



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Michele Holt, Executive Director, LWDA Southeast
Jennifer Thacker, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Charles "Chuck" Fleischmann
Senator Adam Lowe
Representative Mark Cochran
Mayor John Gentry
Mayor Larry Eaton

FROM: Sabra Bledsoe
Assistant Administrator, Workforce Programs

DATE: April 21, 2026

SUBJECT: Employee Dislocation Notification
Aident
WARN # 202500050

Adient has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure effective June 30, 2026. The affected location is located at 1210 E Madison Avenue, Athens, TN 37303. The total number of affected workers is 210. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on April 20, 2026.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Southeast Local Workforce Development Area rapid response team, employed by the Southeast Tennessee Development District, has been notified to coordinate services with the employer and affected employees. The Southeast Local Workforce Development Board will be responsible for the oversight of and the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff
220 French Landing Dr., Nashville, TN 37243
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stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

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SB:mw