# TENNESSEE ECONOMIC ANALYSIS 

## March, 2018

## NOT TO BE RELEASED BEFORE:

TIME: 1:30 PM CT
DAY: Thursday, April 19, 2018

Prepared by:
Tennessee Department of Labor and Workforce Development Workforce Insights \& Reporting Engine Division

Labor Market Information

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# BRIEFING PACKET SUMMARY <br> March 2018 pre. 

## Unemployment Rates

|  | March 2017 | February 2018 rev. | $\begin{aligned} & \text { March } \\ & 2018 \text { pre. } \end{aligned}$ | Change From: |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Year Ago | Month Ago |
| Tennessee |  |  |  |  |  |
| Not Seasonally Adjusted | 4.1 \% | 3.6 \% | 3.5 \% | -0.6 \% | -0.1 \% |
| Seasonally Adjusted | 4.2 \% | 3.4 \% | 3.4 \% | -0.8 \% | 0.0 \% |
| United States |  |  |  |  |  |
| Not Seasonally Adjusted | 4.6 \% | 4.4 \% | 4.1 \% | -0.5 \% | -0.3 \% |
| Seasonally Adjusted | 4.5 \% | 4.1 \% | 4.1 \% | -0.4 \% | 0.0 \% |


| Hours and Earnings (Manufacturing) | February <br> 2018 | March <br> $\mathbf{2 0 1 8}$ | Change |
| :--- | ---: | ---: | ---: |
| Tennessee |  |  |  |
| $\quad$ Average Weekly Earnings | $\$ 852.38$ | $\mathbf{\$ 8 6 1 . 3 2}$ | $\$ 8.94$ |
| Average Weekly Hours | 43.4 | $\mathbf{4 3 . 9}$ | 0.5 |
| Average Hourly Earnings | $\$ 19.64$ | $\mathbf{\$ 1 9 . 6 2}$ | $(\$ 0.02)$ |
|  |  |  |  |
| United States | $\$ 895.02$ | $\mathbf{\$ 8 9 6 . 7 0}$ | $\$ 1.68$ |
| $\quad$ Average Weekly Earnings | 42.0 | $\mathbf{4 2 . 0}$ | 0.0 |
| Average Weekly Hours | $\$ 21.31$ | $\mathbf{\$ 2 1 . 3 5}$ | $\$ 0.04$ |

## Summary

Tennessee's March seasonally adjusted unemployment rate remained the same as the revised February rate of $3.4 \%$.

Over the past year, Tennessee's seasonally adjusted unemployment rate decreased from $4.2 \%$ to $3.4 \%$ while the national rate declined from $4.5 \%$ to $4.1 \%$.

Total nonfarm employment increased 4,900 jobs from February to March. The largest increases occurred in accommodation/food services, wholesale trade, and transportation/warehousing/utilities.

Over the year, nonfarm employment increased 49,000 jobs. The largest increases occurred in leisure/ hospitality, education/health services, and trade/transportation/utilities.

## LABOR FORCE ESTIMATES SUMMARY

HOUSEHOLD SURVEY

| TENNESSEE * | $\begin{gathered} \text { March } \\ 2017 \end{gathered}$ | Revised <br> February $2018$ | Preliminary March 2018 | Change March 201 March | from <br> 017 to <br> 2018 | Change from <br> February 2018 to <br> March 2018 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Not Seasonally Adjusted |  |  |  |  |  |  |  |
| Civilian Labor Force | 3,184,400 | 3,231,400 | 3,235,000 | 50,600 | 1.6\% | 3,600 | 0.1\% |
| Employment | 3,055,100 | 3,113,800 | 3,123,300 | 68,200 | 2.2\% | 9,500 | 0.3\% |
| Unemployment | 129,300 | 117,600 | 111,800 | $(17,500)$ | -13.5\% | $(5,800)$ | -4.9\% |
| Unemployment Rate | 4.1\% | 3.6\% | 3.5\% | -0.6 percen | age point | -0.1 percentage point |  |

Seasonally Adjusted

| Civilian Labor Force | $3,177,900$ | $3,222,000$ | $\mathbf{3 , 2 2 5 , 0 0 0}$ | 47,100 | $1.5 \%$ | 3,000 |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
| Employment | $3,045,000$ | $3,113,500$ | $\mathbf{3 , 1 1 4 , 7 0 0}$ | 69,700 | $2.3 \%$ | 1,200 |
| Unemployment | 132,900 | 108,500 | $\mathbf{1 1 0 , 2 0 0}$ | $(22,700)$ | $-17.1 \%$ | 1,700 |
| Unemployment Rate | $4.2 \%$ | $3.4 \%$ | $\mathbf{3 . 4 \%}$ | -0.8 percentage point | $0.6 \%$ |  |
|  |  |  |  |  |  |  |


| UNITED STATES ** | March 2017 | $\begin{gathered} \text { February } \\ 2018 \end{gathered}$ | March 2018 | Change from <br> March 2017 to <br> March 2018 |  | Change from <br> February 2018 to <br> March 2018 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Not Seasonally Adjusted |  |  |  |  |  |  |  |
| Civilian Labor Force | 159,912,000 | 161,494,000 | 161,548,000 | 1,636,000 | 1.0\% | 54,000 | 0.0\% |
| Employment | 152,628,000 | 154,403,000 | 154,877,000 | 2,249,000 | 1.5\% | 474,000 | 0.3\% |
| Unemployment | 7,284,000 | 7,091,000 | 6,671,000 | $(613,000)$ | -8.4\% | $(420,000)$ | -5.9\% |
| Unemployment Rate | 4.6\% | 4.4\% | 4.1\% | -0.5 percen | ge point | -0.3 percen | ge point |

Seasonally Adjusted

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Civilian Labor Force | $160,235,000$ | $161,921,000$ | $\mathbf{1 6 1 , 7 6 3 , 0 0 0}$ | $1,528,000$ | $1.0 \%$ | $(158,000)$ |
| Employment | $153,064,000$ | $155,215,000$ | $\mathbf{1 5 5 , 1 7 8 , 0 0 0}$ | $2,114,000$ | $1.4 \%$ | $(37,000)$ |
| Unemployment | $7,171,000$ | $6,706,000$ | $\mathbf{6 , 5 8 5 , 0 0 0}$ | $(586,000)$ | $-8.2 \%$ | $(121,000)$ |
| Unemployment Rate |  | $4.1 .8 \%$ |  |  |  |  |
|  | $4.5 \%$ | $4.1 \%$ | $4.1 \%$ | -0.4 percentage point | 0.0 percentage point |  |

* Error range for Tennessee estimates cannot be computed.
** Error range for U.S. estimates is $+/-0.2 \%$.

Seasonally Adjusted Nonfarm Employment

| (numbers in thousands) | $\begin{gathered} \text { March } \\ \underline{2017} \end{gathered}$ | $\begin{aligned} & \text { February } \\ & \underline{2018 ~ r e v . ~} \end{aligned}$ | $\begin{gathered} \text { March } \\ \underline{2018} \text { pre. } \end{gathered}$ | $\begin{aligned} & \text { Mar. } 2017 \text { to } \\ & \text { Mar. } 2018 \end{aligned}$ |  | $\begin{gathered} \text { Feb. } 2018 \text { to } \\ \text { Mar. } 2018 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Net chg. | \% chg. | Net chg. | \% chg. |
| Total nonfarm | 3,000.3 | 3,044.4 | 3,049.3 | 49.0 | 1.6\% | 4.9 | 0.2\% |
| Mining/logging/construction | 123.5 | 125.1 | 124.6 | 1.1 | 0.9\% | -0.5 | -0.4\% |
| Manufacturing | 348.7 | 349.6 | 349.6 | 0.9 | 0.3\% | 0.0 | 0.0\% |
| Durable goods manufacturing | 222.4 | 222.1 | 222.8 | 0.4 | 0.2\% | 0.7 | 0.3\% |
| Nondurable goods manufacturing | 126.3 | 127.5 | 126.8 | 0.5 | 0.4\% | -0.7 | -0.5\% |
| Trade/transportation/utilities | 620.0 | 625.3 | 627.4 | 7.4 | 1.2\% | 2.1 | 0.3\% |
| Wholesale trade | 120.7 | 121.4 | 122.6 | 1.9 | 1.6\% | 1.2 | 1.0\% |
| Retail trade | 335.7 | 333.4 | 333.3 | -2.4 | -0.7\% | -0.1 | -0.0\% |
| Transportation/warehousing/utilities | 163.6 | 170.5 | 171.5 | 7.9 | 4.8\% | 1.0 | 0.6\% |
| Information | 45.5 | 45.3 | 46.0 | 0.5 | 1.1\% | 0.7 | 1.5\% |
| Financial activities | 157.3 | 160.7 | 160.6 | 3.3 | 2.1\% | -0.1 | -0.1\% |
| Finance/insurance | 117.8 | 119.6 | 119.8 | 2.0 | 1.7\% | 0.2 | 0.2\% |
| Real estate/rental/leasing | 39.5 | 41.1 | 40.8 | 1.3 | 3.3\% | -0.3 | -0.7\% |
| Professional/business services | 405.8 | 410.8 | 411.3 | 5.5 | 1.4\% | 0.5 | 0.1\% |
| Professional/scientific/technical services | 134.4 | 136.1 | 136.4 | 2.0 | 1.5\% | 0.3 | 0.2\% |
| Management of companies/enterprises | 44.9 | 46.9 | 47.0 | 2.1 | 4.7\% | 0.1 | 0.2\% |
| Administrative/support/waste services | 226.5 | 227.8 | 227.9 | 1.4 | 0.6\% | 0.1 | 0.0\% |
| Education/health services | 429.9 | 437.8 | 437.6 | 7.7 | 1.8\% | -0.2 | -0.0\% |
| Educational services | 60.4 | 60.9 | 61.1 | 0.7 | 1.2\% | 0.2 | 0.3\% |
| Health care/social assistance | 369.5 | 376.9 | 376.5 | 7.0 | 1.9\% | -0.4 | -0.1\% |
| Leisure/hospitality | 326.7 | 342.8 | 345.6 | 18.9 | 5.8\% | 2.8 | 0.8\% |
| Arts/entertainment/recreation | 36.8 | 38.1 | 38.5 | 1.7 | 4.6\% | 0.4 | 1.0\% |
| Accommodation/food services | 289.9 | 304.7 | 307.1 | 17.2 | 5.9\% | 2.4 | 0.8\% |
| Other services | 113.3 | 115.9 | 115.3 | 2.0 | 1.8\% | -0.6 | -0.5\% |
| Government | 429.6 | 431.1 | 431.3 | 1.7 | 0.4\% | 0.2 | 0.0\% |
| Federal government | 49.3 | 48.8 | 48.8 | -0.5 | -1.0\% | 0.0 | 0.0\% |
| State government | 97.4 | 98.5 | 99.1 | 1.7 | 1.7\% | 0.6 | 0.6\% |
| Local government | 282.9 | 283.8 | 283.4 | 0.5 | 0.2\% | -0.4 | -0.1\% |

## Major Changes in Seasonally Adjusted Nonfarm Employment (in thousands)

I. Monthly Change (from February, 2018 rev. to March, 2018 pre.)

Feb. 2018 rev.
A. Major Employment Increases

304.7
121.4
170.5

Mar. 2018 pre.
Change
,

| 307.1 | 2.4 |
| :--- | :--- |
| 122.6 | 1.2 |
| 171.5 | 1.0 |

B. Major Employment Decreases
Nondurable goods manufacturing
Local government Local government Health care/social assistance
$376.5-0.4$
II. Yearly Change (from March, 2017 to March, 2018 pre.)

Mar. 2018 pre.
Change
A. Major Employment Increases
Leisure/hospitality
Education/health services
Trade/transportation/utilitie
326.7
429.9
620.0

| 345.6 | 18.9 |
| ---: | ---: |
| 437.6 | 7.7 |
| 627.4 | 7.4 |

B. Major Employment Decreases

Retail trade
335.7
333.3
-2.4
Federal government
49.3

| BUSINESS SURVEY - Not Seasonally Adjusted |  |  |  | Annual change |  | Monthly change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (numbers in thousands) | $\begin{gathered} \text { March } \\ 2017 \end{gathered}$ | February 2018 rev. | March <br> 2018 pre. | Mar. 2017 to <br> Mar. 2018 |  | Feb. 2018 to <br> Mar. 2018 |  |
|  |  |  |  | Net change | \% change | Net change | \% change |
| Total nonfarm | 2,987.0 | 3,020.3 | 3,040.6 | 53.6 | 1.8\% | 20.3 | 0.7\% |
| Total private | 2,548.4 | 2,581.3 | 2,600.1 | 51.7 | 2.0\% | 18.8 | 0.7\% |
| Goods-producing | 469.3 | 470.7 | 472.6 | 3.3 | 0.7\% | 1.9 | 0.4\% |
| Mining/logging/construction | 121.4 | 122.2 | 123.3 | 1.9 | 1.6\% | 1.1 | 0.9\% |
| Manufacturing | 347.9 | 348.5 | 349.3 | 1.4 | 0.4\% | 0.8 | 0.2\% |
| Durable goods manufacturing | 221.9 | 221.3 | 222.5 | 0.6 | 0.3\% | 1.2 | 0.5\% |
| Wood products | 12.4 | 12.3 | 12.3 | -0.1 | -0.8\% | 0.0 | 0.0\% |
| Nonmetallic mineral products | 13.5 | 13.6 | 13.8 | 0.3 | 2.2\% | 0.2 | 1.5\% |
| Primary metal manufacturing | 10.5 | 10.5 | 10.5 | 0.0 | 0.0\% | 0.0 | 0.0\% |
| Fabricated metal products | 35.4 | 35.5 | 35.6 | 0.2 | 0.6\% | 0.1 | 0.3\% |
| Machinery manufacturing | 25.3 | 25.9 | 26.1 | 0.8 | 3.2\% | 0.2 | 0.8\% |
| Computer/electronic products | 4.8 | 4.8 | 4.8 | 0.0 | 0.0\% | 0.0 | 0.0\% |
| Electrical equipment/appliances | 19.3 | 19.2 | 19.2 | -0.1 | -0.5\% | 0.0 | 0.0\% |
| Transportation equipment | 75.3 | 73.9 | 74.4 | -0.9 | -1.2\% | 0.5 | 0.7\% |
| Furniture/related products | 9.6 | 9.5 | 9.6 | 0.0 | 0.0\% | 0.1 | 1.1\% |
| Miscellaneous manufacturing | 15.8 | 16.1 | 16.2 | 0.4 | 2.5\% | 0.1 | 0.6\% |
| Nondurable goods manufacturing | 126.0 | 127.2 | 126.8 | 0.8 | 0.6\% | -0.4 | -0.3\% |
| Food manufacturing | 34.9 | 35.5 | 35.3 | 0.4 | 1.1\% | -0.2 | -0.6\% |
| Beverage/tobacco products | 6.7 | 7.2 | 7.3 | 0.6 | 9.0\% | 0.1 | 1.4\% |
| Paper manufacturing | 14.6 | 14.4 | 14.5 | -0.1 | -0.7\% | 0.1 | 0.7\% |
| Printing/related support activities | 9.1 | 9.0 | 9.0 | -0.1 | -1.1\% | 0.0 | 0.0\% |
| Chemical manufacturing | 24.8 | 24.8 | 24.8 | 0.0 | 0.0\% | 0.0 | 0.0\% |
| Plastics/rubber products | 24.3 | 24.6 | 24.8 | 0.5 | 2.1\% | 0.2 | 0.8\% |
| Service-providing | 2,517.7 | 2,549.6 | 2,568.0 | 50.3 | 2.0\% | 18.4 | 0.7\% |
| Trade/transportation/utilities | 612.8 | 618.4 | 621.4 | 8.6 | 1.4\% | 3.0 | 0.5\% |
| Wholesale trade | 120.3 | 120.7 | 122.0 | 1.7 | 1.4\% | 1.3 | 1.1\% |
| Merchant wholesalers, durable goods | 62.8 | 63.2 | 64.1 | 1.3 | 2.1\% | 0.9 | 1.4\% |
| Merchant wholesalers, nondurable goods | 41.2 | 41.3 | 41.6 | 0.4 | 1.0\% | 0.3 | 0.7\% |
| Wholesale electronic markets | 16.3 | 16.2 | 16.3 | 0.0 | 0.0\% | 0.1 | 0.6\% |
| Retail trade | 331.6 | 329.4 | 330.2 | -1.4 | -0.4\% | 0.8 | 0.2\% |
| Motor vehicle/parts dealers | 46.6 | 46.8 | 47.1 | 0.5 | 1.1\% | 0.3 | 0.6\% |
| Furniture/home furnishings stores | 9.6 | 9.5 | 9.5 | -0.1 | -1.0\% | 0.0 | 0.0\% |
| Building material/garden supply stores | 29.5 | 29.6 | 30.5 | 1.0 | 3.4\% | 0.9 | 3.0\% |
| Food/beverage stores | 54.2 | 53.5 | 53.0 | -1.2 | -2.2\% | -0.5 | -0.9\% |
| Health/personal care stores | 24.1 | 23.9 | 23.9 | -0.2 | -0.8\% | 0.0 | 0.0\% |
| Gasoline stations | 22.7 | 22.2 | 22.2 | -0.5 | -2.2\% | 0.0 | 0.0\% |
| Clothing/clothing accessories stores | 24.1 | 23.0 | 23.5 | -0.6 | -2.5\% | 0.5 | 2.2\% |
| Sporting goods/hobby/book/music stores | 12.2 | 11.9 | 11.9 | -0.3 | -2.5\% | 0.0 | 0.0\% |
| General merchandise stores | 70.7 | 69.4 | 69.6 | -1.1 | -1.6\% | 0.2 | 0.3\% |
| Miscellaneous store retailers | 17.4 | 16.6 | 16.9 | -0.5 | -2.9\% | 0.3 | 1.8\% |
| Nonstore retailers | 9.4 | 10.2 | 10.2 | 0.8 | 8.5\% | 0.0 | 0.0\% |
| Transportation/warehousing/utilities | 160.9 | 168.3 | 169.2 | 8.3 | 5.2\% | 0.9 | 0.5\% |
| Utilities | 3.6 | 3.4 | 3.4 | -0.2 | -5.6\% | 0.0 | 0.0\% |
| Transportation/warehousing | 157.3 | 164.9 | 165.8 | 8.5 | 5.4\% | 0.9 | 0.5\% |
| Information | 45.3 | 45.3 | 46.3 | 1.0 | 2.2\% | 1.0 | 2.2\% |
| Financial activities | 156.6 | 159.8 | 160.3 | 3.7 | 2.4\% | 0.5 | 0.3\% |
| Finance/insurance | 117.6 | 119.1 | 119.7 | 2.1 | 1.8\% | 0.6 | 0.5\% |
| Real estate/rental/leasing | 39.0 | 40.7 | 40.6 | 1.6 | 4.1\% | -0.1 | -0.2\% |
| Professional/business services | 399.9 | 406.0 | 407.8 | 7.9 | 2.0\% | 1.8 | 0.4\% |
| Professional/scientific/technical services | 135.2 | 137.0 | 138.5 | 3.3 | 2.4\% | 1.5 | 1.1\% |
| Management of companies/enterprises | 44.8 | 46.8 | 47.0 | 2.2 | 4.9\% | 0.2 | 0.4\% |
| Administrative/support/waste services | 219.9 | 222.2 | 222.3 | 2.4 | 1.1\% | 0.1 | 0.0\% |
| Education/health services | 431.5 | 439.2 | 439.9 | 8.4 | 1.9\% | 0.7 | 0.2\% |
| Educational services | 63.3 | 63.7 | 63.8 | 0.5 | 0.8\% | 0.1 | 0.2\% |
| Health care/social assistance | 368.2 | 375.5 | 376.1 | 7.9 | 2.1\% | 0.6 | 0.2\% |
| Ambulatory health care services | 149.0 | 151.4 | 151.6 | 2.6 | 1.7\% | 0.2 | 0.1\% |
| Hospitals | 108.8 | 111.9 | 112.2 | 3.4 | 3.1\% | 0.3 | 0.3\% |
| Nursing/residential care facilities | 61.0 | 61.9 | 61.9 | 0.9 | 1.5\% | 0.0 | 0.0\% |
| Social assistance | 49.4 | 50.3 | 50.4 | 1.0 | 2.0\% | 0.1 | 0.2\% |
| Leisure/hospitality | 320.1 | 327.3 | 336.8 | 16.7 | 5.2\% | 9.5 | 2.9\% |
| Arts/entertainment/recreation | 33.5 | 30.9 | 34.9 | 1.4 | 4.2\% | 4.0 | 12.9\% |
| Accommodation/food services | 286.6 | 296.4 | 301.9 | 15.3 | 5.3\% | 5.5 | 1.9\% |
| Accommodation | 35.6 | 36.5 | 37.9 | 2.3 | 6.5\% | 1.4 | 3.8\% |
| Food services/drinking places | 251.0 | 259.9 | 264.0 | 13.0 | 5.2\% | 4.1 | 1.6\% |
| Other services | 112.9 | 114.6 | 115.0 | 2.1 | 1.9\% | 0.4 | 0.3\% |
| Government | 438.6 | 439.0 | 440.5 | 1.9 | 0.4\% | 1.5 | 0.3\% |
| Federal government | 49.3 | 48.6 | 48.6 | -0.7 | -1.4\% | 0.0 | 0.0\% |
| State government | 101.1 | 101.4 | 102.3 | 1.2 | 1.2\% | 0.9 | 0.9\% |
| State government educational services | 60.0 | 59.8 | 61.0 | 1.0 | 1.7\% | 1.2 | 2.0\% |
| Local government | 288.2 | 289.0 | 289.6 | 1.4 | 0.5\% | 0.6 | 0.2\% |
| Local government educational services | 146.1 | 145.8 | 146.0 | -0.1 | -0.1\% | 0.2 | 0.1\% |

*Estimates include all full- and part-time nonagricultural wage and salary employees who worked during, or received pay for, any part of the pay period which includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded.

## UNEMPLOYMENT RATES, 2007-2018

## U.S. \& Tennessee, Seasonally Adjusted \& Not Seasonally Adjusted

|  | 2007 |  |  |  | 2008 |  |  |  | 2009 |  |  |  | 2010 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | U.S. |  | Tenn. |  | U.S. |  | Tenn. |  | U.S. |  | Tenn. |  | U.S. |  | Tenn. |  |
|  | $\begin{gathered} \text { Seas. } \\ \text { Adj. } \\ \hline \end{gathered}$ | Not Seas. Adj. | $\begin{gathered} \hline \text { Seas. } \\ \text { Adj. } \\ \hline \end{gathered}$ | Not Seas. Adj. | Seas. | Not Seas. Adj. | $\begin{gathered} \text { Seas. } \\ \text { Adj. } \end{gathered}$ | Not Seas. Adj. | $\begin{aligned} & \hline \text { Seas. } \\ & \text { Adj. } \\ & \hline \end{aligned}$ | Not Seas. Adj. | $\begin{gathered} \text { Seas. } \\ \text { Adj. } \end{gathered}$ | $\begin{array}{cc} \hline \text { s. } & \text { Not Seas. } \\ \text { j. } & \text { Adj. } \\ \hline \end{array}$ | $\begin{gathered} \text { Seas. } \\ \text { Adj. } \end{gathered}$ | Not Seas Adj. | $\begin{gathered} \hline \text { Seas. } \\ \text { Adj. } \\ \hline \end{gathered}$ | Not Seas. Adj. |
| Jan. | 4.6 | 5.0 | 4.5 | 5.1 * | 5.0 | 5.4 | 5.4 | * 5.9 * | 7.8 | 8.5 | 9.1 | * 9.8 * | 9.8 | 10.6 | 10.4 | 11.2 * |
| Feb. | 4.5 | 4.9 | 4.4 | 4.9 - | 4.9 | 5.2 | 5.5 | * 5.8 * | 8.3 | 8.9 | 9.8 | * 10.5 * | 9.8 | 10.4 | 10.3 | * 10.8 * |
| Mar. | 4.4 | 4.5 | 4.3 | 4.4 | 5.1 | 5.2 | 5.6 | * 5.9 * | 8.7 | 9.0 | 10.3 | * 10.9 * | 9.9 | 10.2 | 10.1 | * 10.6 * |
| Apr. | 4.5 | 4.3 | 4.2 | 4.0 | 5.0 | 4.8 | 5.8 | * 5.3 * | 9.0 | 8.6 | 10.6 | * 10.2 * | 9.9 | 9.5 | 9.8 | 9.6 * |
| May | 4.4 | 4.3 | 4.2 | 4.0 | 5.4 | 5.2 | 6.1 | 6.1 * | 9.4 | 9.1 | 10.8 | * 10.6 * | 9.6 | 9.3 | 9.6 | 9.3 |
| Jun. | 4.6 | 4.7 | 4.3 | 4.5 | 5.6 | 5.7 | 6.4 | 6.8 * | 9.5 | 9.7 | 10.9 | * 11.3 * | 9.4 | 9.6 | 9.3 | 9.5 |
| Jul. | 4.7 | 4.9 | 4.5 | 4.6 | 5.8 | 6.0 | 6.7 | 7.0 * | 9.5 | 9.7 | 10.8 | * 11.0 * | 9.4 | 9.7 | 9.2 | 9.3 |
| Aug. | 4.6 | 4.6 | 4.7 | * 4.6 - | 6.1 | 6.1 | 6.9 | * 7.0 * | 9.6 | 9.6 | 10.8 | * 10.7 | 9.5 | 9.5 | 9.2 | 9.3 |
| Sep. | 4.7 | 4.5 | 5.0 | * 4.8 * | 6.1 | 6.0 | 7.2 | * 6.9 * | 9.8 | 9.5 | 10.7 | * 10.4 * | 9.5 | 9.2 | 9.3 | 9.0 |
| Oct. | 4.7 | 4.4 | 5.2 | 4.8 * | 6.5 | 6.1 | 7.5 | 6.9 * | 10.0 | 9.5 | 10.6 | * 10.2 * | 9.4 | 9.0 | 9.4 | - 9.0 - |
| Nov. | 4.7 | 4.5 | 5.3 | 5.0 | 6.8 | 6.5 | 7.9 | 7.2 * | 9.9 | 9.4 | 10.6 | * 9.9 * | 9.8 | 9.3 | 9.5 | 9.3 |
| Dec. | 5.0 | 4.8 | 5.4 | 5.4 | 7.3 | 7.1 | 8.5 | * 8.1 * | 9.9 | 9.7 | 10.5 | * 10.3 | 9.3 | 9.1 |  | * 9.2 * |
| Avg. | 4.6 | 4.6 | 4.7 | * 4.7 * | 5.8 | 5.8 | 6.6 | * 6.6 * | 9.3 | 9.3 | 10.5 | * 10.5 * | 9.6 | 9.6 | 9.7 | 9.7 * |



|  | 2015 |  |  |  | 2016 |  |  |  | 2017 |  |  |  | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | U.S. |  | Tenn. |  | U.S. |  | Tenn. |  | U.S. |  | Tenn. |  | U.S. |  | Tenn. |  |
|  | $\begin{gathered} \hline \text { Seas. } \\ \text { Adj. } \end{gathered}$ | Not Seas. Adj. | $\begin{gathered} \hline \text { Seas. } \\ \text { Adj. } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Not Seas. } \\ \text { Adj. } \end{gathered}$ | $\begin{gathered} \hline \text { Seas. } \\ \text { Adj. } \\ \hline \end{gathered}$ | Not Seas Adj. | $\begin{gathered} \hline \text { Seas. } \\ \text { Adj. } \end{gathered}$ | Not Seas. Adj. | $\begin{gathered} \hline \text { Seas. } \\ \text { Adj. } \\ \hline \end{gathered}$ | Not Seas Adj. | $\begin{gathered} \hline \text { Seas. } \\ \text { Adj. } \\ \hline \end{gathered}$ | Not Seas Adj. | $\begin{gathered} \hline \text { Seas. } \\ \text { Adj } \\ \hline \end{gathered}$ | Not Seas. Adj | $\begin{gathered} \hline \text { Seas. } \\ \text { Adj } \\ \hline \end{gathered}$ | Not Seas. <br> Adj |
| Jan. | 5.7 | 6.1 | 6.2 * | * 6.7 * | 4.9 | 5.3 | 4.8 | 5.0 | 4.8 | 5.1 | 4.5 | 5.0 | 4.1 | 4.5 | 3.3 | 3.8 |
| Feb. | 5.5 | 5.8 | 6.1 * | * 6.2 * | 4.9 | 5.2 | 4.7 | 4.7 | 4.7 | 4.9 | 4.4 | 4.5 | 4.1 | 4.4 | 3.4 | 3.6 |
| Mar. | 5.5 | 5.6 | 6.0 * | * 5.9 * | 5.0 | 5.1 | 4.7 | 4.6 | 4.5 | 4.6 | 4.2 | 4.1 | 4.1 | 4.1 | 3.4 | 3.5 |
| Apr. | 5.4 | 5.1 | 5.9 * | * 5.3 * | 5.0 | 4.7 | 4.7 | 4.3 | 4.4 | 4.1 | 4.0 | 3.4 |  |  |  |  |
| May | 5.5 | 5.3 | 5.8 * | * 5.6 * | 4.7 | 4.5 | 4.7 - | 4.1 | 4.3 | 4.1 | 3.8 | 3.2 |  |  |  |  |
| Jun. | 5.3 | 5.5 | 5.7 * | * 6.2 * | 4.9 | 5.1 | 4.7 | 5.2 * | 4.3 | 4.5 | 3.6 | 4.1 |  |  |  |  |
| Jul. | 5.2 | 5.6 | 5.6 * | * 6.0 * | 4.9 | 5.1 | 4.7 | 5.1 - | 4.3 | 4.6 | 3.5 | 3.9 |  |  |  |  |
| Aug. | 5.1 | 5.2 | 5.4 * | * 5.5 * | 4.9 | 5.0 | 4.7 | 5.0 - | 4.4 | 4.5 | 3.4 | 3.7 |  |  |  |  |
| Sep. | 5.0 | 4.9 | 5.3 * | * 5.3 * | 5.0 | 4.8 | 4.8 | 4.9 * | 4.2 | 4.1 | 3.3 | 3.3 |  |  |  |  |
| Oct. | 5.0 | 4.8 | 5.2 * | * 5.1 * | 4.9 | 4.7 | 4.8 | 4.7 - | 4.1 | 3.9 | 3.3 | 3.2 |  |  |  |  |
| Nov. | 5.0 | 4.8 | 5.0 - | - 4.9 * | 4.6 | 4.4 | 4.7 * | 4.4 - | 4.1 | 3.9 | 3.3 | 3.2 |  |  |  |  |
| Dec. | 5.0 | 4.8 | 4.9 | 4.7 | 4.7 | 4.5 | 4.7 - | 4.5 - | 4.1 | 3.9 | 3.3 | 3.1 |  |  |  |  |
| Avg. | 5.3 | 5.3 | 5.6 * | * 5.6 * | 4.9 | 4.9 | 4.7 | 4.7 | 4.4 | 4.4 | 3.7 | 3.7 |  |  |  |  |

* Designates when Tennessee's unemployment rate is greater than the U.S. rate
- Designates when Tennessee's unemployment rate is equal to the U.S. rate

HOURS AND EARNINGS OF PRODUCTION WORKERS

|  | Average Weekly Earnings |  |  | Average Weekly Hours |  |  | Average Hourly Earnings |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \hline \text { Mar. } \\ & 2017 \end{aligned}$ | $\begin{aligned} & \hline \text { Feb. } \\ & 2018 \end{aligned}$ | $\begin{aligned} & \hline \text { Mar. } \\ & 2018 \end{aligned}$ | $\begin{aligned} & \hline \text { Mar. } \\ & 2017 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 2018 \end{aligned}$ | $\begin{aligned} & \hline \text { Mar. } \\ & 2018 \end{aligned}$ | $\begin{aligned} & \hline \text { Mar. } \\ & 2017 \end{aligned}$ | $\begin{aligned} & \text { Feb. } \\ & 2018 \end{aligned}$ | $\begin{aligned} & \hline \text { Mar. } \\ & 2018 \end{aligned}$ |
| Manufacturing | \$811.69 | \$852.38 | \$861.32 | 42.1 | 43.4 | 43.9 | \$19.28 | \$19.64 | \$19.62 |
| Durable Goods | 839.16 | 863.41 | 875.79 | 42 | 42.2 | 43.1 | 19.98 | 20.46 | 20.32 |
| Nondurable Goods | 764.66 | 830.80 | 834.84 | 42.2 | 45.3 | 45.2 | 18.12 | 18.34 | 18.47 |

HOURS AND EARNINGS OF PRODUCTION WORKERS - ALL MANUFACTURING
(ranked by Feb. '2018 preliminary average weekly earnings; Mar. '2018 will be available later this month)

|  | Average Weekly Earnings |  |  | Average Weekly Hours |  |  | Average Hourly Earnings |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Feb. | Feb. |  | Feb. | Feb. |  | Feb. | Feb. |  |
|  |  |  | Percent |  |  | Percent |  |  | Percent |
| States | 2017 | 2018 | Change | 2017 | 2018 | Change | 2017 | 2018 | Change |
| Florida | \$865.37 | \$939.60 | 7.4\% | 40.80 | 44.30 | 0.4\% | \$21.21 | \$21.21 | 0.0\% |
| Alabama | 833.58 | 881.76 | 4.8\% | 42.40 | 44.00 | 0.2\% | 19.66 | 20.04 | 0.0\% |
| Mississippi | 858.64 | 862.42 | 0.4\% | 41.50 | 42.40 | 0.1\% | 20.69 | 20.34 | 0.0\% |
| Tennessee | 806.99 | 846.72 | 4.0\% | 41.90 | 43.20 | 0.1\% | 19.26 | 19.60 | 0.0\% |
| South Carolina | 827.11 | 826.44 | -0.1\% | 42.90 | 44.60 | 0.2\% | 19.28 | 18.53 | -0.1\% |
| Kentucky | 877.40 | 816.06 | -6.1\% | 42.80 | 40.60 | -0.2\% | 20.50 | 20.10 | 0.0\% |
| Georgia | 774.09 | 814.76 | 4.1\% | 42.30 | 43.50 | 0.1\% | 18.30 | 18.73 | 0.0\% |
| Virginia | 803.28 | 807.19 | 0.4\% | 40.90 | 40.40 | -0.1\% | 19.64 | 19.98 | 0.0\% |
| North Carolina | 736.87 | 761.04 | 2.4\% | 42.30 | 42.00 | 0.0\% | 17.42 | 18.12 | 0.1\% |
| Arkansas | 612.48 | 687.63 | 7.5\% | 38.40 | 41.20 | 0.3\% | 15.95 | 16.69 | 0.1\% |






