



STATE OF TENNESSEE  
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
DIVISION OF WORKFORCE SERVICES  
220 French Landing Drive  
Nashville, TN 37243  
(615) 741-1031

October 24, 2024

Stephanie Holt, PhD, CWDP  
Federal Project Officer  
U.S. Department of Labor, Employment and Training Administration (Region 3)  
Division of Workforce Investment

Dear Dr. Holt,

The Tennessee Department of Labor and Workforce Development, Workforce Services Division respectfully submits a waiver request to the U.S. Department of Labor regarding certain statutory and regulatory provisions of the Workforce Innovation and Opportunity Act (WIOA) and the accompanying plan to support Tennessee businesses (enclosed) located in disaster designated counties and devastated by Hurricane Helene.

Requested Waiver: Waiver of WIOA 181(e) on the limitation of the use of funds for capitalization of business to allow funds to be used to capitalize small and medium-sized businesses impacted by the disaster.

Thank you for your consideration of this request.

Sincerely,

Deniece Thomas/AS  
Deniece Thomas/AS (Oct 24, 2024 15:27 CDT)

Enclosure