STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: El Morton, Executive Director, LWDA East
Brian Vaughn, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Chuck Fleischmann
Senator Tom Hatcher
Representative Lowell Russell
Mayor John Hammontree
Union Jeff Moser UAW Local 2314

FROM: Tyler Asher
Assistant Administrator, Workforce Programs

DATE: 7/13/2026

SUBJECT: Employee Dislocation Notification
Carlex
WARN # 202600003

Carlex has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff effective September 7, 2026. The affected location is 77 Excellence Way, Vonore TN 37885. The total number of affected workers is 325. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on July 7, 2026.

The employees at the facility are represented by a collective bargaining agreement and do not have bumping rights. The East Local Workforce Development Area rapid response team, employed by the East Tennessee Human Resource Agency, has been notified to coordinate services with the employer and affected employees. The East Local Workforce Development Board will be responsible for the oversight of, and the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:
Stamatia Xixis | Chief of Staff
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:
Chris Cannon | Chief of Communications
220 French Landing Dr., Nashville, TN 37243
p. 615-253-4251, c. 615-426-5074
Chris.Cannon@tn.gov