

## STATE OF TENNESSEE **DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

Workforce Services Division 220 French Landing Drive Nashville, TN 37243-1002 (615) 741-1031

## **MEMORANDUM**

TO: Kyla Guyette, Executive Director, LWDA Greater Memphis

Kristie Bennett, Regional Director, TNDLWD

Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development

Commissioner Penny Schwinn, Department of Education

Commissioner Bob Rolfe, Department of Economic and Community Development

Commissioner Danielle Barnes, Department of Human Services Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office

Congressman Steve Cohen Senator Raumesh Akbari Representative Karen Camper

Mayor Lee Harris Mayor Jim Strickland

FROM: Michael Needel

Director, Business Services, Workforce Development

**DATE:** May 15, 2020

**SUBJECT:** Employee Dislocation Notification

The Guesthouse at Graceland

WARN # 202000177

The Guesthouse at Graceland has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a layoff which is effective May 15, 2020. In mid-March, the hotel put most of its employees on temporary furlough status. At that time, the company believed the layoffs would last 60 to 90 days. This no longer seems to be the case. The continuing impact of COVID-19 on the business and the uncertainty over when business levels will begin to rebound are causing the company to convert many of the furloughs to permanent layoffs. As business needs dictate, the hotel will seek to rehire laid-off employees. The total number of affected workers is 101. This company is located at 3600 Elvis Presley Blvd., Memphis, TN 38116. The

company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on May 15, 2020.

The employees at the facility are not represented by a collective bargaining agreement. The Greater Memphis Local Workforce Development Area rapid response team, employed by the Workforce Investment Network has been notified to coordinate services with the employer and affected employees. The Greater Memphis Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact: Stamatia Xixis | Legislative Liaison 220 French Landing Dr., Nashville, TN 37243 p. 615-770-1710, c. 615-490-2558 stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact: Chris Cannon | Assistant Administrator 220 French Landing Dr., Nashville, TN 37243 p. 615-253-4251, c. 615-426-5074 Chris.Cannon@tn.gov

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