MEMORANDUM

TO:     Marla Rye, Executive Director, LWDA Northern Middle  
         John Alexander, Regional Director, TNDLWD  
         Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development  
         Commissioner Penny Schwinn, Department of Education  
         Commissioner Bob Rolfe, Department of Economic and Community Development  
         Commissioner Danielle Barnes, Department of Human Services  
         Mr. Patrick Jaynes, State Director, Senator Lamar Alexander’s Office  
         Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn’s Office  
         Congressman John W. Rose  
         Senator Mark Pody  
         Representative Clark Boyd  
         Mayor Claud Randall Hutto  
         Mayor Bernie Ash

FROM:   Michael Needel  
         Director, Business Services, Workforce Development

DATE:   April 2, 2020

SUBJECT: Employee Dislocation Notification  
         ZF Active Safety and Electronics US LLC  
         WARN # 202000058

ZF Active Safety and Electronics US LLC have filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a temporary layoff which is effective March 30, 2020. The total number of affected workers is 257. This company is located at 1103 W. Baddour Pkwy, Lebanon, TN 37090. The company notified the Tennessee Department of Labor and Workforce Development’s Dislocated Worker Unit on March 27, 2020.

The employees at the facility are represented by a collective bargaining agreement. The Northern Middle Local Workforce Development Area rapid response team, employed by the Mid-Cumberland HRA has been notified to coordinate services with the employer and affected employees. The
Northern Middle Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:
Stamatia Xixis | Legislative Liaison
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:
Chris Cannon | Assistant Administrator
220 French Landing Dr., Nashville, TN 37243
p. 615-253-4251, c. 615-426-5074
Chris.Cannon@tn.gov

MN: HS