MEMORANDUM

TO: Kathy Pierce, Executive Director, LWDA Northeast
    Brian Decker, Regional Director, TNDLWD
    Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development
    Commissioner Penny Schwinn, Department of Education
    Commissioner Bob Rolfe, Department of Economic and Community Development
    Commissioner Danielle Barnes, Department of Human Services
    Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office
    Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office
    Congressman David P. Roe
    Senator Frank Niceley
    Representative Gary Hicks
    Mayor Jim R Lee
    Mayor Merrell Graham

FROM: Robin V. Wright
    Business Services, Workforce Development

DATE: August 11, 2020

SUBJECT: Employee Dislocation Notification
    Cooper Standard
    WARN # 202000250

Cooper Standard has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff which is effective October 20, 2020. The total number of affected workers is 86. This company is located at 377 Phipps Bend Road, Surgoinsville, TN 37873. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on August 11, 2020.

The employees at the facility are not represented by a collective bargaining agreement. The Northeast Local Workforce Development Area rapid response team, employed by the Alliance for Business and Training has been notified to coordinate services with the employer and affected
employees. The Northeast Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:
Stamatia Xxis | Legislative Liaison
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xxis@tn.gov

For media inquiries concerning this WARN, please contact:
Chris Cannon | Assistant Administrator
220 French Landing Dr., Nashville, TN 37243
p. 615-253-4251, c. 615-426-5074
Chris.Cannon@tn.gov