



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
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MEMORANDUM

TO: Michele Holt, Executive Director, LWDA SE
Jennifer Thacker, Business & Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Chuck Fleischmann
Senator Adam Lowe
Representative Kevin Raper
Mayor Gary Davis
Mayor Kevin Brooks
Union Representative Randy Beaty

FROM: *HS* Houston Shaw
Director, Employer Services

DATE: October 21, 2024

SUBJECT: Employee Dislocation Notification
International Paper Company
WARN # 202400041

International Paper Company has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure. The company is located at 2401 Blue Springs Road, South East, Cleveland, TN 37311. The total number of affected workers is 115. The company stated, "The plan is that the machines and associated operations will permanently shut down by the middle of December 2024. The first employees will begin terminating employment on or about December 16, 2024." The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on October 18, 2024.

Since this is a permanent closure of the entire facility, no bumping rights will ultimately exist for affected employees. There is also no opportunity for impacted salaried employees to exercise bumping rights. All employees have the opportunity to apply for available positions at any other International Paper facility. The United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union Local 1337 represent hourly employees at this facility. The name and address of the chief elected officer of the local union 1337 is as follows: Randy Beaty, United Steelworkers Union Local 1337, Quill Dr. N.W., Cleveland, TN 37311.

The Southeast Local Workforce Development Board's rapid response team, employed by the Southeast TN Development District, has been notified to coordinate services with the employer and affected employees. The Greater Memphis Local Workforce Development Board will be responsible for overseeing the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

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For media inquiries concerning this WARN, please contact:

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HS:sp