MEMORANDUM

TO: Marla Rye, Executive Director, LWDA Northern Middle
    Senior Regional Director, Selina Moore, TDLWD
    John Alexander, Regional Director, TNDLWD
    Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development
    Commissioner Penny Schwinn, Department of Education
    Commissioner Bob Rolfe, Department of Economic and Community Development
    Commissioner Clarence Carter, Department of Human Services
    Mr. Jim Henry, State Director, Senator Bill Hagerty's Office
    Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office
    Congressman Jim Cooper
    Senator Heidi Campbell
    Representative Darren Jernigan
    Mayor John Cooper

FROM: Houston Shaw
       Business Services, Workforce Development

DATE: April 13, 2021

SUBJECT: Employee Dislocation Notification
          Kepro
          WARN # 202100009

Kepro has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure which is effective July 12, 2021. The total number of affected workers is 85. This company is located at 801 Royal Parkway, 3rd Floor, Nashville, TN 37214. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on April 12, 2021.

The employees at the facility are not represented by a collective bargaining agreement. The Northern Middle Local Workforce Development Area rapid response team, employed by Workforce Essentials, has been notified to coordinate services with the employer and affected employees. The
Northern Middle Local Workforce Development Board will be responsible for overseeing the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:
Stamatia Xixis | Legislative Liaison
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:
Chris Cannon | Assistant Administrator
220 French Landing Dr., Nashville, TN 37243
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