



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Lisa Evans, Executive Director, LWDA Northeast
Brian Decker, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Diana Harshbarger
Senator Bobby Harshbarger
Representative Bud Hulse
Mayor Richard Venable
Mayor Paul Montgomery

FROM: *HS* Houston Shaw
Director, Employer Services

DATE: July 15, 2025

SUBJECT: Employee Dislocation Notification
CAM Industrial Solutions
WARN # 202500002

CAM Industrial Solutions has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff effective August 3, 2025. The total number of affected workers is 413. This company is located at 1500 Island Drive, Kingsport, Tennessee 37660. CAM Industrial Solutions understands that all its employees will be transferring to the new contractor onsite, Turner Industries, upon separation on August 3, 2025. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on July 11, 2025.

The employees at the facility are not represented by a collective bargaining agreement. The Northeast Local Workforce Development Area rapid response team, employed by the First Tennessee Development District,

has been notified to coordinate services with the employer and affected employees. The Northeast Local Workforce Development Board will be responsible for the oversight and continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff

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For media inquiries concerning this WARN, please contact:

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