



Department of
**Labor & Workforce
Development**

Rapid Response & TAA

Our Experience Working Together.

Becoming ONE



Rapid Response

- There are 10 principals of rapid response to ensure employees & employers receive the services they need.
 - Timeliness
 - Convenience
 - Customer Choice
 - Consistent & Accurate Information
 - Leveraged Resources
 - Seamless Service Delivery
 - Active Promotion
 - Layoff Aversion
 - Measurable Goals
 - **PARTNERSHIPS**



Photo source :<http://blog.transcom.com/tag/partnership/> accessed, 12/08/2016

Prior to TAA Petition Certification

- Being Proactive (48 hrs. after WARN as been filed)
- Schedule meetings & events with the employers
- Build relationships & confidence with the employers
- Gathering as much information as possible about workers & layoff/closure (When & Why).



"Think this is bad? You should see the inside of my head."

How to Introduce Trade.....

- **Be sure to ask the questions.....**
- **Why – Why is the company experiencing a mass layoff/closure???**
- **How** – How would the workers qualify for Trade?
- **Who** – Who is covered under a certified Trade petition ?
- **What** – What Services and Benefits are available to Trade eligible workers



WHY.....

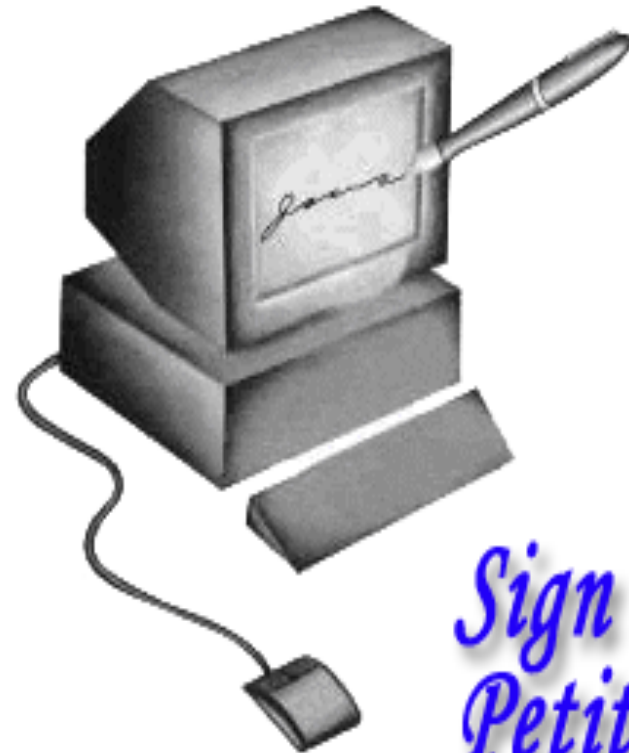
WHY:

- Increase in imports of articles and services
- Have shifted production to any foreign country
- Produces component parts or supply services where there are increased imports of the finished article



HOW...

- Petitions must be submitted within one year of the layoff/closure to the USDOL
 - Company official
 - 3 workers
 - Union Official or other duly authorized representative
 - American Job Center Operators or Partners
- USDOL will conduct an investigation of the layoff/closure.
- After the investigation, DOL determines group eligibility to apply for TAA benefits and services.
- Workers in the certified group will be notified by their state, at which that time they may apply for individual eligibility for benefits and services.
- **ONLINE- WWW.DOL.GOV**



*Sign the
Petition*

WHO.....

WHO:

- A certified petition identifies a worker group at a specific firm or subdivision and covers all individuals in that group.
- All members of the worker group who are separated or threatened with separations during the period beginning one year before the petition was filed and ending two years after the date of the certification
 - (Workers must be laid due to lack of work and would not qualify if they quit prior to their expected layoff date.)
- Must apply for benefits and services individually through the AJC

WHAT.....

Benefits & Services

- Reemployment Services
- Occupational Training
- On the Job Training (OJT)
- Job Search Allowance
- Relocation Allowance
- RTAA & TRA



Benefits of Working Hand & Hand

Who Benefits? The WORKERS!

- We have increased the number of workers reached
- Our goal is to increase the number of co-enrolled workers.
- We are learning from each other. Being the “face” of the Department of Labor for the workers.
- Helping the workers with the transition from being a dislocated worker to finding suitable long-term employment.



Helping Pick Up the Pieces

Implementing the 10 principals TOGETHER

1. **Timeliness:** Asking the questions
2. **Convenience:** Holding onsite meetings together or at the AJC
3. **Customer Choice:** Customizing location (Sensata)
4. **Consistent & Accurate Information:** Updating our information & presentations
5. **Leveraged Resources:**
6. **Seamless Delivery:** Thoroughly explaining differences of our programs but how we can work together.
7. **Active Promotion:** Active outreach to employers & employees.
8. **Lay off Aversion:** Depending on the type of layoff, there may be an opportunity to offer Incumbent Worker Training (IWT) or On the Job Training (OJT) to avoid a future layoff from occurring.
9. **Measurable Goals:** Recording workers attendance vs. Enrolled workers
10. **Partnership:** Reemployment services with partners & TAA- maximizing their benefits & services. Co-enrollments; using each other as resources and partners.

Lights, Camera, ACTION



..... More Action



Photo credit: <https://www.pinterest.com/pin/512495632573873339/> Accessed 12/09/2016



Questions

