



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Marla Rye, Executive Director, LWDA Northern Middle
Nestor Reyes, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Scott Desjarlais
Senator Dawn White
Senator Shane Reeves
Representative Bryan Terry
Mayor Joe Carr
Mayor Shane McFarland

FROM: **SB** Sabra Bledsoe
Assistant Administrator, Workforce Programs

DATE: January 30, 2026

SUBJECT: Employee Dislocation Notification
DLH Solutions
WARN # 202500031

DLH Solutions has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff effective March 31, 2026. The total number of affected workers is 209. This action is related to the transition of a government contract and is not the result of a facility closure. The contract with DLH Solutions is expected to transition to a new successor, which may result in employment loss for some employees. Services at the facility are expected to continue under the

successor contractor, subject to that company's hiring process. This company is located at 3209 Elam Farms Parkway, Murfreesboro, TN 37127 and 181 Sam Jared Dr., Murfreesboro, TN 37130. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on January 22, 2026.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Northern Middle Workforce Development Board's rapid response team, employed by the Workforce Essentials, has been notified to coordinate services with the employer and affected employees. The Greater Memphis Local Workforce Development Board will be responsible for the oversight of, and the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff
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stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

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SB:mw