MEMORANDUM

TO:    Wendi Jones, Executive Director, LWDA Southern Middle
       Selina Moore, Regional Director, TNDLWD
       Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development
       Commissioner Penny Schwinn, Department of Education
       Commissioner Bob Rolfe, Department of Economic and Community Development
       Commissioner Danielle Barnes, Department of Human Services
       Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office
       Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office
       Congressman Mark Green
       Senator Joey Hensley
       Representative Kirk Haston
       Mayor John Carroll
       Mayor Robby J. Moore

FROM:  Michael Needel
       Director, Business Services, Workforce Development

DATE:  April 16, 2020

SUBJECT: Employee Dislocation Notification
         Bates Rubber
         WARN # 202000092

Bates Rubber has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a temporary layoff which is effective March 23, 2020. Layoffs will occur from March 23, 2020, through March 27, 2020. The total number of affected workers is 78. This company is located at 118 Rose Street, Lobelville, TN 37097, and 68 2nd Avenue East, Lobelville, TN 37097. The company notified the Tennessee Department of Labor and Workforce Development’s Dislocated Worker Unit on April 3, 2020.

The employees at the facility are not represented by a collective bargaining agreement. The
South Central HRA has been notified to coordinate services with the employer and affected employees. The Southern Middle Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:
Stamatia Xixis | Legislative Liaison
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:
Chris Cannon | Assistant Administrator
220 French Landing Dr., Nashville, TN 37243
p. 615-253-4251, c. 615-426-5074
Chris.Cannon@tn.gov

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