MEMORANDUM

TO:        Marla Rye, Executive Director, LWDA Northern Middle
          John Alexander, Regional Director, TNDLWD
          Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development
          Commissioner Penny Schwinn, Department of Education
          Commissioner Bob Rolfe, Department of Economic and Community Development
          Commissioner Danielle Barnes, Department of Human Services
          Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office
          Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office
          Congressman John W. Rose
          Senator Mark Pody
          Representative Clark Boyd
          Mayor Claud Randall Hutto
          Mayor Bernie Ash

FROM:      Michael Needel
          Director, Business Services, Workforce Development

DATE:      April 3, 2020

SUBJECT:   Employee Dislocation Notification
          ZF Active Safety and Electronics US LLC
          WARN # 202000060

ZF Active Safety and Electronics US LLC have filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a temporary layoff which is effective March 30, 2020. The total number of affected workers is 34. This company is located at 1103 W. Baddour Pkwy, Lebanon, TN 37090. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on March 30, 2020.

The employees at the facility are not represented by a collective bargaining agreement. The Northern Middle Local Workforce Development Area rapid response team, employed by the Mid-Cumberland HRA has been notified to coordinate services with the employer and affected
employees. The Northern Middle Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:
Stamatia Xixis | Legislative Liaison
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:
Chris Cannon | Assistant Administrator
220 French Landing Dr., Nashville, TN 37243
p. 615-253-4251, c. 615-426-5074
Chris.Cannon@tn.gov

MN: HS