STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Marla Rye, Executive Director, LWDA Northern Middle
    John Alexander, Regional Director, TNDLWD
    Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development
    Commissioner Penny Schwinn, Department of Education
    Commissioner Bob Rolfe, Department of Economic and Community Development
    Commissioner Danielle Barnes, Department of Human Services
    Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office
    Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office
    Congressman Jim Cooper
    Senator Jeff Yarbro
    Representative Harold Love, Jr.
    Mayor John Cooper

FROM: Robin V. Wright
      Business Services, Workforce Development

DATE: June 8, 2020

SUBJECT: Employee Dislocation Notification
          Advance Financial
          WARN # 202000205

Advance Financial has filed an official WARN Notice with the Tennessee Department of Labor and
Workforce Development, notifying the agency of a temporary layoff which is effective June 1, 2020.
The total number of affected workers is 8. This is a supplemental layoff that follows the company's
March 21, 2020 reduction in force. This company is located at 100 Oceanside Drive
Nashville, TN 37204. The company notified the Tennessee Department of Labor and Workforce
Development's Dislocated Worker Unit on June 4, 2020.

The employees at the facility are not represented by a collective bargaining agreement. The
Northern Middle Local Workforce Development Area rapid response team, employed by Workforce
Essentials has been notified to coordinate services with the employer and affected employees. The
Northern Middle Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:
Stamatia Xixis | Legislative Liaison
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:
Chris Cannon | Assistant Administrator
220 French Landing Dr., Nashville, TN 37243
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Chris.Cannon@tn.gov

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