



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Marla Rye, Executive Director, LWDA Northern Middle  
Barbara Kizer, Executive Director, LWDA Southern Middle  
Amber Covington, Executive Director, LWDA Greater Memphis  
Selina Moore, Business & Workforce Director, TDLWD  
Jackara Jones, Business & Workforce Director, TDLWD  
Commissioner Deniece Thomas, Department of Labor and Workforce Development  
Commissioner Lizzette Reynolds, Department of Education  
Commissioner Stuart McWhorter, Department of Economic and Community Development  
Commissioner Clarence Carter, Department of Human Services  
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office  
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office  
Congressman John W. Rose  
Congressman Andrew Ogles  
Congressman Steve Cohen  
Congressman Mark E. Green  
Congressman Scott DesJarlais  
Senator Mark Pody  
Senator Charlane Oliver  
Senator Jeff Yarbro  
Senator Paul Rose  
Senator Heidi Campbell  
Senator Jack Johnson  
Senator Kerry Roberts  
Senator Joey Hensley  
Senator Bill Powers  
Senator John Stevens  
Senator Jack Johnson  
Senator Ferrell Haile  
Senator Shane Reeves  
Senator London Lamar  
Senator Dawn White  
Representative Justin Jones

Representative Jason Powell  
Representative John Ray Clemmons  
Representative Tom Leatherwood  
Representative Caleb Hemmer  
Representative Gino Bulso  
Representative Jody Barrett  
Representative Todd Warner  
Representative Ronnie Glynn  
Representative Curtis Johnson  
Representative Scott Cepicky  
Representative Jake McCalmon  
Representative Jay Reedy  
Representative William Lamberth  
Representative William Slater  
Representative Darren Jernigan  
Representative Mike Sparks  
Representative Robert Stevens  
Representative Clark Boyd  
Representative Michael Hale  
Representative Vincent Dixie  
Representative Jesse Chism  
Representative Charlie Baum  
Representative Bryan Terry  
Representative Tim Rudd  
Representative Bo Mitchell  
Representative Aftyn Behn  
Representative Harold Love, Jr.  
Representative Sabi 'Doc' Kumar  
Representative Mary Littleton  
Representative Johnny Garrett  
Mayor Freddie O'Connell  
Mayor Bob Rial  
Mayor Joey Brake  
Mayor Mike Keny  
Mayor Sheila Butt  
Mayor Mitch Ingram  
Mayor Wes Golden  
Mayor William Vogle  
Mayor Joe Carr  
Mayor Lee Harris  
Mayor John Isbell  
Mayor Rogers Anderson  
Mayor Randall Hutto  
Mayor Mike Wissman  
Mayor Mark W. Gorman  
Mayor Landon Mathis  
Mayor Mike Faulkenberry

Mayor Joe Pitts  
Mayor Chaz Molder  
Mayor Paul Bailey  
Mayor Ken Moore  
Mayor Paige Brown  
Mayor Jason Cole  
Mayor Rick Bell  
Mayor Paul Young  
Mayor Shane McFarland  
Mayor Tim Shaw  
Mayor Mary Esther Reed  
Mayor Linda Hayes  
Mayor John Corbitt

**FROM:** *HS* Houston Shaw  
Director, Employer Services

**DATE:** April 26, 2024

**SUBJECT:** Employee Dislocation Notification  
XiFin, Inc.  
WARN # 202300049

XiFin, Inc. has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff on June 24, 2024. The company is located at 12225 El Camino Real, San Diego, CA 92130. The total number of affected workers is 58 who work remotely in Tennessee counties: Davidson, Dickson, Houston, Marshall, Maury, Monroe, Montgomery, Robertson, Rutherford, Shelby, Sumner, Williamson, and Wilson counties. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on April 24, 2024.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Northern Middle Local Workforce Development Board, employed by Workforce Essentials, Southern Middle Local Workforce Development Board, employed by South Central TN Development District, and Greater Memphis Local Workforce Development Board, employed by Greater Memphis Chamber areas rapid response teams have been notified to coordinate services with the employer and affected employees. The Northern Middle, Southern Middle, and Greater Memphis Local Workforce Development Boards will be responsible for the oversight of the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff  
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[stamatia.xixis@tn.gov](mailto:stamatia.xixis@tn.gov)

For media inquiries concerning this WARN, please contact:  
Chris Cannon | Chief of Communications  
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p. 615-253-4251, c. 615-426-5074  
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HS:sp