MEMORANDUM

TO: Kyla Guyette, Executive Director, LWDA Greater Memphis
   Kristie Bennett, Regional Director, TNDLWD
   Bill Walker, Executive Director, LWDA East
   Tanika Walthall, Regional Director, TNDLWD
   Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development
   Commissioner Penny Schwinn, Department of Education
   Commissioner Bob Rolfe, Department of Economic and Community Development
   Commissioner Danielle Barnes, Department of Human Services
   Mr. Patrick Jaynes, State Director, Senator Lamar Alexander’s Office
   Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn’s Office
   Congressman Steve Cohen
   Congressman David P. Roe
   Senator Katrina Robinson
   Senator Sara Kyle
   Senator Steve Southerland
   Representative Karen Camper
   Representative Larry Miller
   Representative Jeremy Faison
   Mayor Lee Harris
   Mayor Crystal R Ottinger
   Mayor Jim Strickland
   Mayor Roland Dykes III

FROM: Michael Needel
      Director, Business Services, Workforce Development

DATE: May 5, 2020

SUBJECT: Employee Dislocation Notification
   Southern Specialty Finance Inc. #1410, #1414, & #2792
   WARN # 202000156
Southern Specialty Finance Inc. has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a temporary layoff which is effective May 1, 2020. The total number of affected workers is 3. The layoffs are expected to return to work on or before July 31, 2020. This company is located at 5065 American Way, Memphis, TN 38115, 294 North Cleveland St., Memphis, TN 38104, & 138 Newport Towne Center, building 2, Newport, TN 37821. The company notified the Tennessee Department of Labor and Workforce Development’s Dislocated Worker Unit on April 27, 2020.

The employees at the facility are not represented by a collective bargaining agreement. The Greater Memphis & East Local Workforce Development Area rapid response team, employed by the Workforce Investment Network & the Mid-Cumberland HRA, has been notified to coordinate services with the employer and affected employees. The Greater Memphis & East Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:
Stamia Xixis | Legislative Liaison
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:
Chris Cannon | Assistant Administrator
220 French Landing Dr., Nashville, TN 37243
p. 615-253-4251, c. 615-426-5074
Chris.Cannon@tn.gov

MN:HS