



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Melody Freeman, Executive Director, LWDA Greater Memphis
Roderick Woody, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Steve Cohen
Senator Raumesh Akbari
Representative Justin Pearson
Mayor Lee Harris
Mayor Paul Young

FROM: Tyler Asher
Assistant Administrator, Workforce Programs

DATE: June 17, 2026

SUBJECT: Employee Dislocation Notification
JBS USA Food Company
WARN # 202500061

JBS USA Food Company has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure effective August 14, 2026. The affected location is Empire Packing, located at 1837 Harbor Ave., Memphis, TN 38109. The total number of affected workers is 208. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on June 12, 2026.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Greater Memphis Local Workforce Development Area rapid response team, employed by the Greater Memphis Chamber, has been notified to coordinate services with the employer and affected employees. The Greater Memphis Local Workforce Development Board will be responsible for the oversight of and the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff
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stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

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