2022 WORKERS’ COMPENSATION LEGISLATIVE CHANGES

This is a general overview of workers’ compensation legislation passed by the 2022 session of the 112th General Assembly. For a complete, detailed review of this information and all workers’ compensation bills introduced in this legislative session, please go to www.capitol.tn.gov.

MAXIMUM & MINIMUM BENEFIT CHANGES

Temporary Benefits – The maximum weekly benefit rate for injuries occurring July 1, 2022 through June 30, 2023 is $1,233.10 or 110% of the state’s average weekly wage.

Permanent Benefits – The maximum weekly benefit rate for injuries occurring July 1, 2022 through June 30, 2023 is $1,121.00 or 100% of the state’s average weekly wage.

Minimum Weekly Benefit – The minimum weekly benefit rate for injuries occurring July 1, 2022 through June 30, 2023 for both temporary and permanent benefits is $168.15.

2022 WORKERS’ COMPENSATION LAW UPDATE

Public Chapter 715 (SB2437 by Johnson/HB2187 by Lamberth)

Increases, from two to three, the number of terms a judge of the workers’ compensation appeals board and the chief judge of the court of workers’ compensation claims may be appointed to serve; requires appeals of compensation hearing orders to proceed first to the workers’ compensation appeals board prior to appeals to the Tennessee Supreme Court.

Public Chapter 715 was signed by Governor Lee on March 18, 2022. The effective date is July 1, 2022.

SELF-INSURED EMPLOYER FINANCIAL STATEMENTS

Public Chapter 742 (SB2353 by Walley/HB2463 by Calfee)
This bill from the Comptroller of the Treasury extends the deadline from December 31 to March 31 for an employer to file an annual certified financial statement with the department of commerce and insurance for purposes of showing the employer's ability to pay all workers compensation claims that may arise against the employer.

Public Chapter 742 was signed by Governor Lee on March 24, 2022 and was effective upon signing.

**FIREFIGHTER CANCER PRESUMPTION**

Public Chapter 1091 (SB1569 by Bailey/HB 0335 by Hicks)

Adds leukemia and testicular cancer to the list of cancers (Non-Hodgkin's Lymphoma cancer, colon cancer, skin cancer, and multiple myeloma cancer) for which a presumption is created that certain conditions or impairments of full-time firefighters arose out of employment unless the contrary is shown by competent medical evidence.

Public Chapter 1091 was signed by Governor Lee on May 27, 2022. The effective date is July 1, 2022.