MEMORANDUM

TO: Barbara Kizer, Acting Executive Director, LWDA Southern Middle
    Selina Moore, Senior Regional Director, TN DLWD
    Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development
    Commissioner Penny Schwinn, Department of Education
    Commissioner Bob Rolfe, Department of Economic and Community Development
    Commissioner Danielle Barnes, Department of Human Services
    Mr. Patrick Jaynes, State Director, Senator Lamar Alexander’s Office
    Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn’s Office
    Congressman Mark Green
    Senator Joey Hensley
    Representative Kirk Haston
    Mayor John Carroll
    Mayor Robby J. Moore

FROM: Robin V. Wright
       Business Services, Workforce Development

DATE: December 1, 2020

SUBJECT: Employee Dislocation Notification
          Bates Rubber
          WARN # 202000279

Bates Rubber has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure which is effective January 25, 2021, with all separation complete by April 30, 2021. This closure is due to “the relocation of work to another facility”. The Company states “All employees were offered a transfer to our Lexington Facility”. The total number of affected workers is 92. This company is located at 201 Rose Street, Lobelville, TN 37097. The company notified the Tennessee Department of Labor and Workforce Development’s Dislocated Worker Unit on November 30, 2020.
The employees at the facility are not represented by a collective bargaining agreement. The Southern Middle Local Workforce Development Area rapid response team, employed by the South Central Tennessee Development District has been notified to coordinate services with the employer and affected employees. The Southern Middle Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:
Stamatia Xisis | Legislative Liaison
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xisis@tn.gov

For media inquiries concerning this WARN, please contact:
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