



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Marla Rye, Executive Director, Northern Middle  
Commissioner Deniece Thomas, Department of Labor and Workforce Development  
Commissioner Lizzette Reynolds, Department of Education  
Commissioner Stuart McWhorter, Department of Economic and Community Development  
Commissioner Clarence Carter, Department of Human Services  
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office  
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office  
Congressman John W. Rose  
Senator Ferrell Haile  
Representative William Slater  
Mayor John Isbell  
Mayor Paige Brown

**FROM:** Houston Shaw  
Director, Employer Services

**DATE:** *AS* July 22, 2024

**SUBJECT:** Employee Dislocation Notification  
Charles C Parks Company  
WARN # 202400032

Charles C Parks Company has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying of a permanent closure on August 5, 2024. The company is located at 388 North Belvedere Dr., Gallatin, TN 37066. The total number of affected workers is 81 Tennessee employees. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on July 19, 2024.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Northern Middle Local Workforce Development Areas Rapid Response team, employed by Workforce Essentials, has been notified to coordinate services with the employer and affected employees. The Northern Middle Local Workforce Development Board will be responsible for the oversight

of the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff  
220 French Landing Dr., Nashville, TN 37243  
p. 615-770-1710, c. 615-490-2558  
[stamatia.xixis@tn.gov](mailto:stamatia.xixis@tn.gov)

For media inquiries concerning this WARN, please contact:

Chris Cannon | Chief of Communications  
220 French Landing Dr., Nashville, TN 37243  
p. 615-253-4251, c. 615-426-5074  
[Chris.Cannon@tn.gov](mailto:Chris.Cannon@tn.gov)

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