



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Lisa Evans, Executive Director, LWDA Northeast
Brian Decker, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congresswoman Diana Harshbarger
Senator Steve Southerland
Representative Renea Jones
Mayor Garland Evely
Mayor Dwight White

FROM: Sabra Bledsoe
Assistant Administrator, Workforce Programs

DATE: May 14, 2026

SUBJECT: Employee Dislocation Notification
Tsubaki Nakashima
WARN # 202500055

Tsubaki Nakashima has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure effective between July 31, 2026, and December 18, 2026. The affected location is located at 800 Tennessee Road, Erwin, TN 37650. The total number of affected workers is 110. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on May 13, 2026.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Northeast Workforce Development Area rapid response team, employed by the Upper Cumberland Local Workforce Development Board, has been notified to coordinate services with the employer and affected employees. The Northeast Local Workforce Development Board will be responsible for the oversight of and the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

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SB:mw