



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Melody Freeman, Executive Director, LWDA Greater Memphis
Roderick Woody, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Steve Cohen
Senator Raumesh Akbari
Senator London Lamar
Representative Antonio Parkinson
Representative Joe Towns, Jr.
Mayor Lee Harris
Mayor Paul Young

FROM: *SB* Sabra Bledsoe
Assistant Administrator, Workforce Programs

DATE: January 27, 2026

SUBJECT: Employee Dislocation Notification
NIKE Retail Services, Inc.
WARN # 202500029

NIKE Retail Services, Inc. has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff effective April 03, 2026. The total number of affected workers is 583. This company is located at 3100 New Frayser Blvd, Memphis, TN 38128,

and 5151 Shelby Drive, Memphis, TN 38118. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on January 26, 2026.

The employees at the facility are not represented by a collective bargaining agreement, and do not have bumping rights. The Greater Memphis Local Workforce Development Area rapid response team, employed by the Greater Memphis Chamber, has been notified to coordinate services with the employer and affected employees. The Greater Memphis Local Workforce Development Board will be responsible for the oversight and continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

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SB:mw