



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Melody Freeman, Executive Director, LWDA Greater Memphis
Roderick Woody, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Steve Cohen
Senator London Lamar
Representative Jesse Chism
Mayor Lee Harris
Mayor Paul Young

FROM: Sabra Bledsoe
Assistant Administrator, Workforce Programs

DATE: February 19, 2026

SUBJECT: Employee Dislocation Notification
GXO
WARN # 202500034

GXO has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff effective April 03, 2026, and May 31, 2026. The affected location is 5295 Logistics Drive, Suite 105, Memphis, TN 38118. The total number of affected workers is 185 Tennessee employees. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on February 16, 2026.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Greater Memphis Workforce Development Board's rapid response team, employed by the Memphis Chamber, has been notified to coordinate services with the employer and affected employees. The Greater Memphis Local Workforce Development Board will be responsible for the oversight of, and the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff
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stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

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SB:mw