 6/30/2023	\$594,489.45 \$1,425,739.69	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF211DRDWG21	8/21/2021	8/20/2023	\$550,085.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF211CBRSP21	2/15/2023	6/30/2023	\$190,000.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF211RESEA21	10/1/2022	9/30/2023	\$263,934.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc. Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF231RYSWA23 LWNMF231SYSWA23	10/1/2022 6/1/2023	6/30/2023 6/30/2023	\$80,000.00 \$10,560.00	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMF241SYSWA24	7/1/2023	8/31/2024	\$1,760,000.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP211SYSWA22	5/15/2023	8/31/2023	\$480,000.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP221MNSWA23	2/15/2023	6/30/2023	\$10,000.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc. Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP222MNSWA23 LWNMP211YOUTH22	5/15/2023 4/1/2021	8/31/2023 6/30/2023	\$48,000.00 \$2,935,628.33	\$0.00 \$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP221YOUTH23	4/1/2021	6/30/2024	\$3,054,142.00	\$0.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	LWNMP231YOUTH24	4/1/2023	6/30/2025	\$2,510,336.98	\$0.00
Project Return Inc	LW33F241RYSWA24	8/15/2023	6/30/2024	\$95,000.00	\$0.00
South Central Tennessee Development District	LWSMF221ADULT22	10/1/2021	6/30/2023	\$711,224.65	\$0.00
South Central Tennessee Development District South Central Tennessee Development District	LWSMF231ADULT23 LWSMF241ADULT24	10/1/2022 10/1/2023	6/30/2024 6/30/2025	\$581,139.00 \$559,728.49	\$0.00 \$0.00
South Central Tennessee Development District	LWSMP211ADULT22	7/1/2021	6/30/2023	\$150,903.35	\$0.00
South Central Tennessee Development District	LWSMP221ADULT23	7/1/2022	6/30/2024	\$130,042.00	\$0.00
South Central Tennessee Development District	LWSMP231ADULT24	7/1/2023	6/30/2025	\$137,035.93	\$0.00
South Central Tennessee Development District	LWSMF231APSWA23	7/1/2022	6/30/2023	\$53,356.00 \$16.342.00	\$0.00 \$0.00
South Central Tennessee Development District South Central Tennessee Development District	LWSMF241APSWA24 LWSMF221DSLWK22	7/1/2023 10/1/2021	6/30/2024 6/30/2023	\$16,342.00 \$560,773.93	\$0.00 \$0.00
South Central Tennessee Development District	LWSMF231DSLWK23	10/1/2022	6/30/2024	\$584,641.00	\$0.00
South Central Tennessee Development District	LWSMF241DSLWK24	10/1/2023	6/30/2025	\$551,169.13	\$0.00
South Central Tennessee Development District	LWSMP211DSLWK22	7/1/2021	6/30/2023	\$131,790.62	\$0.00
South Central Tennessee Development District South Central Tennessee Development District	LWSMP221DSLWK23 LWSMP231DSLWK24	7/1/2022 7/1/2023	6/30/2024 6/30/2025	\$146,120.00 \$151,544.34	\$0.00 \$0.00
South Central Tennessee Development District South Central Tennessee Development District	LWSMP221ESIFA23	7/1/2023	6/30/2023	\$287,496.64	\$0.00
South Central Tennessee Development District	LWSMP231ESIFA24	7/1/2023	6/30/2024	\$142,977.94	\$0.00

South Central Tennessee Development District South Central Tennessee Development District		= /+ /0.000	c /o.o. /o.o.o.	44.054.00	40.00
·	LWSMF202DRDWG20	7/1/2022	6/30/2023	\$4,354.92	\$0.00
	LWSMF206DRDWG20	7/1/2022	6/30/2023	\$644,595.14	\$0.00
South Central Tennessee Development District	LWSMF211CBRSP21	2/15/2023	6/30/2023	\$190,000.00	\$0.00
South Central Tennessee Development District	LWSMF211RESEA21	10/1/2022 10/1/2022	9/30/2023 6/30/2023	\$77,163.00 \$170,000.00	\$0.00
South Central Tennessee Development District	LWSMF231RYSWA23 LWSMF241RYSWA24	8/15/2023	6/30/2024		\$0.00 \$0.00
South Central Tennessee Development District South Central Tennessee Development District	LWSMF241K13WA24 LWSMF241SYSWA24	7/1/2023	8/31/2024	\$75,000.00 \$1,000,000.00	\$0.00
South Central Tennessee Development District	LWSMP211SYSWA22	5/15/2023	8/31/2023	\$75,150.00	\$0.00
South Central Tennessee Development District	LWSMP221MNSWA23	2/15/2023	6/30/2023	\$10,000.00	\$0.00
South Central Tennessee Development District	LWSMP222MNSWA23	5/15/2023	8/31/2023	\$8,350.00	\$0.00
South Central Tennessee Development District	LWSMP211YOUTH22	4/1/2021	6/30/2023	\$850,673.13	\$0.00
South Central Tennessee Development District	LWSMP221YOUTH23	4/1/2022	6/30/2024	\$687,756.00	\$0.00
	LWSMP231YOUTH24	4/1/2022	6/30/2025	\$669,851.09	\$0.00
South Central Tennessee Development District					\$0.00
South Central Tennessee Workforce Alliance	LWN08F241RYSWA24	8/15/2023	6/30/2024	\$93,109.00	
Southeast TN Development District	LWSEF221ADULT22	10/1/2021	6/30/2023	\$1,070,240.01	\$0.00
Southeast TN Development District	LWSEF231ADULT23	10/1/2022	6/30/2024	\$933,138.00	\$0.00
Southeast TN Development District	LWSEF241ADULT24	10/1/2023	6/30/2025	\$812,383.24	\$0.00
Southeast TN Development District	LWSEP211ADULT22	7/1/2021	6/30/2023	\$227,077.06	\$0.00
Southeast TN Development District	LWSEP221ADULT23	7/1/2022	6/30/2024	\$208,810.00	\$0.00
Southeast TN Development District	LWSEP231ADULT24	7/1/2023	6/30/2025	\$198,892.31	\$0.00
Southeast TN Development District	LWSEF231APSWA23	7/1/2022	6/30/2023	\$83,974.00	\$0.00
Southeast TN Development District	LWSEF241APSWA24	7/1/2023	6/30/2024	\$72,008.00	\$0.00
Southeast TN Development District	LWSEF221DSLWK22	10/1/2021	6/30/2023	\$909,642.94	\$0.00
Southeast TN Development District	LWSEF231DSLWK23	10/1/2022	6/30/2024	\$845,662.00	\$0.00
Southeast TN Development District	LWSEF241DSLWK24	10/1/2023	6/30/2025	\$977,985.02	\$0.00
Southeast TN Development District	LWSEP211DSLWK22	7/1/2021	6/30/2023	\$213,780.27	\$0.00
Southeast TN Development District	LWSEP221DSLWK23	7/1/2022	6/30/2024	\$211,358.00	\$0.00
Southeast TN Development District	LWSEP231DSLWK24	7/1/2023	6/30/2025	\$268,897.67	\$0.00
Southeast TN Development District	LWSEP221ESIFA23	7/1/2022	6/30/2023	\$533,813.48	\$0.00
Southeast TN Development District	LWSEP231ESIFA24	7/1/2023	6/30/2024	\$537,644.15	\$0.00
Southeast TN Development District	LWSEF202DRDWG20	7/1/2022	6/30/2023	\$195,542.98	\$0.00
Southeast TN Development District	LWSEF206DRDWG20	7/1/2022	6/30/2023	\$990,141.37	\$0.00
Southeast TN Development District	LWSEF211CBRSP21	2/15/2023	6/30/2023	\$190,000.00	\$0.00
Southeast TN Development District	LWSEF211RESEA21	10/1/2022	9/30/2023	\$99,418.00	\$0.00
Southeast TN Development District	LWSEF231RYSWA23	10/1/2022	6/30/2023	\$140,000.00	\$0.00
Southeast TN Development District	LWSEF241RYSWA24	8/15/2023	6/30/2024	\$50,000.00	\$0.00
Southeast TN Development District	LWSEF241SYSWA24	7/1/2023	8/31/2024	\$880,000.00	\$0.00
Southeast TN Development District	LWSEP211SYSWA22	5/15/2023	8/31/2023	\$288,000.00	\$0.00
Southeast TN Development District	LWSEP221MNSWA23	2/15/2023	6/30/2023	\$10,000.00	\$0.00
Southeast TN Development District	LWSEP222MNSWA23	5/15/2023	8/31/2023	\$32,000.00	\$0.00
Southeast TN Development District	LWSEP211YOUTH22	4/1/2021	6/30/2023	\$1,358,768.58	\$0.00
Southeast TN Development District	LWSEP221YOUTH23	4/1/2022	6/30/2024	\$1,200,272.00	\$0.00
Southeast TN Development District	LWSEP231YOUTH24	4/1/2022	6/30/2025	\$1,062,118.13	\$0.00
TCAT Knoxville	LWH19F241RYSWA24	8/15/2023	6/30/2024	\$94,985.00	\$0.00
Tennessee Builders Education Foundation	LW35F241RYSWA24	8/15/2023	6/30/2024	\$46,891.00	\$0.00
Tennessee Higher Education Initiative	LW32F241RYSWA24	8/15/2023	6/30/2024	\$95,000.00	\$0.00
Tennessee Prison Outreach Ministry	LW34F241RYSWA24	8/15/2023	6/30/2024	\$95,000.00	\$0.00
The University of Tennessee	LW21F221QSNAP22	10/1/2021	9/30/2022	\$650,026.00	\$0.00
The University of Tennessee	LW21F221SSNAP22	10/1/2021	9/30/2022	\$423,548.00	\$423,548.00
The University of Tennessee	LW21F231QSNAP23	10/1/2022	9/30/2023	\$499,102.00	\$0.00
The University of Tennessee	LW21F231SSNAP23	10/1/2022	9/30/2023	\$539,093.00	\$539,093.00
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	LW24F231SSNAP23	10/1/2022	9/30/2023	\$4,957,026.00	\$4,957,026.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCF231ADULT23	10/1/2022	6/30/2024	\$473,126.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCF241ADULT24	10/1/2023	6/30/2025	\$467,220.03	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ADULT23	7/1/2022	6/30/2024	\$105,872.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP231ADULT24	7/1/2023	6/30/2025	\$114,387.48	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCF241APSWA24	7/1/2023	6/30/2024	\$61,607.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCF231DSLWK23	10/1/2022	6/30/2024	\$390,437.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCF241DSLWK24	10/1/2023	6/30/2025	\$337,432.37	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221DSLWK23	7/1/2022	6/30/2024		
		7/1/2022	0/30/2024	\$97,582.00	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP231DSLWK24	7/1/2023	6/30/2025	\$97,582.00 \$92,777.27	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	LWUCP231DSLWK24 LWUCP221ESIFA23				
The second secon		7/1/2023	6/30/2025	\$92,777.27	\$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23	7/1/2023 7/1/2022	6/30/2025 6/30/2023	\$92,777.27 \$157,633.48	\$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP231ESIFA24	7/1/2023 7/1/2022 7/1/2023	6/30/2025 6/30/2023 6/30/2024	\$92,777.27 \$157,633.48 \$210,863.24	\$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc. Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCF211CBRSP21	7/1/2023 7/1/2022 7/1/2023 2/15/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00	\$0.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCF211CBRSP21 LWUCF211RESEA21	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCF211CBRSP21 LWUCF211RESEA21 LWUCP221SCSEP23	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCF211CBRSP21 LWUCF211RESEA21 LWUCP221SCSEP23 LWUCP221SCSEP23	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2022 7/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023 6/30/2024	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP31ESIFA24 LWUCP31LGBRSP21 LWUCF211RESEA21 LWUCP21SCSEP23 LWUCP23ISCSEP24 LWUCP24ISSYSWA24	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2022 7/1/2023 7/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023 6/30/2023 8/31/2024	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCF211CBRSP21 LWUCF211RESEA21 LWUCP231SCSEP23 LWUCP231SCSEP24 LWUCP231SYSWA24 LWUCP21SYSWA24	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2022 7/1/2023 5/15/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023 6/30/2024 8/31/2024 8/31/2023	\$92,777,27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP231CBRSP21 LWUCP211RESEA21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP241SYSWA24 LWUCP21ISYSWA24 LWUCP21ISYSWA22 LWUCP21ISYSWA23	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$10,000.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCF211RESEA21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP241SYSWA24 LWUCP211SYSWA24 LWUCP21LSYSWA22 LWUCP221MNSWA23 LWUCP222MNSWA23	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2022 7/1/2023 5/15/2023 2/15/2023 5/15/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023 6/30/2024 8/31/2024 8/31/2023 8/31/2023	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$10,000.00 \$4,800.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP331ESIFA24 LWUCP211ERSEA21 LWUCP211ESEA21 LWUCP21SCSEP23 LWUCP23ISCSEP24 LWUCP23ISCSEP24 LWUCP23ISVSWA24 LWUCP21ISVSWA24 LWUCP21IMNSWA23 LWUCP222MNSWA23 LWUCP221YOUTH23	7/1/2023 7/1/2023 7/1/2023 2/15/2023 10/1/2022 7/1/2022 7/1/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023 6/30/2024 8/31/2023 6/30/2023 8/31/2023 6/30/2023	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$4,800.00 \$562,153.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00 \$0.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP21ICBRSP21 LWUCP211RESEA21 LWUCP21IRESEA21 LWUCP241SYSWA24 LWUCP241SYSWA24 LWUCP241SYSWA22 LWUCP21SYSWA22 LWUCP222IMNSWA23 LWUCP222IMSWA23 LWUCP221YOUTH23 LWUCP221YOUTH23 LWUCP221YOUTH24	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023 4/1/2022 4/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023 8/31/2023 6/30/2023 6/30/2024 6/30/2025	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$562,153.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc.	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCF211RESEA21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP231SYSWA24 LWUCP21SYSWA24 LWUCP21SYSWA22 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221YNOUTH23 LWUCP231YOUTH24 LWNWF221ADULT22	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023 4/1/2022 4/1/2022 4/1/2021	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023 6/30/2024 6/30/2024 6/30/2025 6/30/2023	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP331ESIFA24 LWUCP311ESFA21 LWUCP211RESEA21 LWUCP21SCSEP23 LWUCP23ISCSEP24 LWUCP23ISYSWA24 LWUCP21ISYSWA22 LWUCP21INSWA23 LWUCP22IMSWA23 LWUCP221WSUA23 LWUCP221WSUA23 LWUCP221WSUA23 LWUCP221WSUA23 LWUCP221WSUA23 LWUCP221WSUA23 LWUCP22IWSUA23 LWUCP22IWSUA23 LWUCP22IWSUA23 LWUCP22IWSUA23 LWUCP22IWSUA23 LWUCP23IWSUA23 LWUCP23IWSUA23 LWUCP23IWSUA23 LWUCP23IWSUA23 LWUCP33IWSUA23 LWUCP33IWSUA23 LWUCP33IWSUA23 LWUCP33IWSUA23 LWUCP33IWSUA23 LWUCP33IWSUA23 LWUCP33IWSUA23	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2021 10/1/2021	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023 6/30/2023 6/30/2025 6/30/2025 6/30/2024	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$4,800.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00	\$0.00 \$0.00 \$0.00 \$0.00 \$2,00 \$22,634.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP211RESFA21 LWUCP211RESFA21 LWUCP211RESFA21 LWUCP221SCSEP23 LWUCP241SYSWA24 LWUCP241SYSWA22 LWUCP221MNSWA23 LWUCP222MNSWA23 LWUCP221VOUTH23 LWUCP221VOUTH23 LWUCP231YOUTH24 LWNWF221ADULT23 LWNWF221ADULT23 LWNWF221ADULT23	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023 5/15/2023 4/1/2022 4/1/2023 10/1/2021 10/1/2022 10/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023 8/31/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2025	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc Workforce Innovations, Inc Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCP211RESEA21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP211SYSWA24 LWUCP211SYSWA22 LWUCP21IMSWA23 LWUCP211MSWA23 LWUCP221MNSWA23 LWUCP221MOUTH23 LWUCP221YOUTH24 LWNWF231ADULT22 LWNWF231ADULT24 LWNWF231ADULT24 LWNWP211ADULT24	7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023 2/15/2023 4/1/2022 4/1/2022 4/1/2021 10/1/2021 10/1/2022 10/1/2023 7/1/2021	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2023	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$10,000.00 \$4,800.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc Workforce Innovations, Inc Workforce Innovations, Inc Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCP211RESEA21 LWUCP221SCSEP23 LWUCP231SCSEP24 LWUCP231SYSWA24 LWUCP21SYSWA22 LWUCP21SYSWA22 LWUCP21MNSWA23 LWUCP221MOSWA23 LWUCP221MOTH23 LWUCP231MOTH24 LWMWF221ADULT22 LWNWF231ADULT23 LWMWF231ADULT23 LWMWF21ADULT24 LWMWF21ADULT22 LWNWF21ADULT22 LWNWF21ADULT22 LWNWF21ADULT22 LWNWF21ADULT22	7/1/2023 7/1/2023 7/1/2022 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2021 10/1/2021 10/1/2022 10/1/2021 7/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2024 6/30/2024 6/30/2024	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$4,800.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00	\$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP21IGBRSP21 LWUCP21IRESEA21 LWUCP221IRESEA21 LWUCP221SCSEP23 LWUCP231SCSEP24 LWUCP241SYSWA24 LWUCP21SYSWA22 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MOUTH23 LWUCP231YOUTH23 LWUCP231YOUTH24 LWNWF231ADULT22 LWNWF231ADULT22 LWNWF231ADULT24 LWNWP231ADULT24 LWNWP231ADULT24 LWNWP231ADULT23 LWNWP231ADULT23 LWNWP231ADULT23 LWNWP231ADULT23	7/1/2023 7/1/2023 7/1/2023 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023 4/1/2023 4/1/2023 10/1/2021 10/1/2022 10/1/2023 7/1/2023 7/1/2023 7/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023 8/31/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$562,133.00 \$562,133.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCF211RESEA21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP231SYSWA24 LWUCP21SYSWA22 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MOUTH23 LWUCP231YOUTH24 LWNWF231ADULT22 LWNWF231ADULT24 LWNWP231ADULT24 LWNWP21ADULT24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2023 10/1/2021 10/1/2021 10/1/2021 7/1/2023 7/1/2023 4/1/2023 4/1/2023 4/1/2023 4/1/2023 4/1/2023 4/1/2023 4/1/2023 4/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 6/30/2023 6/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2024 6/30/2024 6/30/2025 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023	\$92,777,27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00	\$0.00 \$0.00 \$0.00 \$0.00 \$2,06 \$2,463.00 \$2,634.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCP211RESP21 LWUCP211RESP21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP21SYSWA24 LWUCP21ISYSWA22 LWUCP221MNSWA23 LWUCP222MNSWA23 LWUCP222MNSWA23 LWUCP221MOTH23 LWUCP231YOUTH24 LWNWF221ADULT22 LWNWF231ADULT23 LWNWP21ADULT24 LWSWF22ADULT24 LWSWF22ADULT24 LWSWF22ADULT24 LWSWF22ADULT24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 2/15/2023 10/1/2022 7/1/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2022 10/1/2021 10/1/2021 10/1/2022 7/1/2023 7/1/2021 7/1/2022 7/1/2022 7/1/2022 7/1/2022 10/1/2022 10/1/2022 10/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2025 6/30/2024 6/30/2025	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00	\$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00 \$0
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP21IRESFA21 LWUCP21IRESFA21 LWUCP21IRESFA21 LWUCP221SCSEP23 LWUCP241SYSWA24 LWUCP241SYSWA22 LWUCP221MNSWA23 LWUCP222MNSWA23 LWUCP221WOUTH23 LWUCP221WOUTH23 LWUCP221WOUTH24 LWNWF231ADULT22 LWNWF231ADULT22 LWNWF231ADULT24 LWNWP231ADULT23 LWNWP231ADULT23 LWNWP231ADULT23 LWNWP231ADULT23 LWNWP231ADULT23 LWNWP231ADULT23 LWNWP231ADULT23 LWNWP231ADULT23 LWSWF222ADULT23 LWSWF223ADULT23 LWSWF223ADULT23 LWSWF221ADULT23	7/1/2023 7/1/2023 7/1/2023 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023 5/15/2023 4/1/2022 4/1/2023 10/1/2021 10/1/2022 10/1/2023 7/1/2023 7/1/2023 4/1/2022 10/1/2023 10/1/2023 10/1/2023 10/1/2023 10/1/2023 10/1/2023 10/1/2023 10/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 8/31/2023 8/31/2023 6/30/2023 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$188,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$473,644.00	\$0.00 \$0.00 \$0.00 \$0.00 \$2.00 \$22,463.00 \$0.00 \$
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCP211RESEA21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP231SYSWA24 LWUCP21SYSWA22 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MOUTH23 LWUCP231YOUTH24 LWNWF231ADULT22 LWNWF231ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWSWF231ADULT24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2022 7/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2022 10/1/2021 10/1/2022 10/1/2022 17/1/2023 4/14/2022 10/1/2023 4/14/2022 10/1/2023 4/14/2022 10/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025	\$92,777,27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,988.00	\$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,463.00 \$0
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP231ESIFA23 LWUCP231ESIFA24 LWUCP231ESRSP21 LWUCP211RESP21 LWUCP211RESP21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP231SYSWA24 LWUCP21SYSWA22 LWUCP221MNSWA23 LWUCP222IMNSWA23 LWUCP221MOTH23 LWUCP231YOUTH24 LWNWF231ADULT23 LWNWF231ADULT23 LWNWP211ADULT24 LWNWP211ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWSWP22ADULT24 LWSWF22ADULT24 LWSWP22ADULT24 LWSWP22ADULT24 LWSWP22ADULT24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 2/15/2023 10/1/2022 7/1/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2023 10/1/2021 10/1/2021 10/1/2022 10/1/2022 7/1/2023 4/14/2022 10/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2022 7/1/2023 7/1/2023 7/1/2022 7/1/2023 7/1/2023 7/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023 6/30/2024 8/31/2023 6/30/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2023 6/30/2024 6/30/2024 6/30/2025 6/30/2024 6/30/2024 6/30/2024 6/30/2024	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$477,644.00 \$417,790.23 \$105,989.00 \$102,285.79	\$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,634.00 \$0
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP211RESE21 LWUCP211RESE21 LWUCP21IRESE21 LWUCP21SCSEP23 LWUCP23ISCSEP24 LWUCP241SYSWA24 LWUCP21SYSWA22 LWUCP21SYSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWWWF231ADULT24 LWNWP21ADULT24 LWNWP231ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWP221ADULT23 LWSWP221ADULT24 LWSWP221ADULT24 LWSWP221ADULT24 LWSWP221ADULT24 LWSWP221ADULT24 LWSWP221ADULT24 LWSWP221ADULT24 LWSWP221ADULT24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023 5/15/2023 4/1/2022 4/1/2023 10/1/2021 10/1/2022 10/1/2023 7/1/2023 4/1/2022 10/1/2023 7/1/2023 4/1/2022 10/1/2023 7/1/2023 4/1/2022 10/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023 6/30/2024 8/31/2024 8/31/2023 8/31/2023 6/30/2023 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$188,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00	\$0.00 \$0.00 \$0.00 \$0.00 \$2.00 \$22,463.00 \$0.00 \$
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP231ESIFA24 LWUCP211RESEA21 LWUCP211SCSEP23 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP231SYSWA22 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MOUTH23 LWUCP231YOUTH24 LWNWF231ADULT22 LWNWP231ADULT24 LWNWP231ADULT24 LWNWP231ADULT24 LWNWP231ADULT24 LWNWP231ADULT24 LWSWP231ADULT24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2022 7/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2022 10/1/2021 10/1/2022 10/1/2022 10/1/2023 7/1/2022 7/1/2023 7/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2022 7/1/2022 7/1/2022 7/1/2022 7/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023 6/30/2024 8/31/2023 6/30/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025	\$92,777,27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$3375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00	\$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,463.00 \$0
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP21IRESEA21 LWUCP21IRESEA21 LWUCP21IRESEA21 LWUCP23ISCSEP28 LWUCP23ISCSEP24 LWUCP24ISYSWA24 LWUCP21ISYSWA22 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP221Y0UTH23 LWUCP23IY0UTH24 LWNWF23IADULT24 LWNWF23IADULT23 LWNWF24IADULT24 LWNWP21IADULT24 LWNWP23IADULT24 LWNWP23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWP23IADULT24 LWSWP23IAPSWA23 LWSWF23IAPSWA23	7/1/2023 7/1/2023 7/1/2023 7/1/2023 2/15/2023 10/1/2022 7/1/2023 7/1/2023 7/1/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2023 10/1/2021 10/1/2021 10/1/2022 10/1/2023 7/1/2023 4/1/2022 10/1/2023 7/1/2023 4/1/2022 10/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2024 8/31/2023 6/30/2023 6/30/2023 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2024 6/30/2025 6/30/2024 6/30/2024 6/30/2025 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2024	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$188,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$477,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$59,206.00	\$0.00 \$0.00 \$0.00 \$0.00 \$2,634.00 \$22,634.00 \$0.
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCP211CBRSP21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP21SYSWA22 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MOUTH23 LWWWP231ADULT22 LWNWP231ADULT22 LWNWP231ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWNWP231ADULT24 LWSWP231ADULT24 LWSWP231APSWA23 LWNWF231APSWA23 LWNWF231APSWA24 LWSWF231APSWA24 LWSWF231APSWA24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2022 7/1/2023 10/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2022 10/1/2021 10/1/2021 10/1/2022 10/1/2023 7/1/2022 7/1/2023 7/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 6/30/2024 8/31/2023 6/30/2024 6/30/2025 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2023 6/30/2023	\$92,777,27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$59,206.00 \$392,636.97	\$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,463.00 \$0
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP21IRESFA21 LWUCP21IRESFA21 LWUCP21IRESFA21 LWUCP21IRESFA21 LWUCP23ISCSEP24 LWUCP24ISYSWA24 LWUCP21ISYSWA22 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP221WOUTH23 LWUCP221WOUTH24 LWNWF231AOULT23 LWNWF231ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWNWP23IADULT24 LWNWP23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWP23IADULT24 LWSWP23IADULT24 LWSWP23IADULT24 LWSWP23IADULT24 LWSWP23IADULT24 LWSWP23IADULT24 LWSWP23IADULT24 LWSWP23IADULT24 LWSWP23IAPSWA23 LWSWP23IAPSWA23 LWSWF23IAPSWA23 LWSWF23IAPSWA23 LWSWF23IAPSWA23 LWSWF23IAPSWA24 LWSWF23IAPSWA24 LWSWF23IAPSWA24 LWSWF23IAPSWA24 LWSWF23IAPSWA24 LWNWF23IDSLWK22 LWNWF23IDSLWK22	7/1/2023 7/1/2023 7/1/2023 7/1/2023 2/15/2023 10/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023 2/15/2023 4/1/2022 4/1/2023 10/1/2021 10/1/2021 10/1/2021 10/1/2022 7/1/2023 4/14/2022 10/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 10/1/2022 7/1/2023 10/1/2021 10/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023 6/30/2024 8/31/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2024	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$566,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$592,066.00 \$392,636.97 \$360,103.00	\$0.00 \$0.00 \$0.00 \$0.00 \$2,634.00 \$22,634.00 \$0.
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP231ESIFA24 LWUCP211RESE21 LWUCP211RESE21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP21SSSEP24 LWUCP21SSWA24 LWUCP21SYSWA22 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP21MNSUA23 LWUCP21MNSUA23 LWUCP21MNSUA23 LWWWF231ADULT24 LWNWF21ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWSWF22ADULT24 LWSWF22ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWP23ADULT24 LWSWP23ADSLWX24 LWSWF23ADSLWX22 LWSWF23ADSLWX23 LWWWF23IDSLWX23 LWWWF23IDSLWX23 LWWWF23IDSLWX23 LWWWF23IDSLWX23 LWWWF23IDSLWX23 LWWWF23IDSLWX23 LWWWF23IDSLWX23 LWWWF23IDSLWX23	7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2022 7/1/2023 7/1/2023 5/15/2023 2/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2023 10/1/2021 10/1/2022 10/1/2023 7/1/2022 7/1/2023 4/14/2022 10/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 10/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 10/1/2021 10/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 6/30/2023 6/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2023 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023	\$92,777,27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$592,666.00 \$392,636.97 \$360,103.00 \$297,367.25	\$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,463.00 \$22,463.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCP211CBRSP21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP221SYSWA22 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MOUTH23 LWUCP221MOUTH24 LWNWF231ADULT22 LWNWF231ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWNWP21ADULT24 LWSWP231ADULT24 LWSWP231ADSLWA23 LWNWF241APSWA24 LWSWP231APSWA24 LWSWP231APSWA24 LWSWP231APSWA24 LWSWP231DSLWK22 LWNWF231DSLWK22 LWNWF231DSLWK22 LWNWF231DSLWK24 LWNWF231DSLWK24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2022 7/1/2023 10/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 10/1/2021 10/1/2021	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 6/30/2024 8/31/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$59,206.00 \$392,636.97 \$360,103.00 \$297,367.25 \$92,275.81	\$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,463.00 \$50.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP21IRESE421 LWUCP21IRESE421 LWUCP21IRESE421 LWUCP21IRESE421 LWUCP221SCSEP28 LWUCP23ISCSEP24 LWUCP24ISYSWA24 LWUCP21ISYSWA22 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MOUTH23 LWUCP221MOUTH24 LWNWF231AOULT23 LWNWF231ADULT24 LWNWP211ADULT24 LWNWP21ADULT24 LWNWP231ADULT24 LWNWP231ADULT24 LWSWF22ADULT23 LWNWP231ADULT24 LWSWF22ADULT21 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADSWA23 LWNWF23APSWA23 LWNWF23APSWA23 LWNWF23APSWA24 LWNWF23DSLWK22 LWNWF23DSLWK22 LWNWF23DSLWK22 LWNWF23DSLWK22 LWNWF23DSLWK23 LWNWF23DSLWK23 LWNWF23DSLWK22 LWNWF23DSLWK22 LWNWF23DSLWK22 LWNWF23DSLWK22 LWNWF23DSLWK22 LWNWF21DSLWK22 LWNWF21DSLWK23	7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2023 10/1/2023 7/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2023 4/1/2022 4/1/2023 10/1/2021 10/1/2021 10/1/2022 10/1/2022 10/1/2023 7/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2023 10/1/2022 10/1/2022 10/1/2023 10/1/2022 10/1/2023 10/1/2022 10/1/2023 10/1/2022 10/1/2023 10/1/2022 10/1/2023 10/1/2022 10/1/2023 10/1/2021 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2024 8/31/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2026	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$566,313.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$74,698.00 \$74,698.00 \$759,206.00 \$392,636.97 \$360,103.00 \$297,367.25 \$92,275.81 \$90,001.00	\$0.00 \$0.00 \$0.00 \$0.00 \$2.00 \$22,634.00 \$0.00 \$
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP231ESIFA24 LWUCP211RESE21 LWUCP211RESE21 LWUCP21SCSEP23 LWUCP23ISCSEP24 LWUCP24ISCSWA24 LWUCP24ISCSWA24 LWUCP21SYSWA22 LWUCP22IMNSWA23 LWWWF23IADULT24 LWNWF21IADULT24 LWNWP21IADULT24 LWNWP23IADULT24 LWSWF22ADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWF23IADULT24 LWSWP23IADULT24 LWSWP23IDSLWK23 LWWWF23IDSLWK23 LWWWP23IDSLWK23 LWWWP23IDSLWK24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2022 7/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 6/1/2022 6/1/2022 6/1/2023 10/1/2021 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2022 7/1/2023 7/1/2023 7/1/2022 7/1/2023 7/1/2023 7/1/2022 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2023 6/30/2024 8/31/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2024 6/30/2024 6/30/2025 6/30/2024 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2025 6/30/2023 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2023 6/30/2024	\$92,777,27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$592,066.00 \$392,636.97 \$360,103.00 \$297,367.25 \$92,275.81 \$90,001.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,463.00 \$50.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCP211RESP21 LWUCP211RESP21 LWUCP21SCSEP23 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP241SYSWA24 LWUCP21SYSWA22 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP221Y0UTH23 LWUCP231Y0UTH24 LWNWF221ADULT23 LWNWF231ADULT23 LWNWF231ADULT24 LWNWP211ADULT24 LWNWP21ADULT24 LWNWP221ADULT23 LWNWP231ADULT24 LWSWF22ADULT24 LWSWF22ADULT24 LWSWF22ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWP231ADULT24 LWSWF231APSWA23 LWSWF231APSWA23 LWSWF231APSWA24 LWSWF231APSWA24 LWSWF231DSLWK22 LWNWF231DSLWK22 LWNWF231DSLWK22 LWNWF231DSLWK22 LWNWP231DSLWK22 LWNWP231DSLWK24 LWNWP231DSLWK24 LWSWP231DSLWK24 LWNWP231DSLWK24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2022 7/1/2023 10/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2022 10/1/2021 10/1/2022 10/1/2022 10/1/2023 7/1/2022 7/1/2023 7/1/2023 7/1/2022 7/1/2023 7/1/2021 7/1/2021 7/1/2021 7/1/2021 7/1/2021 7/1/2021 7/1/2021 7/1/2021 7/1/2022 7/1/2023 7/1/2021 7/1/2021 7/1/2022 7/1/2023 7/1/2021 7/1/2021 7/1/2022 7/1/2023 7/1/2021 7/1/2022 7/1/2023 7/1/2021 7/1/2022 7/1/2023 7/1/2021	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 6/30/2024 8/31/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2024 6/30/2023 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2025 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2024	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$59,206.00 \$392,636.97 \$360,103.00 \$297,367.25 \$92,275.81 \$90,001.00 \$81,761.34 \$370,679.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,463.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP21IRESE421 LWUCP21IRESE421 LWUCP21IRESE421 LWUCP21IRESE421 LWUCP221SCSEP28 LWUCP23ISCSEP24 LWUCP24ISYSWA24 LWUCP21ISYSWA22 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP222IMSWA23 LWUCP221WOUTH23 LWUCP221WOUTH23 LWUCP23IYOUTH24 LWNWF23IADULT24 LWNWF23IADULT23 LWNWP24IADULT24 LWNWP21IADULT24 LWNWP23IADULT24 LWNWP23IADULT24 LWSWF22ADULT27 LWSWF23IADULT23 LWSWF23IADULT24 LWSWF23IDSLWK22 LWNWF23IDSLWK22 LWNWP23IDSLWK22 LWNWP23IDSLWK22 LWNWP23IDSLWK22 LWSWF22IDSLWK22 LWSWF22IDSLWK23	7/1/2023 7/1/2023 7/1/2023 7/1/2023 2/15/2023 10/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023 2/15/2023 2/15/2023 4/1/2022 4/1/2023 10/1/2021 10/1/2021 10/1/2021 10/1/2022 10/1/2022 10/1/2023 7/1/2022 7/1/2023 4/14/2022 10/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2024 8/31/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2026	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$392,636.97 \$360,103.00 \$392,636.97 \$360,103.00 \$297,367.25 \$92,275.81 \$90,001.00 \$81,761.34 \$376,699.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,634.00 \$22,634.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCP211RESEA21 LWUCP21ISCSEP23 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP21SYSWA24 LWUCP21SYSWA22 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP222MNSWA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWUCP221MNSUA23 LWWWF231ADULT24 LWNWF21ADULT24 LWNWP21ADULT24 LWNWP231ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWF23ADULT24 LWSWP23ADULT24 LWSWP23ADSLWK22 LWSWF23DSLWK23 LWWWP23DSLWK23 LWWWP23DSLWK24 LWWWP23DSLWK24 LWSWP23DSLWK24 LWSWP23DSLWK23 LWSWP23DSLWK24 LWSWP23DSLWK23 LWSWP23DSLWK24 LWSWP23DSLWK23 LWSWP23DSLWK24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2022 7/1/2023 10/1/2022 7/1/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 6/1/2022 4/1/2022 4/1/2023 10/1/2021 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2023 7/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 6/30/2023 6/30/2024 8/31/2023 6/30/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2025 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2023 6/30/2024 6/30/2023 6/30/2024 6/30/2025 6/30/2023 6/30/2024 6/30/2025 6/30/2023 6/30/2024	\$92,777,27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$3375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$592,265.81 \$90,001.00 \$819,636.97 \$360,103.00 \$297,367.25 \$92,275.81 \$90,001.00 \$81,761.34 \$370,679.37 \$336,699.00 \$279,423.74	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,63.00 \$22,63.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP231ESIFA23 LWUCP231ESIFA24 LWUCP211CBRSP21 LWUCP211RESEA21 LWUCP211SCSEP23 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP231SYSWA24 LWUCP21SYSWA22 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP231Y0UTH24 LWNWF231ADULT23 LWNWF231ADULT23 LWNWF241ADULT24 LWNWP211ADULT24 LWNWP231ADULT24 LWNWP231ADULT24 LWSWF22ADULT24 LWSWF231ADULT24 LWSWF231APSWA23 LWSWF241APSWA24 LWSWF231APSWA24 LWSWF231APSWA24 LWSWF231DSLWK22 LWNWF231DSLWK22 LWNWF231DSLWK22 LWNWP231DSLWK22 LWNWP221DSLWK22 LWNWP231DSLWK22 LWNWP221DSLWK22 LWNWP231DSLWK22 LWNWP231DSLWK22 LWNWP231DSLWK22 LWNWP231DSLWK24 LWSWF231DSLWK24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2022 7/1/2023 10/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2022 10/1/2021 10/1/2022 10/1/2022 10/1/2023 7/1/2023 7/1/2022 7/1/2023 7/1/2021 10/1/2022 7/1/2023 7/1/2023 7/1/2023 7/1/2021 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 9/30/2023 6/30/2024 8/31/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$59,206.00 \$392,636.97 \$360,103.00 \$297,367.25 \$92,275.81 \$90,001.00 \$81,761.34 \$370,679.37 \$336,699.00 \$527,423.74 \$303,362.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,463.00 \$22,463.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP21IRESFA21 LWUCP21IRESFA21 LWUCP21IRESFA21 LWUCP21IRESFA21 LWUCP221SCSEP23 LWUCP23ISCSEP24 LWUCP24ISYSWA24 LWUCP21SYSWA22 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP222IMSWA23 LWUCP221WOUTH23 LWUCP221WOUTH23 LWUCP231YOUTH24 LWNWF231ADULT24 LWNWF231ADULT24 LWNWP231ADULT23 LWNWP231ADULT24 LWNWP231ADULT23 LWNWP231ADULT24 LWSWF222ADULT23 LWNWP231ADULT24 LWSWF223ADULT23 LWSWF223ADULT24 LWSWF223ADULT23 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADSLWA23 LWSWF231ADSLWA23 LWSWF231ADSLWA23 LWSWF231DSLWA23 LWSWF231DSLWA24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2023 10/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023 5/15/2023 2/15/2023 4/1/2022 4/1/2023 10/1/2021 10/1/2021 10/1/2021 10/1/2022 10/1/2023 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 10/1/2021 10/1/2022 10/1/2023 10/1/2021 10/1/2022 10/1/2023 10/1/2021 10/1/2022 10/1/2023 10/1/2021 10/1/2022 10/1/2023 10/1/2021 10/1/2022 10/1/2023 10/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2024 8/31/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2026	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$392,636.97 \$360,103.00 \$392,636.97 \$360,103.00 \$297,367.25 \$92,275.81 \$90,001.00 \$81,761.34 \$370,679.37 \$333,669.00 \$279,423.74 \$303,362.75 \$304,249.39	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,634.00 \$22,634.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP231ESIFA24 LWUCP211RESE21 LWUCP21IRESE21 LWUCP221SCSEP23 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP231SCSEP24 LWUCP221SMSWA22 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MNSWA23 LWUCP221MOUT124 LWWWP231ADULT22 LWNWF231ADULT24 LWNWP231ADULT24 LWNWP231ADULT24 LWSWP223ADULT24 LWSWP231ADULT24 LWSWP231DSLWK22 LWSWP331DSLWK22 LWNWP231DSLWK22 LWNWP231DSLWK22 LWNWP231DSLWK24 LWSWP231DSLWK24 LWSWP231DSLWK23 LWSWP331DSLWK24 LWSWP231DSLWK23 LWSWP331DSLWK24 LWSWP231ESIFA24 LWSWP231ESIFA24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2022 7/1/2023 7/1/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 5/15/2023 4/1/2022 4/1/2022 4/1/2023 10/1/2021 10/1/2022 10/1/2023 7/1/2021 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2022 10/1/2023 7/1/2021 10/1/2022 10/1/2022 10/1/2022 10/1/2023 7/1/2021 10/1/2022 10/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 1/1/2023 1/1/2022 1/1/2023 1/1/2022 1/1/2023 1/1/2022	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2024 6/30/2025 6/30/2023 6/30/2024 6/30/2025 6/30/2023 6/30/2024 6/30/2023 6/30/2024	\$92,777,27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$373,604.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$592,06.00 \$392,636.97 \$360,103.00 \$297,367.25 \$92,275.81 \$90,001.00 \$81,761.34 \$370,679.37 \$336,699.00 \$277,423.74 \$303,362.75 \$304,249.39 \$213,097.09	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,63.00 \$22,63.00 \$0.00
Upper Cumberland Local Workforce Development Board, Inc. Workforce Innovations, Inc	LWUCP221ESIFA23 LWUCP231ESIFA24 LWUCP21IRESFA21 LWUCP21IRESFA21 LWUCP21IRESFA21 LWUCP21IRESFA21 LWUCP221SCSEP23 LWUCP23ISCSEP24 LWUCP24ISYSWA24 LWUCP21SYSWA22 LWUCP222IMNSWA23 LWUCP222IMNSWA23 LWUCP222IMSWA23 LWUCP221WOUTH23 LWUCP221WOUTH23 LWUCP231YOUTH24 LWNWF231ADULT24 LWNWF231ADULT24 LWNWP231ADULT23 LWNWP231ADULT24 LWNWP231ADULT23 LWNWP231ADULT24 LWSWF222ADULT23 LWNWP231ADULT24 LWSWF223ADULT23 LWSWF223ADULT24 LWSWF223ADULT23 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADULT24 LWSWF231ADSLWA23 LWSWF231ADSLWA23 LWSWF231ADSLWA23 LWSWF231DSLWA23 LWSWF231DSLWA24	7/1/2023 7/1/2023 7/1/2023 7/1/2023 10/1/2023 10/1/2023 7/1/2023 7/1/2023 5/15/2023 2/15/2023 2/15/2023 2/15/2023 4/1/2022 4/1/2023 10/1/2021 10/1/2021 10/1/2021 10/1/2022 10/1/2022 10/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 7/1/2022 7/1/2023 10/1/2021 10/1/2022 10/1/2022 10/1/2023 10/1/2021 10/1/2022 10/1/2023 10/1/2021 10/1/2022 10/1/2023 10/1/2021 10/1/2022 10/1/2023 10/1/2021 10/1/2022 10/1/2023 10/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023 1/1/2022 10/1/2023	6/30/2025 6/30/2023 6/30/2024 6/30/2023 9/30/2023 6/30/2024 8/31/2024 8/31/2023 6/30/2024 8/31/2023 6/30/2024 6/30/2025 6/30/2025 6/30/2025 6/30/2026	\$92,777.27 \$157,633.48 \$210,863.24 \$190,000.00 \$88,717.00 \$189,737.00 \$191,207.00 \$352,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$48,000.00 \$562,153.00 \$563,813.57 \$570,036.64 \$500,499.00 \$432,966.81 \$120,946.93 \$111,998.00 \$106,001.41 \$375,000.00 \$473,644.00 \$417,790.23 \$105,989.00 \$102,285.79 \$86,127.00 \$66,407.00 \$74,698.00 \$392,636.97 \$360,103.00 \$392,636.97 \$360,103.00 \$297,367.25 \$92,275.81 \$90,001.00 \$81,761.34 \$370,679.37 \$333,669.00 \$279,423.74 \$303,362.75 \$304,249.39	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$22,634.00 \$22,634.00 \$0.00

Workforce Innovations, Inc	LWNWF202DRDWG20	7/1/2022	6/30/2023	\$469,121.19	\$0.00
Workforce Innovations, Inc	LWNWF206DRDWG20	7/1/2022	6/30/2023	\$17,610.02	\$0.00
Workforce Innovations, Inc	LWSWF202DRDWG20	7/1/2022	6/30/2023	\$142,213.70	\$0.00
Workforce Innovations, Inc	LWSWF206DRDWG20	7/1/2022	6/30/2023	\$334,335.58	\$0.00
Workforce Innovations, Inc	LWNWP211CBRSP22	2/15/2023	6/30/2023	\$255,550.00	\$0.00
Workforce Innovations, Inc	LWSWF211CBRSP21	2/15/2023	6/30/2023	\$190,000.00	\$0.00
Workforce Innovations, Inc	LWNWF211RESEA21	10/1/2022	9/30/2023	\$37,856.00	\$0.00
Workforce Innovations, Inc	LWSWF211RESEA21	10/1/2022	9/30/2023	\$37,022.00	\$0.00
Workforce Innovations, Inc	LWSWP231SCSEP24	7/1/2023	6/30/2024	\$163,892.00	\$19,400.00
Workforce Innovations, Inc	LWNWF211SESWA21	7/1/2021	6/30/2023	\$665,725.00	\$0.00
Workforce Innovations, Inc	LWNWF221ADSWA22	7/1/2023	6/30/2024	\$232,000.00	\$0.00
Workforce Innovations, Inc	LWNWF231RYSWA23	10/1/2022	6/30/2023	\$140,000.00	\$0.00
Workforce Innovations, Inc	LWNWF241RYSWA24	8/15/2023	6/30/2024	\$95,000.00	\$0.00
Workforce Innovations, Inc	LWNWF241SYSWA24	7/1/2023	8/31/2024	\$426,666.66	\$0.00
Workforce Innovations, Inc	LWNWF242RYSWA24	8/15/2023	6/30/2024	\$50,000.00	\$0.00
Workforce Innovations, Inc	LWNWP201MNSWA21	7/1/2022	6/30/2023	\$19,572.50	\$0.00
Workforce Innovations, Inc	LWNWP221MNSWA23	2/15/2023	6/30/2023	\$13,450.00	\$0.00
Workforce Innovations, Inc	LWNWP222MNSWA23	5/15/2023	8/31/2023	\$5,333.33	\$0.00
Workforce Innovations, Inc	LWSWF231RYSWA23	10/1/2022	6/30/2023	\$110,000.00	\$0.00
Workforce Innovations, Inc	LWSWF241RYSWA24	8/15/2023	6/30/2024	\$95,000.00	\$0.00
Workforce Innovations, Inc	LWSWF241SYSWA24	7/1/2023	8/31/2024	\$426,666.66	\$0.00
Workforce Innovations, Inc	LWSWF242RYSWA24	8/15/2023	6/30/2024	\$25,000.00	\$0.00
Workforce Innovations, Inc	LWSWP211SYSWA22	5/15/2023	8/31/2023	\$48,000.00	\$0.00
Workforce Innovations, Inc	LWSWP221MNSWA23	2/15/2023	6/30/2023	\$10,000.00	\$0.00
Workforce Innovations, Inc	LWSWP222MNSWA23	5/15/2023	8/31/2023	\$5,333.33	\$0.00
Workforce Innovations, Inc	LWNWP221YOUTH23	4/1/2022	6/30/2024	\$606,322.00	\$0.00
Workforce Innovations, Inc	LWNWP231YOUTH24	4/1/2023	6/30/2025	\$531,546.34	\$0.00
Workforce Innovations, Inc	LWSWP212YOUTH22	4/14/2022	6/30/2023	\$553,188.12	\$0.00
Workforce Innovations, Inc	LWSWP221YOUTH23	4/1/2022	6/30/2024	\$576,172.00	\$0.00
Workforce Innovations, Inc	LWSWP231YOUTH24	4/1/2023	6/30/2025	\$514,724.81	\$0.00
Workforce MidSouth, Inc.	LWGMF221ADULT22	10/1/2021	6/30/2023	\$2,574,194.45	\$0.00
Workforce MidSouth, Inc.	LWGMF231ADULT23	10/1/2022	6/30/2024	\$2,395,598.00	\$0.00
Workforce MidSouth, Inc.	LWGMF241ADULT24	10/1/2023	6/30/2025	\$2,810,151.20	\$0.00
Workforce MidSouth, Inc.	LWGMP211ADULT22	7/1/2021	6/30/2023	\$546,177.01	\$0.00
Workforce MidSouth, Inc.	LWGMP221ADULT23	7/1/2022	6/30/2024	\$536,068.00	\$0.00
Workforce MidSouth, Inc.	LWGMP231ADULT24	7/1/2023	6/30/2025	\$687,997.27	\$0.00
Workforce MidSouth, Inc.	LWGMF231APSWA23	7/1/2022	6/30/2023	\$103,034.00	\$0.00
Workforce MidSouth, Inc.	LWGMF241APSWA24	7/1/2023	6/30/2024	\$85,609.00	\$0.00
Workforce MidSouth, Inc.	LWGMF221DSLWK22	10/1/2021	6/30/2023	\$1,885,953.28	\$0.00
Workforce MidSouth, Inc.	LWGMF231DSLWK23	10/1/2022	6/30/2024	\$1,923,409.00	\$0.00
Workforce MidSouth, Inc.	LWGMF241DSLWK24	10/1/2023	6/30/2025	\$1,766,109.69	\$0.00
Workforce MidSouth, Inc.	LWGMP211DSLWK22	7/1/2021	6/30/2023	\$443,228.43	\$0.00
Workforce MidSouth, Inc.	LWGMP221DSLWK23	7/1/2022	6/30/2024	\$480,720.00	\$0.00
Workforce MidSouth, Inc.	LWGMP231DSLWK24	7/1/2023	6/30/2025	\$485,593.10	\$0.00
Workforce MidSouth, Inc.	LWGMP221ESIFA23	7/1/2022	6/30/2023	\$383,560.28	\$0.00
Workforce MidSouth, Inc.	LWGMP231ESIFA24	7/1/2023	6/30/2024	\$669,878.15	\$0.00
Workforce MidSouth, Inc.	LWGMF221CBRSP22	2/15/2023	6/30/2023	\$60,000.00	\$0.00
Workforce MidSouth, Inc.	LWGMF211RESEA21	10/1/2022	9/30/2023	\$196,547.00	\$0.00
Workforce MidSouth, Inc.	LWGMP221SCSEP23	7/1/2022	6/30/2023	\$442,719.00	\$52,413.00
Workforce MidSouth, Inc.	LWGMP231SCSEP24	7/1/2023	6/30/2024	\$437,043.00	\$51,735.00
Workforce MidSouth, Inc.	LWGMF241SYSWA24	7/1/2023	8/31/2024	\$261,547.50	\$0.00
Workforce MidSouth, Inc.	LWGMP211SYSWA22	5/15/2023	8/31/2023	\$96,000.00	\$0.00
Workforce MidSouth, Inc.	LWGMP221MNSWA23	2/15/2023	6/30/2023	\$3,000.00	\$0.00
Workforce MidSouth, Inc.	LWGMP222MNSWA23	5/15/2023	8/31/2023	\$9,600.00	\$0.00
Workforce MidSouth, Inc.	LWGMP211YOUTH22	4/1/2021	6/30/2023	\$3,259,669.16	\$0.00
Workforce MidSouth, Inc.	LWGMP221YOUTH23	4/1/2022	6/30/2024	\$3,080,436.00	\$0.00
Workforce MidSouth, Inc.	LWGMP231YOUTH24	4/1/2023	6/30/2025	\$3,640,902.19	\$0.00

# Appendix D

	Federal Regulation	Complexity*	Prior Experience*	Last Time Monitored	Level of Risk*	Notes
Northeast	WIOA Section 184(a)(4)	3	3	9/28/2023	3	
East	WIOA Section 184(a)(4)	3	3	5/30/2023	3	
Southeast	WIOA Section 184(a)(4)	3	3	6/13/2023	3	Identified as 'high risk' for the following reasons:
Upper Cumberland	WIOA Section 184(a)(4)	3	3	9/14/2023	3	Monitoring these subrecipients is required under federal law
Northern Middle	WIOA Section 184(a)(4)	3	3	8/1/2023	3	Entities are comprised of multiple programs of high
Southern Middle	WIOA Section 184(a)(4)	3	3	6/27/2023	3	complexity
Northwest	WIOA Section 184(a)(4)	3	3	2/6/2023	3	╡ ```
Southwest	WIOA Section 184(a)(4)	3	3	4/26/2023	3	$\dashv$
Greater Memphis	WIOA Section 184(a)(4)	3	3	4/13/2023	3	╡
TN CSA	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	1	3	9/5/2023	1	Will NOT be monitored during the 2023-2024 cycle: Identified as 'low risk' for the following reasons: - Monitored in previous cycle
Center for Employment Opportunities	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	2	3	8/2/2023	3	Will be monitored during the 2023-2024 cycle: Identified as 'high risk' for the following reasons: • Budget over \$250.000
University of TN - Extension	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and Procedures Section 9.1	3	3	7/11/2022	3	Will be NOT monitored during the 2023-2024 cycle: Identified as "high risk" for the following reasons:  - Budset over \$250.000
United Way of Middle TN	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and Procedures Section 9.1	3	3	7/13/2023	3	Will be monitored during the 2023-2024 cycle: Identified as 'high risk' for the following reasons: Budeet over \$250,000
Chattanooga Goodwill	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	1	3	5/18/2022	2	Will be monitored during the 2023-2024 cycle: Identified as Thigh risk! for the following reasons: - Not monitored during 2022-2023 monitoring cycle
Arbor E&T	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	3	3	7/12/2023	3	Will be monitored during the 2023-2024 cycle: Identified as 'high risk' for the following reasons: Partnershio is endine. Closeout required.
Men of Valor	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and Procedures Section 9.1	1	3	8/8/2023	1	Will NOT be monitored during the 2023-2024 cycle: Identified as Tow risk for the following reasons: New partner but previous experience as a partner
Knoxville Leadership Foundation	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	1	1	N/A	1	Will NOT be monitored during the 2023-2024 crydis: identified as 'Iom' risk' for the following reasons: New partner on one year contract; closeout will be conducted unless second contract provided. Will be monitored following year if continued as another:
Project Return	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and Procedures Section 9.1	1	1	N/A	1	Will NOT be monitored during the 2023-2024 cycle: identified as 'Invarin's for the following reasons: New pather on one year contract; closeout will be conducted unless second contract provided. Will be monitored following year if continued as nather contract; closeout will be conducted unless second contract provided. Will be monitored following year if continued as nather contract; closeout will be conducted unless second contract provided. Will be monitored following year if
South Central TN Workforce Alliance	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	1	1	N/A	1	Will NOT be monitored during the 2023-2024 cycle: identified as 'Iom' life for the following reasons: New partner on one year contract; closeout will be conducted unless second contract provided. Will be monitored following year if continued as another.
TCAT Knoxville	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	1	1	N/A	1	Will NOT be monitored during the 2023-2024 cycle: identified as 10m in it's for the following reasons: New partner on one year contract; closeout will be conducted unless second contract provided. Will be monitored following year if continued as another:
TN Builders Education Foundation	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	1	1	N/A	1	Will NOT be monitored during the 2023-2024 ctycle: identified as 10m risk for the following reasons: New partner on one year contract closeout will be conducted unless second contract provided. Will be monitored following year if continued as another.
TN Higher Education Initiative	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	1	1	N/A	1	Will NOT be monitored during the 2023-2024 ctycle: identified as 10m; risk for the following reasons: New partner on one year contract; closeout will be conducted unless second contract provided. Will be monitored following year if continued as another.
TN Prison Outreach Ministry	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	1	1	N/A	1	Will NOT be monitored during the 2023-2024 cycle: identified as 'Iom' fair' for the following reasons: New partner on one year contract, closeout will be conducted unless second contract provided. Will be monitored following year if continued as nather.

\* 'Complexity', 'Prior Experience', and 'Level of Risk' are rated on a 1-3 scale of Professional Judgement

A score of '1' indicates' i ow' and '3' indicates 'High'

# Appendix E

FY	Entities to Monitor	Entrance Conference	PAR Report Issued	Findings?	CAP Submitted	Findings Resolved?
	Alliance For Business And Training	11/15/2022	1/23/2023	No		
	Arbor E&T, LLC d/b/a Equus Workforce Solutions	7/12/2023	review in process			
	Center for Employment Opportunities, Inc.	8/2/2023	review in process			
F	Chattanooga Goodwill Industries, Inc.	5/18/2022	7/1/2022	Yes	Yes	Yes
ı .	East Tennessee Human Resource Agency Inc	5/2/2023	9/6/2023	Yes	No	No
1	First Tennessee Development District	8/17/2023	review in process			
	Goodwill Industries - Knoxville, Inc.	1/11/2022	3/16/2022	No		
2	Men of Valor	7/13/2023	8/8/2023	No		
0	Meritan Inc	11/21/2022	12/5/2022	No		
2	Northern Middle Tennessee Local Workforce Development Board, Inc.	7/11/2023	review in process			
2	Northwest Tennessee Workforce Board	1/9/2023	3/28/2023	No		
-	South Central Tennessee Development District	6/13/2023	9/22/2023	Yes	No	No
2	Southeast TN Development District	2/1/2023	6/21/2023	Yes	Yes	Yes
0	Southwest Human Resource Agency	7/12/2022	11/17/2022	Yes	Yes	Yes
2	Tennessee Community Services Agency	9/5/2023	review in process			
3	The University of Tennessee	7/11/2022	10/10/2022	No		
3	United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	8/22/2023	review in process			
	Upper Cumberland Local Workforce Development Board, Inc.	8/8/2023	review in process			
	Workforce Innovations/Southwest LWDA	3/16/2023	7/31/2023	No		
	Workforce MidSouth, Inc.	3/8/2023	7/19/2023	Yes	Yes	No

## ADULT ATTRIBUTE SHEET

	BUTE SHEET  WIGHTITLET		Non-			
Category	Adult Participant Review	Compliant	Compliant	N/A	Comments	citation
Participant Info Participant Info	State ID Participant Name					
Participant Info Participant Info	Case Manager AIC					
Participant Info Participant Info	Local Area Participant Birth Date					
Participant Info Individual Career Services	Verfication of age uploaded to VOS					
Individual Career Services	Date of Title 1 Adult enrollment application  Enrollment application signature uploaded to VOS					
Participant Info Veteran	Participant Age at time of enrollment Veteran or eligible spouse?					
Veteran Veteran	Veteran documentation uploaded to VOS Received DVOP Service					
Citizenship Status Citizenship Status	US Work Authorized and uploaded to VOS Selective Sevice Registration and uploaded to VOS					
Individual Career Services	Objective Assessment conducted with participant Assessment test results uploaded to VOS					
Individual Career Services	Individual Employment Plan (IEP) signed by participant					
Individual Career Services	uploaded to VOS Short/Long Term Objectives listed in the IEP					
Individual Career Services Low-Income Individual	Waivers Participant's county of residence					
Low-Income Individual  Low-Income Individual	Family Size Entered annualized income					
Low-Income Individual Low-Income Individual	Metro or Non-Metro Lower Living Standard Income Level Threshold					
Low-Income Individual	Documentation demonstrates low-income status?					
Public Assistance	Supplemental Nutrition Assistance Program (SNAP) and uploaded to VOS					
Public Assistance Public Assistance	Temporary Assistance for Needy Families (TANF) Other Public Assistance (specify)					
Public Assistance	Social Security Income (SSI)/Social Security Disability Income (SSDI)					
Adult eligibility	Must be 18 years or older  AND after an assessment, Title 1 staff determines that					
	the individual is (all of these):  •Unlikely or unable to obtain or retain self-sufficient					
Adult eligibility	employment					20 CFR 680.210
Adult eligibility	•The individual is determined eligible in accordance with the State and local priority system in effect for adults.					
Co-enrollment Co-enrollment	referred to partner program(s) what program(s)			L-		
Co-enrollment Co-enrollment	received WP services during Title 1 enrollment date received WP services					
Individual Training Account (ITA)	[300] Activity code entered for Occupational Skills Training					
Individual Training Account (ITA)	Training justification documentation					
Individual Training Account (ITA)	In need of training services to obtain or retain self- sufficient employment; and					
Individual Training Account (ITA)	Has the skills and qualifications to participate successfully in training services					
Individual Training Account (ITA)	The individual must select a program of training services that is directly linked to the employment opportunities in					
	the local area or the planning region.  The individual is unable to obtain grant assistance from					
Individual Training Account (ITA)	other sources to pay the costs of such training or has a					
	remaining an unmet need after other grant assistance is exhausted.					
Individual Training Account (ITA)	ITA training provider is on the local Eligible Training Provider List (ETPL)					
Individual Training Account (ITA) Individual Training Account (ITA)	Acceptance letter with dates uploaded Cost sheet from ETP uploaded					
Individual Training Account (ITA)	Voucher created to pay for participant training Participant applied for, and exahusted, all federal					
Individual Training Account (ITA) Individual Training Account (ITA)	subsidies for education?  Grades/Case notes indicating participant progress					
Individual Training Account (ITA) Individual Training Account (ITA)	Activity begin date					
Individual Training Account (ITA)	Activity end date Status at the time of audit:					
Individual Training Account (ITA) Individual Training Account (ITA)	Currently enrolled     Successful completion					
Individual Training Account (ITA) Individual Training Account (ITA)	Unsuccessful completion     Dropped out of activity					
Individual Training Account (ITA) Individual Training Account (ITA)	•Voided  Measurable skills gain entered					
Individual Training Account (ITA) Individual Training Account (ITA)	Credential entered in program section of VOS Credential uploaded to VOS					
Apprenticeship Apprenticeship	[314] Activity code entered for Apprenticeship					
Apprenticeship	Activity begin date Activity end date					
Apprenticeship Apprenticeship	Apprenticeship Agreement uploaded to VOS Successful completion					
Apprenticeship Apprenticeship	Date of successful completion Unsuccessful/dropped					
On-The-Job Training (OJT) On-The-Job Training (OJT)	[301] Activity code entered for OJT OJT contract uploaded to VOS					
On-The-Job Training (OJT) On-The-Job Training (OJT)	Training outline uploaded to VOS					
On-The-Job Training (OJT)	Number of hours worked documented Activity begin date					
On-The-Job Training (OJT) On-The-Job Training (OJT)	Activity end date Participant retained beyond end of OJT					
On-The-Job Training (OJT) On-The-Job Training (OJT)	Successful completion  Date of successful completion					
On-The-Job Training (OJT) Work Experience	Unsuccessful/drop [219] Activity code entered for Work Experience					
Work Experience Work Experience	Work experience agreement uploaded to VOS Training outline/education component info present					
Work Experience Work Experience	Activity begin date					
Work Experience	Activity end date Time sheets uploaded to VOS					
Work Experience Work Experience	Payment requests / Invoices / Vouchers Successful completion					
Work Experience Work Experience	Date of successful completion Unsuccessful/drop					
Supportive Service Activities	Activity code entered Justification for supportive services	-				
Supportive Service Activities	(i.e. participating in training/employment activity; in an activity above)					
Supportive Service Activities	Reference to payment request / Invoices / Vouchers					
Supportive Service Activities Exit / Follow-Up Information	Attendance records Exit date					
Exit / Follow-Up Information	Activity Exit Status (verification present, case noted, uploaded)			L		<u> </u>
Exit / Follow-Up Information	Educational status at exit: In school; post-secondary					
Exit / Follow-Up Information	•Not attending school or secondary school dropout					
Exit / Follow-Up Information	Not attending school; secondary school graduate or has a recognized equivalent					
Exit / Follow-Up Information	Entered post-secondary (verification present, case noted, uploaded)					
Exit / Follow-Up Information Exit / Follow-Up Information	Obtained employment Last date of contact			<u>L</u>		
Exit / Follow-Up Information Exit / Follow-Up Information	Follow-up services provided Follow-up activity entered					
Exit / Follow-Up Information	Follow-up quarters completed to date  Case notes adequate to follow participant's progress					
Exit / Follow-Up Information	throughout services		1	l	1	I

#### DISLOCATED WORKER ATTRIBUTE SHEET

	D WORKER ATT		Non-		
Category Participant Info	DW Participant Review	Compliant	Compliant	N/A	Comments
Participant Info Participant Info Participant Info	State ID Participant Name Case Manager				
Participant Info Participant Info	A/C Local Area				
Participant Info Participant Info	Participant Birth Date				
Individual Career Services	Verfication of age uploaded to VOS  Date of Title 1 DW enrollment application				
Individual Career Services Participant Info	Enrollment application signature uploaded to VOS Participant Age at time of enrollment				
Educational Status at time of enrollment Educational Status at time of enrollment	Not attending school or secondary school dropout				
Educational Status at time of enrollment	Not attending school; secondary school graduate or has a recognized equivalent				
Educational Status at time of enrollment	Not attending school; within age of compulsory school attendance				
Employment Status at time of enrollment Employment Status at time of enrollment	Employed				
	Under-employed				
Employment Status at time of enrollment Employment Status at time of enrollment	Long-term unemployed (27 consecutive weeks or Employed, but received notice of termination of				
Employment Status at time of enrollment	employment or military separation UI claimant				
DW eligibility DW eligibility	Date of dislocation  Category of dislocation				
DW eligibility	Must be 18 years or older AND after an assessment, Title 1 staff determines that				
DW eligibility	the individual is (all of these): Supplemental Nutrition Assistance Program (SNAP) and				
Public Assistance	uploaded to VOS				
Public Assistance Public Assistance	Temporary Assistance for Needy Families (TANF) Other Public Assistance (specify)				
Public Assistance	Social Security Income (SSI)/Social Security Disability Income (SSDI)				
Veteran Veteran	Veteran or eligible spouse? Veteran documentation uploaded to VOS				
Citizenship Status	US Work Authorized and uploaded to VOS				
Citizenship Status Individual Career Services	Selective Sevice Registration and uploaded to VOS Objective Assessment conducted with participant				
Individual Career Services	Individual Employment Plan (IEP) signed by participant uploaded to VOS				
Individual Career Services Individual Career Services	Short/Long Term Objectives listed in the IEP Waivers				
Low-Income Individual	Participant's county of residence				
Low-Income Individual Low-Income Individual	Family Size Entered annualized income				
Low-Income Individual Low-Income Individual	Metro or Non-Metro Lower Living Standard Income Level Threshold			H	
Low-Income Individual Barriers	Documentation demonstrates low-income status?  Displaced homemaker				
Barriers Barriers	Low-income individual				
Barriers	Indians, Alaska Natives, and Native Hawaiians Individuals with disabilities, including youth				
Barriers Barriers	Older Individuals Ex-Offender				
Barriers Barriers	Aged out of foster care English language learner			<u> </u>	
Barriers Barriers	Eligible migrant seasonal farm worker Individuals within 2 years of exhausting Social Security				
Barriers Barriers	Homeless individual  Long-term unemployed				
Barriers	Single parent				
Co-enrollment Co-enrollment	TAA eligible Referred to partner program(s)				
Co-enrollment Co-enrollment	What program(s) Received WP services during Title 1 enrollment				
Co-enrollment	Date received WP services				
Individual Training Account (ITA)	[300] Activity code entered for Occupational Skills Training				
Individual Training Account (ITA)	Activities in good standing? (i.e. actual begin date entered, no system closed, etc.)				
Individual Training Account (ITA)	Training justification documentation  *Unlikely or unable to obtain or retain self-sufficient				
Individual Training Account (ITA)	employment In need of training services to obtain or retain self-				
Individual Training Account (ITA)	sufficient employment; and				
Individual Training Account (ITA)	Has the skills and qualifications to participate successfully in training services				
Individual Training Account (ITA)	Assessment test results uploaded to VOS The individual must select a program of training				
Individual Training Account (ITA)	services that is directly linked to the employment opportunities in the local area or the planning region.				
Individual Training Account (ITA)	ITA training provider is on the local Eligible Training				
Individual Training Account (ITA)	Provider List (ETPL) Acceptance letter with dates uploaded				
Individual Training Account (ITA) Individual Training Account (ITA)	Cost sheet from ETP uploaded  Voucher created to pay for participant training				
Individual Training Account (ITA)	Participant applied for, and exahusted, all federal subsidies for education?				
Individual Training Account (ITA) Individual Training Account (ITA)	Grades/Case notes indicating participant progress Activity begin date				
Individual Training Account (ITA)	Activity end date				
Individual Training Account (ITA) Individual Training Account (ITA)	Status at the time of audit:  -Currently enrolled				
Individual Training Account (ITA) Individual Training Account (ITA)	Successful completion     Unsuccessful completion				
Individual Training Account (ITA) Individual Training Account (ITA)	Dropped out of activity     Voided				
Individual Training Account (ITA) Individual Training Account (ITA)	Measurable skills gain entered Credential entered in program section of VOS				
Individual Training Account (ITA)	Credential uploaded to VOS				
Apprenticeship Apprenticeship	[314] Activity code entered for Apprenticeship Activities in good standing?				
Apprenticeship	(i.e. actual begin date entered, no system closed, etc.) Activity begin date		L	H	<u> </u>
Apprenticeship Apprenticeship	Activity end date Apprenticeship Agreement uploaded to VOS				
Apprenticeship Apprenticeship	Successful completion				
Apprenticeship	Date of successful/dropped Unsuccessful/dropped				
On-The-Job Training (OJT) On-The-Job Training (OJT)	[301] Activity code entered for OJT Activities in good standing?				
On-The-Job Training (OJT) On-The-Job Training (OJT)	(i.e. actual begin date entered, no system closed, etc.)  OJT contract uploaded to VOS		-	-	
On-The-Job Training (OJT) On-The-Job Training (OJT)	Training outline uploaded to VOS  Number of hours worked documented				
On-The-Job Training (OJT)	Activity begin date				
On-The-Job Training (OJT) On-The-Job Training (OJT)	Activity end date Participant retained beyond end of OJT				
On-The-Job Training (OJT) On-The-Job Training (OJT)	Successful completion Date of successful completion			E	
On-The-Job Training (OJT) Work Experience	Unsuccessful/drop [219] Activity code entered for Work Experience		<u> </u>		
Work Experience	Activities in good standing? (i.e. actual begin date entered, no system closed, etc.)				
	Work experience agreement uploaded to VOS				
Work Experience	Training outline/education component info present				
Work Experience Work Experience Work Experience	Activity begin date				i
Work Experience Work Experience Work Experience Work Experience Work Experience	Activity begin date Activity end date Time sheets uploaded to VOS				
Work Experience	Activity begin date Activity end date				
Work Experience	Activity begin date Activity end date Time sheets uploaded to VOS Payment requests / Invokes / Vouthers Successful completion Date of successful completion				
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# YOUTH ATTRIBUTE SHEET

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Participare find  Participare find  Participare find  Person  Veteran or elect  Veteran  Veteran  Veteran  Veteran  Veteran  Received DVOT  Collementry Status  Sales  Veteran   Veteran  Veteran  Veteran  Veteran  Veteran  Veteran  Veteran   Veteran  Veteran  Veteran  Veteran  Veteran  Veteran  Veteran   Veteran  Veteran   Veteran  Veteran   Veteran	at time of enrollment ble spouse?					
Westeran Motter Status   Received DVDP Status   Becules Status   Status   Status Status   Status	entation uploaded to VOS					
Citizenship Status Selective Sevice  (Daycetive Asser Individual Carreer Services Objective Asser Individual Carreer Services Objective Asser Individual Carreer Services Objective Asser Individual Carreer Services Assessment Individual Carreer Services Individual Carreer Services Individual Carreer Services (Seals and objective Assert Individual Carreer Services (Seals and objective Assert Individual Carreer Services (Seals and objective Assert Individual Carreer Services (Walsers)	Service					
Individual Career Services Objective Acces Individual Career Services Accessment ter Individual Career Services Individual Empl ucloaded to VC Goals and obje Individual Career Services Walkers Walkers Walkers	rized and uploaded to VOS e Registration and uploaded to VOS ssment conducted with participant					
Individual Career Services Individual Empl uploaded to VC Individual Career Services Goals and obje Individual Career Services Walvers	ssment conducted with participant ssment signed and uploaded to VOS st results uploaded to VOS					
Individual Career Services Waivers	loyment Plan (IEP) signed by participant S					
	unty of residence					
Low-Income Individual Family Size  Low-Income Individual Entered annual	lized income					
Low-Income Individual Metro or Non-8  Low-Income Individual Lower Living St  Low-Income Individual Documentation	Metro andard Income Level Threshold n demonstrates low-income status?					
Public Assistance Supplemental II	Nutrition Assistance Program (SNAP) and DS					
Public Assistance Temporary Ass Public Assistance Other Public As	istance for Needy Families (TANF) ssistance (specify)					
Public Assistance Social Security Income (SSDI) OSY eligibility must be betwe	Income (SSI)/Social Security Disability					
AND must be o	en the ages of 16-24 me of the following:					20 CFR 680.2
-Youth within a hasn't attended	g ge of compulsory school attendance but d school for at least the most recent					
OSY eligibility complete schor *Recipient of se OSY eligibility income and is it	ol year calendar acondary diploma/equivalent who is low- RSD or FLI					
An individual v OSY eligibility justice system	who is subject to the juvenile or adult					
OSY eligibility +Homeless/fost OSY eligibility +Pregnant or pa	arenting					
OSY eligibility - Has a disability - A low-income OSY eligibility assistance	y individual who requires additional					
ISY eligibility must be betwee ISY eligibility AND low incom	en the ages of 14-21 ne					
ISY eligibility OR 5% non-low AND one of the	-income exempt of following:					
ISY eligibility Basic Skills De ISY eligibility English Langua ISY eligibility An offender	age Learner					
ISY eligibility +Homeless/fost ISY eligibility +Pregnant or or	arenting					
ISY eligibility •Has a disability •A low-income	y individual who requires additional					
ISY eligibility assistance Co-enrollment referred to part Co-enrollment what programs	tner program(s)					
Co-enrollment date(s) referred	5) I to partner program irvices durine Title 1 enrollment					
Co-enrollment data received V	NP services study skills training, instruction, and d dropout prevention and recovery					
14 Program elements strategies that	d dropout prevention and recovery lead to completion of the requirements y school diploma or its recognized					
equivalent.	e secondary school services, or dropout					
recovery service [425, 426] Paid	es and unpaid work experiences that have					
14 Program elements as a componen (summer empli) job shadowing,	it academic and occupational education oyment, pre-apprenticeship, internships, O(T)					
14 Program elements [416] Occupation [432] Education	onal skill training n offered concurrently with and in the					
14 Program elements same context a training for a sp	is workforce preparation activities and pecific occupation or occupational cluster					
	ip development opportunities re services					
14 Program elements [417] Compreh	ntoring (12+ months) ices (12+ months) ensive guidance and counseling					
14 Program elements [433] Entrepren	literacy education neurial skills training					
14 Program elements         [435] LMI on in           14 Program elements         [436] Postsecor           1 Program elements         preparation	demand industries/occupations ndary education and training transition					
Individual Training Account (ITA) [416 or 430] Ac	tivity code entered for Occupational Skills					
Individual Training Account (ITA) ITA training pro	al documentation ovider is on the local Eligible Training					
Individual Training Account (ITA) Acceptance lett Individual Training Account (ITA) Cost sheet from	ter with dates unloaded in ETP unloaded					
Individual Training Account (ITA) Voucher create Individual Training Account (ITA) Participant app	d to pay for participant training lied for, and exahusted, all federal					
subsidies for et Individual Training Account (ITA) activity begin di Individual Training Account (ITA) activity end date	ate					
Individual Training Account (ITA) Status at the tir Individual Training Account (ITA) -Currently enro	me of audit					
Individual Training Account (ITA) Successful cor Individual Training Account (ITA) Unsuccessful	mpletion completion					
Individual Training Account (ITA) *Dropped out of Individual Training Account (ITA) *Voided Individual Training Account (ITA) Measurable ski	of activity  Its gain entered					
	red in program section of VOS					
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Adult Education activity begin d Adult Education activity end dat Adult Education						
Adult Education date HISET obtained Pre-Apprenticeship [434] Activity or	ained ode entered for Apprenticeship					
Pre-Apprenticeship activity begin d Pre-Apprenticeship activity end dat	ace te					
Pre-Apprenticeship Successful com	Agreement uploaded to VOS apletion sful completion					
Pre-Apprenticeship Unsuccessful/o On-The-Job Training (OJT) [428] Activity or	dropped ode entered for OJT					
On-The-Job Training (OJT) OJT contract up On-The-Job Training (OJT) Training outline	uploaded to VOS					
On-The-Job Training (OJT) activity begin d						
On-The-Job Training (OJT) Participant reta On-The-Job Training (OJT) Successful row	sined beyond end of OJT					
On-The-Job Training (OJT) Date of success	sful completion froe ode entered for Work Experience					
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Work Experience Successful com Work Experience Date of success Work Experience Unsuccessful/o	sful completion					
Supportive Service Activities Activity code er	ntered					
activity above)						
Supportive Service Activities Attendance rec		`				
Justification for	itered incentive present iblished goals, training/employment					
activity) Youth Incentive Distribution of	incentive uploaded					
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Exit / Follow-Up Information exit date  Exit / Follow-Up Information Activity Exit Statuploaded)	tus (verification present, case noted,					
Educational sta	ondary or less					
	t-secondary school or secondary school dropout	-				
Exit / Follow-Up Information +in school; post Exit / Follow-Up Information +Not attending			ı		l	Ì
Exit / Follow-Up Information - In school; post Exit / Follow-Up Information - Not attending Exit / Follow-Up Information - Not attending has a recognize	school; secondary school graduate or ad equivalent econdary (verification present, case					
Exit / Follow-Up Information in school; post Exit / Follow-Up Information in school; post behavior and behavior in school; post behavior in the school; post behavior in the school; post behavior in the school in the school behavior in the school behavior behavior in the school behavior in the s	ad equivalent econdary (verification present, case d) oyment					
But Follow-Up Information on school: port description of the Control of the Control of the Follow-Up Information of the Control of the Contro	ad equivalent econdary (verification present, case d) by ment taact ices provided					
East Follow Up Information   1 st school, good part Follow Up Information   1 st school part Follow U	al consistent condary (verification present, case d) pyment tacc ces crowledd its entered ters completed to date quate to follow participant's progress					

## SNAP E&T ATTRIBUTE SHEET

JINAI LOI /	AT I KIBUTE SHEE	- 1			
Category	SNAP E&T Participant Review	Compliant/Effectiveness	Non- Compliant	N/A	Comments
Participant Info Participant Info	State ID Participant Name				
Participant Info Participant Info	Case Manager AJC				
Participant Info Veteran	Local Area Veteran or eligible spouse?				
Veteran Re-entry	Referred to DVOP Service  Did client identify as Justice Involved/Re-entry/criminal				
Re-entry Individual Career Services	background issues? Was 188 activity code used?				
Individual Career Services	Date of DHS referral  An appointment must be entered in VOS (meaning a				
	letter was mailed or virtual contact was made) within 2 business days of referral from DHS The date of that scheduled appointment must be				
Individual Career Services	within 10 business days of DHS referral Appointment marked as 'attended', 'no show', or				
Individual Career Services Individual Career Services	'rescheduled' SNAP Application completed				
Individual Career Services	[615] Activity Code entered for completion of initial appointment (actual date = initial appointment date)				
Individual Career Services	[205] Activity Code entered for Individual Employment Plan (IEP) (actual date = initial appointment date)				
Individual Career Services	Follow-up appointment scheduled no later than 30 days from last attended appointment				
Individual Career Services	Status notice sent within 2-5 business days after last appointment				
Individual Career Services Individual Career Services	Status notice sent a minimum of each 30 days ABAWD status notice type was selected for those				
individual cureer services	referred as ABAWDs For able-bodied adults without dependents (ABAWDs),				
Individual Career Services	monthly DHS status notices list how many hours are met through SNAP E&T and documentation is				
Individual Career Services	uploaded to VOS with hours If employment obtained, employment verification has				
illuvidual Career services	been uploaded to VOS and entered in Programs section If employment obtained, status notice including				
Individual Career Services	employment info must be sent to DHS within 10 days of being informed of employment				
Individual Career Services Individual Career Services	Voluntary participant agreement signed and uploaded SNAP E&T Initial Contact Assessment uploaded to VOS				
Individual Career Services Individual Career Services	Initial appointment case note  *States an intake/assessment was completed				
Individual Career Services Individual Career Services	Lists barriers to employment     Lists goal(s) of program				
Individual Career Services Individual Career Services	*Lists action steps to complete goal IEP steps are updated in case notes				
Individual Career Services	Case notes document all funding that is being provided by E&T				
Individual Career Services	Case note entered every 30 days for follow-up appointments while participating				
Individual Career Services	Follow-up case notes are clear and detailed  Case notes entered within 10 business days for any				
Individual Career Services	information that may affect the participant's SNAP eligibility, ie; obtaining a job, changes in income, or				
Co-enrollment	other relevant information Referred to partner program(s) in case notes				
Co-enrollment Co-enrollment	What partner program(s) Received WP services during SNAP E&T enrollment				
Co-enrollment Adult Education	Date received WP services [625] Activity code entered for refer to Adult Education				
Adult Education  Adult Education	[625] Activity code entered for enroll in Adult Education Activity code begin date, projected end date, and actual				
Adult Education	end dates entered correctly Status at time of audit:				
Adult Education Adult Education	Currently enrolled (at the time of audit)     Successful completion				
Adult Education Adult Education	•Unsuccessful completion HISET obtained				
Adult Education  Workforce Services	Date HISET obtained [627] Activity code entered for Refer to Workforce				
Workforce Services	Service [628] Activity code entered for Enroll to Workforce				
Workforce Services	Service  Activity code begin date, projected end date, and actual				
Workforce Services	end dates entered correctly  Cost sheet from ETP uploaded				
Workforce Services	Voucher created to pay for participant training and/or allowable support costs related to training				
Workforce Services Workforce Services	Participant applied for, and exahusted, all federal subsidies for education? Status at time of audit:				
Workforce Services Workforce Services	-Currently enrolled (at the time of audit) -Successful completion				
Workforce Services Workforce Services	Unsuccessful completion     Credential entered in program section of VOS				
Workforce Services Vocational/Technical	Credential uploaded to VOS [629] Activity code entered for refer to Vo Tech				
Vocational/Technical	[630] Activity code entered for enroll in Vo Tech Activity code begin date, projected end date, and actual				
Vocational/Technical Vocational/Technical	end dates entered correctly  Cost sheet from ETP uploaded				
Vocational/Technical	Voucher created to pay for participant training and/or allowable support costs related to training				
Vocational/Technical	Participant applied for, and exahusted, all federal subsidies for education?				
Vocational/Technical Vocational/Technical	Status at time of audit:  -Currently enrolled (at the time of audit)				
Vocational/Technical Vocational/Technical	Successful completion     Unsuccessful completion				
Vocational/Technical Vocational/Technical	Credential entered in program section of VOS Credential uploaded to VOS				
Work Experience Work Experience	[619] Activity code entered for Refer to Work [620] Activity code entered for Enroll in Work				
Work Experience	Experience Activity code begin date, projected end date, and actual				
Work Experience	end dates entered correctly Time sheets uploaded to VOS				
Work Experience Work Experience	Status at time of audit:  -Currently enrolled (at the time of audit)				
Work Experience Work Experience	Successful completion     Unsuccessful completion				
Job Search Training	[633] Activity code entered for Refer to Job Search Training				
Job Search Training	[634] Activity code entered for Enroll in Job Search Training				
Job Search Training Job Search Training	Activity code begin date, projected end date, and actual end dates entered correctly  IST activity tracker unloaded to VOS				
Job Search Training	JST activity tracker uploaded to VOS Status at time of audit:				
Job Search Training Job Search Training Job Search Training	-Currently enrolled (at the time of audit) -Successful completion				
Work Readiness	*Unsuccessful completion [635] Activity code entered for Refer to Work Readiness				
Work Readiness Work Readiness	[636] Activity code entered for Enroll in Work Readiness Activity code begin date, projected end date, and actual				
Work Readiness Work Readiness	end dates entered correctly  Status at time of audit:  -Currently enrolled (at the time of audit)				
Work Readiness Work Readiness Work Readiness	*Currently enrolled (at the time of audit)     *Successful completion     *Unsuccessful completion				
Supportive Services	Attendance documentation uploaded for all transportation assistance issued through SNAP E&T				
Supportive Services	Childcare referral sent to DHS, case notes and uploaded to VOS				
Job Retention Assistance	[639] Activity code entered for Refer to Job Retention Assistance				
Job Retention Assistance	[640] Activity code entered for Enroll in Job Retention Assistance				
Job Retention Assistance	Activity code begin date, projected end date, and actual end dates entered correctly				
Job Retention Assistance	Received SNAP benefits current or previous month of JR enrollment and confirmation from DHS uploaded to				
Job Retention Assistance	VOS Employment verification uploaded to VOS				
Job Retention Assistance Job Retention Assistance	Voucher created to pay for work related items  Transportation assistance provided				
Job Retention Assistance	Activity open for minimum 30 days and maximum 90 days				
Job Retention Assistance	Mandatory follow up with client before closing activity documented in case notes				
Job Retention Assistance Job Retention Assistance Job Retention Assistance	Status at time of audit:  -Currently enrolled (at the time of audit)				
Job Retention Assistance Job Retention Assistance	Successful completion     Unsuccessful completion				



				<u> </u>
Subrecipient:				
Date:				
Completed By:				
Review Date:				
TDLWD Monitor:				
Has the Local	□Yes	□No	□N/A	Comments:
Workforce				
Development Area				
(LWDA) appointed				
its				
equal opportunity				
officer for WIOA				
Title I				
services?				
Has the LWDA	□Yes	□No	□N/A	Comments:
provided				
reasonable				
accommodations				
for persons with				
disability? If not,				
see below.				Community
Does the LWDA	□Yes	□No	□N/A	Comments:
provide initial and				
continuing notice (using the required				
nondiscrimination				
language) that it				
does not				
discriminate on				
any prohibited				
grounds?				
			I	
Does the LWDA publ	ish or broa	adcast pro	gram info	ormation in the news media? If so, does the LWDA indicate in
the publications and	broadcast	s that:		
The WIOA funded	□Yes	□No	□N/A	Comments:
program or activity				
in question is an				
equal opportunity				
employer/program?				
Auxiliary aids and	□Yes	□No	□N/A	Comments:
services are				
available upon		1		
request to		1		
individuals with		1		
disabilities?	I		I	



	□Yes	□No	□N/A	Comments:
applied analysis to				
its programs in				
order to determine				
how best to deliver				
language assistance				
to individuals who				
are Limited English				
Proficient (LEP)?				
Tronoiene (EET).			1	
If the analysis indicat	es the nee	ed for lang	guage assis	stance services, does the LWDA have in place one or more of
the following oral int	erpretatio	n services	s:	
Bi-lingual staff?	□Yes	□No	□N/A	
Staff interpreters?	□Yes	□No	□N/A	
Contract	□Yes	□No	□N/A	
interpreters?				
Telephone	□Yes	□No	□N/A	
interpretation?				
	I	1	I	
Do the LWDA's	□Yes	□No	□N/A	Comments:
written translation				
procedures fall				
within the "Safe				
Harbor" provisions?				
	•			
Does the LWDA have	policies a	nd proced	lures in pl	ace which ensure that interpreters and/or interpreter services
	-	-		
provide interpretation	ns as follo	ws:		
provide interpretation With demonstrated	-	-	□N/A	Comments:
provide interpretation With demonstrated proficiency and	ns as follo	ws:		Comments:
with demonstrated proficiency and ability to interpret	ns as follo	ws:		Comments:
with demonstrated proficiency and ability to interpret in both English and	ns as follo	ws:		Comments:
with demonstrated proficiency and ability to interpret in both English and the other language,	ns as follo	ws:		Comments:
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to	ns as follo	ws:		Comments:
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify	ns as follo	ws:		Comments:
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to	ns as follo	ws:		Comments:
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify	ns as follo	ws:		Comments:
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive,	ns as follo	ws:		Comments:
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive, summary,	ns as follo	ws:		Comments:
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive, summary, simultaneous, or	ns as follo	ws:		Comments:
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive, summary, simultaneous, or sight	ns as follo	ws:		Comments:
provide interpretation With demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive, summary, simultaneous, or sight interpretations?	ns as follo □Yes	ws:	□N/A	
provide interpretation  With demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive, summary, simultaneous, or sight interpretations?  With knowledge of specialized terms	ns as follo □Yes	ws:	□N/A	
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive, summary, simultaneous, or sight interpretations?  With knowledge of specialized terms and concepts of the	ns as follo □Yes	ws:	□N/A	
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive, summary, simultaneous, or sight interpretations?  With knowledge of specialized terms and concepts of the program,	ns as follo □Yes	ws:	□N/A	
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive, summary, simultaneous, or sight interpretations?  With knowledge of specialized terms and concepts of the program, vocabularies and	ns as follo □Yes	ws:	□N/A	
with demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive, summary, simultaneous, or sight interpretations?  With knowledge of specialized terms and concepts of the program,	ns as follo □Yes	ws:	□N/A	



Does the LWDA have	policies a	nd proced	lures in pl	ace which ensure the following:
Those interpreters	□Yes	□No	□N/A	Comments:
must certify that				
they will deliver				
interpretations that				
are accurate and				
not biased?				
Those interpreters	□Yes	□No	□N/A	Comments:
shall accept				
payment for				
services only from				
the LWDA and				
never from the				
client?				
		-		d for translation of vital documents is reasonable and
necessary, does the	LWDA prov	ide writte	en translat	tions of:
Consent and	□Yes	□No	□N/A	Comments:
complaint forms?				
A list of One-Stop	□Yes	□No	□N/A	Comments:
partners and				
services offered?				
Appeals	□Yes	□No	□N/A	Comments:
documents?				
Notices requiring a	□Yes	□No	□N/A	Comments:
response from				
clients?				
Information on the	□Yes	□No	□N/A	Comments:
right to file				
complaints of				
discrimination?				
Information on the	□Yes	□No	□N/A	Comments:
provision of				
services to				
individuals with				
disabilities?				
State wage, hour,	□Yes	□No	□N/A	Comments:
safety, and health				
information?				
Notices of free	□Yes	□No	□N/A	Comments:
language				
assistance?				
	<del>-</del>			ace which ensure planning and development of:
Methods of	□Yes	□No	□N/A	Comments:
identifying LEP				
individuals who				
need language				
assistance?				



Training for staff on	□Yes	□No	□N/A	Comments:
the available				
language services				
and how to use				
them?				
Easily-accessible	□Yes	□No	□N/A	Comments:
and widely- known				
notices of free				
language				
assistance?				
Training staff on	□Yes	□No	□N/A	Comments:
monitoring				
interpreter activity?				
Does the covered	□Yes	□No	□N/A	Comments:
LWDA have policies,				
procedures, and				
auxiliary aids and				
services in place				
which ensure the				
reasonable and				
necessary delivery				
of program services				
to qualified				
individuals who				
have physical				
and/or mental				
impairments?				
Does the covered	□Yes	□No	□N/A	Comments:
LWDA have policies				Comments.
and procedures in				
place that ensure				
that individuals				
with qualifying				
disabilities will be				
referred for				
auxiliary aids and				
services?  Does the LWDA	□Yes	□No	□N/A	Comments
	⊔res		□IN/A	Comments:
have in place communication				
devices, such as TTY				
or TDD, or an				
equally effective				
communication				
system, for				
participants with a				
hearing				
impairment?	1	I	I	



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If the LWDA has	□Yes	□No	□N/A	Comments:
determined that				
the provision of				
accommodations				
would				
fundamentally alter				
the delivery of				
program, service, or				
activity, then does				
the LWDA have a				
written statement				
which details the				
reasons for				
reaching this				
conclusion?				
Does the LWDA	□Yes	□No	□N/A	Comments:
have clearly visible				
signage, at the				
primary entrances				
of each inaccessible				
facility that refers				
individuals, with				
disabilities, to				
information about				
accessible facilities?				
Does the LWDA	□Yes	□No	□N/A	Comments:
have the				
international				
symbol for				
accessibility at the				
primary entrances				
of each accessible				
facility?				
-	-	-	cies and p	rocedures prohibit actions defined in Section 37.11 of the
implementing regula	tions? The	se are:		
Intimidation and	□Yes	□No	□N/A	Comments:
retaliation for filing				
a complaint or				
furnishing				
information				
regarding				
management of a				
WIOA assisted				
program, service, or				
activity.				



Is the initial and cont	inuing not	ice provid	led that di	iscrimination is prohibited? Is it:		
In internal	□Yes	□No	□N/A	Comments:		
memoranda, both						
hard copy and						
electronic?						
In handbooks or	□Yes	□No	□N/A	Comments:		
manuals?						
Made available to	□Yes	□No	□N/A	Comments:		
each participant						
and included in the						
participant's file?						
Made available, in	□Yes	□No	□N/A	Comments:		
appropriate						
formats, to						
individuals with						
visual impairments?						
	1					
Do the LWDA's	□Yes	□No	□N/A	Comments:		
orientations and						
other presentations						
to new employees,						
participants,						
employers and the						
general public						
include a discussion						
of the						
nondiscrimination						
and equal						
opportunity						
provisions						
applicable to WIOA						
programs?				Community		
Does the LWDA	□Yes	□No	□N/A	Comments:		
system have a						
complaint log which is used to record						
any complaints of						
discrimination?						



Does the LWDA have documentation to ensure that all On- the-Job Training plans, contracts, and other similar agreements are non- discriminatory and contain provisions regarding non- discrimination and equal opportunity?	□Yes	□No	□N/A	Comments:
How does the LWDA provide disability awareness training for designated staff at the One-Stop Center?	□Yes	□No	□N/A	Comments:
Has the contract agency received any discrimination complaints during the last fiscal year or during the current contract year? Explain.	□Yes	□No	□N/A	Comments:
What assurances of compliance have been signed by the agency?	□Yes	□No	□N/A	Comments:
When and by who were they signed?	□Yes	□No	□N/A	Comments:
What documentation does the agency keep as proof of its non-discriminatory status?	□Yes	□No	□N/A	Comments: