



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Sondra Howell, Executive Director, LWDA Greater Memphis
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Alec Richardson, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Steve Cohen
Senator London Lamar
Representative Joe Towns, Jr.
Mayor Lee Harris
Mayor Paul Young

FROM: Houston Shaw
Director, Employer Services

DATE: August 27, 2025

SUBJECT: Employee Dislocation Notification
FedEx Supply Chain
WARN # 202500005

FedEx Supply Chain has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff on October 11, 2025. The affected location is 4155 Quest Way, Memphis, TN 38115 and 5800 Challenge Drive, Memphis, TN 38115. The total number of affected workers is 611 Tennessee employees. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on August 27, 2025.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Greater Memphis Workforce Development Board's rapid response team, employed by the Memphis Chamber, has been notified to coordinate services with the employer and affected employees. The Greater Memphis Local Workforce Development Board will be responsible for the oversight of, and the continued follow-

up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff
220 French Landing Dr., Nashville, TN 37243
p. 615-770-1710, c. 615-490-2558
stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

Chris Cannon | Chief of Communications
220 French Landing Dr., Nashville, TN 37243
p. 615-253-4251, c. 615-426-5074
Chris.Cannon@tn.gov

HS:sp

A handwritten signature in black ink that reads "Jason Cecil". The signature is written in a cursive, flowing style. Below the signature is a horizontal blue line.

Jason Cecil (Aug 27, 2025 08:55:08 CDT)