



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**  
Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Barbara Kizer, Acting Executive Director, LWDA Southern Middle  
Selina Moore, Senior Regional Director, TNDLWD  
Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development  
Commissioner Penny Schwinn, Department of Education  
Commissioner Bob Rolfe, Department of Economic and Community Development  
Commissioner Danielle Barnes, Department of Human Services  
Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office  
Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office  
Congressman Mark Green  
Senator Joey Hensley  
Representative Kirk Haston  
Mayor John Carroll  
Mayor Robby J. Moore

**FROM:** *RW*  
Robin V. Wright  
Business Services, Workforce Development

**DATE:** December 1, 2020

**SUBJECT:** Employee Dislocation Notification  
Bates Rubber  
WARN # 202000279

Bates Rubber has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure which is effective January 25, 2021, with all separation complete by April 30, 2021. This closure is due to "the relocation of work to another facility". The Company states "All employees were offered a transfer to our Lexington Facility". The total number of affected workers is 92. This company is located at 201 Rose Street, Lobelville, TN 37097. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on November 30, 2020.

The employees at the facility are not represented by a collective bargaining agreement. The Southern Middle Local Workforce Development Area rapid response team, employed by the South Central Tennessee Development District has been notified to coordinate services with the employer and affected employees. The Southern Middle Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Legislative Liaison  
220 French Landing Dr., Nashville, TN 37243  
p. 615-770-1710, c. 615-490-2558  
[stamatia.xixis@tn.gov](mailto:stamatia.xixis@tn.gov)

For media inquiries concerning this WARN, please contact:

Chris Cannon | Assistant Administrator  
220 French Landing Dr., Nashville, TN 37243  
p. 615-253-4251, c. 615-426-5074  
[Chris.Cannon@tn.gov](mailto:Chris.Cannon@tn.gov)

  
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