

January 2024 TLEA Final Orders:

FINAL ORDER DATE	PRIVATE EMPLOYERS	PLACE OF BUSINESS	CITY	STATE	ZIP	VIOLATION	ASSESSED PENALTIES	
1/9/2024	SunCakes TN, LLC d/b/a IHOP	1201 E. Stone Dr.	Kingsport	TN	37660	Failure to E-Verify eight (8) employees and failure to enroll in E-Verify.	2nd	\$9,500
1/30/2024	O'Reilly Automotive Stores, Inc. d/b/a O'Reilly's Auto Parts	410 US-64	Waynesboro	TN	38485	Failure to E-Verify eight (8) employees and failure to enroll in E-Verify.	1st	\$5,000
1/30/2024	GHG Southwest, LLC d/b/a Five Guys Burgers	1259 Vann Drive	Jackson	TN	38305	Failure to properly verify one (1) employee.	1st	\$1,000