MEMORANDUM

TO: Sterling Vander Spuy, Executive Director, LWDA Northern Middle
    John Alexander, Regional Director, TNDLWD
    Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development
    Commissioner Penny Schwinn, Department of Education
    Commissioner Bob Rolfe, Department of Economic and Community Development
    Commissioner Danielle Barnes, Department of Human Services
    Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office
    Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office
    Congressman Jim Cooper
    Senator Steven Dickerson
    Representative Jason Powell
    Mayor David Briley

FROM: Michael Needel
    Director, Business Services, Workforce Development

DATE: February 26, 2019

SUBJECT: Employee Dislocation Notification
    The Harris Soup Company, d/b/a Harry's Fresh Foods
    WARN # 20190013

The Harris Soup Company, d/b/a Harry's Fresh Foods has filed an official WARN Notice with the
Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent
closure which is effective April 25, 2019. The total number of affected workers is 135. This company
is located at 2960 Armory Drive, Nashville, TN 37204. The company notified the Tennessee
Department of Labor and Workforce Development's Dislocated Worker Unit on February 26, 2019.

The employees at the facility are not represented by a collective bargaining agreement. The
Northern Middle Local Workforce Development Area rapid response team, employed by the North
TN Workforce Board, has been notified to coordinate services with the employer and affected
employees. The Northern Middle Local Workforce Development Board will be responsible for the
oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6357.

For legislative office inquiries concerning this WARN, please contact:
Stamatia Xixis | Legislative Liaison
220 French Landing Dr., Nashville, TN 37243
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