

APPEARANCES: 1 Robbie Fox, Chairman Fixed Amusement Device Representative 2 3 David Hale, Board Member Tennessee Fair Association Representative 4 James Roy Pope, Board Member 5 Traveling Amusement Device Representative 6 Larry R. Moore, II, Board Member Owner and Lessees Representative 7 Kelly O'Connor, Board Member (not present) 8 Public-at-Large Representative 9 Mitch Rader, Board Member Insurance Company Representative 10 Victor LaPorte, Board Member 11 Manufacturer Representative 12 Dewayne Scott, Deputy Commissioner Tennessee Department of Labor 1.3 Tom Herrod, Assistant Commissioner 14 Tennessee Department of Labor 15 Kenneth Nealy, Assistant Administrator Tennessee Department of Labor 16 Dan Bailey, Legal Counsel 17 Tennessee Department of Labor 18 Melissa Owens, Deputy General Counsel Tennessee Department of Labor 19 James "Otis" Steele, Chief Elevator Inspector 20 Tennessee Department of Labor 21 Mike H. Hardy, Amusement Device Manager Tennessee Department of Labor 22 Lance Scott, Assistant Chief Elevator Inspector 23 Tennessee Department of Labor 24 Jennifer Murphy, Board Secretary Tennessee Department of Labor 25

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    Appearances continued:
 2
    Jamie Diefenbach, Executive Admin Assistant
    Tennessee Department of Labor
 3
    Michael Batstone, Administrative Supervisor
 4
    Elevator Unit, Tennessee Department of Labor
 5
    Michelle Rosemore, Legal Assistant
    Tennessee Department of Labor
 6
 7
    Stone & George Court Reporting
    Cassandra Beiling, Court Reporter
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 9
    Also Present:
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    Fred D. (Tony) Thompson, II, Esq.
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    *Reporter's Note: All names are phonetically
25
    spelled unless otherwise provided to the Reporter.
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1		A G E N D A
2	I.	Call Meeting to Order
3	II.	Pledge of Allegiance
4	III.	Introductions and Announcements
5	IV.	Adoption of Agenda
6	ν.	Approval of the September 6, 2023 Minutes
7	VI.	Elevator Unit's Report
8	VII.	Amusement Device Unit's Report
9	VIII.	Old Business *None
10	TX.	New Business
11		*Eastman Chemical Company Larry Moore
12		*K&S Southern Midways Penalty Order Appeal \$3,000
13	х.	Open Discussion Items:
14		*None
15	XI.	Calendar-Scheduled Board Meetings 2024
16		March 5, 2024 9:00 a.m. CST June 4, 2024 9:00 a.m. CDT (if needed)
17		September 4, 2024 9:00 a.m. CDT December 3, 2024 9:00 a.m. CST (if needed)
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2	Elevator Unit's Report	11
3	Amusement Device Unit's Report	13
4	New Business:	16
5	* Eastman Chemical Company	*Vote 23
6	* K&S Southern Midways - Penalty Order	Appeal 24 *Vote N/A
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* * * * * * 1 2 CHAIRMAN FOX: We'll go ahead 3 and call the December 5th, 2023 Elevator and 4 Amusement Device Safety Board to order. 5 Could I ask you to stand? We'll do 6 the Pledge. 7 Mr. Hardy, would you lead us in the 8 Pledge, please? 9 MR. HARDY: Yes, sir. 10 (Whereupon, the Pledge of Allegiance 11 was recited.) 12 CHAIRMAN FOX: Thank you. 1.3 Please be seated. 14 Okay. If we could start with the 15 introductions. And I missed this lady at the last 16 meeting, so we're going to start with her. We're 17 going to put her on the spot, and then we'll go 18 around the back and then come back to you, ma'am. 19 So if you'll start. 20 MS. DIEFENBACH: Jamie 21 Diefenbach, Executive Admin Assistant, WRC. 2.2 MR. HALE: David Hale --23 you're going over that way? 24 CHAIRMAN FOX: Jamie works for 25 you. You're good.

1 MR. HALE: No. I'm sorry, 2 boss. Go ahead. 3 MR. BATSTONE: Mike Batstone. 4 I'm the Administrative Supervisor for the Elevator 5 Unit. 6 MS. ROSEMORE: Michelle 7 Rosemore. I'm the legal assistant to Melissa 8 Owens. 9 MR. SCOTT: Lance Scott, 10 Assistant Chief Elevator Inspector. 11 CHAIRMAN FOX: And you, sir? 12 MR. THOMPSON: Oh, I'm sorry. 13 I'm Tony Thompson. I'm an attorney and lobbyist 14 here in Tennessee, and one of my clients is an 15 organization of the elevator industry, and I'm 16 learning about it and I might make a comment or 17 two when you have a minute at the end of the 18 shift. 19 CHAIRMAN FOX: Okay. 20 THE REPORTER: Cassandra 21 Beiling, Stone & George Court Reporting. 2.2 CHAIRMAN FOX: All right. 23 MS. OWENS: Melissa Owens, 24 Deputy General Counsel. 25 MR. BAILEY: Dan Bailey, legal Stone & George Court Reporting

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1 counsel. MR. HERROD: Tom Herrod, 2 3 Assistant Commissioner. 4 MR. SCOTT: Dewayne Scott, 5 Deputy Commissioner. 6 MR. NEALY: Kenneth Nealy, 7 Assistant Administrator. 8 MR. STEELE: Otis Steele, 9 Chief Elevator Inspector. 10 MR. HARDY: Mike Hardy, 11 Amusement Device Unit Manager. 12 MS. MURPHY: Jennifer Murphy, 13 board secretary. 14 MR. LaPORTE: Vic LaPorte, 15 board member. 16 MR. RADER: Mitch Rader, board 17 member. 18 CHAIRMAN FOX: Robbie Fox, 19 board member. 20 MR. MOORE: Larry Moore, board 21 member. 2.2 MR. POPE: James Roy Pope, 23 board member. 24 MR. HALE: David Hale, board 25 member.

1	CHAIRMAN FOX: Good deal.
2	I just want to welcome everybody and
3	thank you for being here today.
4	Are there any announcements,
5	Mr. Herrod, that we're supposed to do?
6	MR. HERROD: Yes,
7	Mr. Chairman. I want us to recognize Mr. Dan
8	Bailey. He's been with the State 20 years, and
9	he's retiring and he's putting down his legal pad,
10	picking up a pickleball paddle, and heading to
11	Florida. And I don't know what he's going to do
12	after that first month. I think he'll get tired
13	of being unemployed, but he's always got a place
14	here at the Department of Labor. So we appreciate
15	his contribution. We've got a card.
16	The new Mercedes parked outside is
17	for you. So congratulations.
18	MR. BAILEY: I've enjoyed
19	being counsel for this board for the last I
20	don't know how many years. It's been a while.
21	And we've been through a lot of things. But
22	you-all do good work, and I just encourage you to
23	keep doing good work. Thank you.
24	CHAIRMAN FOX: Thank you.
25	You've kept us straight all these years.
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MR. BAILEY: I've tried. 1 2 CHAIRMAN FOX: Okay. We 3 have -- I would entertain a motion to adopt the 4 agenda. 5 MR. POPE: Motion. 6 MR. RADER: Second. 7 CHAIRMAN FOX: We have a 8 motion and a second. Any discussion? 9 (No verbal response.) 10 CHAIRMAN FOX: All in favor of 11 the motion, let it be known by saying, "aye." 12 (Affirmative response.) 1.3 CHAIRMAN FOX: All opposed, 14 like sign. 15 (No verbal response.) 16 CHAIRMAN FOX: Motion carries. 17 You didn't need us to do a roll call 18 on that one, did you? 19 THE REPORTER: No. 20 CHAIRMAN FOX: Okay. Good. 21 All right. I would entertain a 2.2 motion to approve the September 6, 2023 minutes. 23 MR. RADER: I make a motion we 24 approve the September 6, 2023 minutes, meeting. 25 MR. HALE: Second.

1 CHAIRMAN FOX: We have a 2 motion and a second. Any discussion? 3 (No verbal response.) 4 CHAIRMAN FOX: Hearing none, 5 all in favor of the motion, let it be known by 6 saying, "aye." 7 (Affirmative response.) CHAIRMAN FOX: All opposed, 8 9 like sign. 10 (No verbal response.) CHAIRMAN FOX: Motion carries. 11 12 Mr. Steele, I believe you're up, sir. 1.3 MR. STEELE: This chart shows 14 the Elevator Unit today. We have filled all of 15 our vacant positions. We have 30 total inspectors 16 to date: 3 in West Tennessee, 16 in Middle, and 17 11 in East. For a total of 16,580 conveyances 18 across the state. We are looking to fill one extra 19 20 position. We're going to have a State-sponsored 21 apprentice position as soon as we can get it 2.2 posted. We're searching for a qualified candidate 23 at the moment, but that's something that we're 24 looking forward to doing. 25 Notable growth. The majority of the

1 growth is in Davidson County. Since the last 2 board meeting, we've had 191 new construction 3 conveyances across the state. Davidson is the 4 heavy one. Sumner, Hamilton, Rutherford, they're 5 all -- Sevier County has got 18. So there's some 6 growth all across the state, but the majority of 7 it is in Middle Tennessee. Since 2020, we've had a steady 8 increase over the years. Since '20, we've had 9 10 1,494 additional conveyances added to our 11 department that we inspect. 12 The delinquents across the state, 13 there's 10 in the West Tennessee category, 87 in 14 Middle, and 37 in the East. Most of those are due 15 to positions that were not filled, that have been 16 filled now. I expect those to go way down, 17 probably below half a percent, by February when 18 the routes get ironed back out where we've got 19 some heavy spots where people thin out. But I 20 think we're going to be in really good shape. 21 This shows our 52-week delinquent 2.2 rate chart there. It's kind of leveled off there. 23 We had a peak there at 26 weeks, but we've been 24 able to maintain it with some overtime and some 25 additional employees.

And that's the Elevator Unit. 1 Do you 2 have any questions for me? 3 CHAIRMAN FOX: Any questions? 4 MR. LaPORTE: One quick 5 question. When is the last time you've been fully 6 staffed with inspectors? 7 MR. STEELE: Not since I've 8 been here. 9 MR. LaPORTE: I don't think 10 since I've been on this board. That's exciting. 11 That's great. 12 CHAIRMAN FOX: Okay. 13 Mr. Hardy? 14 MR. HARDY: Thank you. We issued a record number of 15 16 operating permits in Fiscal Year '23 at 493 17 permits issued. That green bar is our benchmark 18 for this year. And we currently have issued 178 19 operating permits through Week 21. 20 And I think, as we discussed before, 21 this chart or graph will eventually bell curve, 2.2 but you can see how COVID in the middle there has 23 kind of upset that a little bit. So we're going for a secondary bell curve with our operating 24 25 permits issued.

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1	This is new operating permits issued.
2	Again, this chart will bell curve. We're on our
3	second bell curve here due to COVID. We don't
4	have any idea how many new companies we'll permit
5	this coming year. But last year, we were at 92
6	new companies permitted, and we kept that goal as
7	a benchmark for this coming year. So we'll see
8	how that plays out for the remainder of the year.
9	We have 38 new companies that have been permitted
10	thus far this fiscal year.
11	Now, this is a new slide that we put
12	in, in the September meeting. This is a snapshot
13	of actual companies that are permitted as of today
14	or as of Week 21. We currently have 509 companies
15	that are operating and/or have the capability of
16	operating with valid operating permits. So our
17	goal is, there again, to maintain that number, at
18	least 509. It fluctuates, you know, by week. But
19	we haven't seen any drastic change on that since
20	we started tracking it.
21	This is amusement devices inspected
22	or registered by the Unit. And there's a direct
23	correlation with this draft as our operating
24	permits issued. You'll see the bell curve
25	distortion for COVID. We had a record number of
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1 4,563 inspections or devices registered in Fiscal 2 Year '23. As of right now, again, through 3 Week 21, we're at 1,541 devices inspected or 4 registered. And we expect to at least meet or exceed those numbers we had in Fiscal Year '23. 5 6 We have not logged any reportable 7 accidents thus far for the fiscal year. You know, 8 depending on the outcome of the appeal that we'll 9 hear later in the meeting, possibly we'll have 10 one. But we'll save that for that discussion. 11 And then the final slide shows what, 12 specifically, we had as a reportable accident in 1.3 Fiscal Year '24. 14 We had two that were -- we had one 15 mountain coaster, I'm sorry, and two zip line 16 accidents in which we considered to be reportable 17 in the last fiscal year. 18 A couple of things, a side note, 19 three members of the Unit are going to attend AIMS 20 conference this year in Orlando. That's required 21 to get our educational credits, to maintain and --2.2 to retain our certifications through NAARSO, which 23 the three of us have Inspector Level 1 24 certifications and Operations Level 1. 25 We're working with Jamie on a new

1 database software system called Meraki. And 2 actually, we have a meeting regarding that this 3 afternoon, but we're going to phase that program 4 in within this next year. 5 And we have recently revised -- we 6 try to look at and revise our standard operating 7 procedure each year, so we have recently made that 8 revision. And pending approval, we'll start to 9 adhere to the new standard operating procedure. 10 And that's all I have. But I would 11 be happy to entertain any questions. 12 CHAIRMAN FOX: Any questions 13 from the group? 14 MR. RADER: Good report. 15 CHAIRMAN FOX: Yes, sir. 16 No Old Business, so we'll move Okay. 17 into New Business. 18 And the first item up will be Eastman Chemical Company. Mr. Larry Moore is going to 19 20 address us. 21 MR. MOORE: Good morning, 2.2 everyone. 23 Eastman Chemical Company is located 24 in Kingsport, Tennessee, and employing roughly 25 8,000 people in addition to several contractors.

1 Our company maintains its own security, its own 2 fire department, its own medical, and its own 3 elevator service technicians. We have nine of 4 those with two on the current elevator and hoist 5 apprenticeship, with expected five more over the 6 next few years. 7 As Mr. Otis knows, we renovate some 8 of those, and we're currently renovating 9 additional elevators at the site. And we, at this 10 point, have a new elevator, and I can't remember 11 the number of floors on that. 12 Do you remember? 1.3 MR. STEELE: I don't remember. 14 MR. MOORE: The reason for 15 this variance is none of the elevators inside our 16 perimeter fence currently have fire service. All 17 of the elevators on the exterior portion do 18 because Kingsport City would respond to that. 19 Inside the fence, Eastman Fire Department would 20 respond to any of those. And none of them, 100 21 and -- I think there's 140-some elevators inside 2.2 that. None of those have fire service whatsoever. 23 So it would require additional training. 24 We also have in our machine shop, 25 which is located right across the street from our

1 fire hall, those personnel are trained to respond 2 in the event of an emergency, and they go from 3 machine shop to firefighters also. 4 What we're seeking is a variance for 5 the requirement from fire service to be added to 6 new elevators inside the fence. 7 Does that make sense, what I'm asking 8 for? 9 CHAIRMAN FOX: Yes, sir. 10 MR. MOORE: Yes, sir. 11 CHAIRMAN FOX: How far away 12 from the fence are the elevators located? 13 MR. MOORE: The newest one is 14 400 yards, I think, from the fence. 15 CHAIRMAN FOX: Okay. 16 MR. MOORE: Just a rough 17 quess, Robbie. 18 MR. POPE: Is there --19 CHAIRMAN FOX: Go ahead. 20 MR. POPE: I'm sorry, sir. 21 Is there anybody else operating like 2.2 that in the state at this time? 23 MR. MOORE: That, I don't know. I don't know. 24 25 MR. STEELE: Not that I'm Stone & George Court Reporting

1 aware of. 2 MR. MOORE: We do have an 3 existing variance for the existing elevators, but 4 not for new that we built inside the fence. 5 MR. STEELE: They have had a 6 variance since 2001 for existing elevators when 7 A17.3 was adopted originally. They've had a 8 variance that covers all of the existing elevators 9 there. 10 Which I think the list that you gave 11 me had about 104 or 5, something like that. 12 MR. MOORE: Yes. So if the same 13 MR. STEELE: 14 people are responding to those elevators that's 15 going to respond to this new elevator, I feel like 16 it brings consistency for them if they all operate 17 in the same manner. The ones outside the fence in 18 Kingsport is going to respond to -- they're going 19 to respond like everything else in the city of 20 Kingsport. It makes both fire departments have 21 the same response for the equipment in the case of 2.2 an emergency. 23 MR. LaPORTE: As much as I 24 probably would rather see a fire service, I've 25 seen too many fire departments get confused with

different -- adoptions of different codes of fire 1 2 service. So fire service can operate completely 3 different inside of one site in several different 4 ways. I do like the consistency. And if you're 5 doing it internal, that makes sense. 6 Are these modernization or new 7 installation? 8 MR. MOORE: This one is a new 9 installation for the methanolysis plant. 10 MR. LaPORTE: Do you happen to 11 know the rise. And the reason I ask is because 12 previous years of code, there was --13 What was the rise limit, Otis? 14 125 feet, I believe? 15 MR. STEELE: On A17.3, when it 16 was adopted, it's 70 feet, I believe, what was 17 required. 18 MR. LaPORTE: It was at 175 at 19 one point. So if you're under that -- this is all 20 low rise to begin with. 21 MR. MOORE: Yes. I want to say it's five stories, but these are industrial 2.2 23 stories, so they're 20, 30 feet between floors, or 24 so. 25 MR. LaPORTE: So they're

1 likely over the minimum. 2 MR. STEELE: I think A17.1 is 3 over 25 feet. 4 MR. LaPORTE: Well, I believe 5 that's changed over the years, right? 6 MR. MOORE: Yes, sir. 7 MR. HALE: On the ones outside 8 of the fence, do both departments respond to those 9 emergencies? 10 MR. MOORE: Typically, it will 11 be Kingsport City, although we will respond if --12 now, if someone is stuck on one of those 13 elevators, my elevator team will respond to those, 14 and they know, you know, what's on which one. 15 Kingsport City responds typically outside of the 16 fence. But inside the fence, it's only Eastman 17 personnel. 18 MR. LaPORTE: So I have 19 another question. Most firefighters, especially 20 five stories or less, they're never going to use 21 the elevators in a fire emergency. 2.2 MR. MOORE: No, sir. 23 MR. LaPORTE: The bigger concern I have is how do you train the other 24 25 employees not to use the elevators in a fire?

1 MR. MOORE: We have annual 2 training. It's all on the computer now. Because 3 my learning lab, through my career -- every 4 employee at the site, contractors and Eastman 5 personnel, receive the same training on not to use 6 the elevators in the event of a fire or other 7 emergency. 8 MR. LaPORTE: I think 9 that's -- for me, the bigger issue is not the 10 firemen operating the elevators, but that the 11 elevators automatically took themselves out of 12 service to prevent other personnel from using 13 them. But if done through consistent training, 14 that's probably, in this case, sufficient. 15 MR. STEELE: It's a unique 16 situation. 17 MR. LaPORTE: It's very 18 unique, but with the internal fire department, 19 it's sensible. 20 MR. HALE: I think the biggest 21 thing is it makes it consistent, all of them 2.2 operating exactly the same. So you're not trying 23 to say, well, Elevator 62, you have to do this, 24 but all the rest of them, you do something 25 different. So I think the consistency of it, all

1 across the board, is valuable in an emergency 2 situation, that everything operates the same. 3 MR. STEELE: I agree. 4 MR. HALE: And that's from 5 42 years of being a firefighter. 6 MR. POPE: Mr. Steele, do you 7 have a recommendation? 8 MR. STEELE: I recommend the 9 variance be granted. I think it makes perfect 10 sense to bring consistency to that location, 11 people that's responding to it in an emergency 12 situation, just like you said. 1.3 MR. HALE: I make a motion 14 that we approve the variance. 15 MR. POPE: I second. 16 CHAIRMAN FOX: Have a motion 17 and a second to approve the variance. Any 18 discussion? 19 (No verbal response.) 20 CHAIRMAN FOX: Hearing none, 21 all in favor of the motion, let it be known by 2.2 saying, "aye." 23 (Affirmative response.) 24 CHAIRMAN FOX: All opposed, 25 like sign.

1 (No verbal response.) 2 CHAIRMAN FOX: Again, do we 3 need to do a roll call on that, ma'am? THE REPORTER: 4 No, sir. 5 CHAIRMAN FOX: Okay. Good 6 deal. 7 MR. MOORE: Thank you, all. 8 CHAIRMAN FOX: Thank you. 9 We have K&S Southern Midways on a 10 penalty order appeal. Is there anyone here to 11 represent them? 12 MR. HARDY: Chairman? 13 CHAIRMAN FOX: Yes, sir. 14 MR. HARDY: I've got an 15 overview. There's one in your booklets. If you 16 would like for us to go over that, we can do that 17 to inform the Board. But with the absence of any 18 kind of representation from K&S Southern Midways, we'll proceed with the collection of the penalty. 19 20 CHAIRMAN FOX: What is the 21 pleasure of the Board? Do we want to go over 2.2 this, or do you want to just allow them to move 23 forward? MR. POPE: Can you tell us 24 25 what happened?

MR. HARDY: Yeah. 1 I'd be 2 happy to. On the 15th of September, we were 3 4 made aware of an accident involving K&S Southern 5 Midways' Tubs of Fun device. The accident 6 occurred on or around September 7th. We advised 7 the company. Then on September 18th, we received 8 an online accident report from K&S Southern 9 Midways indicating that a patron did, in fact, 10 sustain an arm injury and was immediately 11 transported to an off-site medical facility for 12 treatment. 13 On the 20th, we received written 14 correspondence from the City of Martin with 15 specifics regarding the September 7th accident. 16 Also on the 20th, the Amusement 17 Device Unit composed and sent the penalty order. 18 And the order, as you're aware, consists of a \$300 19 per day penalty for failure to report an amusement 20 device accident, and this would go from 21 September 9th to September 18th, encompassing 2.2 10 days. At \$300, would be \$3,000. 23 Also on the 20th, I advised K&S 24 Southern Midways that the State would require a 25 postaccident inspection report for this device

1 prior to any future operations in Tennessee, prior 2 to the expiration date of their permit, which is 3 August 31st of 2024. 4 And on the 24th of September, a 5 representative with K&S Southern Midways, 6 Ms. Kathryn Deshler, she advised that they would 7 be represented for appealing the penalty order 8 during this board meeting. And we have reached 9 out to them within the last week or so and we 10 received the same response, that they would be 11 here today. 12 And that's all I have to report, but 1.3 I would be happy to answer your questions. CHAIRMAN FOX: Any questions 14 15 from the Board? 16 (No verbal response.) 17 CHAIRMAN FOX: I think they've 18 made the decision for us. 19 MR. HARDY: We'll proceed with 20 our collection process on this one. 21 CHAIRMAN FOX: Okay. Thank 2.2 you very much. 23 Anything for Open Discussion? 24 (No verbal response.) 25 CHAIRMAN FOX: Okay. Moving Stone & George Court Reporting

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1 right along to the calendar, we have our next 2 meetings scheduled for March 5th, '24; June 4th, 3 '24; September the 4th, '24; and December the 3rd 4 of '24. 5 Are there any conflicts that we need 6 to address at this time? 7 (No verbal response.) 8 CHAIRMAN FOX: Okay. Do I 9 have a motion for adjournment? 10 MR. RADER: So moved. CHAIRMAN FOX: 11 Second? 12 MR. POPE: Second. 1.3 MR. HERROD: We've got a 14 gentleman here that said --15 CHAIRMAN FOX: I'm sorry. Sir? 16 17 MR. THOMPSON: Thank you, 18 Commissioner. 19 Good morning. My name is Tony 20 I appreciate you giving me a couple of Thompson. 21 minutes. I won't take but a minute because I 2.2 don't want to have to answer any questions. 23 The reason I'm here is, like I said, I'm an attorney and lobbyist here in Tennessee. 24 25 I've been doing this for 30 years come January.

It will be my 30th legislative session. I'm a 1 contract lobbyist, and I represent a wide variety 2 3 of clients. 4 I've been approached and retained by 5 an organization in the elevator industry, the 6 Elevator Industry Workers Preservation Fund, which 7 is a consortium of all the companies that are 8 represented and other groups in the elevator 9 industry, and they would like to take a stab at a 10 licensing bill. 11 And I know, Commissioner Herrod, you 12 have a little bit of awareness of this. I met with Tia and Matthew Grove back 1.3 14 in June. I talked with them about it, and I know 15 it's a little late in the process. I wasn't 16 meeting with them to ask them to make this an 17 administration department bill kind of thing. Ι 18 wasn't meeting with Tia there. But just to make 19 aware and hopefully get some support or at least 20 neutrality on the issues. 21 I don't pretend to understand the 2.2 elevator industry. My expertise is in the people 23 and the process over in the legislature. So I'm 24 kind of one of those jack of all trades, master of 25 none.

But it's a licensing bill that will 1 2 deal with the issue of mechanics and ensuring they 3 are properly trained and that sort of thing. Μv 4 understanding is that 39 states have already done 5 this. I know this has been attempted. I looked 6 back in Tennessee some years ago with no success. 7 And I think all states surrounding Tennessee have 8 a law in place. And of those states, my 9 understanding is the laws are -- they vary 10 greatly. 11 And so I have no idea what the final 12 product would be, but I wanted to just come here 13 and be -- you know, have the light shined on me 14 and say, hey, I'm going to be working on this. 15 And you've got my contact 16 information. I'd love to sit down with any or all 17 of you at some point as this kind of goes along 18 and develops. You know, I'm in the drafting stage 19 right now and I've got to -- there will be some 20 back and forth there. But, you know, my intention 21 is to have some legislation introduced in January, 2.2 and we'll see what happens. 23 And the gentleman here from Eastman that 24 was here, I know that companies like that that 25 handle their own things, that they'll be exempt

1 from this thing. So there will be a lot of things 2 that we're going to try to do to accommodate 3 concerns in the industry as we go forward. 4 And again, I really can't answer many 5 questions about that, about the bill itself until 6 it's developed. But I just wanted to come here 7 and introduce myself, basically. 8 So I apologize that I haven't been able 9 to get to you individually. I know Vic and I met 10 some time ago. But thank you for a couple of 11 minutes this morning. 12 CHAIRMAN FOX: Thank you, sir. 13 Anything else for the good of the 14 order? 15 (No verbal response.) 16 CHAIRMAN FOX: Do I have a 17 motion for adjournment? 18 MR. LaPORTE: So moved. 19 CHAIRMAN FOX: We are 20 adjourned. 21 2.2 END OF PROCEEDINGS. 23 24 25

CERTIFICATE 1 2 STATE OF TENNESSEE) 3 COUNTY OF WILLIAMSON) 4 5 6 I, Cassandra M. Beiling, a Notary Public 7 in the State of Tennessee, do hereby certify: 8 9 That the within is a true and accurate 10 transcript of the Prevailing Wage Commission 11 Meeting taken on the 5th day of December, 2023. 12 13 I further certify that I am not related to 14 any of the parties to this action, by blood or 15 marriage, and that I am in no way interested in 16 the outcome of this matter. 17 18 IN WITNESS WHEREOF, I have hereunto set my 19 hand this 14th day of December, 2023. 20 MINIMUM I 21 OF 2.2 INESSE 23 Cassandra M. Beiling DCR#371 Notary Public State at Large 24 Thunnut !! My commission expires: 3/10/2024 25