

SERVICE CODE	DESCRIPTION of SERVICES	Reportable	Participant	EXAMPLE OF SERVICES
001	Hold, waiting for activities or health/medical			Record when a participant is prevented from participating in training due to health or medical condition or are scheduled to begin training but their training start date has been delayed. The participant must want to continue to receive services within the program and are expected to return as soon as they are able.
002	OneStop Employment And Workforce Information Service	X		System generated/Self Service
003	Self Service Registration	X		System generated/Self Service
004	Self Service Information On Training Providers, Performance Outcomes	X		System generated/Self Service
005	Self Service Labor Market Research	X		System generated/Self Service
006	Self Service Job Search through VOS	X		System generated/Self Service
007	Self Service Resume	X		System generated/Self Service
089	Self-Service Informed of Veteran Priority of Service	X		System generated/Self Service
090	Skills Self-Assessment	X		System generated/Self Service
100	Unemployment Insurance meaningful assistance		X	When a job seeker was provided staff assistance in filing a UI claim. (ex. Assisting an individual directly when filing a claim within the GUS system.)
101	Orientation	X		Record when an individual is provided information about programs funded by WIOA and the procedures for qualifying as well.
102	Initial Assessment		X	Record when an individual is given an assessment of their interests, abilities and potential training benefits.
103	Information On Training Providers, Performance Outcomes	X		Record when you provide information on local performance and eligible training providers outcomes to a job seeker.
104	Workshop		X	An organized activity that provides instructions on resume writing, application preparation, interviewing skills, and/or job lead development.
105	Job Finding Club		X	Record when you provide all the elements of a Job Search Workshop, plus a period of structured application where participants attempt to obtain jobs.
107	Provision Of Labor Market Research	X		When a participant received workforce information services including information on state and local labor market conditions that included ; industries, occupations and characteristic of the workforce; area business identified skills needs; employer wage and benefit trends; short and long term industry and occupational projections; worker supply and demand; and job vacancies survey results. Workforce information also includes local employment dynamics information such as workforce availability; business turnover rates; job creation; and job identification of high growth and high demand industries.
108	Eligibility Determination/Intake	X		A preliminary evaluation of the applicant's skill levels, aptitudes, abilities and supportive service needs. This code is recorded for all individuals that come into an AJC to determine whether the individual is eligible and/or in need of assistance through the programs within WIOA. This does not trigger participation and is used prior to an initial assessment.
110	Attended Rapid Response	X		Record when the participant received a rapid response service authorized under WIOA section 134(a)(2)(A). Rapid response encompasses the activities necessary to plan and deliver services to enable dislocated workers to transition to new employment as quickly as possible, following either a permanent closure or mass layoff, or a natural or other disaster resulting in a mass job dislocation.
111	TAP Workshop	X		Record when a participant attended a TAP workshop.
113	Placement/ Entered in Federal Job		X	Record when a job seeker entered into a job filed with a placement office by a department or agency or other entity under the jurisdiction of the U.S. Office of Personnel Management.

114	Entered Federal Contractor Job		X	Record when a job seeker who is either a special disabled veteran, campaign veteran, or recently separated veteran entered into a Federal Contractor Job.
115	Resume Preparation Assistance		X	Providing instructions on the content and format of resumes and cover letters and providing assistance in the development and production of the same.
120	Use Of One-Stop Resource Room / Equipment	X		Record when you provide staff assistance to an individual in the resource room.
123	Job Development Contacts (working with Employer and Job Seeker)		X	Record when you bring an employer and job seeker together for a specific employment opportunity within the company.
124	Received Bonding Assistance	X		Record when you assist a job seeker with obtaining information on bonding assistance.
125	Job Search/Placement Asst., inc. Career Counseling		X	Job search activities with staff involvement, and which are designed to help the participant plan and carry out a successful job hunting strategy. The services include resume preparation assistance, job search workshops, job finding clubs, and development of a job search plan. Career counseling services include the provision of information (including information on local performance and eligible training providers), materials, suggestions, or advice intended to assist the job seeker in making occupation or career decisions.
126	Tax Credit Certification	X		Record when you assist an individual with a tax credit certification.
130	Proficiency Testing		X	Record when an individual is given a test showing how proficient or skilled they are within a certain industry.
131	Testing/ background check as required by employer		X	Record when a background check is done on a participant for pre-employment requirements.
132	Testing - Other		X	Record when an individual is given any test that is not captured within the current VOS activities selection. (Record in the comments the type of test.)
179	Outside Web-Link Job Referral	X		Outside Web Referral (System)
180	Support Service - Child/Dependent Care		X	Assistance with providing care to an individual's family member to enable the individual to participate in training programs or employment. Family care can range from adult or child daycare to after school programs.
181	Supportive Service - Transportation Assistance		X	Amounts paid to ensure an individual's mobility between home and the location of employment or training.
182	Supportive Service - Medical		X	Record when an individual is given, but not limited to, preventive and clinical medical and dental treatment, voluntary family planning services, to the extent any treatments or services necessary to enable an individual to participate in training and/or employment.
184	Supportive Service - Temporary Shelter		X	Assisting an individual in maintaining or obtaining adequate shelter for themselves and their families to enable an individual to participate in training and/or employment services.
185	Support Service -Other		X	Record when an individual is given any support service that is not captured within the current VOS activities selection. (Record in the comments the type of service.)
186	Support Service - Seminar/Workshop Allowance		X	Amounts paid to allow an individual to participate in seminar or workshop.
187	Support Service - Job Search Allowance		X	Amounts paid when an individual must travel to a scheduled job interview or conduct a job search in a geographic area outside the individual's labor market area.
188	MCC - Re-Entry Services		X	Record when the Mobile American Job Centers go into a jail to provide job services to inmates or conduct an event for the probation and parole population to provide job services.

190	First Scheduled RESEA	X		This service code is the representation that the claimant has been selected and scheduled to participate in RESEA. This code should not be edited in any way by any staff member.
191	RESEA Reschedule	X		This service code is to be used when a claimant needs to reschedule an orientation or subsequent return and contacts you prior to the orientation/subsequent return date and time. This code should only be applied twice (max) per individual. This service should not be used if the claimant will attend the orientation/return within the week of their scheduled return or if they are currently non-compliant with the RESEA program.
192	RESEA Failed to Report	X		This service code represents the claimant's failure to report for RESEA services by not completing their orientation or subsequent visit. This service communicates with the unemployment system to stop an unemployment claimant's benefits. You should not apply this service until the end of the week. If a claimant is currently NOT compliant with unemployment and RESEA (most recent service was a 192-REA Failed to Report or 19B- REA Refused Service), then this code should not be applied again until the claimant becomes compliant with the RESEA program. This service is automatically applied if the associated event is resulted as a No Show and given any reason other than "Refused to Participate".
193	RESEA Placement	X		This service code represents that the claimant has begun employment with a new employer. This code should be applied when the claimant provides you with their job placement verification form and they have begun employment.
194	RESEA Exempt	X		This service code should be applied for all individuals who are not required to participate in RESEA services. Exemptible services are defined in the RESEA Exemption Policy. This should not be applied until proper documentation has been received.
195	RESEA UI Eligibility		X	This service code represents that an Unemployment Eligibility Review was conducted with the claimant during their visit. This code should be automatically applied during each visit that was attended. Only two of these service codes should be applied for each claimant.
196	RESEA Subsequent Schedule	X		This service represents that the claimant has been scheduled for a return visit. This service only represents the scheduling of the claimant, not their compliance with the scheduled return. The scheduled date for this service needs to be a date that is two weeks in the future from the actual date. This code should only be applied a maximum number of 2 times (after the orientation and after the first subsequent visit).
197	RESEA Subsequent Completed	X		This service represents that the claimant has completed a Subsequent Return. This service should be automatically applied during the subsequent events that the claimant attends. Only two of these service codes should be applied for each claimant.
198	RESEA Program Completed	X		This service is the representation that the claimant has completed all required services with RESEA. This includes the Initial Orientation along with the two subsequent returns. This service should be applied as the last service for a RESEA claimant who is required to participate in RESEA and does not meet any exemptible criteria.
19A	RESEA Compliant	X		This service represents that the claimant has complied with RESEA program after previously failing to comply. This service code will be recognized by the unemployment system to allow the claimant to begin receiving unemployment benefits again.

19B	RESEA Refused Service	X		This service should only be applied to individuals who have provided a statement that they do not wish to participate in RESEA services. These individuals who refuse to participate in required services will have their claim stopped by applying this service. This service should only be applied when proper documentation is collected. This service is automatically applied when the associated event is resulted as a No Show with a reason of "Refused to Participate".
19D	RESEA Disqualification	X		This service code should only be used by adjudication staff. This code is to be used to identify individuals who have been disqualified from unemployment benefits due to an eligibility issue found through RESEA.
19R	RESEA Referred to Title I	X		Record when a participant is referred to Title I for services.
19E	RESEA Enrolled in Title I		X	Record when a participant is enrolled in Title I for services.
19X	RESEA UCX Participant	X		This service is used to track and identify all RESEA participants who are receiving Unemployment Compensation for Ex-Service Members. This service should not be altered or edited in any way. This service will help with reporting purposed in tracking all UCX participants selected for RESEA.
200	Individual Counseling		X	Record when an individual is provided counseling to support achieving the individual's education and career goals.
201	Group Counseling		X	Record when a individual is provided counseling to support achieving the individual's education and career goals in a group setting.
202	Career Guidance/Planning		X	Record when an individual is provided a wide range of information, materials an suggestions and advice intended to assist in a vocational decision regarding employment and training with staff assistance.
203	Objective Assessment		X	objective assessment of academic levels, skill levels, and service needs of each participant, which includes a review of basic skills, occupational skills, prior work experience, employability, interests, aptitudes, supportive service needs, and developmental needs.
204	Interest And Aptitude Testing		X	Record when an individual is given a test that measures the interest, as well as the measure of skill and/or knowledge that the individual has aquired.
205	Develop Service Strategies (IEP/ISS/EDP)		X	Record when the individual is given a plan that identitifes the employment goals, achievement objectives and a combination of activities/services for the participant to achieve their goals.
206	Referred To Apprenticeship	X		Record when you refer an individual to an apprenticeship program.
207	Referred To Job Corps	X		Record when you refer an individual into the Job Corp program.
208	Referred To Other Federal (Non-WIA/WIOA) Training	X		When a participant is referred to a training program supported by the Federal Government, such as WIOA-funded projects, TAA, Adult Education, Vocational Rehabilitation and Job Corps.
209	Referred To State And Local Training	X		Referred to local training.
210	Referred To Educational Services	X		Record when you refer an individual to educational achievement services which include, but are not limited to tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential.
211	Referred To WIOA Core Partner Program (AE,TAA,VR or WIA Title I)	X		Refer the individual is referred to training within one of the core programs.
212	Other Intensive Services Not Otherwise Classified		X	Record when you assist an individual for any other reasons that are not present within the activities in VOS. Make sure to record in the comments of the activity what services were provided.

214	Adult Literacy, Basic Skills or HSE (High School Equivalency) Preparation		X	Record when an individual is enrolled into an activity that prepares them for training or employment by giving them the basic skills necessary to begin.
215	Short Term Pre-Vocational Services		X	Record when an individual receives short-term development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct to prepare for unsubsidized employment or training.
216	Out-of-area job search asst.		X	Record when you assist an individual in conducting a job search in a geographic area outside the individuals labor market area.
217	Supportive Service - Relocation assistance		X	Used when an individual and his/her family move to a new residence for the purpose of accepting permanent employment.
218	Internships		X	Record when the individual is placed in a position as a student or trainee who works in an organization, with or without pay , in order to gain work experience or satisfy requirements for a qualification.
219	Work Experience		X	Record when an individual is placed in an ordinary work environment in order to give them the experience of employment.
222	English as a Second Language (ESL)		X	Record when an individual is placed in a training designed to assist people who are unable to communicate fluently or learn effectively in English, who often come from non-English-speaking environment.
223	Financial Literacy Services		X	Record at any time during participation in the program, that the participant received any financial literacy services. They may include services that help with creating budgets, initiate checking and savings accounts at banks, applying for and managing loans and credit cards, learning about credit reports and credit scores, and identifies identity theft.
237	TAA - Approved Out of Area Job Search Allowance		X	TAA Participant is interested in seeking employment and is searching outside of the 10 or more mile commuting distance for Job Search, he/she can be approved to receive "Out of Area Job Search Allowance.
280	RTAA/ ATAA - Wage Subsidy		X	TAA Participant 50 years of age or older has requested and is enrolled in the A/RTAA program and is receiving a wage subsidy to help boost his/her wage to closer meet the dislocated wage.
300	Occupational Skills Training - Approved Provider List (ITA)		X	Record when a individual is placed in training with a provider on the ETPL list that offers training in the technical skills necessary to perform a specific job or group of jobs.
301	On-The-Job Training		X	Record when an individual is enrolled in a OJT activity. This is a training that a person is given while doing a job and getting paid.
302	Entrepreneurial Training		X	Record when an individual is enrolled in a course that assist in qualities needed to succeed as an entrepreneur.
303	Distance Learning		X	Record when an individual is enrolled in a online training course.
304	Customized Training		X	Customized training is competitively procured group training, in lieu of individual training accounts, that is designed to meet the specific needs of an employer. Customized training should be considered when available training programs and/or curricula do not meet the specific training requirements of employer(s).
311	Enrolled In Job Corps		X	Record when an individual is enrolled in Job Corp.
312	Enrolled In Other Federal Training		X	Record when a participant is enrolled into a training program supported by the Federal Government, such as WIOA-funded projects, TAA, NAFTA, and Job Corps. This definition does includes DVA-OJT.
313	Enrolled In State And Local Training		X	Record when an individual is enrolled in a State and Local training program.
314	Enrolled In Apprenticeship Training		X	Record when an individual is placed in an apprenticeship program
320	Private Sector Training		X	Record when an individual is receiving training services by a entity that is not owned or part of the government. Some examples include but are not limited to, retail stores, credit unions and local businesses.

323	Workplace Training & Cooperative Education		X	Record when an individual is placed in a training program that combines workplace training with related instruction.
324	Adult Educ w/ Occ. Skills Training -Approved Provider List (ITA)		X	Record when an individual is placed in adult education along with a training program that provides technical skills training from the approved ETP list.
325	Employed Worker Skills Upgrading/Retraining (IWT Only)		X	Record when a participant is placed in a short term or part-time training designed to upgrade skills in the workplace and provide retraining to enhance current skills of a particular group of workers or industry. (IWTs only)
326	Support Service - Needs Related Payments		X	Record when a non-youth participant needs payments to participate in approved training under Title I, they must be enrolled in training.
327	Support Service - Training Allowance		X	Record when an individual need assistance with funds for training.
328	Occupational Skills Training - Non Approv Provider (No ITA)		X	Record when a individual is placed in training with a provider that is not on the ETPL list that offeres training in the technical skills necessary to perform a specific job or group of jobs.
331	TAA - Approved Travel in Training		X	Once a TAA participant enrolls in TAA approved training and lives 10 miles or more away from school transportation cost are required be federal law to be paid. TAA uses this code to identify those that are receiving transportation cost while in approved training.
332	TAA - Approved Subsistence in Training		X	Once a TAA participant is enrolled in a TAA approved training and lives over 50 miles one way from the campus and feels it necessary to stay on or near the campus, TAA can cover living expenses, i.e. lodging and meals.
333	TAA - Remedial Training (for those with HiSet/HS Diploma)		X	Code used when a trade participant is approved for TAA funded remedial training (i.e. basic computer training, etc.)
335	TAA - Approved Occupational Skills Training - Approved by Other State		X	This is a Liable/Agent State situation. If the participant is approved for a TAA funded remedial training (i.e. basic computer skills, etc.) and are covered under another state's petition, this is the code that would ID that type of training.
339	TAA - Approved HSE Training		X	Used for a trade participant approved for HSE training.
341	TAA - Approved Remedial Trainig (for those with HSE/HS Diploma) Approved by Other State		X	Code used when a trade participant is approved for TAA funded remedial training (i.e. basic computer training, etc.) and are covered under another state's petition,.
342	TAA- Approved Prerequisite Training		X	Used when a trade participant is approved for TAA funded in pre-requisite classes needed to make him/her eligible to apply and be accepted into a specific field of study, i.e. RN, Radiology, Physical Therapy, etc.)
351	SNAP Occupational Skills Training - Approved Provider List (ITA)		X	Record when a individual is placed in training with a provider on the ETPL list that offers training in the technical skills necessary to perform a specific job or group of jobs using SNAP E&T funds.
352	SNAP Occupational Skills Training - Non Approv Provider (No ITA)		X	Record when a individual is placed in training with a provider not on the ETPL list that offers training in the technical skills necessary to perform a specific job or group of jobs using SNAP E&T funds.
400	Youth-Summer Employment		X	Employment between school terms that provide direct linkages to academic and occupational learning.
401	Youth- Job Search		X	Job search activities with staff involvement, and which are designed to help the participant plan and carry out a successful job hunting strategy.
402	Youth-Other Services		X	Record when you assist a youth participantl for any other reasons that are not present within the activities in VOS. Make sure to record in the comments of the activity what services were provided.

406	Youth-Tutoring, study skills training & instruction		X	Tutoring, study skills training, and instruction that lead to a high school diploma are reported under this program element. Secondary school dropout prevention strategies include services and activities that keep a young person in-school and engaged in a formal learning and/or training setting. Strategies include, but are not limited to tutoring, literacy development, active learning experiences, after-school opportunities, and individualized instruction.
408	Youth-Internship - Un-Paid		X	Record when the individual is placed in a position as a student or trainee who works in an organization, without pay , in order to gain work experience or satisfy requirements for a qualification.
409	Youth-Job Shadowing		X	Job shadowing is a work experience option where youth learn about a job by walking through the work day as a shadow to a competent worker. The job shadowing work experience is a temporary, unpaid exposure to the workplace in an occupational area of interest to the participant.
410	Youth-Leadership Development Services		X	Record when the participant receives services that include, but are not limited to, opportunities that may include community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate.
411	Youth-Adult Mentoring		X	Must last at least 12 months and may take place both during the program and following exit from the program and be a formal relationship between a youth participant and an adult mentor that includes structured activities where the mentor offers guidance, support, and encouragement to develop the competence and character of the mentee on a face to face basis. Mentoring may include workplace mentoring where the local program matches a youth participant with an employer or employee of a company.
412	Youth-Objective Assessment	X		objective assessment of academic levels, skill levels, and service needs of each participant, which includes a review of basic skills, occupational skills, prior work experience, employability, interests, aptitudes, supportive service needs, and developmental needs. Assessments must also consider a youth's strengths rather than just focusing on areas that need improvement.
413	Youth-Develop Service Strategies (IEP/ISS/EDP)	X		The Individual Service Strategy is the plan that identifies the employment goals, educational objectives, and prescribed appropriate services for the participants. The ISS is essential in identifying service strategies for each participant that directly link to one or more of the indicators of performance, as described in WIOA Section 116(b)(2)(A)(ii). The strategy should also identify career pathways that include education and employment goals (including, in appropriate circumstances, nontraditional employment), appropriate achievement objectives, and appropriate services for the participants using the assessment as a reference.
414	Youth-Basic Skills Training		X	Record when an youth participant is enrolled in a basic skills classroom setting that encompasses skills. (Some example are: 1) remedial math or reading skills 2) English as a Second Language (ESL), 3) preparation to obtain a high school equivalency diploma, 4) non-academic, prevocational courses to include the development of learning skills, communication skills, or others, such as basic computer skills commonly used in a variety of occupations and industries or 5)work readiness preparation such as interviewing, professional conduct, personal maintenance, or other types of basic skill training that may be necessary to enter either Occupational Skills Training or employment.

415	Youth-Enrolled in Alternative Secondary Education		X	<p>Examples of activities under this program element include: •Basic education skills training</p> <ul style="list-style-type: none"> •Individualized academic instruction •English as a Second Language training •Credit recovery •Counseling and educational plan development <p>Examples of alternative schools include, but are not limited to: continuation, magnet, and charter schools. If the youth participant is attending an alternative school, at the time of enrollment, the participant is considered to be in-school. "</p>
416	Youth-Occupational Skills Training - Approved Provider List		X	Occupational skills training is defined as an organized program of study that provides specific vocational skills that lead to proficiency in performing actual tasks and technical functions required by certain occupational fields at entry, intermediate, or advanced levels who are listed on ETPL
417	Youth- Comprehensive Guidance and Counseling		X	Record when the participant receives comprehensive guidance and counseling services, which may include drug and alcohol abuse counseling.
418	Youth-Adult Education (HSE)		X	Record when an individual is co-enrolled in Adult Education.
419	Youth-Support Services - Stipends		X	A fixed regular sum paid as a salary or allowance while participating within a specific activity/service.
425	Youth-Work Experience - Paid		X	Record when an individual is placed in a structured learning experience that takes place in a workplace for a limited time period with pay.
426	Youth Work Experience - Un-Paid		X	Record when an individual is placed in a structured learning experience that takes place in a workplace fo a limited time period without pay.
427	Youth-Internship - Paid		X	Record when the individual is placed in a position as a student or trainee who works in an organization, with pay , in order to gain work experience or satisfy requirements for a qualification.
428	Youth-On-the-Job Training		X	Work experience is a planned, structured learning experience that takes place in a workplace and provides youth with opportunities for career exploration and skill development. A work experience may take place in the private for-profit section, the non-profit sector, or the public sector.
429	Youth-Enrolled in Secondary School (H.S.)		X	An individual is considered to be attending school if the individual is enrolled in a secondary Such schools include, but are not limited to: traditional K-12 public and private, and alternative (e.g., continuation, magnet, and charter) schools.
430	Youth-Occupational Skills Training - Non-Approved Providers		X	Occupational skills training is defined as an organized program of study that provides specific vocational skills that lead to proficiency in performing actual tasks and technical functions required by certain occupational fields at entry, intermediate, or advanced levels who are not listed on ETPL
431	Youth-Financial Literacy		X	Provides youth with the knowledge and skills they need to achieve long-term financial stability Financial literacy education encompasses information and activities on a range of topics, such as creating budgets; setting up checking and saving accounts; managing spending, credit, and debt; understanding credit reports and credit scores; and protecting against identify theft.
432	Youth-Education Offered Concurrently w/Workforce Prep		X	When the participant received education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster.

433	Youth-Entrepreneurial Training		X	<p>provides the basics of starting and operating a small business. Examples of approaches to teaching youth entrepreneurial skills include:</p> <ul style="list-style-type: none"> •Entrepreneurship education that provides an introduction to the values and basics of starting and running a business, such as developing a business plan and simulations of business start-up and operation. •Enterprise development which provides supports and services that incubate and help youth develop their own businesses, such as helping youth access small loans or grants and providing more individualized attention to the development of viable business ideas. •Experiential programs that provide youth with experience in the day-to-day operation of a business.
434	Youth-Pre Apprenticeship Activities		X	<p>record when the participant is enrolled in a training and curriculum that aligns with the skill needs of employers in the economy of the State or region involved; (b) access to educational and career counseling and other supportive services, directly or indirectly; (c) hands-on, meaningful learning activities that are connected to education and training activities, such as exploring career options, and understanding how the skills acquired through coursework can be applied toward a future career; (d) opportunities to attain at least one industry-recognized credential; and (e) a partnership with one or more registered apprenticeship programs that assists in placing individuals who complete the pre-apprenticeship program in a registered apprenticeship program.</p>
435	Youth-Career Awareness, Counseling, Exploration		X	<p>record when services are given that provide labor market and employment information about in-demand industry sectors or occupations available in the local area and includes career awareness, career counseling, and career exploration services Labor market information also identifies employment opportunities, and provides knowledge of job market expectations, including education and skill requirements and potential earning</p>
436	Youth-Transition to Post Secondary Education and Training		X	<p>are activities that help youth prepare for and transition to postsecondary education and training. These services include helping youth explore postsecondary education options, including technical training schools, community colleges, 4-year colleges and universities, and Registered Apprenticeship programs.Examples of other postsecondary preparation and transition activities include: •Assisting youth to prepare for SAT/ACT testing</p> <ul style="list-style-type: none"> •Assisting with college admission applications •Searching and applying for scholarships and grants •Filling out the proper Financial Aid applications and adhering to changing guidelines •Connecting youth to postsecondary education programs
480	Youth-Support Service - Child/Dependent Care		X	<p>Assistance with providing care to an individuals family member to enable the individual to participate in training programs or employment. Family care can range from adult or child daycare to after school programs.</p>
481	Youth-Support Service - Transportation Assistance		X	<p>Amounts paid to ensure an individuals mobility between home and the location of employment or training.</p>
482	Youth-Support Service - Medical		X	<p>Record when an individual is given, but not limited to, preventive and clinical medical and dental treatment, voluntary family planning services, to the extent any treatments or services necessary to enable an individual to participate in training and/or employment.</p>

483	Youth-Support Service - Temporary Shelter		X	Assisting an individual in maintaining or obtaining adequate shelter for themselves and their families to enable an individual to participate in training and/or employment services.
484	Youth-Support Service - Incentives / Bonuses		X	Pay for Performance : motivates or encourages
485	Youth-Support Service -Other		X	Record when a youth participant is given any support service that is not captured within the current VOS activities selection. (Record in the comments the type of service.)
486	Youth-Support Service - Counseling		X	When referring participants to necessary counseling that cannot be provided by the local youth program or its service providers, the local youth program must coordinate with the organization it refers to in order to ensure continuity of service. When resources exist within the local program or its service providers, it is allowable to provide counseling services directly to participants rather than refer youth to partner programs. (ex. drug and substance abuse or marriage family counseling.)
500	Referred To Job Over 150 Days		X	Record when a job seeker is referred to a job over 150 days long in duration
501	Referred To Job 4 - 150 Days		X	Record when a job seeker is referred to a job that is 4 to 150 days in duration
502	Referred To Job 3 Days Or Less		X	Record when a job seeker is referred to a job that is 3 days or less in duration
503	Negative Referral Result	X		Record when a job seeker has a negative referral result
504	Refused Referral To Job / Training	X		Record when a job seeker refuses a job referral or training
505	External Job Referral by Staff		X	Record when a job seeker is referred to a job that is spidered into JOBS4TN .
589	Notification of Jobs via Virtual Recruiter	X		System
590	Notification to Jobseeker of potential job	X		Record when a job seeker is notified of a potential job.
592	RESEA Referred to Reemployment	X		This service should be applied after the claimant completes their orientation, and should only be applied to applicable claimants. Applicable claimants will include individuals that would be considered Job Ready. This means that these individuals have the education/skills/training/experience to enter into their desired employment.
593	RESEA Referred to Training	X		This service should be applied after the claimant completes their orientation, and should only be applied to applicable claimants. Applicable claimants will include individuals who are not considered Job Ready. Not being Job Ready means they lack the experience/education/training needed to enter their desired field of work, or miss more than required amount on the True/False portion of the Initial Assessment.
615	SNAP Appraisal		X	Record when an appraisal is done on a SNAP participant.
619	SNAP Refer to Work Experience	X		Record when a participant is referred to a work experience program
620	SNAP Enroll in Work Experience		X	Record when a participant is enrolled in a work experience program.
621	SNAP Refer to Youth Vocational Training	X		Record when a youth participant is referred to vocational training.
622	SNAP Enrolled in Refer to Youth Vocational Training		X	Record when a youth participant is enrolled in a vocational training.
625	SNAP-Refer to Adult Education	X		Record when a participant is referred to adult education.
626	SNAP-Enroll in Adult Education		X	Record when a participant is enrolled in the adult education program.
627	SNAP-Refer to Workforce Services (Adult)	X		Record when a participant is referred to a Title I or Title III partner program.
628	SNAP-Enroll to Workforce Services (Adult)		X	Record when a participant is enrolled in a Title I or Title III partner program.
629	SNAP-Refer to Voc/Tech	X		Record when a participant is referred to a vocational/technical training program.
630	SNAP-Enroll in Voc/Tech		X	Record when a participant is enrolled in a vocational/technical training program.
633	SNAP Refer to Job Search Training	X		Record when a participant is referred to a job search training program.
634	SNAP Enroll in Job Search Training		X	Record when a participant is enrolled in a job search training program.
635	SNAP Refer to Work Readiness	X		Record when a participant is referred to a work experience program.

636	SNAP Enroll in Work Readiness		X	Record when a participant is enrolled in a work experience program.
750	Placement Local Individual Over 150 Days	X		System
752	Placement Local Individual Over 150 Days	X		System
753	Placement Clearance Individual Over 150 Days	X		System
754	Placement Interstate Individual Over 150 Days	X		System
756	Placement Interstate Local Individual Over 150 Days	X		System
760	Placement Local Individual 4 - 150 Days	X		System
762	Placement Clearance Individual 4 - 150 Days	X		System
764	Placement Interstate Individual 4 - 150 Days	X		System
766	Placement Interstate Local Individual 4 - 150 Days	X		System
770	Placement Local Individual 3 Days Or Less	X		System
772	Placement Clearance Individual 3 Days Or Less	X		System
774	Interstate Individual 3 Days Or Less	X		System
776	Placement Interstate Local Individual 3 Days Or Less	X		System
780	Placement Local Individual Over 150 Days PT	X		System
845	CRC Workkeys- Adult		X	Record when a participant is enrolled as an Adult and is administered a Career Readiness Test. These are considered to be a worker skills assessment under WIOA TEGL 10-16 Change 1.
846	CRC Workkeys-DW		X	Record when a participant is enrolled as a Dislocated Worker and is administered a Career Readiness Test. These are considered to be a worker skills assessment under WIOA TEGL 10-16 Change 1.
847	CRC Workkeys- Youth		X	Record when a participant is enrolled as a Youth and is administered a Career Readiness Test. These are considered to be a worker skills assessment under WIOA TEGL 10-16 Change 1.
850	Placement - Local Individual Over 150 Days PT	X		System
852	Placement Clearance Individual Over 150 Days PT	X		System
854	Placement Interstate Individual Over 150 Days PT	X		System
856	Placement Interstate Local Individual Over 150 Days PT	X		System
860	Placement Local Individual 4 - 150 Days PT	X		System
862	Placement Clearance Individual 4 - 150 Days PT	X		System
864	Placement Interstate Individual 4 - 150 Days PT	X		System
866	Placement Interstate Local Individual 4 - 150 Days PT	X		System
870	Placement Local Individual 3 Days Or Less PT	X		System
872	Placement Clearance Individual 3 Days Or Less PT	X		System
874	Placement Interstate Individual 3 Days Or Less PT	X		System
879	Placement Interstate Local Individual 3 Days Or Less PT	X		System
E01	On-Site Visit Planning Layoff Response	X		Received an initial on-site Planning Layoff visit or contact, as required by WIOA section 3(51)(A), to plan a layoff response following notification of a current or projected permanent closure or mass layoff, including natural or other disasters.
E02	Provided Job Fair Services	X		Organizing, conducting, and/or participating in job fairs;
E03	Provided Job Order Follow-up/Assistance	X		Explained job order procedures, postings. Used if the staff provided follow-up on a job order, either by contacting the employer when they need to make changes to a new job order, or if staff does verification on the job order referrals, or reviews the job order and there have been no referrals, staff may contact the employer with suggestions to attract job seekers.

E04	Provided Recruitment Services	X		Taking job order information and promoting the employment opportunities (e.g., advertising the opening to the workforce); Conducting special recruitment efforts including out-of-area or out-of-state recruitment for candidates with special skills; Providing employers with meeting/work space at the One-Stop Career Center (or an affiliate site) for screening or interviewing; Providing employers with job and task analysis services, and absenteeism analysis.
E05	Provided Detailed Labor Market Study	X		Provided company with a detailed labor market information specific to that employers needs
E06	Provided Candidate Pre-Screening	X		Securing information on job requirements and providing employers with One-Stop staff support for candidate screening and pre- employment interviews at the One-Stop Career Center (or affiliate site) or on site at the place of business; Conducting pre-employment testing, background checks and assistance in completion of the I-9 paperwork; and
E07	Promotional Call	X		Market a jobseeker or inquire about past/future hiring needs or follow-up on a on-site visit or mail promotional packet.
E08	Reviewed Resumes and Referred Eligible Individuals	X		Supporting employers' search for qualified candidates; may be system and staff generated.
E09	Services to Untapped Targeted Demographic Groups	X		Outreach to youth, veterans, individuals with disabilities, older workers, ex-offenders, and other targeted demographic groups; industry awareness campaigns; joint partnerships with high schools, community colleges, or other education programs to improve skill levels; and programs to address limited English proficiency and vocational training.
E10	Employer Services Training	X		Received publicly funded training assistance, including customized training, on-the-job training, and incumbent worker training.
E11	Employer Services- Incumbent Worker Training	X		Received publicly funded incumbent worker training assistance.
E12	Rapid Response Services/ Business Downsizing	X		Received an initial on-site visit or contact to either (a) discuss the range of rapid response services and other assistance available to workers and employers affected by layoff, plant closures, or natural disasters, or (b), as required by WIOA section 3(51) (A), plan a layoff response following notification of a current or projected permanent closure or mass layoff, including natural or other disasters.
E13	Tax Credits or Incentives for Employers (WOTC)	X		State and federal tax credits or workforce investment incentives (state and federal tax credits (WOTC) or workforce investment incentives);
E14	Workforce Information for Employers	X		Orientation sessions, and Support Services workshops, or other business consultations (e.g., initial site visits). Information and support services that are delivered to establishments through mass mailings or communications, "cold" calling or other follow-up contacts, and regular establishment newsletters, brochures, or publications are not reportable services under this category. Customized workforce information on state, regional and local labor market conditions, industries, occupations, and the characteristics of the workforce, skills businesses need, local employment dynamics information such as workforce availability, worker supply and demand, business turnover rates, job creation, and job identification of high growth and high demand industries; Proactive linkage and referral of establishments to community resources that support their workforce needs
E15	Strategic Planning / Economic Development with Employers	X		Participating in community based strategic planning; sponsoring employer forums; securing information on industry trends; providing information for the purpose of corporate economic development planning; and partnering in collaborative efforts to identify workforce challenges and developing strategies to address those challenges.
E16	CRC-Employer Applicant Assessment	X		Record when a CRC is performed as requested by an employer.

E90	Referred Qualified Applicants	X		Used after referring a qualified applicant for a job. Must be staff assisted.
E92	Notification to employer of potential applicant	X		Called employer before referring jobseeker.
E93	Notification to employer or resumes via Virtual Recruiter	X		System "Alert" message sent to employer by email
E94	Employers view internal resumes	X		System
E95	Employers view external resumes	X		System
F01	Referral to Community Resources		X	Record when you refer an individual to community resources.
F02	Referral to Medical Services		X	Record when you refer an individual for medical services.
F03	Tracking Progress on the Job		X	Participants between the ages of 14 and 24 who require additional assistance to complete an educational program or to secure and hold employment as defined by State and local policy shall receive follow up services to include tracking the progress of youth in employment after training.
F04	Work Related Peer Support Group		X	Record when a youth participant is participating in a work related peer support group needed to secure and hold employment.
F05	Assistance securing better paying job		X	Record when assistance is given to an adult or dislocated worker in securing a better paying job, career pathway development and further education or training.
F06	Career development and further education planning		X	Record when a youth participant receives career development and further education.
F07	Assistance with Job/Work Related Problems		X	Record when adult or dislocated worker is provided counseling to resolve problems that may arise in the workplace that may interfere with job retention or career advancement.
F08	Adult Mentoring		X	Participants between the ages of 14 and 24 who receive adult mentoring of guidance and coaching.
F09	Tutoring		X	
F10	Leadership Development		X	Record when a youth participant receives organizational and team work training, including team leadership training.
F11	Other Follow Up Service, not classified		X	Record when a participant
F12	SS-Transportation		X	Amounts paid to ensure an individual's mobility between home and the location of employment or training.
F13	SS- Purchase work related uniforms/attire		X	Amounts paid to assist an individual in the purchasing of uniforms required by their employer.
F14	SS-Purchase work related tools		X	Amounts paid to assist an individual in the purchasing of tools needed to perform their job duties.
F15	SS-Housing Assistance		X	Assisting an individual in maintaining or obtaining adequate shelter for themselves and their families to enable an individual to participate in training and/or employment services.
F16	SS-Utilities		X	Amounts paid to assist with an individual's utilities.
F17	SS-Dependent Care		X	Assistance with providing care to an individual's family member to enable the individual to participate in training programs or employment. Family care can range from adult or child daycare to after school programs.
F18	SS-Medical		X	Record when an individual is given, but not limited to, preventive and clinical medical and dental treatment, voluntary family planning services, to the extent any treatments or services necessary to enable an individual to participate in training and/or employment.
F19	SS-Incentives/Bonus		X	Pay for Performance : motivates or encourages
F21	Youth Post Exit Education/Trng Pgm Leading to Postsec Cred		X	
F22	Youth Financial Literacy Services- Follow up		X	
V01	Refer to JVSG significant barrier to employment	X		Record when the participant was referred to JVSG services due to significant barrier to employment.
V02	Refer to JVSG TSM need individualized career services	X		Record when the participant is referred to JVSG services as a TSM that is identified as in need of individualized career services

V03	Refer to JVSG services due to wounded, ill, or injured in mil facility/or caretaker	X		Record when the participant was referred to JVSG services as wounded, ill, or injured located in a military treatment facility, or his or her caregiver
V04	Refer to JVSG due to - all other reasons not listed	X		Record when the participant is referred to JVSG services for reasons other than those listed above.
V05	Refer to VA services - Post 9/11 GI Bill	X		Record if the participant was referred to Post-9/11 GI Bill benefits
V06	Refer to VA services - Montgomery GI Bill	X		Record if the participant was referred to Montgomery GI Bill benefits
V07	Refer to VA services - Other	X		Record for all other referrals for services from the Department of Veteran's Affairs (VA). These include referrals for PTSD and TBI treatment and substance abuse assistance to identify the most common.
V08	Refer to VR&E (Vocational Rehabilitation and Employment) Services	X		Record if the participant was referred for Vocational Rehabilitation and Employment (VR&E) determinations.
Yellow	Will not create participation and will not be in the performance outcome measures.			