



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Lisa Evans, Executive Director, LWDA Northeast  
Brian Decker, Business & Workforce Director, TDLWD  
Commissioner Deniece Thomas, Department of Labor and Workforce Development  
Commissioner Lizzette Reynolds, Department of Education  
Commissioner Stuart McWhorter, Department of Economic and Community Development  
Commissioner Clarence Carter, Department of Human Services  
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office  
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office  
Congressman Diana Harshbarger  
Senator Bobby Harshbarger  
Representative Bud Hulse  
Mayor Richard Venable  
Mayor Paul W Montgomery

**FROM:** *HS* Houston Shaw  
Director, Employer Services

**DATE:** February 5, 2025

**SUBJECT:** Employee Dislocation Notification  
S&B Engineers and Constructors, Ltd.  
WARN # 202400049

S&B Engineers and Constructors, Ltd. has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent lay off on March 28, 2025. The affected location is 100 Eastman Road, Kingsport, Tennessee 37660. The total number of affected workers is 112 Tennessee employees. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on February 5, 2025.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Northeast Local Workforce Development Board's rapid response team, employed by First Tennessee Development District, has been notified to coordinate services with the employer and

affected employees. The Northeast Local Workforce Development Board will be responsible for the oversight of, and the continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff  
220 French Landing Dr., Nashville, TN 37243  
p. 615-770-1710, c. 615-490-2558  
[stamatia.xixis@tn.gov](mailto:stamatia.xixis@tn.gov)

For media inquiries concerning this WARN, please contact:

Chris Cannon | Chief of Communications  
220 French Landing Dr., Nashville, TN 37243  
p. 615-253-4251, c. 615-426-5074  
[Chris.Cannon@tn.gov](mailto:Chris.Cannon@tn.gov)

HS:sp