



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Marla Rye, Executive Director, LWDA Northern Middle  
Kristie Bennett, Senior Regional Director, TDLWD  
Selina Moore, Lead Regional Director, TDLWD  
John Alexander, Regional Director, TDLWD  
Commissioner Deniece Thomas, Department of Labor and Workforce Development  
Commissioner Penny Schwinn, Department of Education  
Commissioner Stuart McWhorter, Department of Economic and Community Development  
Commissioner Clarence Carter, Department of Human Services  
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office  
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office  
Congressman Andrew Ogles  
Senator Heidi Campbell  
Representative Caleb Hemmer  
Mayor John Cooper  
Mayor Mark W. Gorman

**FROM:** *AS* Houston Shaw  
Assistant Director, Business Solutions

**DATE:** June 2, 2023

**SUBJECT:** Employee Dislocation Notification  
Fortitude Life and Annuity Solutions, Inc.  
WARN # 202300025

Fortitude Life and Annuity Solutions, Inc. has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff. The reduction in force will begin July 31, 2023, with subsequent releases on September 30, 2023, and December 31, 2023. The total number of affected workers is 200. This company is located at 340 Seven Springs Way, Brentwood, TN 37207. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on June 2, 2023.

The employees at the facility are not represented by a collective bargaining agreement. The Northern Middle Local Workforce Development Area rapid response team, employed by Workforce Essentials, has been notified to coordinate services with the employer and affected employees. The Northern Middle, Local Workforce Development Board, will be responsible for the oversight of the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff  
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[stamatia.xixis@tn.gov](mailto:stamatia.xixis@tn.gov)

For media inquiries concerning this WARN, please contact:

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