



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF WORKFORCE DEVELOPMENT
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May 6, 2008

Workforce Investment Act Memorandum Number WD 08-40

Topic: Health and Human Services (HHS) Poverty Guidelines 2008 and the Department of Labor (DOL) Lower Living Standard Income Levels (LLSIL).

Subject: Notice of determination of income guidelines for persons defined as "Low Income Individuals."

Purpose: To provide Local Workforce Investment Areas (LWIAs) with an income guideline table containing calculated poverty levels provided by HHS and Metro and non-Metro LLSIL for the Southern region.

Background: The Workforce Investment Act (WIA) of 1998 (Public Law 105-220) defines the term "Low Income Individual" as one who qualifies under various criteria, including an individual who received income for a six-month period that does not exceed the higher of the poverty line or 70 percent of the LLSIL. Attached is a table containing the annual LLSIL for 2008 and the HHS poverty guidelines. The LLSIL is used for several purposes under WIA: specifically, WIA section 101 (25) defines the term "Low Income Individual" for eligibility purposes, sections 127(b)(2)(C) and 132 (b)(1)(IV) define the terms "disadvantaged adult," and "disadvantaged youth" in terms for the poverty line of LLSIL for purposes of state allotments. HHS 2008 poverty guidelines may be found on the Internet at <http://aspe.hhs.gov/poverty/08fedreg.htm> (These HHS 2008 poverty guidelines may also be found in Federal Register, Vol. 73, No. 15, located on the Internet at <http://edocket.access.gpo.gov/2008/pdf/08-256.pdf>). The 2008 Lower Living Standard Income Levels are found in the Federal Register, Vol. 73, No. 81, located on the Internet at <http://edocket.access.gpo.gov/2008/pdf/E8-9076.pdf> (Both HHS and LLSIL may be found by going on the Internet to the USDOL Web site "What's New in Workforce Investment?" at http://www.doleta.gov/usworkforce/whatsnew/eta_default.cfm?id=1852. At that site, choose "April 25, 2008 FEDERAL REGISTER" for LLSIL or "January 23, 2008 FEDERAL REGISTER" for HHS.)

Instructions: A table is attached with the HHS poverty guidelines and 70 percent Metro and non-Metro LLSIL. To use this table, compare the poverty level for the family size against either the Metro or non-Metro LLSIL, depending on the county of residence, using the higher of the two in order to qualify the participant as disadvantaged under WIA. If the LWIA has reached limited funding the area will utilize this table to determine eligibility under the priority system (see E&T policy 00-11).

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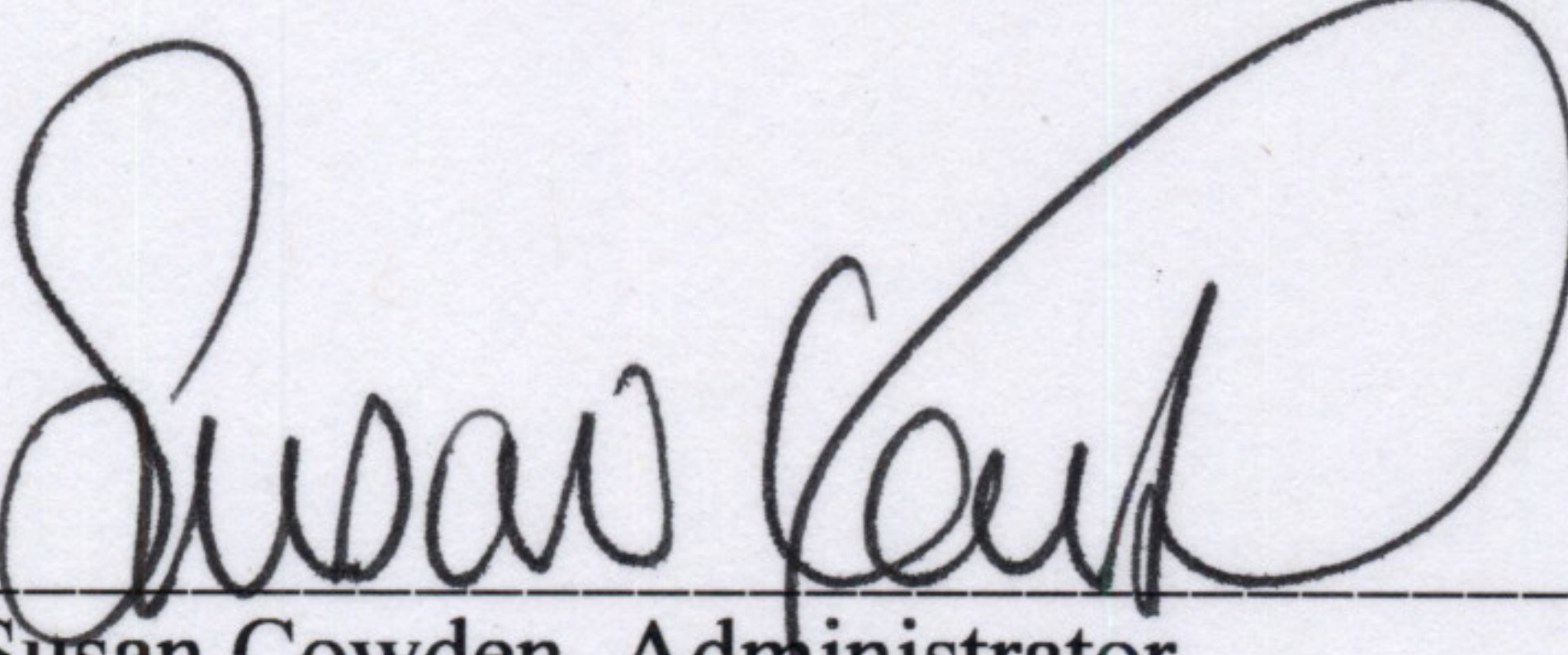
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Contact: For questions regarding this policy contact Dan Holton, Operations Unit, Division of Workforce Development, at (615) 253-5869.

Effective Date: Immediate

Expiration Date: Indefinite



Susan Cowden, Administrator
Division of Workforce Development

SC:DH:RK

Workforce Investment Income Guidelines 2008			
Family Size	Poverty Level	LLSIL* - Metro	LLSIL - Non-Metro
1	\$10,400	\$8,112	\$7,753
2	\$14,000	\$13,292	\$12,701
3	\$17,600	\$18,243	\$17,431
4	\$21,200	\$22,523	\$21,518
5	\$24,800	\$26,583	\$25,394
6	\$28,400	\$31,089	\$29,698
7	\$32,000	\$35,595	\$34,002
8	\$35,600	\$40,101	\$38,306
9	\$39,200	\$44,607	\$42,610
10	\$42,800	\$49,113	\$46,914
11	\$46,400	\$53,619	\$51,218
12	\$50,000	\$58,125	\$55,522
	Add \$3,600 for each additional family member	Add \$4,506 for each additional family member	Add \$4,304 for each additional family member
*Lower Living Standard Income Level			
To use this chart, compare the poverty level for the family size against either the Metro or Non-Metro LLSIL, depending on the county of residence, using the higher of the two.			
Note - Metro LLSIL levels can only be used for the following counties:			
Anderson, Blount, Carter, Cheatham, Chester, Davidson, Dickson, Fayette, Grainger, Hamilton, Hawkins, Jefferson, Knox, Madison, Marion, Montgomery, Robertson, Rutherford, Sequatchie, Sevier, Shelby, Sullivan, Sumner, Tipton, Unicoi, Union, Washington, Williamson, Wilson.			

Revised April 28, 2008