

STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE COMMISSION MEETING

November 19, 2024

ORIGINAL

CASSANDRA M. BEILING, LCR# 371
STONE & GEORGE COURT REPORTING
2020 Fieldstone Parkway
Suite 900 - PMB 234
Franklin, Tennessee 37069
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1 APPEARANCES:

2 Deputy Commissioner Dewayne Scott, Chairman

3 Assistant Commissioner, Tom Herrod

4 Ann McGauran, State Architect
Tennessee Department of Treasury5 Scott Thompson, Industry Representative
6 Talley Construction Company7 *Not present
Stephen Wright, Industry Representative
8 Wright Brothers Construction

9 Gwendolyn Whittaker, TDOT Designee

10 Melissa Owens, Legal Counsel

11 Chance Deason, Legal Counsel

12 Haley A. Patel, ASA4

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AGENDA

- I. Call to Order and Roll Call
- II. Introductions and Announcements
*Conflict of Interest Declaration
- III. Adoption of Agenda
- IV. Approval of the meeting transcript
(September 17, 2024)
- V. Review of the Prevailing Wage Survey Data
- VI. Proposal of Prevailing Wage Rates for 2025
- VII. Open Discussion
- VIII. Adjournment

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2 CHAIRMAN SCOTT: We're going to
3 call to order our Prevailing Wage Commission
4 Meeting for November 19, 2024.

5 Welcome everyone. And we'll begin
6 with roll call.

7 Gwen Whittaker?

8 MS. WHITTAKER: Present.

9 CHAIRMAN SCOTT: Ann McGauran?

10 MS. MCGAURAN: Present.

11 CHAIRMAN SCOTT: Scott
12 Thompson?

13 MR. THOMPSON: Present.

14 CHAIRMAN SCOTT: And Stephen
15 Wright?

16 (No verbal response.)

17 CHAIRMAN SCOTT: So three of
18 four present for our committee today.

19 All right. We'll move forward to
20 introductions and announcements. If there's
21 anyone that needs to sign the conflict of
22 interest, please see Haley Patel.

23 If you've not done that --

24 Haley, please raise your hand so they
25 can know who you are.

1 MR. DEASON: Could we just
2 denote for the record that there is a quorum
3 present?

4 CHAIRMAN SCOTT: Okay. So we
5 have a quorum, three of the four members being
6 present.

7 MR. DEASON: Thank you.

8 CHAIRMAN SCOTT: Thank you,
9 sir.

10 All right. Adoption of the agenda is
11 the next thing on the list here. We need a motion
12 to adopt the agenda for this meeting.

13 MS. OWENS: Hang on one second.
14 If we could just -- before we take a vote on
15 anything, if we could just go over the rules for
16 public comment.

17 CHAIRMAN SCOTT: Okay.

18 MS. OWENS: That has changed
19 since we had these meetings last year. Prior
20 notice is required if you wish to give public
21 comment on any items up for vote today.

22 Public comment is limited to only
23 items that will require a vote. Because this is
24 the first time that we'll be doing this in this
25 setting, there is a sign-up sheet on the public

1 podium. If you would like to give a public
2 comment, just please make sure to sign in there.
3 Your time is limited to three minutes; however,
4 the Commission is free to extend that if they see
5 fit.

6 MS. MCGAURAN: I just want to
7 clarify something. There are five members of the
8 Commission, right? And Dewayne is sitting in for
9 the Commissioner, right? So we have four members
10 present.

11 MR. DEASON: Unfortunately,
12 Mr. Eley is the only one who is allowed by statute
13 to designate.

14 MS. MCGAURAN: Okay.

15 MR. DEASON: I do not -- and
16 that's something we've talked about trying to get
17 changed. Our Commissioner is not statutorily
18 enabled to designate someone to sit for her --

19 MS. MCGAURAN: Okay.

20 MR. DEASON: -- which, you
21 know, I think for a long time, folks thought we
22 were doing. But if you look at the statute, we're
23 not. And that's something we -- I don't know if
24 that was overlooked, but we would like to have
25 that so that Deputy Scott is an official -- sits

1 as a member of the Commission on behalf of our
2 Commissioner.

3 CHAIRMAN SCOTT: As a voting --

4 MR. DEASON: Yes, sir, as a
5 voting.

6 CHAIRMAN SCOTT: As a voting.
7 Okay.

8 MS. MCGAURAN: Okay.

9 MR. HERROD: So today we have
10 three of five actually, which is still a quorum.

11 MS. MCGAURAN: Okay.

12 CHAIRMAN SCOTT: Announcements?
13 (No verbal response.)

14 CHAIRMAN SCOTT: Okay. So on
15 the adoption of the agenda, do we have a motion to
16 adopt the agenda for this meeting?

17 MR. THOMPSON: So moved.

18 CHAIRMAN SCOTT: All right. We
19 have a motion by Scott. Second?

20 MS. WHITTAKER: Second.

21 CHAIRMAN SCOTT: All right.
22 Second by Gwen.

23 All in favor of accepting the agenda,
24 to adopt the agenda as submitted here, let it be
25 known by stating "aye."

1 MS. OWENS: Do we have any
2 public comment before a vote is taken?

3 (No verbal response.)

4 MS. OWENS: Seeing none...

5 CHAIRMAN SCOTT: Okay. We have
6 a first and a second.

7 All in favor of accepting the motion
8 as adopted, let it be known by stating "aye."

9 (Affirmative response.)

10 CHAIRMAN SCOTT: Any opposed?

11 (No verbal response.)

12 CHAIRMAN SCOTT: Okay. Motion
13 carries and the agenda will move forward as
14 adopted.

15 Our next item on the agenda is
16 approval of the meeting transcript from
17 September 17th, 2024. You should have already
18 received that, and we will request a motion for
19 approval of the labor standards transcript as of
20 September 17th, 2024.

21 MS. WHITTAKER: So moved.

22 MR. DEASON: Any public comment
23 for that one, approval of the transcript?

24 (No verbal response.)

25 MR. DEASON: Seeing none...

1 CHAIRMAN SCOTT: All right.
2 Second?

3 MR. THOMPSON: Second.

4 CHAIRMAN SCOTT: All right.
5 Scott second.

6 All in favor of approval of the
7 meeting transcript, let it be known by stating
8 "aye."

9 (Affirmative response.)

10 CHAIRMAN SCOTT: Any opposed?

11 (No verbal response.)

12 CHAIRMAN SCOTT: Motion
13 carries.

14 Tom Herrod, who is our Assistant
15 Commissioner of WRC, will lead the discussion on
16 the prevailing wage data survey at this point.

17 Tom.

18 MR. HERROD: Thank you.

19 You have with you several handouts to
20 help us through the meeting today. We'll
21 primarily be working from this handout here, which
22 has the survey results and the calculations for
23 each of the work classifications.

24 I do want to point to the fact of,
25 doing the calculations that we have five or more

1 survey results, we have to go with the survey and
2 plus or minus 6 percent of the current prevailing
3 wage.

4 Anything -- any work classifications
5 that have between one and four, you have the
6 option of taking the survey rate and adding or
7 subtracting 6 percent of the current prevailing
8 wage, or you can take the current prevailing wage
9 and add plus or minus 6 percent to it for the new
10 prevailing wage.

11 For those classifications that do not
12 have any responses, you obviously have to go with
13 the current prevailing wage and can adjust it up
14 or down 6 percent of the current prevailing wage.

15 Any questions on that?

16 (No verbal response.)

17 MR. HERROD: Okay. In addition
18 to this handout here, you have a wage calculation
19 that has a number of responses on it. That shows
20 this year we had 2,022 responses, almost the same
21 as last year. We had \$19 million represented in
22 the survey results, which is a pretty good
23 indication of the third quarter TDOT wages that
24 have been reported by the different contractors.

25 So we've got almost 90 percent of the

1 wages, which were around 25 million for the third
2 quarter. So that just gives a good indication
3 that the survey is accurate inasmuch as those
4 responses that were submitted.

5 So let's begin with the list. We
6 have 25 items here to look at. I have -- with
7 this handout, based on the last time we did it, it
8 seemed to me the easiest thing to do is to show
9 the increases, the calculation, the number, and
10 then have the Commission choose which of the
11 options -- if there are multiple options, either
12 prevailing wage baseline or survey baseline.

13 For Item Number 1 -- I'm going to try
14 to hone in on this a little bit. The Blaster, we
15 had two responses.

16 And I have a Recommended column here.
17 This was, again, based on last year's general
18 request to increase everything 4 percent. So this
19 is just a recommendation on my part, not to
20 influence you. You can choose anything, but it
21 has to be from this list of calculations here.

22 The survey rate was \$37.63 and the
23 prevailing wage rate was \$27.34 for last year.
24 Since we only had two responses, you have to pick
25 between either -- you can pick either the survey

1 rate or the prevailing wage rate as the baseline.

2 Last year, what we did was, since the
3 survey was so much greater than the prevailing
4 wage, we picked the prevailing wage and increased
5 it 4 percent. And a similar type of thing this
6 year would move the new prevailing wage to \$28.43.

7 CHAIRMAN SCOTT: Tom, let me
8 ask you this: On the first column there, is that
9 the --

10 MR. HERROD: The craft number.
11 That's the craft number.

12 CHAIRMAN SCOTT: Okay. But is
13 that the 2025 survey rate?

14 MR. HERROD: Well, it's in
15 2024. That's the -- you have to get your mind
16 wrapped around that. It's 2024 survey for the
17 2025 prevailing wage.

18 CHAIRMAN SCOTT: Okay. And the
19 2024 over here is actually the '24 that's in
20 place?

21 MR. HERROD: That's correct,
22 yes, on the far right-hand side.

23 CHAIRMAN SCOTT: Okay.

24 MR. HERROD: I'm not sure if
25 the Commission has had a chance to review this

1 ahead of time. What is the preference of the
2 Commission on this one?

3 MR. THOMPSON: I think we need
4 to follow the same pattern, that we're going to go
5 off the 2020 -- not the survey rate, but the 2024
6 rate, because it's the same -- we're having the
7 same problem as we did.

8 MR. HERROD: Right.

9 MR. THOMPSON: And I don't know
10 what everybody else's thoughts are, but mine was
11 to -- more in the 3 percent range more than 4.

12 MS. MCGAURAN: So you're
13 thinking the \$38.73?

14 MR. THOMPSON: No. It would be
15 more like the 28.

16 MR. HERROD: He's thinking
17 of --

18 MS. MCGAURAN: 28.

19 MR. HERROD: You're going off
20 the current prevailing wage to the right-hand
21 side, far right-hand side.

22 MS. MCGAURAN: Okay.

23 MR. HERROD: Circled now is a
24 4 percent increase. Are you saying you want to go
25 to 5 percent, or do you want to keep it --

1 MR. THOMPSON: 3.

2 MR. HERROD: 3 percent. Okay.

3 MS. MCGAURAN: So you think
4 3 percent is an appropriate rate increase for this
5 year?

6 MR. THOMPSON: Uh-huh.

7 MS. MCGAURAN: So that's what
8 we're looking at, is 3 instead of 4?

9 MR. THOMPSON: Yeah.

10 MS. MCGAURAN: Okay. We have
11 leveled off quite a bit.

12 MR. THOMPSON: Yeah.

13 MR. HERROD: Okay. Is that the
14 wish of the Commission? I think at the end of all
15 this, we'll just have the vote on whether or not
16 the proposal -- this is a proposal.

17 You want 3 percent? 3 percent is --

18 MS. WHITTAKER: I'm good with
19 that.

20 MS. MCGAURAN: I'm good with
21 that.

22 MR. HERROD: Okay. I can't
23 change it on the screen. I don't have enough
24 hands to do it.

25 CHAIRMAN SCOTT: So \$28.16 is

1 the Blaster?

2 MR. HERROD: \$28.16.

3 Item Number 2, Bricklayer, there was
4 only one survey sent in. Once again, it was a
5 little bit higher. The survey rate was \$22.53 for
6 that versus \$19.71, current prevailing wage.

7 MS. MCGAURAN: So I think based
8 on the last -- it's probably that same thing. I
9 think you're saying, then, \$20.30?

10 MR. THOMPSON: That's my --
11 yes, that's it.

12 MS. MCGAURAN: I just want to
13 make -- I think that's the logic. So if we follow
14 that logic, that one is \$20.30, is what we kind
15 of -- I think makes sense.

16 MR. HERROD: \$20.30. All
17 right.

18 Okay. Item Number 3, Carpenter/
19 Leadsperson. There were several -- 95 responses.
20 Survey was \$24.69. We have to go by the survey.
21 It was -- which was less than last year's
22 prevailing wage rate. So anything in the light
23 blue, you can choose.

24 MS. WHITTAKER: So if we kind
25 of hold with that 3 percent above the current

1 prevailing wage, you would do the survey plus
2 4 percent, and that gets you pretty close to
3 3 percent above current prevailing wage.

4 MR. THOMPSON: Right.

5 MS. MCGAURAN: Okay.

6 MR. THOMPSON: Ann, does that
7 make sense?

8 MS. MCGAURAN: Yeah.

9 MR. THOMPSON: Okay.

10 MS. MCGAURAN: Yeah, I'm fine
11 with that.

12 MR. HERROD: \$25.70?

13 MS. WHITTAKER: Yes.

14 MR. HERROD: Class A Operators,
15 126 responses. The survey rate, \$29.52. Last
16 year's prevailing wage was \$28.69.

17 MS. MCGAURAN: So \$30.68.

18 MS. WHITTAKER: Well, if you
19 want to keep it -- just throwing this out there.
20 If you want to keep it at about 3 percent above
21 the current prevailing wage, you would do the
22 survey rate plus 1 percent.

23 MS. MCGAURAN: How would that
24 work?

25 MS. WHITTAKER: Well, so the

1 survey rate was \$29.52, which was almost 2 percent
2 above the current prevailing rate. So if we say
3 we want to keep the new prevailing rate around
4 3 percent higher than the current, you would only
5 add that difference.

6 MS. MCGAURAN: Okay. So you're
7 saying you're just raising the prevailing wage by
8 3 percent no matter what the survey rate said.

9 MR. THOMPSON: Right, unless
10 it's --

11 MS. MCGAURAN: Okay.

12 MS. WHITTAKER: Unless the
13 survey rate's way higher already.

14 MR. THOMPSON: Right.

15 MS. MCGAURAN: Okay.

16 MR. HERROD: It would make it
17 \$29.81?

18 (No verbal response.)

19 MR. HERROD: \$29.81, then, is
20 what I hear?

21 MS. WHITTAKER: Yes.

22 MR. HERROD: Number 5, Class B
23 Operators, 106 responses. The survey was \$26.78.
24 Last year's prevailing wage was \$26.21.

25 MR. THOMPSON: So that would be

1 the same, be 1.

2 MS. WHITTAKER: Survey plus
3 1 percent.

4 MR. HERROD: \$27.04?

5 MS. WHITTAKER: Yes.

6 MR. HERROD: Number 6, Class C
7 Operators, 115 responses. The survey was \$29.07.
8 Last year's prevailing wage was \$27.79.

9 MR. THOMPSON: So that one, you
10 would go with just what the survey showed, the
11 \$29.07.

12 CHAIRMAN SCOTT: Plus
13 1 percent.

14 MS. WHITTAKER: No, because
15 you're already 4.62 above current prevailing rate.
16 So if we can just go with the survey rate.

17 MS. MCGAURAN: You have to
18 increase it by one or the other, I think.

19 MS. WHITTAKER: You can
20 increase it by zero.

21 MR. HERROD: Yes. You can take
22 the survey rate.

23 MS. MCGAURAN: Okay.

24 MR. HERROD: You can actually
25 take less than the survey rate, 6 percent. But

1 you want to keep it at \$26.78, the survey rate?

2 MS. WHITTAKER: That would be
3 \$29.07.

4 CHAIRMAN SCOTT: \$29.07.

5 MR. THOMPSON: \$29.07.

6 MR. HERROD: I'm sorry.
7 \$29.07. Excuse me.

8 Class D Operators, 226 responses.
9 The survey was \$27.71. Last year's rate was
10 \$26.60. We can keep it at the current survey
11 rate.

12 MR. THOMPSON: Correct.

13 MR. HERROD: Is that what we
14 want? Everybody okay with that?

15 MS. WHITTAKER: Yes.

16 MR. HERROD: Okay. Number 8.

17 MS. MCGAURAN: So what was the
18 number for 7? \$27.71?

19 MR. HERROD: Yes.

20 MS. MCGAURAN: Okay. Just want
21 to make sure I'm circling the right one. Thanks.

22 MR. HERROD: Classification
23 Number 8, Concrete Finisher, 53 responses. The
24 survey rate was \$25.58. Last year's rate was
25 \$24.30. We can probably keep the same thing.

1 MR. THOMPSON: So we would use
2 the survey rate.

3 MR. HERROD: Survey rate.
4 Okay. Is that okay with everyone?

5 MS. WHITTAKER: Yes.

6 MS. MCGAURAN: Uh-huh.

7 MR. HERROD: Item Number 9,
8 Drill Operator, Caisson. There's only four
9 responses. Survey was \$43.02. Last of this
10 year's prevailing wage was \$40.10. With four
11 responses or less, you can use either the survey
12 or the prevailing wage.

13 MR. THOMPSON: Survey.

14 MR. HERROD: You want to go
15 with the survey again, \$43.02?

16 MS. WHITTAKER: Yes.

17 CHAIRMAN SCOTT: Ann, you good
18 with that?

19 MS. MCGAURAN: Yeah. If I have
20 a problem, I'll say something.

21 MR. HERROD: Number 10,
22 Electrician, 34 responses. \$36.97 was the survey
23 rate. Last year's -- I mean, this year's
24 prevailing wage, \$36.54. What's your preference
25 here?

1 MS. WHITTAKER: To stick with
2 the 3 percent, I think that would be survey plus
3 2 percent.

4 MR. HERROD: \$37.70.

5 MS. WHITTAKER: Correct.

6 MR. HERROD: Farm Tractor
7 Operator, Power Broom, 14 responses. The survey
8 was \$18.67. Last year's -- this current year's
9 prevailing wage, excuse me, \$21.05. So the survey
10 is much less than the current prevailing wage.
11 You have to go with the survey, so -- with 14
12 responses.

13 MR. THOMPSON: This is your
14 buddies here.

15 MS. WHITTAKER: Well, I think
16 the survey -- weren't most of the responses on
17 older contracts where the prevailing wage was --

18 MR. HERROD: Most of the
19 responses on older contract which skewed
20 everything down, yes.

21 MS. WHITTAKER: So could we
22 choose to go with the -- to keep the current
23 prevailing rate?

24 MR. HERROD: The max you can go
25 is the 6 percent, \$19.94. With 14 responses,

1 that's the quirk of the survey. If you have more
2 older contracts that skew everything down, it
3 changes the survey. That's the reason I have
4 \$19.94. That's the max we can go with the current
5 prevailing -- I mean, with the current survey rate
6 being the baseline.

7 And you can see that the third
8 quarter contractor rates, just as a comparison,
9 was \$19.66. I don't think that there's any way to
10 ignore any survey rates.

11 MR. DEASON: Plus or minus
12 6 percent of the survey when there's --

13 MR. HERROD: Yes. I'm just
14 saying if -- we would have to throw out some of
15 the survey rates --

16 MR. THOMPSON: This is one of
17 the definitions that will change. This one's one
18 of the ones that has a problem. So your
19 recommendation, we just need to go with that and
20 then --

21 MR. HERROD: Okay. \$19.94.

22 MR. THOMPSON: If everybody
23 agrees. I'm sorry.

24 MS. WHITTAKER: I'm good with
25 that.

1 MR. HERROD: Number 12, the
2 Ironworkers Reinforcing. We had nine responses.
3 Survey was \$27.52. And the current prevailing
4 wage is \$26.93.

5 MS. WHITTAKER: I think if you
6 do survey plus 1 percent, it gets you in that
7 3 percent range.

8 MR. HERROD: Survey plus
9 1 percent, \$27.79.

10 MS. WHITTAKER: Yes.

11 MR. HERROD: Okay.
12 Ironworkers, Structural, we had no responses.
13 Therefore, we have to go with the current
14 prevailing wage and adjust it, \$23.35. 3 percent
15 would get you to \$24.05 if you want to go with the
16 3 percent increase over the current prevailing
17 wage.

18 MS. WHITTAKER: I'm good.

19 MR. HERROD: That's good?

20 CHAIRMAN SCOTT: Everybody is
21 good with that?

22 MR. THOMPSON: Yes.

23 MR. HERROD: Okay. Number 14,
24 Large Crane Operator, 30 responses. The survey
25 was \$32.20. And last year's -- this current

1 year's rate is \$31.55.

2 MR. THOMPSON: On this one,
3 this is one of them that -- because there's -- I
4 mean, this is one of these that you're not going
5 to get a crane operator -- they're controlling the
6 market. They're going to always be above the
7 prevailing wage. Does that make sense?

8 MS. WHITTAKER: Uh-huh.

9 MR. THOMPSON: They're going to
10 stay ahead of it. So it doesn't really -- I
11 mean...

12 MR. HERROD: If you want to
13 stay the 3 percent over --

14 MR. THOMPSON: It would be the
15 1 percent.

16 MR. HERROD: Yeah.

17 MS. WHITTAKER: Are you
18 thinking, just going with the survey rate?

19 MR. HERROD: \$32.51?

20 MR. THOMPSON: Let's just go
21 with the 1. That way, we're consistent. I don't
22 think it -- I mean, it's not mattering as much
23 because crane operators are --

24 MS. MCGAURAN: Because people
25 aren't paying the minimum?

1 MR. THOMPSON: They're paying
2 more than the minimum, always.

3 CHAIRMAN SCOTT: \$32.51?

4 MR. HERROD: Did I hear \$32.51?

5 MR. THOMPSON: Yes. Let's just
6 do that.

7 MR. HERROD: Item Number 15,
8 Mechanic, Class I, Heavy Duty, 30 responses. The
9 survey was \$31.75. Last year's rate was \$31.49.

10 MR. THOMPSON: 2 percent.

11 MS. WHITTAKER: Survey plus 2.

12 MR. HERROD: \$32.38?

13 MS. WHITTAKER: Yes.

14 MR. HERROD: Okay. Mechanic,
15 Class II. I'm sorry. Class II, Light Duty, 35
16 responses. Survey was \$30.08. Last year's
17 prevailing wage, \$29.23.

18 MS. WHITTAKER: So that's right
19 at 3 percent. So we could either go with the
20 survey rate, or survey plus 1 percent gets you a
21 little above 3 percent. It's a \$0.30 difference.

22 MR. THOMPSON: I vote plus
23 1 percent.

24 MS. MCGAURAN: Okay.

25 MR. HERROD: \$30.38.

1 Number 17, Painter/Sandblaster, no
2 responses. Current prevailing wage, \$35.45.
3 3 percent is \$37.54.

4 MS. WHITTAKER: Good.

5 MR. HERROD: Good?

6 Item Number 18, Skilled Laborer --

7 MR. DEASON: I'm sorry, Tom.
8 You said it was -- the current rate was -- what
9 did you say the current rate was? I'm sorry.

10 MS. MCGAURAN: \$36.45.

11 MR. HERROD: \$36.45.

12 MR. DEASON: I thought you said
13 \$35.45.

14 MR. HERROD: If I -- could have
15 been. It's \$36.45.

16 MR. DEASON: Okay. I just want
17 to make sure.

18 MR. HERROD: I have \$37.54
19 circled here.

20 MR. DEASON: Yes, sir.

21 MR. HERROD: Skilled Laborer,
22 409 responses. The survey was \$25.38. The
23 current prevailing wage is \$24.59. Survey is
24 about \$0.80 higher than the current prevailing
25 wage.

1 MR. THOMPSON: That's another
2 one of those tough ones. Do you want to go with
3 the survey rate?

4 MS. WHITTAKER: That's a little
5 over 3 percent higher than prevailing wage.

6 MR. HERROD: \$25.38?

7 MR. THOMPSON: Yes.

8 MR. HERROD: Skilled Instrument
9 Operator.

10 CHAIRMAN SCOTT: Survey.

11 MR. HERROD: Skilled Instrument
12 Survey Operator. Survey Operator -- Survey
13 Instrument Operator.

14 CHAIRMAN SCOTT: Uh-huh. Yeah.

15 MR. HERROD: All right. I need
16 a backup over here.

17 Eight responses. Survey was \$35.87.
18 And the current prevailing wage, \$30.62.

19 MS. MCGAURAN: Survey rate is
20 high.

21 MR. HERROD: Survey rate?

22 MR. THOMPSON: Yes.

23 MR. HERROD: Sweeping Machine
24 (Vacuum) Operator. Six responses. \$25.21 was the
25 survey rate. Current prevailing wage is \$25.93.

1 So the survey is less than the current prevailing
2 wage.

3 MS. MCGAURAN: 3 percent would
4 appear to be the 6 percent.

5 MR. HERROD: 3 percent over the
6 survey would get you almost to this year's
7 prevailing wage rate.

8 MS. MCGAURAN: And 3 percent
9 over this year's prevailing wage would be
10 6 percent over the survey.

11 MR. HERROD: Right.

12 MR. THOMPSON: This is another
13 one that we've got -- you've got a situation where
14 you've got two different people. This is one of
15 them, where you've got -- again, the total
16 cleaning. I don't know if you-all remember all
17 those discussions, but that's what -- I mean, it
18 needs to be more towards the 2024 prevailing wage
19 rate than it does...

20 MS. MCGAURAN: Well, then that
21 would put it at 3 percent.

22 MR. HERROD: 3 percent over
23 survey will keep it right at the current
24 prevailing wage, right, if you want to --

25 MR. THOMPSON: That would be

1 good. That would be good.

2 MR. HERROD: You're okay with
3 that?

4 MR. THOMPSON: Yes, sir.

5 MR. HERROD: Item Number 21,
6 Truck Driver, 2 axles, 101 responses. Survey was
7 \$26.63. Current prevailing wage is \$24.63.

8 MS. MCGAURAN: I think you're
9 thinking survey rate there, right?

10 MS. WHITTAKER: Yes.

11 MR. THOMPSON: Uh-huh.

12 MR. HERROD: \$26.63.

13 Truck Driver, 3 and 4 axles, 108
14 responses. \$25.38, the survey rate. Current
15 prevailing wage is \$24.29.

16 MS. WHITTAKER: Survey rate.

17 MR. HERROD: Survey rate again.

18 All right. Truck Driver, 5 axles or
19 more, 49 responses. Survey rate was \$29.74.
20 Current prevailing wage is \$28.85.

21 MR. THOMPSON: It will be
22 survey rate.

23 MR. HERROD: Number 24,
24 Unskilled Laborer, 425 responses. Survey rate was
25 \$24.46. Current prevailing wage is \$21.84.

1 MR. THOMPSON: Survey rate.

2 MR. HERROD: And the 25
3 classification, Worksite Traffic Coordinator, 36
4 responses. \$28.42, survey. Current prevailing
5 wage is \$28.04.

6 MS. MCGAURAN: Looks like it's
7 between 1 and 2 percent.

8 MS. WHITTAKER: Survey plus 1.

9 MR. HERROD: Survey plus 1
10 makes it \$28.70. Is that good?

11 MS. WHITTAKER: Yes.

12 MR. HERROD: Let me read back
13 to you what I have and if you want to make any
14 changes.

15 Craft Number 1, I have -- it's been
16 proposed \$28.16.

17 Craft Number 2, \$20.30.

18 Craft Number 3, I have \$25.70.

19 Class A Operators, Number 4, I have
20 \$29.81.

21 Class B Operators, I have \$27.04.

22 Class C, I have \$29.07.

23 Class D, I have \$27.71.

24 Concrete Finisher, Number 8, I have
25 \$25.58.

1 Drill Operator, I have \$43.02.

2 Electrician, I have \$37.70.

3 Farm Tractor Operator, Power Broom,
4 I've got \$19.94.

5 Ironworkers Reinforcing, I've got --
6 let me make sure I've got that right.

7 MS. MCGAURAN: \$27.79.

8 MR. HERROD: Okay. That's what
9 I've got. Thank you.

10 MS. MCGAURAN: Uh-huh.

11 MR. HERROD: 13, Ironworkers,
12 Structural, I have \$24.05.

13 Large Crane Operator, \$32.51.

14 Mechanic, Class I, Heavy Duty, I have
15 \$32.38.

16 Mechanic, Class II, Light Duty, I
17 have \$30.38.

18 Painter/Sandblaster, I have \$37.54.

19 Skilled Laborer, I have \$25.38.

20 Survey Instrument Operator, I have
21 \$35.87.

22 Sweeping Machine, I have \$25.99.

23 Truck Driver, 2 axle, \$26.63.

24 Truck Driver, 3 and 4 axle, \$25.38.

25 Truck Driver, 5 or more axles,

1 \$29.74.

2 Unskilled Laborer, \$22.46.

3 Worksite Traffic Coordinator, \$28.70.

4 Are there any changes that the
5 Commission wants to make? Those are the proposals
6 at this time.

7 MS. MCGAURAN: The numbers you
8 read off matched my notes.

9 MR. HERROD: Deputy Scott, I
10 guess we need to vote on this.

11 MR. DEASON: Is anybody signed
12 up for public comment on the proposed changes that
13 the Commission has deliberated on for the upcoming
14 prevailing wage rate?

15 (No verbal response.)

16 MR. DEASON: Seeing none.

17 CHAIRMAN SCOTT: Do we have a
18 motion to accept the proposed prevailing wage
19 rates for 2025?

20 MS. MCGAURAN: So moved.

21 CHAIRMAN SCOTT: All right.
22 Ann. A second?

23 MS. WHITTAKER: Second.

24 CHAIRMAN SCOTT: Gwen. Okay.

25 Any discussion?

1 (No verbal response.)

2 CHAIRMAN SCOTT: All in favor
3 of accepting the proposed prevailing wage rates
4 for 2025, let it be known by stating "aye."

5 (Affirmative response.)

6 CHAIRMAN SCOTT: Any opposed?

7 (No verbal response.)

8 CHAIRMAN SCOTT: Motion
9 carries.

10 So November 26 is the next meeting
11 date to finalize and approve the 2025 prevailing
12 wage rates.

13 MS. MCGAURAN: Can I ask a
14 question? Because we've got this here, what's the
15 status of the rulemaking that we started this
16 year?

17 MR. HERROD: There were some
18 changes that need to be made. We're going to have
19 a workshop to go over those changes that need to
20 be made to the -- other changes that we have. And
21 once we have that, we can finalize it in another
22 meeting.

23 MS. MCGAURAN: Okay.

24 CHAIRMAN SCOTT: We'll do that
25 after the November meeting, correct? It will be a

1 separate meeting after that meeting?

2 MR. HERROD: Probably so, yes,
3 sir, unless those changes are made before then and
4 announced.

5 MR. DEASON: If I may,
6 Mr. Chairman, we can -- Ms. Whittaker sent in
7 quite -- or not quite a few this time, but she had
8 a lot of input into changes since she sent us some
9 other stuff more recently, which I've tried to
10 incorporate on a red line version. So hopefully
11 it won't be quite as tedious this time, because
12 there won't be that much more to change, but we'll
13 be able to hopefully incorporate all that prior to
14 meeting to discuss and get it to you-all
15 beforehand. So you can look it over and see what
16 you think. There won't be that much to consider
17 like the last time we did that.

18 CHAIRMAN SCOTT: So the meeting
19 is next Tuesday. Is it 1:30, same time?

20 MR. HERROD: Yes, sir.

21 CHAIRMAN SCOTT: Next Tuesday,
22 1:30, to finalize the 2025 prevailing wage.

23 Any other discussion items?

24 (No verbal response.)

25 CHAIRMAN SCOTT: Now can I have

1 a motion to adjourn?

2 MS. WHITTAKER: So moved.

3 CHAIRMAN SCOTT: Second?

4 MS. MCGAURAN: Second.

5 CHAIRMAN SCOTT: All in favor
6 say "aye."

7 (Affirmative Response.)

8 CHAIRMAN SCOTT: All right.

9 Motion carries. Consider ourselves adjourned.

10

11 END OF PROCEEDINGS.

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C E R T I F I C A T E

STATE OF TENNESSEE)

COUNTY OF WILLIAMSON)

I, Cassandra M. Beiling, a Notary Public
in the State of Tennessee, do hereby certify:

That the within is a true and accurate
transcript of the Prevailing Wage Commission
Meeting taken on the 19th day of November, 2024.

I further certify that I am not related to
any of the parties to this action, by blood or
marriage, and that I am in no way interested in
the outcome of this matter.

IN WITNESS WHEREOF, I have hereunto set my
hand this 2nd day of December, 2024.



Cassandra M. Beiling, LCR# 371
Notary Public State at Large
My commission expires: 3/4/2028