# In Demand Occupations to 2026

(Tennessee’s In Demand Occupations to 2026)

## Jobs in Demand

<table>
<thead>
<tr>
<th>Job Title</th>
<th>2016-2026 Average Annual Openings</th>
<th>2018 Median Salary</th>
<th>Personal Skills: Reading (English)</th>
<th>Math Skills</th>
<th>Service Orientation</th>
<th>Persuasion Skills</th>
<th>Science Skills</th>
<th>Computer Programming Skills</th>
<th>Repairing Skills</th>
<th>Artists/Creative Ability</th>
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<tbody>
<tr>
<td><strong>Doctoral or professional degree</strong></td>
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<tr>
<td>Medical and Health Services Managers</td>
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<td>Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products</td>
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<td>Market Research Analysts &amp; Marketing Specialists</td>
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<td>Loan Officers</td>
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<td>Construction Managers</td>
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</tbody>
</table>

## Personal Skills and Abilities
- ● advanced skills required
- ○ moderate skills required
- A artistic/creative ability required

## At least 75 expected annual job openings
### In Demand Occupations to 2026

#### Tennessee’s In Demand Occupations to 2026

- **East Tennessee**
  - (Anderson, Blount, Campbell, Claiborne, Cocks, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Morgan, Roane, Scott, Sevier, and Union Counties)

#### Personal Skills and Abilities
- ● advanced skills required
- ○ moderate skills required
- A artistic/creative ability required

#### Job Title

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Jobs in Demand</th>
<th>Positive Job Growth</th>
<th>At least 75 expected annual job openings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s degree continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Software Developers, Applications</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Administrative Services Managers</td>
<td></td>
<td></td>
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<tr>
<td>Civil Engineers</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Industrial Engineers</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Wholesale and Retail Buyers, Except Farm Products</td>
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<tr>
<td>Training and Development Specialists</td>
<td></td>
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<tr>
<td>Chief Executives</td>
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<tr>
<td>Compliance Officers</td>
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<tr>
<td>Network and Computer Systems Administrators</td>
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<tr>
<td>Software Developers, Systems Software</td>
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<tr>
<td>Cost Estimators</td>
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<td></td>
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</tr>
<tr>
<td>Mechanical Engineers</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Kindergarten Teachers, Except Special Education</td>
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<tr>
<td>Associate’s degree</td>
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<tr>
<td>Industrial Engineering Technicians</td>
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<tr>
<td>Physical Therapist Assistants</td>
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<tr>
<td>Paralegals and Legal Assistants</td>
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<tr>
<td>Medical and Clinical Laboratory Technicians</td>
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<tr>
<td>Postsecondary non-degree award</td>
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<tr>
<td>Heavy and Tractor-Trailer Truck Drivers</td>
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<tr>
<td>Licensed Practical and Licensed Vocational Nurses</td>
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<tr>
<td>Heating, Air Conditioning, and Refrigeration Mechanics and Installers</td>
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<tr>
<td>Dental Assistants</td>
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<tr>
<td>Telecommunications Equipment Installers and Repairers, Except Line Installers</td>
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</tbody>
</table>

#### 2016-2026 Average Annual Openings

<table>
<thead>
<tr>
<th>Job Title</th>
<th>2016-2026 Average Annual Openings</th>
<th>2018 Median Salary</th>
<th>Personal Skills: Reading (English)</th>
<th>Math Skills</th>
<th>Service Orientation</th>
<th>Persuasion Skills</th>
<th>Science Skills</th>
<th>Computer Programming Skills</th>
<th>Repairing Skills</th>
<th>Artist/Creative Ability</th>
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<tbody>
<tr>
<td>Bachelor’s degree continued</td>
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<tr>
<td>Software Developers, Applications</td>
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<td>Medical and Clinical Laboratory Technicians</td>
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### In Demand Occupations to 2026

*Tennessee's In Demand Occupations to 2026*

**East Tennessee**

(Anderson, Blount, Campbell, Claiborne, Cocke, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Morgan, Roane, Scott, Sevier, and Union Counties)

#### Personal Skills and Abilities

- **advanced skills required**
- **moderate skills required**
- **artistic/creative ability required**

**Job Title** | **2016-2026 Average Annual Openings** | **2018 Median Salary** | **Personal Skills: Reading (English)** | **Math Skills** | **Service Orientation** | **Persuasion Skills** | **Science Skills** | **Computer Programming Skills** | **Repairing Skills** | **Artist/Creative Ability**
--- | --- | --- | --- | --- | --- | --- | --- | --- | --- | ---
**Some college, no degree**
Computer User Support Specialists | 180 | $41,266 | | | | | | | | |

**High school diploma or equivalent**

First-Line Supervisors of Office and Administrative Support Workers | 675 | $49,639 | | | | | | | | |
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 445 | $48,646 | | | | | | | | |
Food Service Managers | 425 | $46,888 | | | | | | | |
First-Line Supervisors of Production and Operating Workers | 330 | $57,876 | | | | | | | |
Electricians | 275 | $52,036 | | | | | | | |
Industrial Machinery Mechanics | 270 | $47,212 | | | | | | | |
First-Line Supervisors of Construction Trades and Extraction Workers | 245 | $52,846 | | | | | | | |
First-Line Supervisors of Non-Retail Sales Workers | 230 | $63,661 | | | | | | | |
First-Line Supervisors, Mechanics, Installers, Repairers | 205 | $60,192 | | | | | | | |
Police and Sheriff’s Patrol Officers | 180 | $39,428 | | | | | | | |
Chefs and Head Cooks | 160 | $46,901 | | | | | | | A
Property, Real Estate, and Community Association Managers | 150 | $43,032 | | | | | | | |
Welders, Cutters, Solderers, and Brazers | 145 | $37,817 | | | | | | | |
Bus and Truck Mechanics and Diesel Engine Specialists | 140 | $39,953 | | | | | | | |
Maintenance Workers, Machinery | 140 | $43,495 | | | | | | | |
Machinists | 135 | $45,531 | | | | | | | |
Operating Engineers and Other Construction Equipment Operators | 130 | $38,236 | | | | | | | |
Plumbers, Pipefitters, and Steamfitters | 125 | $44,121 | | | | | | | |

**Jobs in Demand**

**Positive Job Growth**

**At least 75 expected annual job openings**
# In Demand Occupations to 2026

## Tennessee

### Northeast Tennessee

- Carter, Greene, Hancock, Johnson, Sullivan, Unicoi, and Washington Counties

### East Tennessee

- Anderson, Blount, Campbell, Claiborne, Cocke, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Morgan, Roane, Scott, Sevier, and Union Counties

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### Jobs in Demand

- Positive Job Growth
- At least 75 expected annual job openings

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### Personal Skills and Abilities

- Advanced skills required
- Moderate skills required
- Artistic/creative ability required

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<table>
<thead>
<tr>
<th>Job Title</th>
<th>2016-2026 Average Annual Openings</th>
<th>2018 Median Salary</th>
<th>Personal Skills: Reading (English)</th>
<th>Math Skills</th>
<th>Service Orientation Skills</th>
<th>Persuasion Skills</th>
<th>Science Skills</th>
<th>Computer Programming Skills</th>
<th>Repairing Skills</th>
<th>Artist/Creative Ability</th>
</tr>
</thead>
<tbody>
<tr>
<td>High school diploma or equivalent continued</td>
<td></td>
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</tr>
<tr>
<td>Executive Secretaries and Executive Administrative</td>
<td>115</td>
<td>$48,021</td>
<td>●</td>
<td>○</td>
<td>●</td>
<td>○</td>
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<tr>
<td>Welding, Soldering, and Brazing Machine Setters, Operators, and</td>
<td>95</td>
<td>$36,688</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
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</tr>
<tr>
<td>First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>75</td>
<td>n/a</td>
<td>●</td>
<td>○</td>
<td>●</td>
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</tr>
</tbody>
</table>

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For more information, please contact:

Workforce Insights, Research and Reporting Engine Division

Wired.Info@tn.gov; (615) 741-2284

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The Tennessee Department of Labor and Workforce Development is committed to principles of equal opportunity, equal access, and affirmative action. Auxiliary aids and services are available upon request to individuals with disabilities.

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