



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Marla Rye, Executive Director, LWDA Northern Middle  
Selina Moore, Senior Regional Director, TDLWD  
John Alexander, Regional Director, TNDLWD  
Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development  
Commissioner Penny Schwinn, Department of Education  
Commissioner Bob Rolfe, Department of Economic and Community Development  
Commissioner Clarence Carter, Department of Human Services  
Mr. Jim Henry, State Director, Senator Bill Hagerty's Office  
Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office  
Congressman John W. Rose  
Senator Mark Pody  
Representative Clark Boyd  
Mayor Randall Hutto  
Mayor Rick Bell

**FROM:** *AS* Houston Shaw  
Rapid Response State Coordinator  
Business Solutions, Workforce Development

**DATE:** September 21, 2021

**SUBJECT:** Employee Dislocation Notification  
Ervin Express LLC  
WARN # 202100020

Ervin Express LLC has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure effective September 30, 2021. The total number of affected workers is 32. This company is located at 1000 Richard Petty Way, Lebanon, TN 37090. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on September 21, 2021.

A collective bargaining agreement does not represent the employees at the facility. The Northern Middle Local Workforce Development Area rapid response team, employed by Workforce Essentials, has been notified to coordinate services with the employer and affected employees. The Northern Middle Local Workforce Development Board will be responsible for the oversight and continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Legislative Liaison  
220 French Landing Dr., Nashville, TN 37243  
p. 615-770-1710, c. 615-490-2558  
[stamatia.xixis@tn.gov](mailto:stamatia.xixis@tn.gov)

For media inquiries concerning this WARN, please contact:

Chris Cannon | Assistant Administrator  
220 French Landing Dr., Nashville, TN 37243  
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[Chris.Cannon@tn.gov](mailto:Chris.Cannon@tn.gov)