



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Jennifer Bane, Executive Director, LWDA Northwest  
Sabra Bledsoe, Regional Director, TDLWD  
Commissioner Deniece Thomas, Department of Labor and Workforce Development  
Commissioner Lizzette Reynolds, Department of Education  
Commissioner Stuart McWhorter, Department of Economic and Community Development  
Commissioner Clarence Carter, Department of Human Services  
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office  
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office  
Congressman David Kustoff  
Senator John Stevens  
Representative Brock Martin  
Mayor Nelson Cunningham  
Mayor B. W. Beasley

**FROM:** *HS* Houston Shaw  
Director, Employer Services

**DATE:** December 6, 2023

**SUBJECT:** Employee Dislocation Notification  
Rhino Construction LLC  
WARN # 202400024

Rhino Construction LLC has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a temporary layoff effective November 29, 2023. The total number of affected workers is 2. This company is located at 2050 Rhino Xing, Milan, TN 38358. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on December 5, 2023.

The employees at the facility are not represented by a collective bargaining agreement but do have bumping rights. The Northwest Local Workforce Development Area rapid response team, employed by Workforce Innovations, has been notified to coordinate services with the employer and affected employees.

The Northwest Local Workforce Development Board will be responsible for the oversight of the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

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For media inquiries concerning this WARN, please contact:

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HS:sp