



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Marla Rye, Executive Director, LWDA Northern Middle  
Michele Holt, Executive Director, LWDA Southeast  
Bill Walker, Executive Director, LWDA East  
Kathy Pierce, Executive Director, LWDA Northeast  
Kyla Guyette, Executive Director, LWDA Greater Memphis  
Selina Moore, Regional Director, TNDLWD  
Virginia Housley, Regional Director, TNDLWD  
Tanika Walthall, Regional Director, TNDLWD  
Brian Decker, Regional Director, TNDLWD  
Kristie Bennett, Regional Director, TNDLWD  
Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development  
Commissioner Penny Schwinn, Department of Education  
Commissioner Bob Rolfe, Department of Economic and Community Development  
Commissioner Danielle Barnes, Department of Human Services  
Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office  
Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office  
Congressman Mark E. Green  
Congressman Jim Cooper  
Congressman Scott Desjarlais  
Congressman Tim Burchett  
Congressman Charles J. "Chuck" Fleischmann  
Congressman David P. Roe  
Congressman Steve Cohen  
Senator Bill Powers  
Senator Jeff Yarbrow  
Senator Ferrell Haile  
Senator Dawn White  
Senator Brenda Gilmore  
Senator Steven Dickerson  
Senator Art Swann  
Senator Todd Gardenhire

Senator D. Crowe  
Senator Richard Briggs  
Senator Randy McNally  
Senator Raumesh Akbari  
Senator Brian Kelsey  
Representative Jason Hodges  
Representative Jason Potts  
Representative Darren Jernigan  
Representative Charlie Baum  
Representative Bill Beck  
Representative Bo Mitchell  
Representative Jerome Moon  
Representative Mike Carter  
Representative Micah VanHuss  
Representative Martin Daniel  
Representative Bill Dunn  
Representative Barbara Cooper  
Representative Jim Coley  
Mayor John Cooper  
Mayor Jim W Durrett  
Mayor Bill Ketron Jr  
County Executive Anthony E Holt  
Mayor Jim Coppinger  
Mayor Marvin Edward Mitchell  
Mayor Glenn Jacobs  
Mayor Lee Harris  
Mayor Joe Grandy III  
Mayor Odis C. Abbott, Jr.  
Mayor Joe Pitts  
Mayor Jenny Brock  
Mayor Jeff Duncan  
Mayor Indya Kincannon  
Mayor Jim Strickland  
Mayor Andy Berke

**FROM:** *MAN*  
Michael Needel  
Director, Business Services, Workforce Development

**DATE:** April 17, 2020

**SUBJECT:** Employee Dislocation Notification  
Hooters Of America, LLC  
WARN # 202000096

Hooters Of America, LLC has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a temporary layoff which is effective March 16, 2020, with all separations being complete by March 31, 2020. The total number of affected workers is 629. This company is headquartered at 1815 The Exchange, Atlanta, GA 30339. The layoff includes 13 locations in Davidson, Montgomery, Rutherford, Sumner, Blount, Hamilton, Knox, Washington, & Shelby counties The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on March 23, 2020.

The employees at the facility are not represented by a collective bargaining agreement. The Northern Middle, Southeast, East, Northeast, & Greater Memphis Local Workforce Development Area rapid response teams, employed by the Workforce Essentials, Southeast Tennessee Development District, East Tn HRA, Alliance for Business & Training, and Workforce Investment Network have all been notified to coordinate services with the employer and affected employees. The Northern Middle, Southeast, East, Northeast, & Greater Memphis Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Legislative Liaison  
220 French Landing Dr., Nashville, TN 37243  
p. 615-770-1710, c. 615-490-2558  
[stamatia.xixis@tn.gov](mailto:stamatia.xixis@tn.gov)

For media inquiries concerning this WARN, please contact:

Chris Cannon | Assistant Administrator  
220 French Landing Dr., Nashville, TN 37243  
p. 615-253-4251, c. 615-426-5074  
[Chris.Cannon@tn.gov](mailto:Chris.Cannon@tn.gov)

*MAN*  
MN:HS