Executive Summary

Workforce Services Policy – WIOA (Program Year (PY) 2016
Transitional Local Plans)

1. What is the purpose of this policy?

The purpose of this policy is to clarify the requirements for the development and submission of local transitional plans by Local areas. Plans will cover transition from the Workforce Investment Act to the Workforce Innovation and Opportunity Act.

2. What is a Local Plan and what is its purpose?

A Local Plan is a plan developed by each Local Workforce Development Board. The purpose of the Local plan is to ensure compliance with WIOA federal and state requirements during the transition from WIA to WIOA, and outlines how each area plans to accomplish the transition. The local plan sets forth the strategy to:

- Direct investments in economic, education, and workforce training programs to focus on providing relevant education and training to ensure that individuals, including youth and individuals with barriers to employment, have the skills to compete in the job market and that employers have a ready supply of skilled workers
- Apply job-driven strategies in the one-stop delivery system
- Enable economic, education, and workforce partners to build a skilled workforce through innovation in, and alignment of, employment, training, and education programs

3. Who submits the Local Plan, and when and how does the transitional Program Year 2016 plan need to be submitted?

The Local Plan will be submitted by a locally designated single point of contact appointed by the Chief Local Elected Official. The plan must be submitted electronically to workforce.board@tn.gov no later than May 3, 2017.

4. How will local areas know if their plan has been approved?
The Tennessee Department of Labor and Workforce Development will provide the Local Workforce Development Board with a notification of approval within 90 days of submission. The Tennessee Department of Labor and Workforce Development will follow up with any LWDA's if their plans are not approved.

5. What is required in the local plan?

Requirements are listed in Attachment A – Transitional Local Plan Template