STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Maria Rye, Executive Director, LWDA Northern Middle
    John Alexander, Regional Director, TNDLWD
    Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development
    Commissioner Penny Schwinn, Department of Education
    Commissioner Bob Rolfe, Department of Economic and Community Development
    Commissioner Danielle Barnes, Department of Human Services
    Mr. Patrick Jaynes, State Director, Senator Lamar Alexander’s Office
    Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn’s Office
    Congressman John W. Rose
    Senator Mark Pody
    Representative Clark Boyd
    Mayor Claud Randall Hutto
    Mayor Bernie Ash
    Michael Hollingsworth, United Auto Workers Local 342
    Tim Halbert, United Auto Workers Local 342
    Stevie Carter, United Auto Workers Local 342
    Quentin Thompson, United Auto Workers Local 342
    Billy Bowman, United Auto Workers Local 342
    Josh Tate, United Auto Workers Local 342

FROM: Michael Needel
      Director, Business Services, Workforce Development

DATE: April 24, 2020

SUBJECT: Employee Dislocation Notification
          ZF Active Safety and Electronics US LLC
          WARN # 202000119

ZF Active Safety and Electronics US LLC have filed an official WARN Notice with the Tennessee
Department of Labor and Workforce Development, notifying the agency of a temporary layoff which is
effective April 17, 2020. The total number of affected workers is 113. This company is located at 1103 W.
Baddour Pkwy, Lebanon, TN 37090. The company notified the Tennessee Department of Labor and Workforce Development’s Dislocated Worker Unit on April 16, 2020.

The employees at the facility are represented by a collective bargaining agreement. The Northern Middle Local Workforce Development Area rapid response team, employed by Workforce Essentials has been notified to coordinate services with the employer and affected employees. The Northern Middle Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:
Stamatia Xixis | Legislative Liaison
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:
Chris Cannon | Assistant Administrator
220 French Landing Dr., Nashville, TN 37243
p. 615-253-4251, c. 615-426-5074
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