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### Introduction & Overview

### Note from the Director of WIA with THEC

This is the 7<sup>th</sup> edition of the Tennessee Higher Education Commission's (THEC) *Performance Report of Statewide Eligible Training Providers.* The inaugural report received a tremendous amount of attention and accolades, culminating with being listed on the Federal government's WIA website as a *Promising Practice*. In the time since the release of the first report, THEC has made significant improvements in our data infrastructure, policies and procedures, and the WIA quarterly reporting process. All of these changes were made with the intention of lessening the reporting obligation for our training providers while simultaneously ensuring that we obtained the mandated performance data in a standardized and timely fashion.



Rosevelt L. Noble, Ph.D.

Some of the internal changes that we have made since the initial report include:

- **Development of a Standardized Method of Reporting** The new method of reporting specified for providers the exact format of the report and the only codes that could appear for each field. Any report not received in the standardized format was returned to the provider and treated as if it was never received. With this change, A) it was easier to detect and correct inaccurate data problems, and B) we were able to generate systematic statistical programming commands to perform various types of analysis.
- Changing the Report Submission Medium Providers had the option of submitting their quarterly reports electronically beginning April 15, 2003. After realizing the simplicity of new method, we required that all reports be submitted electronically beginning October 15, 2003. Electronic submissions allow for more thorough checking of the accuracy of the data given that less time is spent on tasks such as data entry. In addition, allowing providers to submit their reports electronically has also virtually eliminated the problem of receiving reports late.
- More Performance Data Feedback THEC provides all of our training institutions with more feedback on their performance information throughout the year. Within 10 business days of submitting their quarterly performance report, all of our providers receive a cleaned copy of their recently submitted report, and a Quarterly Report Summary that details all of their performance data (by quarter) for the current fiscal year.

These are just three of the many improvements made to the THEC data infrastructure, policies and procedures, and quarterly report process. Because of the many enhancements, this report improves on the previous editions in several ways. With each addition of the report, we strive to improve the appearance as well as the level of analysis. The 3<sup>rd</sup> Edition differs in that the focus was on including more provider based performance measures to give potential WIA students a bigger and better performance picture for each program. These improvements are described in detail below.

More Provider Based Performance Measures – The 2008 report includes the previous additions as well as expands the scope of the individual provider performance measures. In addition to the traditional completion and placement rates, the 2008 report also includes:

- ★ Long Term Placement Rate Assessment: Assessment of two placement rates covering a span of two quarters. The first placement rate will reflect the number of participants employed the quarter immediately following completion of a certified training program. The second placement rate will reflect the number of participants employed in the first or second quarter immediately following the completion of a certified training program. The intent of the second option is to reflect a better placement rate for training programs that require an additional license or examination upon completion before a participant can begin to work in that particular field.
- ★ 6-Month Retention Rates: For each program, this measure provides the percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later.
- ★ Average Wage at Completion: Average wage the quarter following completion for those successfully placed during the first quarter after program completion.
- ★ 6-Month Average Wage: Average 6-month wage for those successfully placed during the first quarter after program completion.

In sum, the report supplies valuable information to assist state and local WIA officials as well as potential WIA students in making informed choices when selecting training programs. An essential feature of the Workforce Investment Act is the "Customer Choice" orientation of the program. Individuals seeking assistance through WIA funding have the freedom of choice in selecting the training program that best fits their personal and career needs. As such, it is important that customers receive accurate information regarding the performance record of all training providers eligible to participate in the WIA program. Informed customer choice requires a stringent system of accountability for all certified training providers.

We hope you find the information provided in the 2008 Performance Report of Statewide Eligible Training Providers beneficial and informative. The report is an extension of the Tennessee Higher Education Commission's responsibility to evaluate all WIA providers based on performance data to determine their subsequent eligibility to the Statewide List.

Sincerely,

Rosevelt Q. Noble

Rosevelt L. Noble, Ph.D.

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A participant may select any eligible program in the state if all other criteria relating to initial and subsequent eligibility for training services are met. An essential feature of the Workforce Investment Act was the "Customer Choice" orientation of the program. Individuals seeking assistance through WIA funding have the freedom of choice in selecting the training program that best fits their personal and career needs. As such, it is important that customers receive accurate information regarding the performance records of all training providers eligible to participate in the WIA program. Informed customer choice requires a stringent system of accountability for all certified training providers. Since the goal of the Workforce Investment Act is to obtain gainful employment, providers must demonstrate through performance data that in addition to simply completing a certified program, the obtained credential subsequently leads to increased employment opportunities.

Along with the goal of informed customer choice, analysis of performance data is also necessary to ensure the integrity of the Workforce Investment Act. To protect the WIA program from saturation with fraudulent or ineffective training providers, the Workforce Investment Act requires subsequent eligibility decisions based on annual performance standards. Only those programs compliant with mandated performance standards are eligible for continued placement onto the *Statewide List of Eligible Training Providers*.

The current report provides a performance assessment of completion and job placement rates for all WIA certified training providers in the state of Tennessee. Specifically, the report details performance data for the period covering July 1, 2007 through June 30, 2008. The report begins with a statewide analysis of the federally mandated performance data. Following the statewide analysis, the report summarizes the performance data for each Local Workforce Investment Area and then for each individual certified training provider.

During the implementation stage of the Workforce Investment Act in Tennessee, then Governor Don Sundquist designated the Tennessee Higher Education Commission (THEC) as the state agency responsible for maintaining the *Statewide List of Eligible Training Providers*. The Commission's experience as the state-authorizing body for Postsecondary School Authorization well positioned the agency for developing and maintaining a statewide list of WIA certified providers and programs.

As part of developing and maintaining the list, THEC is responsible for coordinating five functional components of the WIA program. These components include:

- Development of Applications and Standard Operating Procedures THEC is charged with developing the initial eligibility application and other important documents in the WIA process such as quarterly performance report forms. In addition, the Commission is also responsible for developing policies and guidelines in alignment with federal legislation.
- Application Confirmation THEC confirms that all institutions applying for WIA certification in the state of Tennessee have the necessary state approval for legal operation. Thus, THEC is responsible for verifying with authorizing agencies, such as the Barbering and Nursing Board, that all providers and programs certified by a local workforce investment board have the necessary approval for state operation.
- Management and Dissemination of Statewide List THEC maintains the Statewide List of Eligible Training Providers and disseminates this list through the THEC web site. Although the federal legislation does not require the list to be in the form of a web site, this is the national model and preferred mechanism for distribution. The list must be 100 percent accurate concerning program and performance information and the list must be available to all prospective students in a manner that is easily accessible and widely utilized.

- **Evaluation and Appeals** THEC oversees three activities associated with evaluation and appeals: 1) the evaluation of performance data, 2) the investigation of complaints on behalf of the students, and 3) the investigation of formal appeals filed by providers denied entrance onto the statewide list. When necessary, THEC conducts appeal hearings in coordination with the Department of Labor and Workforce Development and representatives from the Local Workforce Investment Boards.
- Removal Procedures THEC is responsible for removing providers from the statewide list when the provider: 1) fails to submit quarterly performance data, 2) loses the necessary approval for operation in the State of Tennessee, 3) requests removal from the statewide list, or 4) for any other reason deemed just cause for removal by THEC.

The current report is an extension of the THEC's responsibility to manage and disseminate the *Statewide List of Eligible Training Providers*. The report's findings are intended to assist state and local officials, as well as potential WIA participants in the effective utilization of WIA funds.

The WIA Quarterly Performance Reports provided the vast majority of the performance information on the WIA and ALL of student populations. However, giving the difficulty in obtaining information for the ALL of student population by program, certain providers received exemptions from reporting this information to the Tennessee Higher Education Commission. Those granted exemptions are the Tennessee public 4-Year Universities, the Community Colleges, and the Technology Centers. These providers submit performance data for their WIA students only, and THEC receives performance data for their ALL of student populations from the *Tennessee Board of Regents*.

In all, six data sources were utilized in compiling the current report:

- WIA Quarterly Performance Reports Covering July 1, 2007 through June 30, 2008.
- Tennessee Board of Regents Regular and Supplemental Enrollment Reports for Summer 2007, Fall 2007, and Spring 2008.
- Tennessee Board of Regents 2007-2008 Annual Report of Graduates for 4-year universities and community colleges.
- Tennessee Board of Regents Tennessee Technology Centers Student Information System 2007-2008 Enrollment Report.
- Tennessee Department of Labor and Workforce Development (TDOL & WD), Division of Employment Security Tennessee Unemployment Insurance Wage Records (TUIWR) from April 1, 2007 through March 31, 2009.
- Wage Record Interchange System (WRIS) National Unemployment Insurance Wage Records for each participant by quarter from April 1, 2007 through March 31, 2009.

### **WIA Quarterly Performance Reports – Description**

All WIA certified training providers are required to submit quarterly reports detailing program progress for both WIA and ALL of students. "ALL of students" refer to the total number of students, and not just to the number of non-WIA students. Intrinsically, WIA students are a component of the figures describing the ALL of student population.

In each report, the certified provider documents the number of newly enrolled students, dropouts, completers, still enrolled, etc. In addition, when a student successfully completes a certified training program, THEC submits the student's social security number to both TUIWR and to the WRIS at the conclusion of the fiscal year to check for wages the quarter following completion. Consequently, effective evaluation of each training program requires that providers submit all of the above information for both the WIA and ALL of student populations.

The quarterly performance reports are due at THEC on the 15<sup>th</sup> day following each quarter. Specifically, the report periods and due dates are as follows:

Table 1 – Quarterly Report Schedule					
Quarter		Time Period		Due Date	
$1^{st}$	July 1	Through	September 30	October 15	
$2^{nd}$	October 1	Through	December 31	January 15	
3 <sup>rd</sup>	January 1	Through	March 31	April 15	
$4^{\text{th}}$	April 1	Through	June 30	July 15	

Providers who fail to submitt a performance report are subject to the *Schedule of Consequences* designed to address such issues. The *Schedule of Consequences* involves two levels of action beginning at level one, where the provider is temporarily suspended from the *Statewide List of Eligible Training Providers* and all 13 of the local workforce investment boards and the Department of Labor and Workforce Development are informed of the provider's suspension status. At level two of the *Schedule of Consequences*, the provider is permanently removed from the Statewide List for a period of two consectutive quarters.

The current report may not include 4 quarters of performance data for all providers. In some cases a provider may not have become WIA certified until the last 2 or 3 quarters of the report period. There are two types of providers who are exempt from submitting quarterly reports and thus do not appear in the current report.

- 1. Any provider whose initial application into WIA was certified between July 1, 2007 and June 30, 2008 and who did not receive a WIA student during that time is not required to begin submitting WIA quarterly reports to THEC until receiving a minimum of one WIA student. However, if the minimum of one WIA student was enrolled during the time after certification, the provider is required to submit a performance report.
- 2. Any provider that has **NEVER** received a WIA student (from their inception into WIA) does not have to complete a quarterly performance report until they receive their first WIA student. This exemption does not refer to the quarter of the report, but rather the period that covers the provider's initial inception into WIA up through June 30, 2008. Subsequently, after one WIA student is received, the provider is required to forever report on that particular program.

Given conditions 1 and 2 from above, not all of the providers who appear on the *Statewide List* of *Eligible Training Providers* will appear in the current report.

### **TBR Regular and Supplemental Enrollment Reports – Description**

The enrollment reports consist of a record on each student attending the institution on the census date. The census date is the 14<sup>th</sup> calendar day from the beginning of classes each term. A record is generated for each student attending the institution, regardless of his/her courses. The data files include continuing education and co-op students, as well as regular resident students. The report from each institution is submitted through the reporting institutions governing board to the Tennessee Board of Regents.

General Guidelines of the TBR Enrollment Data Files:

Courses are reported in the term in which the ending date of the course falls. The only exception to this rule is when a course, which is in progress on the 14<sup>th</sup> day of a term

has an ending date in the succeeding term prior to the 14<sup>th</sup> day of the succeeding term. In these cases the course is reported in the regular report of the first term.

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Only those courses actually in progress on the 14<sup>th</sup> day census date are reported in the regular report. All other courses are reported in the supplemental report of the term in which the ending date of the course falls.



Short courses are reported in the supplemental report even if they are in progress on the 14<sup>th</sup> day census date.

- Students enrolled exclusively in continuing education units are reported in the supplemental report. In addition, reporting on continuing education units was optional.
- Students who are permitted to enter a course after the 14<sup>th</sup> day are reported in the supplemental report.

### **TBR Annual Report of Graduates – Description**

The Annual Report of Graduates consists of information on each student who completed academic programs during the 2007-2008 year. The year is defined as all of the academic terms from summer 2007 term through spring 2008 term. All 4-year universities and community colleges submitted the reports to the TBR no later than August 2008.

### **TBR TTC Student Information System 2007-2008 Enrollment Report – Description**

The student information report is due in the TBR office no later than 15 calendar days after the completion of each term. The term dates are the same as those for the WIA Ouarterly Performance Reports.

The enrollment report consists of a record for each student who attended the institution during a term. If a student enrolls in more than one program in a term, then a separate record is generated In the case of satellite sites, the lead institutions submit the report for each program. electronically.

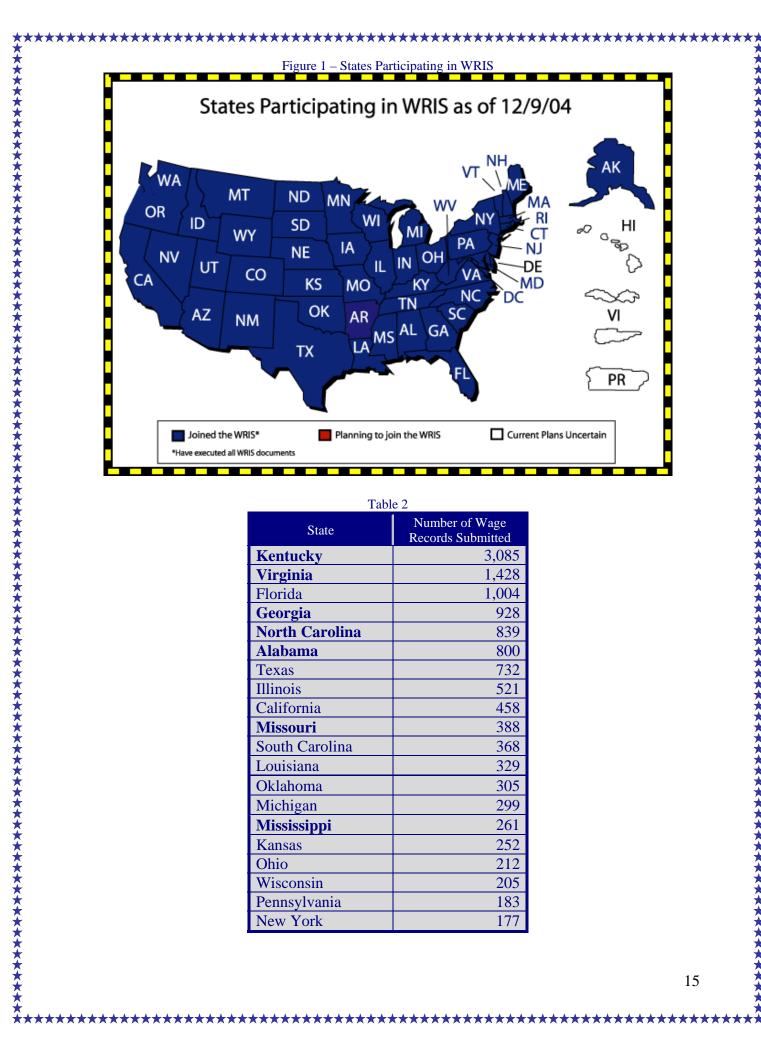
The enrollment report for the technology centers includes all of the graduate information, thus there is no need for a separate graduates report.

### **Tennessee Unemployment Insurance Wage Records (TUIWR) – Description**

The Workforce Investment Act creates a performance accountability system to assess the effectiveness of states and local areas in achieving continuous improvement of workforce investment activities. The system requires that each state and local area, as part of a regular performance accountability assessment, consider the impact of workforce investment services upon wages of the recipients of those services.

Utilizing Tennessee Unemployment Insurance Wage Records (TUIWR) provided by the Tennessee Department of Labor and Workforce Development, THEC checked for reported wages across the state of Tennessee. TUIWR data provided wage information for eight consecutive quarters spanning from April 1, 2007 through March 31, 2009. In all, 138,976 wage records from Tennessee were analyzed in computing placement the rates. The 138,976 records reflected wage data for 17,881 students who completed training programs in the state of Tennessee.

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State	Number of Wage
	Records Submitted
Kentucky	3,085
Virginia	1,428
Florida	1,004
Georgia	928
North Carolina	839
Alabama	800
Texas	732
Illinois	521
California	458
Missouri	388
South Carolina	368
Louisiana	329
Oklahoma	305
Michigan	299
Mississippi	261
Kansas	252
Ohio	212
Wisconsin	205
Pennsylvania	183
New York	177

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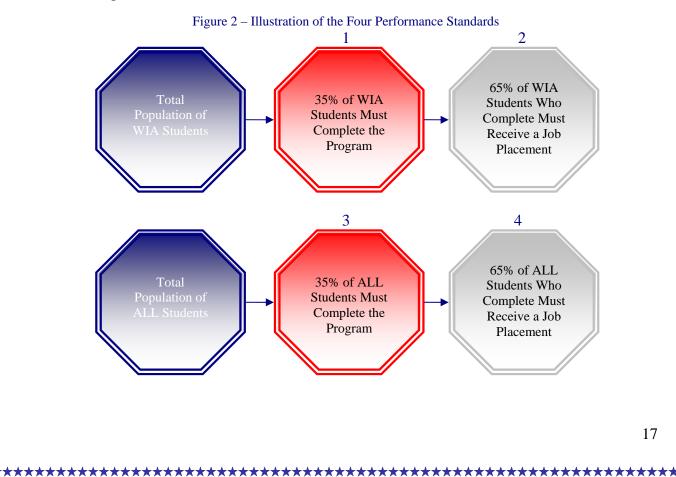
### Description of Performance Standards

The procedures for determination of subsequent eligibility includes a review of each certified training program that has served at least 10 WIA students since its initial inception onto the Statewide List of Eligible Training Providers. The current report includes performance analysis for all certified programs that received a minimum of 10 WIA students between the period of July 1, 2007 through June 30, 2008. However, only those programs with a minimum of 10 WIA students enrolled during this time are considered in subsequent eligibility decisions. To remain subsequently eligible to receive WIA funds, each certified program must meet one of four performance standards.

Any program receiving at least 10 WIA students and failing to meet at least one of the four performance measures is subsequently ineligible to receive WIA students. Those programs removed from the list are eligible for reinstatement at the end of the suspension period, which expires at the conclusion of each fiscal year.

### **Performance Standards – Text Description**

- The **WIA completion rate** for each program must be equal to or greater than 35 percent.
- The **ALL of student completion rate** for each program must be equal to or greater than 35 percent.
- The **WIA placement rate** for each program must be equal to or greater than the 65 percent.
- The **ALL of student placement rate** for each program must be equal to or greater than 65 percent.



### **Calculation of Performance Standards**

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THEC calculates the performance standards for WIA training providers as follows:

Completion Rate

Total Number of Completers During the Fiscal Year

(Total Number Enrolled During the Fiscal Year) – (Total Number Still Enrolled at End of Year)

The ALL of student completion rates for the 4-year universities and the community colleges were calculated using a slightly different equation given the absence of an indicator for the number of students still enrolled. The first step in computing the ALL of student completion rate for this subset of providers was to find the total population of eligible completers.

The total population of eligible completers at the 4-year universities was established by extracting from the *TBR Regular and Supplemental Enrollment Reports* only those students classified as a "Senior or a Fifth Year Undergraduate."

Note: According to the Data Dictionary for the *TBR Regular and Supplemental Enrollment Report*, a fifth-year undergraduate is a student enrolled in a program, which normally takes five years to complete, e.g. some engineering programs or medical technology degrees. The term does not describe students who take five years to complete a four-year degree.

For the community colleges, the total population of eligible completers was established by extracting from the *TBR Regular and Supplemental Enrollment Reports* only those students classified as a "Sophomore" or those classified as "Undergraduate Special."

Note: According to the Data Dictionary for the *TBR Regular and Supplemental Enrollment Report*, an Undergraduate Special student is classified as one who is 1) non-degree seeking and holds no degree or certificate; or 2) non-degree seeking, holding any level degree, but taking only courses for undergraduate credit; or 3) non-degree seeking, holding no bachelor's degree, and taking courses for both graduate and undergraduate credit; or 4) one seeking a Technical Certificate or Credit.

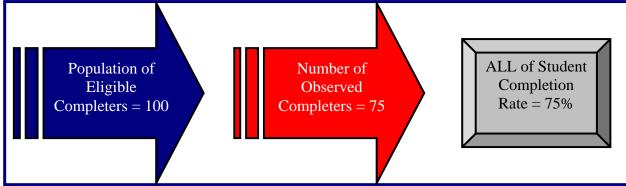
The community college ALL of student performance rates include undergraduate special students, because a significant proportion of WIA students fall into this category (particularly condition 4).

The ALL of student completion rate for the 4-year universities and community colleges was estimated by computing the percentage of population of eligible completers that were found in the 2006-2007 Annual Report of Graduates (see Figure 3). The percentages were computed by program.

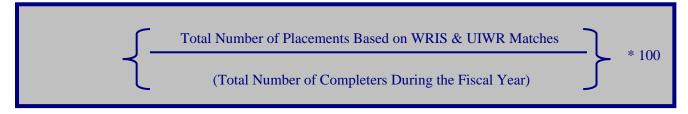
For example, assume that Middle Tennessee State University (MTSU) has 100 students enrolled in their psychology program that are classified as a senior according to the *TBR Regular and Supplemental Enrollment Reports* for the 2007-08 academic year. If 75 of these students are

reported in the 2008 Annual Report of Graduates, then MTSU's annual completion rate for their psychology program is figured as 75%.



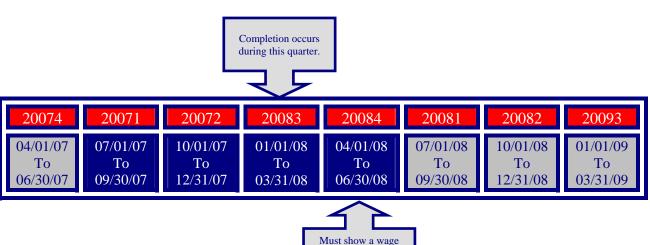


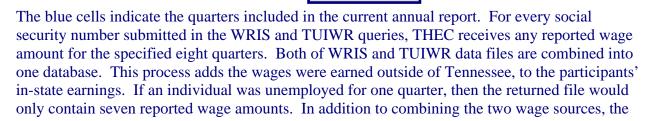
### Placement Rate



### What is Considered a Placement?







this quarter to count as a placement \*

Throughout the individual provider summary pages, there appears a series of abbreviations denoting the following:

- NC NO COMPLETERS The program in consideration did not have a completer during the report period and therefore, they did not qualify to have a corresponding placement rate or a measure reflecting the average time to completion for the WIA student population.
- NA NOT APPLICABLE As of the report conclusion date (06/30/08), the total number of students enrolled in the certified program during the fiscal year is exactly equal to the number of students listed as "still enrolled." Therefore, since these individuals have not yet completed, it is not possible to calculate the program completion rate. This abbreviation most frequently appears in the WIA completion and placement columns.
- NP NO PLACEMENTS The program in question did not have any completers who were successfully placed within the first quarter following program completion. In such cases, the placements rates and wage information will be limited.
- ND NO DATA The provider failed to submit performance data for a certain segment of their student population. Failure to report performance data occurs most frequently on the ALL of student population, particularly for the larger providers. However, failure to submit the information does not exempt the provider from meeting the performance measure. Consequently, providers who fail to meet both WIA performance measure and neglect to submit ALL of student information face an increased risk of removal from the statewide list.

- ID INACCURATE DATA In some cases, providers has submitted performance values that are mathematically impossible. All providers were granted the opportunity to correct this information in June 2008. Some either neglected to re-submit the data or re-submitted without corrections.
- UD UNFOUND DATA Some of the ALL of student performance data for the TBR schools was unfound for two reasons. 1) In some cases, the TBR institutions may offer temporary or specialty programs that are WIA approved but are not reported in the TBR *Regular and Supplemental Enrollment Reports* or the *Annual Report of Graduates*. Thus, the provider may submit performance data to THEC concerning the WIA student population; however, the ALL of student performance data is unfound in these particular cases. This was primarily a problem among the community colleges.
   2) In a few cases, WIA students were classified as being in programs designated for graduate students. Since these were such rare occasions and typically involving only one random WIA student, no ALL of student performance data was extracted for graduate programs. This was primarily a problem among the 4-year universities. In either case, when unfound data was the problem for the ALL of student population, the WIA figures were used as a proxy.

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Table 4 lists those institutions added to the *Statewide List of Eligible Training Providers* during the 2007-08 fiscal year. There were 5 new providers added to the statewide list.

Table 4 –	- 2007-08	Statewide	List	Additions
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Provider	LWIA
Lebanon Beauty & Style Academy	9
Miller-Motte Technical College - Goodlettsville	9
Nashville General Hospital at Meharry	9
RoadRunner Driving Academy	11
Superior Drivers Institute	10

Table 5 provides a list of those institutions deleted from the *Statewide List of Eligible Training Providers* during the 2007-08 fiscal year. In all, there were 13 providers deleted from the statewide list. The providers were removed for various reasons as indicated by the table. Specifically, 2 providers requested removal, 5 were removed for failing to submit quarterly performance data, and 6 were removed for school closures.

Provider	LWIA	Reason
All American Driving Academy	6	RQD
Catalyst Training & Consulting	13	RSC
First Class Driving Academy	11	RSC
Georgia Career Institute – Murfreesboro	9	RQD
Massage Institute of Cleveland	5	PRR
Memphis City Schools	13	RQD
National Barber College	11	RSC
Prepare To Care Training Center, Inc.	5	RQD
Superior Truck Driving School	11	RSC
Tennessee Career College	9	RSC
Union University – The Launch Program	11	PRR
Volunteer Training Center – Lawrenceburg	10	RSC
West Kentucky Community & Technical College	12	RQD

Table 5 – 2007-08 Statewide List Removal	Table 5 –	- 2007-08	8 Statewide	List Removals
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PRR = Provider requested removal

RPA = Removed for failure to renew Postsecondary School Authorization

RQD = Removed because the provider failed to submit a quarterly performance report

RSC = Removed as a result of the school closing

### **Terminated Providers and Programs**

Some of the providers and programs presented in the report were removed from the *Statewide* List of Eligible Training Providers during the fiscal year. For a variety of reasons, i.e. failure to submit performance data or provider request for removal, several providers no longer participate in the Workforce Investment Act program. However, any provider that has ever received a WIA student is included in the report, regardless of their status on the statewide list. Table 3 presents a list of those providers included in this report that have been deleted or suspended from the Statewide List.

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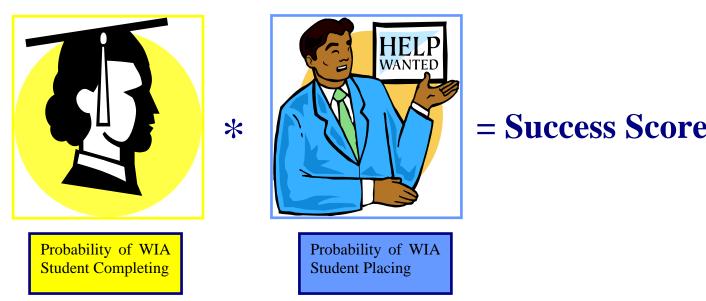
Table 3 – Deleted or Suspended Providers that Appear in the Report
Provider Name
Volunteer Training Center, Inc. – Chattanooga
Volunteer Training Center, Inc. – Lawrenceburg
Volunteer Training Center, Inc. – Murfreesboro

### Inaccurate Data Statement

In June 2008, all providers received an Annual Review Summary detailing the figures that would appear in the current annual report, and were granted the opportunity to provide corrections. In the memo accompanying the Annual Review Summary, the providers received notice that programs with inaccurate data problems would be treated as failing to meet that particular performance standard. Thus, those institutions that neglected to re-submit annual corrections are still subject to removal from the statewide list for failing to meet one of four performance standards.

\*





For an interpretation of an estimated Success Score, consider the following example. If ABC Computing has a WIA student completion rate of 95% and a WIA student placement rate of 75%, then the Success Score for ABC Computing equals 0.7125 (0.95 \* 0.75). Interpreted statistically, we would say that the likelihood that a WIA student completes a program at ABC Computing and later receives a job placement is 71.25%.

There are four categories of Exceptional Training Provider Awards, and only the top three success scores in each category classified as ETP. In the case of a tie, the award goes to the institution that serviced the greatest number of WIA students. Twenty-five is the minimum number of WIA students that must enroll at an institution during the fiscal year in order for the provider to be considered for an Exceptional Training Provider Award. After computing the Success Score for each provider included in the report, the institutions were assigned to one of four tiers according to the number of WIA students enrolled during the 2004 fiscal year.

	Number of WIA Students Enrolled
Tier 1	150+
Tier 2	100 - 149
Tier 3	50 – 99
Tier 4	25 – 49

Those institutions receiving this honor will receive individual recognition at the annual THEC performance workshop.

# 2008 WIA Exceptional Training Providers

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### Tier 1 – Exceptional Training Providers

Provider	# of Programs	# of WIA Students	Success ©Score©
Driver Training Center, LLC DBA Drive Train	1	161	69%
Tennessee Technology Center at Elizabethton	39	205	65%
Tennessee Health Careers, LLC	1	161	65%
Tennessee Technology Center at Athens	30	154	64%

### Tier 2 – Exceptional Training Providers

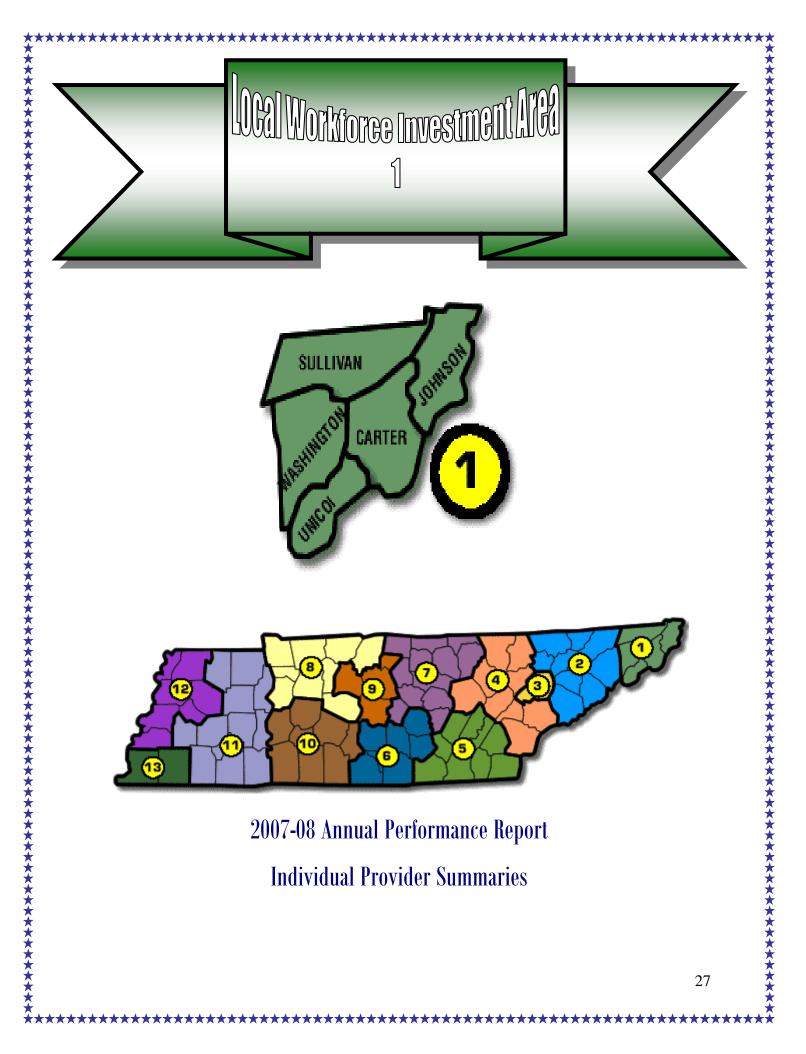
Provider	# of Programs	# of WIA Students	Success ©Score©
Northeast State Technical Community College	67	105	84%
New Horizons CLC at Nashville	11	124	75%
Volunteer Training Center at Murfreesboro	1	116	71%

### Tier 3 – Exceptional Training Providers

Provider	# of Programs	# of WIA Students	Success ©Score©
Blount Memorial Hospital, Inc.	3	81	92%
United Truck Driving School, Inc.	1	88	82%
Bridges, Inc. / The Work Place	4	82	81%

### Tier 4 – Exceptional Training Providers

Provider	# of Programs	# of WIA Students	Success ©Score©
Tri-County Driving Academy, Inc.	3	26	87%
New Horizons CLC at Memphis	5	32	82%
American Red Cross - Hiwassee Chapter	1	48	68%



	C	OMMER	CIAL CA	ARRIER	SERVIO	CES						
		0	COMPLET	ION INFO	ORMATIC	N	PLA	ACEMENT	INFORMAT	TION	WAGE INFO	ORMATIO
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Hours) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
WIA STUDENTS	PROFESSIONAL DRIVER TRAINING	68	62	180	3.76	96.88	49	79.03	82.26	89.80	\$5,304	\$11,0
ALL STUDENTS	PROFESSINOAL DRIVER TRAINING	131	121	180	3.75	98.37	101	83.47	86.78	91.09	\$5,405	\$11,1
	The programs listed to the right were removed from the <i>WIA</i> Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the											-

### **NOTATION KEY:**

<ul> <li>E Percentage of completers who were gainfully employed during the first or second quarter following program completion</li> <li>F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months?</li> </ul>
G Average wage the quarter following completion for those successfully placed during the first quarter after program comple
H Average 6-month wage for those successfully placed during the first quarter after program completion

	NORTHE	AST STAT	ГЕ ТЕСН	NICAL	COMM	UNITY CO	OLLEGE					
		C	OMPLETI	ON INFC	RMATIO	N	PI	.ACEMENT	INFORMAT	TION	WAGE INF	FORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	CARDIOVASCULAR TECHNOLOGY	16	4	24	10.35	100.00	4	100.00	100.00	100.00	\$5,770	\$11,446
WIA STUDENTS	COMPUTER & INFORMATION SCIENCES TECHNOLOGY	12	4	24	16.05	100.00	4	100.00	100.00	75.00	\$4,419	\$9,512
WIA	ELECTRICAL TECHNOLOGY	25	1	24	23.23	50.00	1	100.00	100.00	100.00	\$4,738	\$9,458
V UT8	INDUSTRIAL TECHNOLOGY	10	2	24	13.55	50.00	2	100.00	100.00	100.00	\$5,759	\$13,613
	OFFICE ADMINISTRATION TECHNOLOGY	11	2	24	20.00	66.67	2	100.00	100.00	100.00	\$4,449	\$9,377
ALL STUDENTS												
$\overline{\mathfrak{S}}$	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

### **NOTATION KEY:**

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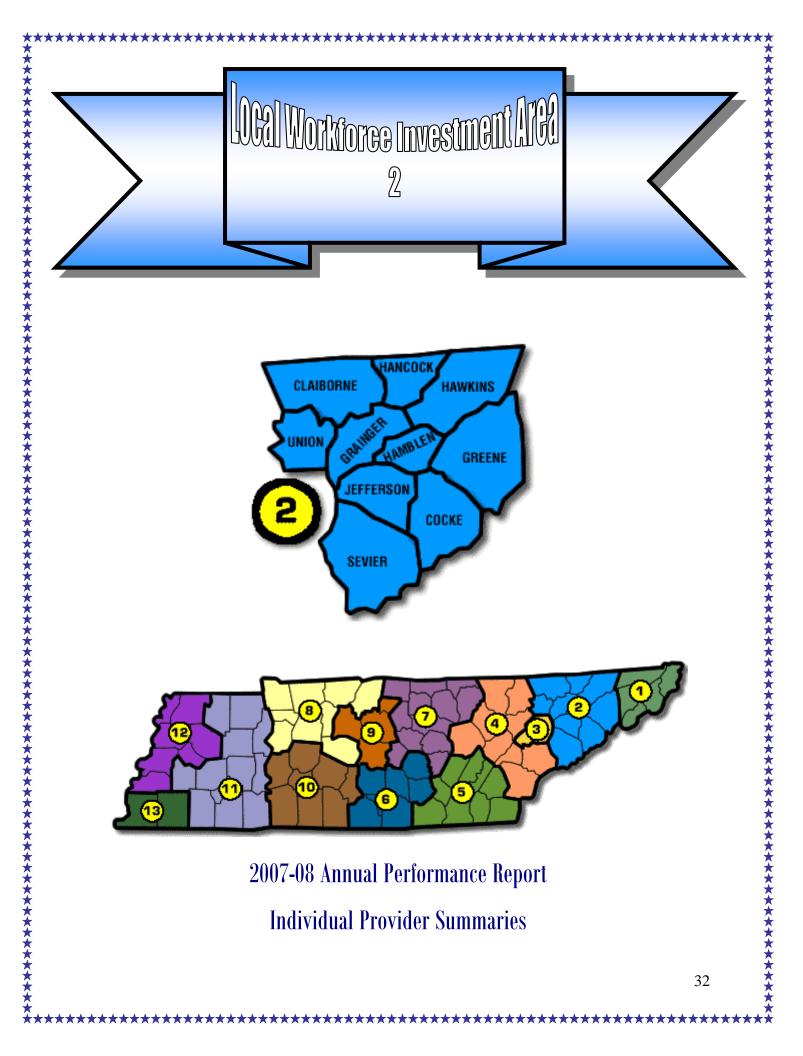
C D	Please see page 13 of the report for a description of how the completion rates are calculated         Percentage of completers who were gainfully employed the first quarter after program completion
E	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completio
Η	Average 6-month wage for those successfully placed during the first quarter after program completion

	TENNES	SEE TECH			ER AT E			ACEMENT	INFORMAT		WAGE INFO	
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
10	AUTOMOTIVE TECHNOLOGY	10	3	20	19.50	100.00	1	33.33	100.00	100.00	\$3,117	\$6,4
A	BUSINESS SYSTEMS TECHNOLOGY	25	10	12	13.31	100.00	7	70.00	80.00	85.71	\$1,901	\$2,9
WIA STUDENTS	ELECTRICAL AND ELECTRONIC EQUIPMENT REPAIR	13	7	16	14.97	100.00	7	100.00	100.00	100.00	\$3,875	\$8,0
ST	PRACTICAL NURSING	132	75	12	11.96	89.29	56	74.67	92.00	98.21	\$4,972	\$11,4
S	AUTOMOTIVE TECHNOLOGY	22	9	20	UD	81.82	6	66.67	88.89	100.00	\$2,705	\$5,9
ENT	BUSINESS SYSTEMS TECHNOLOGY	80	36	12	UD	92.31	23	63.89	75.00	91.30	\$1,850	\$4,1
ALL STUDENTS	ELECTRICAL AND ELECTRONIC EQUIPMENT REPAIR	38	21	16	UD	100.00	16	76.19	76.19	93.75	\$3,744	\$8,8
ST	PRACTICAL NURSING	149	149	12	UD	78.87	101	67.76	88.59	95.05	\$4,116	\$10,3
	the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. <b>TION KEY:</b> A The time period specified by the provider B Average time that it actually took those st C Please see page 13 of the report for a desc D Percentage of completers who were gainfing E Percentage of completers who were gainfing F Percentage of completers who were gainfing G Average wage the quarter following comp	regarding udents list rription of ully emplo ully emplo ully emplo	ed as cor how the oyed the f oyed durin oyed the f	npleters completi irst quar ng the fin irst quar	to complete on rates a ter after p est or second ter after c	ete the pro are calcula program co ond quarte completior	ogram ted ompletion r followi n and wer	ng prograi e still woi	king 6-mo	nths later		
	H Average 6-month wage for those successf					-	-	-		I		

А	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Η	Average 6-month wage for those successfully placed during the first quarter after program completion

			TRI-COU	NTY DR	IVING A	CADEM	Y, INC						
				COMPLET	TION INF	ORMATIO	N	PI	ACEMENT	INFORMAT	TION	WAGE INFO	ORMATION
	WIA (	CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	CLASS A	COMMERCIAL DRIVER TRAINING	10	8	4	2.50	100.00	7	87.50	87.50	85.71	\$2,621	\$8,104
WIA STUDENTS	HEAVY E	QUIPMENT OPERATIONS	16	15	5	4.56	100.00	13	86.67	86.67	92.31	\$7,215	\$13,795
	CLASS A	COMMERCIAL DRIVER TRAINING	138	129	4	3.31	96.27	97	75.19	85.27	91.75	\$5,146	\$11,106
$\Sigma$		QUIPMENT OPERATIONS	61	57	5	4.56	100.00	31	54.39	61.40	90.32	\$5,629	\$11,827
5	HEAVYE	QUI MENT OF EXATIONS											
ALL JDENT	HEAVYE	QUIMENT OF EXAMONS											
ALL STUDENTS													
	The progr Statewide the minin enroll in	rams listed to the right were removed from the WL List of Eligible Training Providers for failure to meanum performance standards. WIA students may not these courses until notification is issued by the	t t										
$\overline{\mathfrak{S}}$	The progr Statewide the minin enroll in	rams listed to the right were removed from the <i>WL</i> List of Eligible Training Providers for failure to mee num performance standards. WIA students may no these courses until notification is issued by th e Higher Education Commission.	t e	how lon	g it takes	s to comp	lete the pr	ogram					
$\overline{\mathbf{S}}$	The program the program the minim enroll in Tennessee	rams listed to the right were removed from the <i>WL</i> List of Eligible Training Providers for failure to meen num performance standards. WIA students may not these courses until notification is issued by the Higher Education Commission. A The time period specified by the provide B Average time that it actually took those s	t t e r regarding tudents list	ed as cor	npleters	to comple	ete the pro	gram					
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3	The program the program the minim enroll in Tennessee	rams listed to the right were removed from the <i>WL</i> List of Eligible Training Providers for failure to meanum performance standards. WIA students may not these courses until notification is issued by the Higher Education Commission.	t t r r r r r r r r r r r r r r r r r r	ted as con how the byed the f byed during byed the f	npleters completi irst quar ng the fin irst quar	to completion rates a ter after p rst or seconder after c	ete the pro are calcula program co ond quarte completior	gram ted ompletion r followi n and wei	ng prograi e still woi	king 6-moi	nths later		

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	L	INCOLN	MEMOI	RIAL UI	VIVERS	ITY						
		C	OMPLET	ION INFO	ORMATIC	DN	PLA	ACEMENT	WAGE INFORMATION			
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
S	NURSING	47	20	60	84.2	80.00	17	89.47	89.47	94.12	\$9,201	\$19,798
LA ENT												
WIA STUDENTS												
S												
	NURSING	522	131	60	91.0	60.09	118	90.77	90.77	96.61	\$8,413	\$18,805
L ENTS												
ALL STUDENTS												
S												
8	The programs listed to the right were removed from the WIA Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.			1								

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B	The time period specified by the provider regarding how long it takes to complete the program Average time that it actually took those students listed as completers to complete the program
C	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
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Н	Average 6-month wage for those successfully placed during the first quarter after program completion
•	Average 6-month wage for those successfully placed during the first quarter after program completion

	SI	MOKEY M	IOUNTA	IN TRU	CKING	INSTITUT	ГЕ					
		C	COMPLET	ION INFO	ORMATIC	ON	PL	ACEMENT ]	INFORMATI	ION	WAGE INF	ORMATI
WIA	CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage:
STUDENTS	A COMMERCIAL DRIVERS LICENSE	70	64	3	3.6	98.46	52	81.25	84.38	90.38	\$3,883	\$8
CLASS STUDENTS	A COMMERCIAL DRIVERS LICENSE	151	141	3	3.4	98.60	107	75.89	80.85	92.52	\$4,231	\$9
Statew meet may n	ograms listed to the right were removed from the WIA <i>ide List of Eligible Training Providers</i> for failure to the minimum performance standards. WIA students ot enroll in these courses until notification is issued by nnessee Higher Education Commission.Y:ABAverage time that it actually took thoses CCPlease see page 13 of the report for a des DDPercentage of completers who were gain EEPercentage of completers who were gain	r regarding students lis scription of fully emplo	ted as co how the byed the	ompleters comple first qua	s to com tion rate arter afte	plete the plete sare calc er program	program ulated n complet	tion	ram compl	ation		
	<ul> <li>Fercentage of completers who were gain</li> <li>F Percentage of completers who were gain</li> <li>G Average wage the quarter following com</li> <li>H Average 6-month wage for those success</li> </ul>	fully emploing fully emploied for the second	oyed the those su	first qua	rter afte ly place	er complet ed during t	ion and v he first q	were still w uarter after	orking 6-n	nonths late		

Α	The time period specified by the provider regarding how long it takes to complete the program
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VIA CERTIFIED PROGRAM NAME		COMPLET			ON	PLA	ACEMENT ]	<b>INFORMAT</b>	TION	WACE INE	
VIA CERTIFIED PROGRAM NAME	Iment	ers	n d	_					WAGE INFO	JKWAT	
	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage:
SINESS SYSTEMS TECHNOLOGY	40	17	15	12.3	94.44	12	70.59	76.47	100.00	\$2,836	\$7,
						0	0.00			NP	
											\$4,
											\$11,
											\$12,
ACTICAL NURSING	94	56	12	8.7	73.68	45	80.36	89.29	97.78	\$3,885	\$9,
SINESS SYSTEMS TECHNOLOGY	171	67	15	UD	60.36	35	52.24	70.15	100.00	\$3,071	\$7,
ATING, VENTILATION, AC & REFRIGERATION	63	18	18	UD	64.29	6	33.33	38.89	100.00	\$3,022	\$7,
DUSTRIAL ELECTRICITY	122	34	15	UD	60.71	29	85.29	97.06	96.55	\$8,965	\$17,
DUSTRIAL MAINTENANCE	182	88	15	UD	86.27	79	90.80	93.10	97.47	\$7,674	\$15,
MACHINE TOOL TECHNOLOGY		100	18	UD	87.72	82	82.00	85.00	97.56	\$7,562	\$15,
ACTICAL NURSING	323	219	12	UD	79.06	150	68.49	87.21	92.67	\$2,921	\$7,
minimum performance standards. WIA students roll in these courses until notification is issue nnessee Higher Education Commission.	s may not										
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			-								
D Percentage of completers who were	e gainfully employe	ed the firs	st quarte	r after p	rogram co	mpletion					
E Percentage of completers who were	e gainfully employe	ed during	the first	or seco	nd quarter	followin	ng program	n complet	ion		
F Percentage of completers who were	e gainfully employe	ed the firs	st quarte	r after c	ompletion	and were	e still wor	king 6-mo	onths later		
r reicentage of completers who wer			_		_			-			
G Average wage the quarter followin		ose succe	essfully	placed d	iuring the	insi quai	ter arter p	rogram co			
	ACTICAL NURSING e programs listed to the right were removed from ttewide List of Eligible Training Providers for failu e minimum performance standards. WIA students roll in these courses until notification is issue nnessee Higher Education Commission. <b>KEY:</b> A The time period specified by the pr B Average time that it actually took to C Please see page 13 of the report for D Percentage of completers who wer E Percentage of completers who wer	SINESS SYSTEMS TECHNOLOGY40ATING, VENTILATION, AC & REFRIGERATION15DUSTRIAL ELECTRICITY11DUSTRIAL MAINTENANCE18ACHINE TOOL TECHNOLOGY10ACTICAL NURSING94SINESS SYSTEMS TECHNOLOGY171ATING, VENTILATION, AC & REFRIGERATION63DUSTRIAL ELECTRICITY122DUSTRIAL ELECTRICITY122DUSTRIAL ELECTRICITY182ACHINE TOOL TECHNOLOGY144ACTICAL NURSING323e programs listed to the right were removed from the WIAttewide List of Eligible Training Providers for failure to meete minimum performance standards. WIA students may not roll in these courses until notification is issued by the nnessee Higher Education Commission.KEEY:A D D Percentage of completers who were gainfully employed E D Percentage of completers who were gainfully employed E D Percentage of completers who were gainfully employed	SINESS SYSTEMS TECHNOLOGY       40       17         ATING, VENTILATION, AC & REFRIGERATION       15       2         DUSTRIAL ELECTRICITY       11       3         DUSTRIAL MAINTENANCE       18       5         ACHINE TOOL TECHNOLOGY       10       4         ACTICAL NURSING       94       56         SINESS SYSTEMS TECHNOLOGY       171       67         ATING, VENTILATION, AC & REFRIGERATION       63       18         DUSTRIAL ELECTRICITY       122       34         DUSTRIAL ELECTRICITY       122       34         DUSTRIAL ELECTRICITY       122       34         DUSTRIAL MAINTENANCE       182       88         ACHINE TOOL TECHNOLOGY       144       100         ACTICAL NURSING       323       219         e programs listed to the right were removed from the <i>WIA</i>	SINESS SYSTEMS TECHNOLOGY401715ATING, VENTILATION, AC & REFRIGERATION15218DUSTRIAL ELECTRICITY11315DUSTRIAL MAINTENANCE18515ACHINE TOOL TECHNOLOGY10418ACTICAL NURSING945612SINESS SYSTEMS TECHNOLOGY1716715ATING, VENTILATION, AC & REFRIGERATION631818DUSTRIAL ELECTRICITY1223415DUSTRIAL ELECTRICITY1223415DUSTRIAL MAINTENANCE1828815ACHINE TOOL TECHNOLOGY14410018ACTICAL NURSING32321912e programs listed to the right were removed from the WIA tewide List of Eligible Training Providers for failure to meet e minimum performance standards. WIA students may not roll in these courses until notification is issued by the nnessee Higher Education Commission	SINESS SYSTEMS TECHNOLOGY40171512.3ATING, VENTILATION, AC & REFRIGERATION1521815.1DUSTRIAL ELECTRICITY1131515.8DUSTRIAL MAINTENANCE1851517.2ACHINE TOOL TECHNOLOGY1041815.8ACTICAL NURSING9456128.7SINESS SYSTEMS TECHNOLOGY1716715UDATING, VENTILATION, AC & REFRIGERATION631818UDDUSTRIAL ELECTRICITY1223415UDDUSTRIAL MAINTENANCE1828815UDOUSTRIAL MAINTENANCE1828815UDACTICAL NURSING32321912UDCHINE TOOL TECHNOLOGY14410018UDACTICAL NURSING32321912UDColl technology14410018UDACTICAL NURSING32321912UDKEKY:A The time period specified by the provider regarding how long it takes to comple to a description of how the completion rates a DBAverage time that it actually took those students listed as completers to completor rates a DPercentage of completers who were gainfully employed the first quarter after p EEPercentage of completers who were gainfully employed during the first or second	SINESS SYSTEMS TECHNOLOGY40171512.394.44ATING, VENTILATION, AC & REFRIGERATION1521815.140.00DUSTRIAL ELECTRICITY1131515.875.00DUSTRIAL MAINTENANCE1851517.2100.00ACTICAL NURSING9456128.773.68SINESS SYSTEMS TECHNOLOGY1716715UD60.36ATING, VENTILATION, AC & REFRIGERATION631818UD64.29DUSTRIAL ELECTRICITY1223415UD86.27NCHINE TOOL TECHNOLOGY14410018UD87.72ACTICAL NURSING32321912UD79.06e programs listed to the right were removed from the WIA32321912UD79.06e programs listed to the right were removed from the WIA44410018UD87.72KEY:AThe time period specified by the provider regarding how long it takes to complete the program regarding how long it takes to complete the program complete the program complete the program complete the program completers who were gainfully employed the first quarter after program completers who were gainfully employed during the first or second quarterDPercentage of completers who were gainfully employed during the first or second quarterDPercentage of completers who were gainfully employed during the first or second quarterDPercentage of completers who were gainfully employed during the first or second quarterDPe	SINESS SYSTEMS TECHNOLOGY40171512.394.4412ATING, VENTILATION, AC & REFRIGERATION1521815.140.000DUSTRIAL ELECTRICITY1131515.875.002DUSTRIAL MAINTENANCE1851517.2100.003ACTICAL NURSING9456128.773.6845SINESS SYSTEMS TECHNOLOGY1716715UD60.3635ATING, VENTILATION, AC & REFRIGERATION631818UD64.296DUSTRIAL ELECTRICITY1223415UD60.7129DUSTRIAL MAINTENANCE1828815UD86.2779CHINE TOOL TECHNOLOGY14410018UD87.7282ACTICAL NURSING32321912UD79.06150Error training Providers for failure to metenimimum performance standards. WIA students may not roll in these courses until notification is issued by the nensee Higher Education Commission.32321912UD79.06KEY:A The time period specified by the provider regarding how long it takes to complete the program C Please see page 13 of the report for a description of how the completion rates are calculatedDPercentage of completers who were gainfully employed during the first or second quarter followirEPercentage of completers who were gainfully employed during the first or second quarter followir<	SINESS SYSTEMS TECHNOLOGY40171512.394.441270.59ATING, VENTILATION, AC & REFRIGERATION1521815.140.0000.00DUSTRIAL ELECTRICITY11131515.875.00266.67DUSTRIAL MAINTENANCE1851517.2100.00360.00ACTICAL NURSING9456128.773.684580.36SINESS SYSTEMS TECHNOLOGY1041815.8100.00352.24ATING, VENTILATION, AC & REFRIGERATION631818UD64.29633.33DUSTRIAL ELECTRICITY1223415UD60.712985.29DUSTRIAL ELECTRICITY1223415UD86.277990.80CHINE TOOL TECHNOLOGY14410018UD87.728282.00ACTICAL NURSING32321912UD79.0615068.49e programs listed to the right were removed from the WA tetwide List of Eligible Training Providers for failure to meet e minimum performance standards. WIA students may not roll in these courses until notification is issued by the nnessee Higher Education Commission.152UD79.0615068.49KEY:A The time period specified by the provider regarding how long it takes to complete the program C Please see page 13 of the report for a description of how the completion rates are calculatedD Percentage of co	SINESS SYSTEMS TECHNOLOGY       40       17       15       12.3       94.44       12       70.59       76.47         ATING, VENTILATION, AC & REFRIGERATION       15       2       18       15.1       40.00       0       0.00       0.00         DUSTRIAL ELECTRICITY       111       3       15       15.8       75.00       2       66.67       66.67         DUSTRIAL ELECTRICITY       10       4       18       5       15       17.2       10.000       3       60.00       60.00         ACTICAL NURSING       94       56       12       8.7       73.68       45       80.36       89.29         SINESS SYSTEMS TECHNOLOGY       171       67       15       UD       60.36       35       52.24       70.15         ATING, VENTILATION, AC & REFRIGERATION       63       18       18       UD       64.29       6       33.33       38.89       DUSTRIAL ELECTRICITY       122       34       15       UD       60.71       29       85.29       97.06         DUSTRIAL ELECTRICITY       122       34       15       UD       86.27       79       90.80       93.10         CHINE TOOL TECHNOLOGY       144       100       18 <td>SINESS SYSTEMS TECHNOLOGY       40       17       15       12.3       94.44       12       70.59       76.47       100.00         ATING, VENTILATION, AC &amp; REFRIGERATION       15       2       18       15.1       40.00       0       0.00       0.00       NP         DUSTRIAL ELECTRICITY       11       3       15       15.8       75.00       2       66.67       66.67       100.00         OUSTRIAL MAINTENANCE       18       5       15       17.2       100.00       3       60.00       100.00       100.00         ACHINE TOOL TECHNOLOGY       10       4       18       15.8       100.00       3       50.00       60.37       52.24       70.15       100.00         ACTICAL NURSING       94       56       12       8.7       73.68       45       80.36       89.29       97.78         SINESS SYSTEMS TECHNOLOGY       171       67       15       UD       60.35       52.24       70.15       100.00         ATING, VENTILATION, AC &amp; REFRIGERATION       63       18       18       UD       64.29       6       33.33       38.89       100.00         DUSTRIAL ELECTRICITY       122       34       15       UD</td> <td>SINESS SYSTEMS TECHNOLOGY       40       17       15       12.3       94.44       12       70.59       76.47       100.00       \$2.836         ATING, VENTILATION, AC &amp; REFRIGERATION       15       2       18       15.1       40.00       0       0.00       NP       NP         DUSTRIAL ELECTRICITY       11       3       15       15.8       75.00       2       66.67       66.67       100.00       \$5.235         DUSTRIAL MAINTENANCE       18       5       15       17.2       100.00       3       67.00       60.00       100.00       \$5.235         NCHINE TOOL TECHNOLOGY       10       4       18       15.8       170.00       3       75.00       100.00       100.00       \$5.235         SINESS SYSTEMS TECHNOLOGY       10       4       18       15.8       100.00       3       75.00       100.00       \$5.235         ACTICAL NURSING       94       56       12       8.7       73.68       45       80.36       89.29       97.78       \$3.3885         SINESS SYSTEMS TECHNOLOGY       171       67       15       UD       60.31       29       85.29       97.06       96.55       \$8.962       97.65       \$5.89.05</td>	SINESS SYSTEMS TECHNOLOGY       40       17       15       12.3       94.44       12       70.59       76.47       100.00         ATING, VENTILATION, AC & REFRIGERATION       15       2       18       15.1       40.00       0       0.00       0.00       NP         DUSTRIAL ELECTRICITY       11       3       15       15.8       75.00       2       66.67       66.67       100.00         OUSTRIAL MAINTENANCE       18       5       15       17.2       100.00       3       60.00       100.00       100.00         ACHINE TOOL TECHNOLOGY       10       4       18       15.8       100.00       3       50.00       60.37       52.24       70.15       100.00         ACTICAL NURSING       94       56       12       8.7       73.68       45       80.36       89.29       97.78         SINESS SYSTEMS TECHNOLOGY       171       67       15       UD       60.35       52.24       70.15       100.00         ATING, VENTILATION, AC & REFRIGERATION       63       18       18       UD       64.29       6       33.33       38.89       100.00         DUSTRIAL ELECTRICITY       122       34       15       UD	SINESS SYSTEMS TECHNOLOGY       40       17       15       12.3       94.44       12       70.59       76.47       100.00       \$2.836         ATING, VENTILATION, AC & REFRIGERATION       15       2       18       15.1       40.00       0       0.00       NP       NP         DUSTRIAL ELECTRICITY       11       3       15       15.8       75.00       2       66.67       66.67       100.00       \$5.235         DUSTRIAL MAINTENANCE       18       5       15       17.2       100.00       3       67.00       60.00       100.00       \$5.235         NCHINE TOOL TECHNOLOGY       10       4       18       15.8       170.00       3       75.00       100.00       100.00       \$5.235         SINESS SYSTEMS TECHNOLOGY       10       4       18       15.8       100.00       3       75.00       100.00       \$5.235         ACTICAL NURSING       94       56       12       8.7       73.68       45       80.36       89.29       97.78       \$3.3885         SINESS SYSTEMS TECHNOLOGY       171       67       15       UD       60.31       29       85.29       97.06       96.55       \$8.962       97.65       \$5.89.05

А	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

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		UNITED TF				-						
		C	OMPLET		ORMATIC	N	PLA	ACEMENT	INFORMA	FION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
70	COMMERCIAL DRIVERS LICENSE: CLASS A	88	84	3	2.7	100.00	69	82.14	89.29	85.51	\$4,730	\$9,65
WIA STUDENTS												
W]												
S												
	COMMERCIAL DRIVERS LICENSE: CLASS A	134	128	3	2.8	100.00	108	84.38	89.84	86.11	\$5,069	\$10,33
L INTS												
ALL STUDENTS		_										
LS												
OTATIC	Statewide List of Eligible Training Providers for failure meet the minimum performance standards. WIA students minot enroll in these courses until notification is issued by the Tennessee Higher Education Commission.N KEY:AThe time period specified by the provide BAThe time period specified by the provide BAverage time that it actually took those standards.CPlease see page 13 of the report for a dest DPercentage of completers who were gain EEPercentage of completers who were gain GAverage wage the quarter following com H	ay he er regarding h students liste scription of h ifully employ ifully employ ifully employ ipletion for t	d as com now the c ved the fi ved durin ved the fi hose suc	npleters completi rst quar ig the fin rst quar cessfull	to comp on rates ter after st or sec ter after y placed	lete the pr are calcul program o cond quart completic during th	ogram ated completio er follow on and we e first qua	ving progr ere still we arter after	orking 6-r	nonths lat		
	H Average 6-month wage for those success	stutty placed	during t	ne mst (	juarter a	arter progr	am comp	netion				

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
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D	Percentage of completers who were gainfully employed the first quarter after program completion
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

	W	ALTERS	S STATE	E COMM	1UNITY	COLLEG	έE					
		С	OMPLET	ION INFO	ORMATIC	ON	PI	LACEMENT	Informat	ION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
-	NURSING	37	25	16	15.0	92.59	24	96.00	96.00	100.00	\$9,998	\$20,84
STUDENTS												
UDF												
ST												
ST												
STUDENTS												
STU												
3	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

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The time period specified by the provider regarding how long it takes to complete the program Α Average time that it actually took those students listed as completers to complete the program В Please see page 13 of the report for a description of how the completion rates are calculated С Percentage of completers who were gainfully employed the first quarter after program completion D Percentage of completers who were gainfully employed during the first or second quarter following program completion E Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later F Average wage the quarter following completion for those successfully placed during the first quarter after program completion G Average 6-month wage for those successfully placed during the first quarter after program completion Η

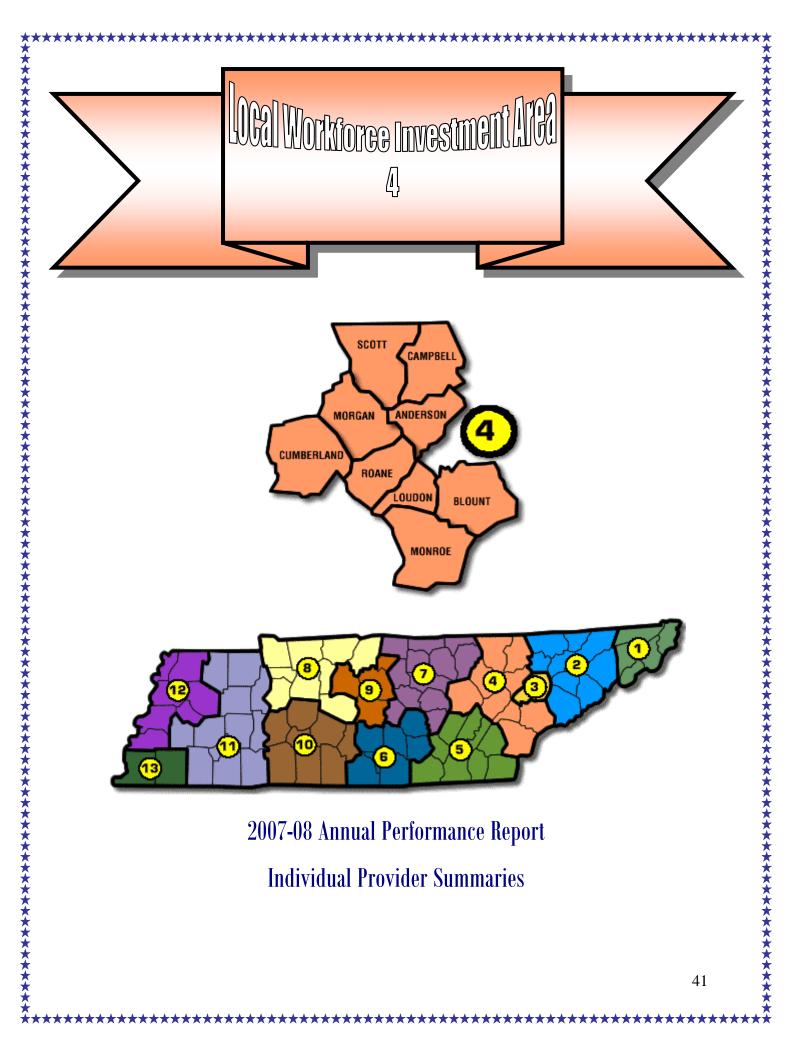


		PELLISSIPP	I STATE '	TECHNI	CAL CC	MMUN	ITY COLI	LEGE					
			C	OMPLET	ION INFO	ORMATIO	N	PLA	CEMENT	INFORMAT	TION	WAGE INFO	ORMATION
WIA	A CER	TIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	RSITY F	PARALLEL	12	2	UD	35.3	66.67	2	100.00	100.00	100.00	\$1,361	\$2,64
STUDENTS													
Statew the mi enroll	<i>ide List</i> nimum in thes	listed to the right were removed from the <i>WIA</i> of Eligible Training Providers for failure to meet performance standards. WIA students may not be courses until notification is issued by the her Education Commission.											
TATION KE	Y: A B C D	The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip Percentage of completers who were gainfully	ents listed	as comp w the co	leters to mpletio	complet n rates at	te the progression to the the progression to the the progression to the the the progression to the	gram red					
	E F G H	Percentage of completers who were gainfully Percentage of completers who were gainfully Average wage the quarter following completed	employe employe	d during d the firs ose succe	the first at quarte essfully	or secon r after co placed d	nd quarter ompletion uring the t	followir and were first quar	ng prograr e still wor ter after p	king 6-mo	onths later		
	Η	Average 6-month wage for those successfull	v placed d	luring the	e first qu	arter aft	er prograr	n comple	etion				

	A	The time period specified by the provider regarding how long it takes to complete the program
]	В	Average time that it actually took those students listed as completers to complete the program
	С	Please see page 13 of the report for a description of how the completion rates are calculated
1	D	Percentage of completers who were gainfully employed the first quarter after program completion
]	E	Percentage of completers who were gainfully employed during the first or second quarter following program completion
	F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
- [	G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
]	H	Average 6-month wage for those successfully placed during the first quarter after program completion

	TENNES	SSEE TECH	INOLOG					CEMENT	Informat	FION	WAGE INF	ορματι
WIA	A CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Months) <sup>A</sup>	Actual Completion Time (Months) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
PRACT SLNEN MUNICIPALITY SLNEN	ICAL NURSING	13	7	12	11.2	58.33	5	71.43	100.00	100.00	\$3,857	\$11,6
STUDENTS	ICAL NURSING	238	152	12	UD	77.16	84	73.04	84.35	95.24	\$3,245	\$8,6
Statew the mi enroll	ograms listed to the right were removed from the WI. ide List of Eligible Training Providers for failure to mea nimum performance standards. WIA students may no in these courses until notification is issued by th see Higher Education Commission.	et ot										
	<ul> <li>A The time period specified by the provider r</li> <li>B Average time that it actually took those stu</li> <li>C Please see page 13 of the report for a descr</li> </ul>	dents listed	as comp	leters to	comple	te the prog	gram					
	<ul> <li>D Percentage of completers who were gainfu</li> <li>E Percentage of completers who were gainfu</li> <li>F Percentage of completers who were gainfu</li> </ul>	lly employe lly employe	ed the first ed during	st quarte the first	r after pr	rogram co nd quarter	mpletion followir	ng prograi				
	<ul> <li>G Average wage the quarter following compl</li> <li>H Average 6-month wage for those successful</li> </ul>	etion for th	ose succe	essfully	placed d	luring the	first quar	ter after p	-			

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	BL	OUNT M	IEMORL	AL HOS	PITAL,	INC.						
		C	OMPLET	ION INFO	RMATIC	ON	PLA	ACEMENT ]	[NFORMA]	TION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Months) <sup>A</sup>	Actual Completion Time (Months) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	CERTIFIED NURSING ASSISTANT	30	30	1.4	1.4	100.00	28	93.33	93.33	92.86	\$4,376	\$8,460
WIA STUDENTS	LICENSED PRACTICAL NURSING	51	31	11	11	100.00	28	90.32	90.32	100.00	\$5,756	\$12,269
	CERTIFIED NURSING ASSISTANT	30	30	1.4	6.2	100.00	28	93.33	93.33	92.86	\$4,376	\$8,460
ALL STUDENTS	LICENSED PRACTICAL NURSING	84	40	11	47.6	95.24	35	87.50	90.00	97.14	\$5,559	\$11,795
3	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

**NOTATION KEY:** 

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D	Please see page 13 of the report for a description of how the completion rates are calculated Percentage of completers who were gainfully employed the first quarter after program completion
E	Percentage of completers who were gainfully employed during the first or second quarter following program completion
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Η	Average 6-month wage for those successfully placed during the first quarter after program completion

	EAST T	ENNESS	EE SCHO	OOL OF	COSME	ETOLOGY	7					
		C	COMPLET	ION INFO	ORMATIC	DN	PLA	ACEMENT	INFORMAT	TION	WAGE INFO	DRMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
S	COSMETOLOGY	18	13	12	11.0	100.00	5	38.46	46.15	100.00	\$2,901	\$6,331
WIA STUDENTS												
W STUI												
S	COSMETOLOGY	59	30	12	11.6	85.71	13	43.33	53.33	92.31	\$2,630	\$5,891
ALL STUDENTS												
A STUD												
$\overline{\mathfrak{S}}$	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

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Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months lat
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

	OAK	RIDGE HOU									_	
		0	COMPLET	ION INFO		N	PLA	ACEMENT ]	NFORMAT	TION	WAGE INFO	RMATION
V	VIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	MMERCIAL DRIVER LICENSE	56	32	8	10.9	69.57	17	53.12	78.12	76.47	\$5,135	\$9.98
WIA STUDENTS												
WIA		_										
ST												
<u>v</u>		_										
ALL		_										
IQD —		_										
<u> </u>												
the end	attended List of Eligible Training Providers for failure to me         e minimum performance standards. WIA students may n         roll in these courses until notification is issued by th         nnessee Higher Education Commission.         KEY:         A         The time period specified by the provider for th	regarding ho										
	C Please see page 13 of the report for a descr				-							
	D Percentage of completers who were gainfu			-								
	E Percentage of completers who were gainfu								n complet	ion		
	F Percentage of completers who were gainfu			-					-			
	G Average wage the quarter following comp							-	rogram co	mpletion		
	H Average 6-month wage for those successful	ally placed of	luring the	e first qu	arter aft	er program	n comple	etion				

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
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	IENNE	SSEE TEC					-		•			
			COMPLET	ION INFO	_		PL	ACEMENT	INFORMA	TION	WAGE INFO	ORMATIC
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Months) <sup>A</sup>	Actual Completion Time (Months) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Monthe <sup>H</sup>
	BUSINESS SYSTEMS TECHNOLOGY	18	9	12	7.7	75.00	7	77.78	88.89	100.00	\$3,206	\$6,7
NTS	INDUSTRIAL MAINTENANCE	11	4	16	10.9	100.00	2	50.00	50.00	100.00	\$4,527	\$10,6
WIA STUDENTS	PRACTICAL NURSING	37	16	12	12.8	69.57	13	81.25	81.25	92.31	\$5,094	\$11,7
STU												
	BUSINESS SYSTEMS TECHNOLOGY	55	27	12	UD	65.85	20	74.07	77.78	95.00	\$2,086	\$4,:
NTS	INDUSTRIAL MAINTENANCE	57	25	16	UD	80.65	15	60.00	76.00	93.33	\$6,380	\$13,5
ALL STUDENTS	PRACTICAL NURSING	160	77	12	UD	62.60	37	74.00	84.00	97.30	\$4,092	\$10,2
STU												
$(\mathbf{S})$	meet the minimum performance standards. WIA students ma not enroll in these courses until notification is issued by th Tennessee Higher Education Commission.						rogram					
OTATI	A       The time period specified by the provider         B       Average time that it actually took those st         C       Please see page 13 of the report for a desc         D       Percentage of completers who were gainf         E       Percentage of completers who were gainf         F       Percentage of completers who were gainf         G       Average wage the quarter following completers	udents liste cription of f ully employ ully employ ully employ	ed as con now the c yed the f yed durin yed the f	npleters completi irst quar ng the fin irst quar	to comp on rates ter after est or sec ter after	lete the pr are calcul program c cond quart completic	ogram ated completic er follow on and we	ing progra ere still wo	orking 6-n	nonths late		
OTATI	<ul> <li>A The time period specified by the provider</li> <li>B Average time that it actually took those st</li> <li>C Please see page 13 of the report for a desc</li> <li>D Percentage of completers who were gainf</li> <li>E Percentage of completers who were gainf</li> <li>F Percentage of completers who were gainf</li> </ul>	udents liste cription of h ully employ ully employ ully employ ully employ	ed as con now the c yed the f yed durin yed the f hose suc	npleters completi irst quar ng the fin irst quar cessfull	to comp on rates ter after st or sec ter after y placed	lete the pr are calcul program o cond quart completic during the	ogram ated completio er follow on and we e first qua	ing progra ere still wo arter after	orking 6-n	nonths late		

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Η	Average 6-month wage for those successfully placed during the first quarter after program completion

		IENNE	SSEE TECH	COMPLET					CEMENT	Informa	TION	WAGE INFO	
W	IA CEF	RTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
MIA MIA STUDENTS	CTICAL N	URSING	32	18	12	10.6	78.26	15	93.75	100.00	100.00	\$5,570	\$12,5
PRA VITE VITE VITE VITE VITE VITE VITE VITE	CTICAL N	URSING	115	60	12	UD	68.97	41	68.33	83.33	100.00	\$3,862	\$10,1
State the sento Tenn	wide List ninimum Il in the nessee Hig	listed to the right were removed from the <i>WI</i> of <i>Eligible Training Providers</i> for failure to me performance standards. WIA students may n se courses until notification is issued by the Education Commission.	et ot		•							·	
OTATION K	EY: A B C D E F G	The time period specified by the provider Average time that it actually took those st Please see page 13 of the report for a desc Percentage of completers who were gainful Percentage of completers who were gainful Percentage of completers who were gainful Average wage the quarter following comp Average 6-month wage for those successf	udents liste ription of h ully employ ully employ ully employ ully employ	d as compow the co ed the fin ed during ed the fin nose succ	pleters to ompletic rst quart g the firs rst quart cessfully	o completion rates a er after p et or seco er after c placed o	ete the pro are calcula program co ond quarte completior during the	ogram ted ompletion r followi n and wen first qua	ng progra e still wo rter after j	rking 6-m	onths late		

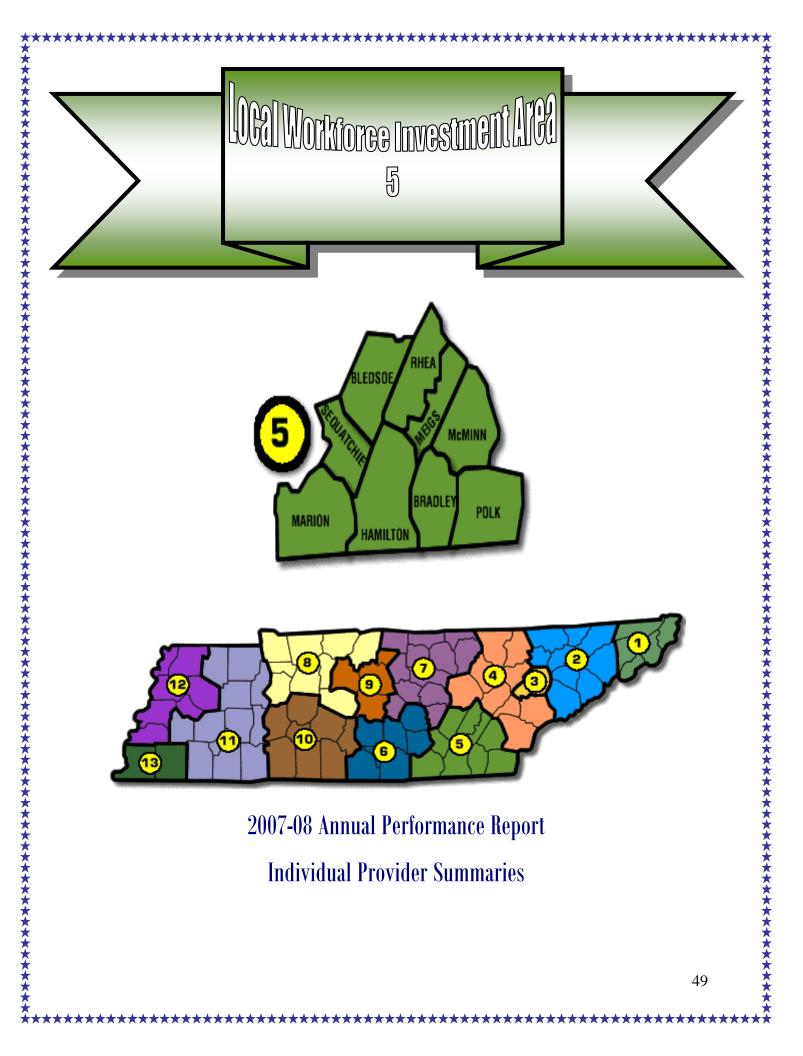
А	The time period specified by the provider regarding how long it takes to complete the program
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					Comple					LACEMENT			WAGE INF	ORMATIC
	WIA CE	RTI	FIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	BUSINES	S SYS	TEMS TECHNOLOGY	13	10	12	12.5	90.91	4	40.00	60.00	100.00	\$1,118	\$3,0
NTS	COMPUT	ER O	PERATIONS TECHNOLOGY	12	6	20	17.9	100.00	5	83.33	83.33	80.00	\$2,758	\$5,9
WIA STUDENTS	PHLEBOT	OMY		10	8	3.2	3.5	80.00	1	33.33	33.33	100.00	\$2,096	\$3,6
STU	PRACTIC	AL N	URSING	38	23	12	13.4	88.46	18	78.26	95.65	100.00	\$6,423	\$15,3
	BUSINES	S SYS	TEMS TECHNOLOGY	66	44	12	UD	78.57	29	69.05	73.81	93.10	\$4,773	\$9,4
STV	COMPUT	ER O	PERATIONS TECHNOLOGY	29	16	20	UD	84.21	8	50.00	56.25	87.50	\$2,679	\$5,5
ALL	PHLEBOTOMY				8	3.2	UD	80.00	1	33.33	33.33	100.00	\$2,096	\$3,0
ALL STUDENTS	PRACTICAL NURSING				63	12	UD	87.50	39	80.65	80.65	87.18	\$4,589	\$11,6
8	the minim enroll in Tennessee	um p these	<i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission.											
)TATI	ON KEY:	Δ	The time period specified by the provi	der regar	ding how	long it	takes to	complete t	the progr	am				
	-	B	Average time that it actually took thos					-						
	F	С	Please see page 13 of the report for a c			-		-						
	F	D	Percentage of completers who were ga							oletion				
		Е	Percentage of completers who were ga		1 1						-			
		F	0 1 0		1 0			1			U			
	<ul> <li>F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later</li> <li>G Average wage the quarter following completion for those successfully placed during the first quarter after program completion</li> </ul>											n completio	on	
		Н	Average 6-month wage for those succe		Incod du	ring the	tirst qua	rter after r	program c	ompletion				

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
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D	Percentage of completers who were gainfully employed the first quarter after program completion
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			Complet				P	LACEMENT	WAGE INFORMATION			
W	IA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	USINESS SYSTEMS TECHNOLOGY	18	13	15	14.7	100.00	4	40.00	50.00	100.00	\$1,860	\$5,3
	RACTICAL NURSING	45	20	12	11.4	86.96	11	55.00	95.00	90.91	\$2,444	\$9,290
WIA UDEN		_										
LS												
		70	22	15	LID	54.10	1.4	45.16	(1.20	100.00	¢4 102	¢0.7
	USINESS SYSTEMS TECHNOLOGY RACTICAL NURSING	79 121	33 89	15 12	UD UD	54.10 86.41	14 50	45.16 56.18	61.29 83.15	100.00 96.00	\$4,103 \$3,194	\$8,7 \$8,8
ALL		121	07	12	0D	00.41	50	50.10	05.15	90.00	ψ3,174	ψ0,0
ALL STUDENTS												
fa st	<i>TA Statewide List of Eligible Training Providers</i> ilure to meet the minimum performance standards. W udents may not enroll in these courses until notification sued by the Tennessee Higher Education Commission. <b>KEY:</b>	TA										
	A The time period specified by the pro-	-	-									
	B Average time that it actually took the			-		-	1 0	1				
	CPlease see page 13 of the report for aDPercentage of completers who were	1		1				ation				
	E Percentage of completers who were					10	1		gram comp	letion		
	F Percentage of completers who were										er	
		acomplation f	or those	success	fully pla	ced during	the first	quarter afte	er program	completion	n	
	G Average wage the quarter following	completion I						mpletion				

А	The time period specified by the provider regarding how long it takes to complete the program
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		C	OMPLET	ION INFO	RMATIC	N	PLA	ACEMENT ]	[NFORMA]	TION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	CLINICAL MEDICAL ASSISTANT	62	35	16	17.4	83.33	23	65.71	71.43	95.65	\$3,799	\$7,977
WIA STUDENTS	PHLEBOTOMY TECHNICIAN	10	5	8	6.1	71.43	4	80.00	80.00	100.00	\$2,209	\$5,094
	CLINICAL MEDICAL ASSISTANT	111	69	16	17.2	88.46	48	69.57	73.91	93.75	\$3,734	\$7,830
ALL STUDENTS	PHLEBOTOMY TECHNICIAN	76	64	8	5.2	91.43	52	81.25	85.94	92.31	\$3,333	\$6,602
LS												
$\overline{\ensuremath{\mathfrak{S}}}$	The programs listed to the right were removed from the WIA Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

# **NOTATION KEY:**

**★**★★★

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D	Percentage of completers who were gainfully employed the first quarter after program completion
E	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months l
G	Average wage the quarter following completion for those successfully placed during the first quarter after program complet
Η	Average 6-month wage for those successfully placed during the first quarter after program completion

		ALL-	AMERIC	CAN SCH	IOOLS							
		C	COMPLET	ION INFO	RMATIC	ON	PLA	ACEMENT ]	WAGE INFO	ORMATION		
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	COMPUTER BASIC FUNDAMENTALS & MED INSURANCE - BAC	17	15	26	19.0	100.00	7	46.67	46.67	85.71	\$3,540	\$7,205
NTS	INTRODUCTORY COMPUTER SKILLS & A+ PROGRAM - HOS	15	10	12	10.1	100.00	7	70.00	70.00	100.00	\$2,797	\$6,637
WIA STUDENTS	MICROSOFT CERTIFIED SYSTEM ADMINISTRATOR PROGRAM	11	11	16	14.3	100.00	6	54.55	63.64	100.00	\$4,519	\$9,528
	COMPUTER BASIC FUNDAMENTALS & MED INSURANCE - BAC	17	15	26	19.0	100.00	7	46.67	46.67	85.71	\$3,540	\$7,205
, NTS	INTRODUCTORY COMPUTER SKILLS & A+ PROGRAM - HOS	15	10	12	10.1	100.00	7	70.00	70.00	100.00	\$2,797	\$6,637
ALL STUDENTS	MICROSOFT CERTIFIED SYSTEM ADMINISTRATOR PROGRAM	13	11	16	14.3	100.00	8	61.54	69.23	100.00	\$5,305	\$11,149
	The programs listed to the right were removed from the WIA											
$\overline{\mathbf{S}}$	Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

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А	The time period specified by the provider regarding how long it takes to complete the program
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D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
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			OMPLET				PL.	ACEMENT J	ÍNFORMATI	ON	WAGE INFO	RMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	CERTIFIED NURSING ASSISTANT	48	39	12	4.9	95.12	28	71.79	76.92	89.29	\$2,545	\$5,57
WIA STUDENTS												
M												
S												
	CERTIFIED NURSING ASSISTANT	109	85	12	5.1	93.41	56	65.88	72.94	92.86	\$2,984	\$6,59
ALL STUDENTS												
AL												
S												
OTATI	Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by th Tennessee Higher Education Commission.ON KEY:AAThe time period specified by the provider BBAverage time that it actually took those st CCPlease see page 13 of the report for a desc DDPercentage of completers who were gainfi FEPercentage of completers who were gainfi FGAverage wage the quarter following comp HAverage 6-month wage for those success	regarding l udents liste cription of h ully employ ully employ ully employ ully employ	ed as com now the c yed the fit yed durin yed the fit hose suc	npleters completi irst quar ig the fin irst quar cessfull	to comp on rates ter after est or sec ter after y placed	lete the pr are calcul program o cond quart completic during th	ogram ated completio er follow on and we e first qua	ring progra ere still wo arter after p	rking 6-mo	onths later		
	II Average o-month wage for mose successi	uny placed	during t		quarter c							

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

	CHATTA	NOOGA ST	COMPLET						INFORMA	TION	WAGE INFO	DRMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	COMMERCIAL TRUCK DRIVING	19	13	12	2.5	86.67	9	69.23	84.62	100.00	\$4,603	\$10,54
WIA STUDENTS	PRACTICAL NURSING	10	8	12	9.7	100.00	8	100.00	100.00	100.00	\$6,056	\$14,77
WI UDE		_										
LS		-										
ST												
ALL STUDENTS												
ASTUI												
CTATI	Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA student may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.         ON KEY:       A The time period specified by the provid B Average time that it actually took those C Please see page 13 of the report for a detection of the second specified by the provider of the second specified specified by the provider of the second specified specified specified by the provider of the second specified specifie	er regarding students lis	sted as co f how the	ompleter e comple	rs to con etion rat	nplete the es are calc	program sulated					
				first au	arter aft	er progran	n comple					
	D Percentage of completers who were gain	<b>v</b> 1			first or a	second au	arter foll	wing pro	gram com	nletion		
		nfully empl	loyed du	ring the					-	2	ter	
	DPercentage of completers who were gaiEPercentage of completers who were gai	nfully empl	loyed dur loyed the	ring the first qu	arter aft	er complet	tion and	were still	working 6	5-months la		

Α	The time period specified by the provider regarding how long it takes to complete the program
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MICROSO	CERTIFIED PROGRAM NAME FT CERTIFIED SYSTEMS ADMINISTRATOR FT OFFICE USER SPECIALIST	Lotal Enrollment 25	Total Completers	Stated Completion Time (Months) <sup>A</sup>	Actual Completion Time (Months) <sup>B</sup>	Z Completion Rate (Percentage) <sup>C</sup>	Total Placements	t Rate 1 tage) <sup>D</sup>			WAGE INFO	ormation
MICROSO	FT CERTIFIED SYSTEMS ADMINISTRATOR	25		Stated Completion Time (Months) <sup>A</sup>	ual Completion me (Months) <sup>B</sup>	letion Rate centage) <sup>C</sup>	acements	t Rate 1 tage) <sup>D</sup>	Rate 2 age) <sup>E</sup>	Rate ge) <sup>F</sup>	/age: on <sup>G</sup>	age:
STUDENT STATES					Act Ti	Comp (Per	Total Pl	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	A verage W Completi	Average W 6-Months
MICROSO VIA	FT OFFICE USER SPECIALIST	10	4	12	1.7	57.14	4	100.00	100.00	100.00	\$8,713	\$18,958
IQUTS		10	2	12	6.2	50.00	1	50.00	50.00	100.00	\$8,054	\$16,863
$\sim$	FT CERTIFIED SYSTEMS ADMINISTRATOR FT OFFICE USER SPECIALIST	27 10	4 2	12 12	1.7 6.2	50.00	4	100.00	100.00	100.00	\$8,713 \$8,054	\$18,955 \$16,865
Statewide the minin enroll in Tennessee	ams listed to the right were removed from the <i>WIA</i> <i>List of Eligible Training Providers</i> for failure to meet num performance standards. WIA students may not these courses until notification is issued by the Higher Education Commission.											
OTATION KEY:												
-	A The time period specified by the provider re					-						
-	<ul><li>B Average time that it actually took those stud</li><li>C Please see page 13 of the report for a descrit</li></ul>						-					

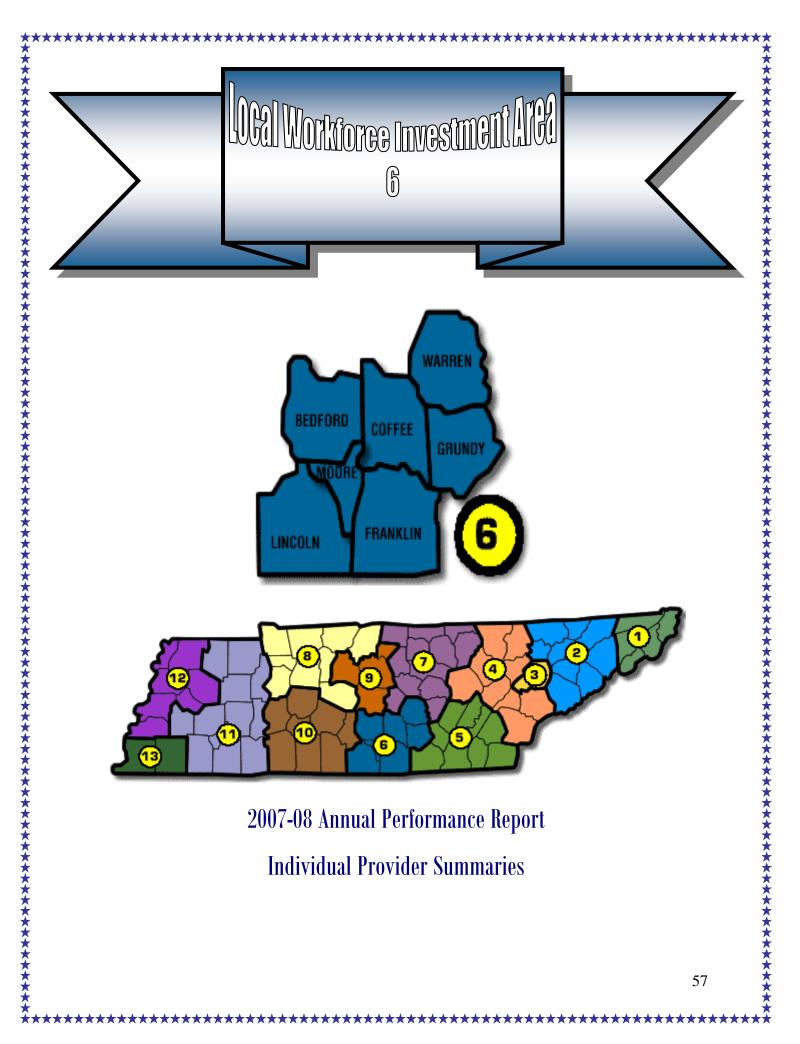
D	Please see page 13 of the report for a description of how the completion rates are calculated         Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months lat
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Η	Average 6-month wage for those successfully placed during the first quarter after program completion

	TENN	ESSEE TE							_			
			COMPLET								WAGE INF	ORMATI
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage Completion <sup>G</sup>	Average Wage 6 Monthe <sup>H</sup>
	BUSINESS SYSTEMS TECHNOLOGY	36	5	12	10.6	55.56	3	60.00	60.00	100.00	\$2,125	\$5,
WIA STUDENTS	INDUSTRIAL ELECTRICITY	12	3	15	9.1	75.00	2	66.67	100.00	100.00	\$12,017	\$22,
WIA JDEJ	PRACTICAL NURSING	57	20	12	11.0	86.96	19	95.00	95.00	94.74	\$5,953	\$12,
STU	WELDING, BRAZING & SOLDERING	13	3	12	3.9	75.00	3	100.00	100.00	66.67	\$2,088	\$3
	BUSINESS SYSTEMS TECHNOLOGY	88	53	12	UD	88.33	44	83.02	86.79	100.00	\$9,425	\$19
ST	INDUSTRIAL ELECTRICITY	37	22	15	UD	95.65	12	54.55	77.27	100.00	\$4,906	\$10
DEN	PRACTICAL NURSING	64	60	12	UD	93.75	41	68.33	88.33	95.12	\$4,053	\$10
ALL STUDENTS	WELDING, BRAZING & SOLDERING	42	32	12	UD	96.97	28	87.50	93.75	89.29	\$5,346	\$11
<i>•</i>												
$\overline{\ensuremath{\mathfrak{S}}}$	<i>Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											
)TATI	ON KEY:	a condina h		it tolso	to come	lata tha m						
	B Average time that it actually took those stu											
	C Please see page 13 of the report for a descri			<u> </u>								
	D Percentage of completers who were gainful			-				on				
	E Percentage of completers who were gainful						-		am comp	letion		
	F Percentage of completers who were gainful	ly employ	ved the fi	rst quart	er after	completio	on and we	ere still wo	orking 6-1	months lat	er	
	G Average wage the quarter following comple				-	<u> </u>	-		program	completio	on	
	H Average 6-month wage for those successfu	lly placed	during t	he first o	juarter a	fter progr	am comp	oletion				

А	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
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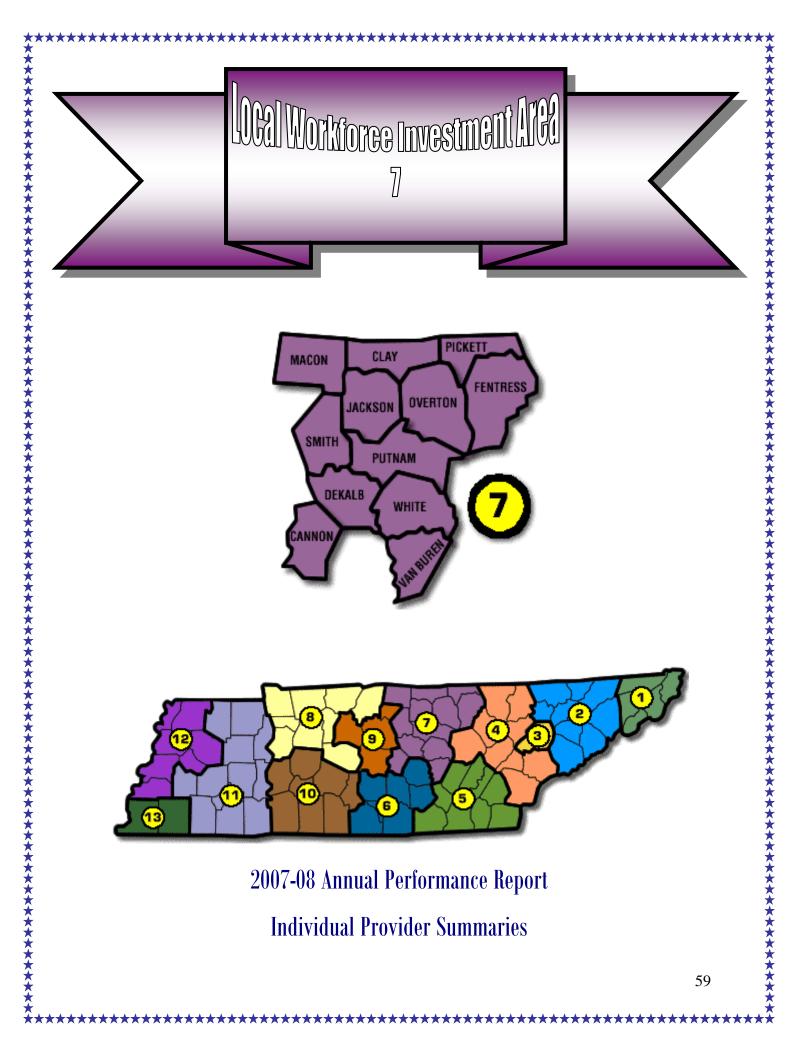
	VOLUNT	EER TRAIN	ING CEN	ITER, II	VC CH	IATTANC	OGA					
		(	COMPLET	ION INFO	ORMATIC	DN	PLA	ACEMENT ]	INFORMAT	TION	WAGE INFO	ORMATIC
W	/IA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	MMERCIAL DRIVERS LICENSE TRAINING	48	40	3	2.7	93.02	29	72.50	80.00	89.66	\$3,778	\$8,0
WIA STUDENTS												
CON	MMERCIAL DRIVERS LICENSE TRAINING	537	417	3	2.8	82.25	289	69.30	78.18	89.27	\$4,420	\$9,2
SLN											1 7 -	1- 7
ALL		-										
LS												
Stat	e programs listed to the right were removed from the <i>W</i> tewide List of Eligible Training Providers for failure to me	et										
Stat the enro	<i>tewide List of Eligible Training Providers</i> for failure to me minimum performance standards. WIA students may n bill in these courses until notification is issued by t innessee Higher Education Commission.	regarding he udents listed ription of he ully employe	as compow the co ed the first ed during	leters to mpletion st quarte the first	comple n rates an r after pr c or seco	te the prog re calculat rogram co nd quarter	gram red mpletion followin	ng program				
Stat the enro Ten	A       The time period specified by the provider         B       Average time that it actually took those st         C       Please see page 13 of the report for a desc         D       Percentage of completers who were gainful         E       Percentage of completers who were gainful	et ot he regarding ho idents listed ription of ho illy employe illy employe illy employe letion for th	as comp ow the co ed the first ed during ed the first ose succe	leters to mpletion st quarte the first st quarte essfully	comple n rates an r after pr or seco r after co placed d	te the prog re calculat rogram co nd quarter ompletion luring the	gram red mpletion followin and were first quar	ng program e still wor ter after p	king 6-mo	onths later		

А	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion



	TEN	NESSEE TH										
			COMPLET		ORMATIO	N	Р	LACEMENT	INFORMAT	ION	WAGE INF	ORMATIC
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Monthe <sup>H</sup>
	BUSINESS SYSTEMS TECHNOLOGY	25	9	12	14.8	75.00	6	66.67	77.78	83.33	\$2,457	\$5
WIA STUDENTS	COMPUTER OPERATIONS TECHNOLOGY	11	4	16	14.3	80.00	2	50.00	50.00	100.00	\$3,013	\$7
WIA	INDUSTRIAL MAINTENANCE	27	18	16	16.4	90.00	8	44.44	50.00	100.00	\$4,822	\$10
STU	MACHINE TOOL TECHNOLOGY	10	4	18	17.6	66.67	3	75.00	75.00	100.00	\$7,136	\$13
	PRACTICAL NURSING	10	5	12	11.8	100.00	5	100.00	100.00	100.00	\$4,205	\$9
	BUSINESS SYSTEMS TECHNOLOGY	142	113	12	UD	91.13	93	82.30	84.96	97.85	\$7,580	\$13
SL	COMPUTER OPERATIONS TECHNOLOGY	40	12	16	UD	85.71	6	50.00	50.00	100.00	\$2,242	\$6
LLL	INDUSTRIAL MAINTENANCE	94	73	16	UD	94.81	57	78.08	80.82	100.00	\$9,111	\$18
ALL STUDENTS	MACHINE TOOL TECHNOLOGY	32	17	18	UD	85.00	11	64.71	82.35	100.00	\$7,689	\$15
S	PRACTICAL NURSING	85	45	12	UD	76.27	31	68.89	91.11	100.00	\$2,716	\$7
	failure to meet the minimum performance standards         WIA students may not enroll in these courses unt         notification is issued by the Tennessee Higher Education         Commission         ON KEY:         A         The time period specified by the prov         B       Average time that it actually took thom	il n ider regardi se students	listed as of how	comple the comp	ters to co pletion ra	omplete the ates are ca fter progra	e program lculated am comp	m letion	ogram comi	pletion		
	CPlease see page 13 of the report for aDPercentage of completers who were gEPercentage of completers who were gFPercentage of completers who were gGAverage wage the quarter following c	ainfully em ainfully em ainfully em	ployed c	luring th he first o	quarter a	fter compl	letion and	d were still	working 6-	-months lat		

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
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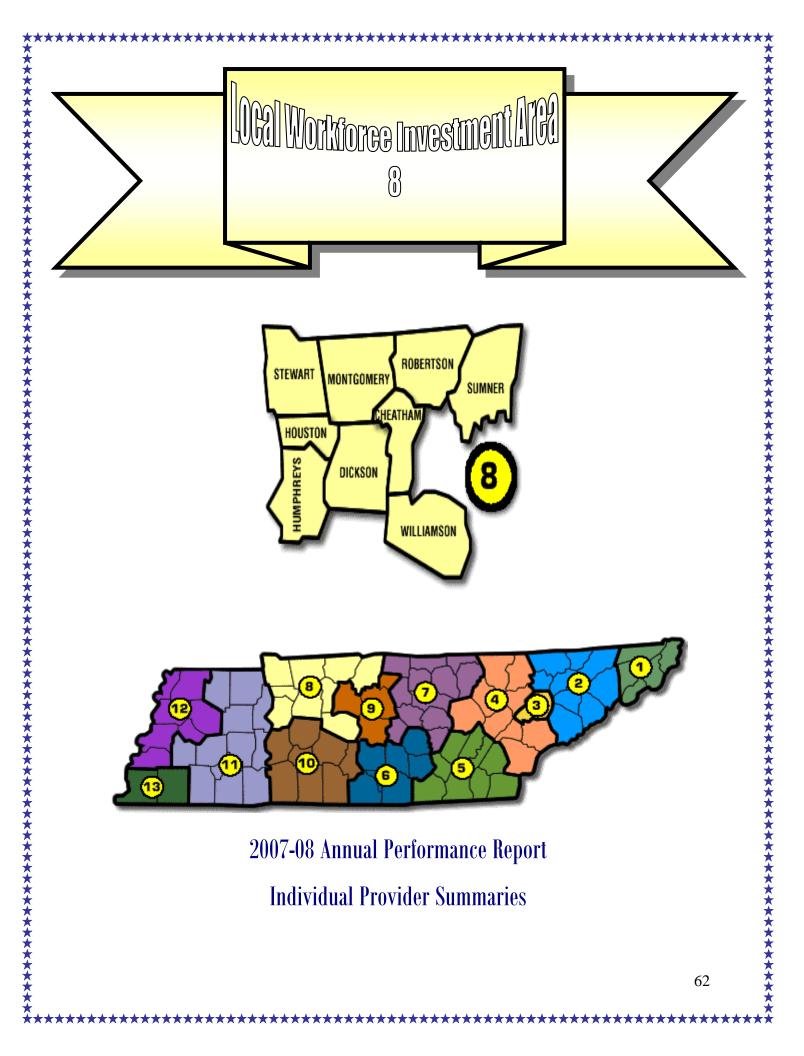


	NASHVILLE ST	TATE COMM	IUNITY	COLLE	GE – CC	OKEVILI	LE CENT	TER				
		C	COMPLET	ION INFO	ORMATIC	)N	PLA	ACEMENT	INFORMA	FION	WAGE INFO	ORMATION
WI	A CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
STUDENTS	CE SCIENCE TECHNOLOGY		3	24	30.2	100.00	2	66.67	66.67	100.00	\$1,683	\$5,00
STUDENTS	programs listed to the right were removed from the W vide List of Eligible Training Providers for failure to me											
State		eer										
the m enroll Tenno	ninimum performance standards. WIA students may r in these courses until notification is issued by t essee Higher Education Commission.	not										
the m enroll Tenno	inimum performance standards. WIA students may not in these courses until notification is issued by the sessee Higher Education Commission.         EY:         A         The time period specified by the provider	not he regarding ho					-					
the m enroll Tenno	inimum performance standards. WIA students may r in these courses until notification is issued by t essee Higher Education Commission.	regarding ho udents listed	as comp	leters to	comple	te the prog	gram					
the m enroll Tenno	A       The time period specified by the provider         B       Average time that it actually took those st         C       Please see page 13 of the report for a desc         D       Percentage of completers who were gainfind	regarding ho udents listed ription of ho illy employe	as comp w the co d the firs	leters to mpletior t quarte	comple n rates an r after pr	te the prog re calculat rogram co	gram ed mpletion					
the m enroll Tenno	A       The time period specified by the provider         B       Average time that it actually took those st         C       Please see page 13 of the report for a desc         D       Percentage of completers who were gainffer	regarding ho udents listed ription of ho illy employe illy employe	as comp w the co d the firs d during	leters to mpletior it quarte the first	comple n rates an r after pr or seco	te the prog re calculat rogram co nd quarter	gram ed mpletion followin	ig progran				
the m enroll Tenno	inimum performance standards. WIA students may relation these courses until notification is issued by the sessee Higher Education Commission.         EY:         A       The time period specified by the provider         B       Average time that it actually took those st         C       Please see page 13 of the report for a desc         D       Percentage of completers who were gainful         E       Percentage of completers who were gainful         F       Percentage of completers who were gainful	regarding he udents listed ription of ho illy employe illy employe illy employe	as comp w the co d the firs d during d the firs	leters to mpletion t quarte the first t quarte	comple n rates an r after pr or second r after co	te the prog re calculat rogram co nd quarter ompletion	gram ed mpletion followin and were	ng program e still wor	king 6-mo	onths later		
the m enroll	inimum performance standards. WIA students may r         in these courses until notification is issued by t         essee Higher Education Commission.         EY:         A         The time period specified by the provider         B       Average time that it actually took those st         C       Please see page 13 of the report for a desc         D       Percentage of completers who were gainful         E       Percentage of completers who were gainful         F       Percentage of completers who were gainful         G       Average wage the quarter following completers	regarding ho udents listed ription of ho illy employe illy employe illy employe	as comp w the co d the firs d during d the firs ose succe	leters to mpletion at quarter the first at quarter essfully j	comple n rates an r after pr or secon r after co placed d	te the prog re calculat rogram co nd quarter ompletion uring the t	gram ed mpletion followin and were first quar	ng program e still wor ter after p	king 6-mo	onths later		
the m enroll Tenno	inimum performance standards. WIA students may relation these courses until notification is issued by the sessee Higher Education Commission.         EY:         A         The time period specified by the provider         B       Average time that it actually took those st         C       Please see page 13 of the report for a desc         D       Percentage of completers who were gainful         E       Percentage of completers who were gainful         F       Percentage of completers who were gainful         G       Average wage the quarter following completers	regarding ho udents listed ription of ho illy employe illy employe illy employe	as comp w the co d the firs d during d the firs ose succe	leters to mpletion at quarter the first at quarter essfully j	comple n rates an r after pr or secon r after co placed d	te the prog re calculat rogram co nd quarter ompletion uring the t	gram ed mpletion followin and were first quar	ng program e still wor ter after p	king 6-mo	onths later		

Α	The time period specified by the provider regarding how long it takes to complete the program
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	TENNES		HNOLO Complet			LIVINGS		ACEMENT	INFORMA	TION	WAGE INFO	
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
70	BUILDING CONSTRUCTION TECHNOLOGY	10	0	20	NC	NC	NC	NC	NC	NC	NC	Ν
AENTS	INDUSTRIAL MAINTENANCE	10	2	20	6.8	100.00	1	50	100.00	0.00	\$149	\$1
WIA STUDENTS	PRACTICAL NURSING	110	39	12	12.0	82.98	28	71.79	94.87	96.43	\$2,486	\$8,5
	BUILDING CONSTRUCTION TECHNOLOGY	35	18	20	UD	90.00	11	61.11	66.67	72.73	\$2,676	\$5,5
STV	INDUSTRIAL MAINTENANCE	60	36	20	UD	83.72	14	38.89	61.11	85.71	\$2,544	\$5,8
ALL STUDENTS	PRACTICAL NURSING	296	203	12	UD	86.38	105	53.57	73.47	91.43	\$2,330	\$6,4
3	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											
ΟΤΑΊ	A       The time period specified by the provider r         B       Average time that it actually took those stu         C       Please see page 13 of the report for a description         D       Percentage of completers who were gainful         E       Percentage of completers who were gainful	dents liste iption of l ly emplo	ed as con now the c yed the fi	npleters completi irst quar	to compl on rates ter after	lete the pr are calcul program c	ogram ated completic		am comple	etion		
				-								
	F Percentage of completers who were gainful		1	cessfull	y placed	during the	e first qua	arter after	program o	completion		
	<ul><li>F Percentage of completers who were gainful</li><li>G Average wage the quarter following complete</li><li>H Average 6-month wage for those successful</li></ul>				, <b>1</b>							

А	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
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		A	USTIN I	PEAY ST	ATE UN	IVERS	ITY						
			(	COMPLET	ION INFO	ORMATIC	ON	PL	ACEMENT ]	INFORMAT	TION	WAGE INFO	ORMATION
	WIA CE	ERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Year) <sup>A</sup>	Actual Completion Time (Year) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
S	NURSING		21	18	4	5.5	100.00	12	92.31	92.31	75.00	\$5,373	\$12,824
WIA STUDENTS													
WIA TUDEN													
S													
ALL STUDENTS													
ALL													
S													
3	Statewide Li the minimur enroll in th	ns listed to the right were removed from the WIA ist of Eligible Training Providers for failure to meet m performance standards. WIA students may not nese courses until notification is issued by the ligher Education Commission.											
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	А	The time period specified by the provider rega	-	-		-							
	В	Average time that it actually took those studen											
	С	Please see page 13 of the report for a description	on of how	v the con	pletion	rates are	e calculate	d					

D Percentage of completers who were gainfully employed the first quarter after program completion

E Percentage of completers who were gainfully employed during the first or second quarter following program completion

F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later

G Average wage the quarter following completion for those successfully placed during the first quarter after program completion

H Average 6-month wage for those successfully placed during the first quarter after program completion

			NORT	H CENT	RAL INS	STITUTI	Ξ						
			(	Complet	ION INFO	ORMATIC	N	PLA	CEMENT ]	INFORMA1	TION	WAGE INFO	ORMATIO
	WIA CERTIFIED PROGRA	M NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	AVIATION MAINTENANCE TECHNOLO	GY PART 147	29	13	15	20.6	65.00	11	84.62	100.00	100.00	\$5,856	\$12,8
WIA STUDENTS	AVIATION TECHNOLOGY		26	5	24	8.4	22.73	2	40.00	40.00	100.00	\$9,812	\$21,9
LS			02	24	1 5	10.7	50.00		01.67	100.00	05.45	ФЕ <u>БЕ</u> А	¢10.0
	AVIATION MAINTENANCE TECHNOLO	GY PART 14/	83	24 46	15 24	19.7 1.8	50.00 56.10	22 19	91.67 41.30	100.00 43.48	95.45 100.00	\$5,554 \$9,408	\$12,0 \$19,4
LL DENTS	AVIATION TECHNOLOGY		127	40	24	1.8	50.10	17	41.50	+5.40	100.00	φ2,400	φ17,
ALL STUDENTS				40		1.8	50.10		41.50			ψ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	φ17,
STUDEN STUDEN	The programs listed to the right were Statewide List of Eligible Training Prov the minimum performance standards. enroll in these courses until notifica Tennessee Higher Education Commission	widers for failure to meet WIA students may not ation is issued by the		40		1.0	50.10					ψ <b>)</b> , του	φ1), i
STUDEN STUDEN	The programs listed to the right were <i>Statewide List of Eligible Training Prov</i> the minimum performance standards. enroll in these courses until notifica Tennessee Higher Education Commission <b>ION KEY:</b> A The time period special B Average time that it an	viders for failure to meet WIA students may not ation is issued by the on. fied by the provider reg ctually took those stude	arding ho	ow long i as comp	t takes to leters to	complet	ete the prog	gram					Ψ12,
STUDEN STUDEN	The programs listed to the right were <i>Statewide List of Eligible Training Prov</i> the minimum performance standards. enroll in these courses until notifica Tennessee Higher Education Commission <b>ION KEY:</b> A The time period specifi B Average time that it and C Please see page 13 of D Percentage of complete	viders for failure to meet WIA students may not ation is issued by the on. fied by the provider reg ctually took those stude the report for a descrip ters who were gainfully	arding ho ents listed tion of ho	ow long i as comp ow the cor-	t takes to leters to mpletior t quarter	o complet complet a rates ar r after pr	ete the prog ete the prog e calculato rogram con	gram gram gram ed mpletion					φ12, 1
STUDEN STUDEN	The programs listed to the right were <i>Statewide List of Eligible Training Prov</i> the minimum performance standards. enroll in these courses until notific: Tennessee Higher Education Commission <b>CON KEY:</b> A The time period specified B Average time that it and C Please see page 13 of D Percentage of complete F Percentage of completed F Percentage of Completed	viders for failure to meet WIA students may not ation is issued by the on. fied by the provider reg ctually took those stude the report for a descrip ters who were gainfully ters who were gainfully ters who were gainfully	arding ho ents listed tion of ho employe employe employe	ow long i as comp ow the cor- od the first od during od the first	t takes to leters to mpletior t quarter the first t quarter	o complet complet n rates ar r after pr or secon r after co	ete the pro e the prog e calculate ogram con nd quarter ompletion	gram gram ed npletion following and were	g program still work	completio	on nths later		Ψ12, 1
STUDEN STUDEN	The programs listed to the right were Statewide List of Eligible Training Prov the minimum performance standards. enroll in these courses until notifica Tennessee Higher Education Commission ION KEY: A The time period specifi B Average time that it and C Please see page 13 of D Percentage of complete E Percentage of complete F Percentage of complete G Average wage the quar	viders for failure to meet WIA students may not ation is issued by the on. fied by the provider reg ctually took those stude the report for a descrip ters who were gainfully ters who were gainfully	arding ho ents listed tion of ho employe employe employe ion for the	ow long i as comp w the co od the firs od during od the firs ose succe	t takes to leters to mpletior t quarter the first t quarter ssfully j	complet complet n rates ar r after pr or secon r after co placed du	ete the prog te the prog te calculato to gram con ad quarter ompletion uring the f	gram gram ed npletion following and were irst quarte	g program still work er after pr	completio	on nths later		

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
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	TE	ENNESSE	EE HEAL	.TH CAI	REERS,	LLC						
		C	COMPLET	ION INFO	ORMATIO	N	PLA	ACEMENT ]	INFORMAT	TION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Months) <sup>A</sup>	Actual Completion Time (Days) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
S	CERTIFIED NURSING AIDE TRAINING	161	133	7	4.5	86.36	100	75.19	79.70	90.00	\$2,920	\$6,184
WIA JDENT												
WIA STUDENTS												
<i>v</i> <sub>1</sub>												
	CERTIFIED NURSING AIDE TRAINING	359	290	7	4.7	90.62	214	73.79	77.24	91.59	\$3,343	\$6,89
T												
STUDENTS												
S												
<b>;;</b> )	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

# **NOTATION KEY:**

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Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
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Н	Average 6-month wage for those successfully placed during the first quarter after program completion

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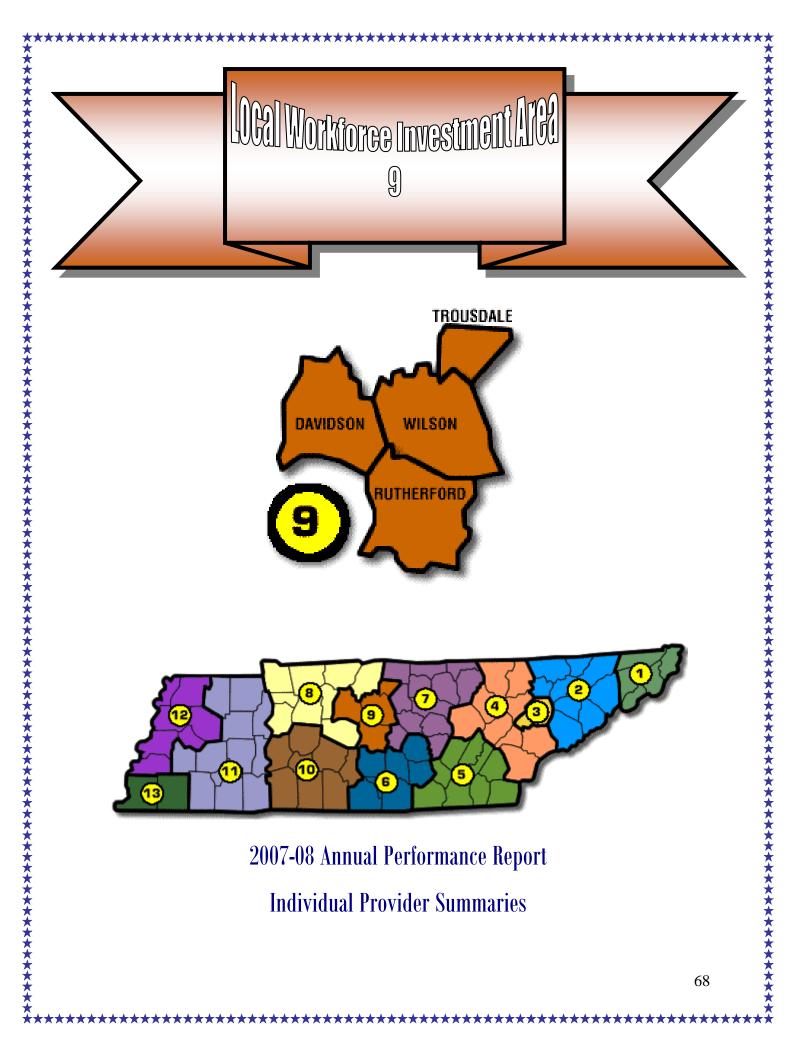
AUT BUS COS HEA IND MEI PRA SUR AUT	VIA CERTIFIED PROGRAM NAME TOMOTIVE TECHNOLOGY SINESS SYSTEMS TECHNOLOGY SMETOLOGY ATING, VENTILATION, AIR CONDITIONING & REFRIGERATION DUSTRIAL MAINTENANCE DICAL CODING ACTICAL NURSING RGICAL TECHNOLOGY	Lotal Enrollment 16 29 15 8 17 15 38	Lotal Completers Total Completers 0 8 6 8	ANI NOT Stated Completion Time (Month) <sup>A</sup> 12 14 20	Actual Completion 8.6 Time (Month) <sup>B</sup> 15.4	K           Completion Rate           (Dercentage) <sup>C</sup> 00.001           55.56           63.62	Total Placements	Triamazy Placement Rate 1 (Percentage) <sup>D</sup> (Percentage) 00.001	TAMROFINI Placement Rate 2 (Percentage) <sup>E</sup> 00.001 00.07	AOL Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6 Montho <sup>H</sup>
AUT BUS COS HEA IND MEI PRA SUR AUT	TOMOTIVE TECHNOLOGY SINESS SYSTEMS TECHNOLOGY SMETOLOGY ATING, VENTILATION, AIR CONDITIONING & REFRIGERATION DUSTRIAL MAINTENANCE DICAL CODING ACTICAL NURSING	16 29 15 17 17 15 38	6 10 8 6	20 12 14	18.0 9.8 12.4	100.00 55.56	6 7	100.00 70.00	100.00		Average Wage: Completion <sup>G</sup>	Average Wage:
SURPERIOR AUT	SINESS SYSTEMS TECHNOLOGY SMETOLOGY ATING, VENTILATION, AIR CONDITIONING & REFRIGERATION DUSTRIAL MAINTENANCE DICAL CODING ACTICAL NURSING	29 15 17 17 15 38	10 8 6	12 14	9.8 12.4	55.56	7	70.00		100.00		
COS HEA IND MEI PRA SUF	SMETOLOGY ATING, VENTILATION, AIR CONDITIONING & REFRIGERATION DUSTRIAL MAINTENANCE DICAL CODING ACTICAL NURSING	15 N 17 15 38	8 6	14	12.4				70.00		\$4,700	\$10.
MEI PRA SUF	ATING, VENTILATION, AIR CONDITIONING & REFRIGERATION DUSTRIAL MAINTENANCE DICAL CODING ACTICAL NURSING	N 17 15 38	6			66 67				100.00	\$3,151	\$7,
VI MEI PRA SUF	DUSTRIAL MAINTENANCE DICAL CODING ACTICAL NURSING	15 38	-	20			1	12.50	12.50	100.00	\$3,681	\$6,
MEI PRA SUF	DICAL CODING ACTICAL NURSING	38	8		16.1	75.00	4	80.00	100.00	100.00	\$6,409	\$12,
PRA SUR	ACTICAL NURSING		24	24	14.5	72.73	5	62.50	75.00	100.00	\$4,512	\$12,
AU			24	1.2	4.2	75.00	20	86.96	91.30	95.00	\$3,835	\$7,
AU		88	53	12	12.3	82.81	32	60.38	86.79	100.00	\$5,160	\$12,
		13	7	12	11.7	100.00	6	85.71	85.71	100.00	\$6,279	\$11,
SE BUS	TOMOTIVE TECHNOLOGY	54	24	20	UD	92.31	19	79.17	95.83	100.00	\$3,780	\$7,
	SINESS SYSTEMS TECHNOLOGY	172	91	12	UD	63.19	50	54.35	65.22	96.00	\$4,984	\$10,
	SMETOLOGY	89	37	14	UD	60.66	17	45.95	64.86	88.24	\$2,161	\$4,
SLUDENTS ENTRY STATE	ATING, VENTILATION, AIR CONDITIONING & REFRIGERATION		46	20	UD	76.67	38	82.61	86.96	94.74	\$7,333	\$14,
	DUSTRIAL MAINTENANCE	162	99	24	UD	77.95	81	82.65	85.71	95.06	\$8,189	\$16,
	DICAL CODING	89	73	1.2	UD	87.95	53	74.65	77.46	98.11	\$4,525	<u>\$9,</u>
	ACTICAL NURSING	177	83	12	UD	72.81	50	60.24	87.95	98.00	\$4,384	\$11,
SUP	RGICAL TECHNOLOGY	22	12	12	UD	57.14	11	84.62	92.31	100.00	\$3,627	\$8,
of E stand	programs listed to the right were removed from the WIA Statewide L Cligible Training Providers for failure to meet the minimum performan dards. WIA students may not enroll in these courses until notification ed by the Tennessee Higher Education Commission.	ce										
	A The time period specified by the provider	regarding h	ow long	it takes t	to compl	ete the pro	oram					
	B Average time that it actually took those str	<u> </u>					0					
	C Please see page 13 of the report for a desc											
	D Percentage of completers who were gainfu											
	E Percentage of completers who were gainful E								n complet	ion		
	F Percentage of completers who were gainfu											
	G Average wage the quarter following comp	· · ·		-					<u> </u>			
	H Average 6-month wage for those successf				1	<u> </u>	-	1	i ogrann et	mpiction		
		-J praced		- inst q	and the for all	- program	pr					

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
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Η	Average 6-month wage for those successfully placed during the first quarter after program completion

				COMPLET			COLLEC		LACEMENT	Informat	ION	WAGE INFO	ORMATION
	WIA CER	RTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
70	DIAGNOSTIC	MEDICAL SONOGRAPHY	10	5	12	13.3	83.33	5	100.00	100.00	100.00	\$10,039	\$19,970
WIA STUDENTS	GENERAL BUS	SINESS ADMINISTRATION	11 	3	24	14.4	42.86	3	100.00	100.00	66.67	\$4,722	\$10,462
ALL													
	The programs	s listed to the right were removed from the WIA											
	Statewide List the minimum enroll in the Tennessee Hig	<i>t of Eligible Training Providers</i> for failure to meet performance standards. WIA students may not se courses until notification is issued by the gher Education Commission.											
	Statewide List the minimum enroll in the	performance standards. WIA students may not se courses until notification is issued by the gher Education Commission.											
	Statewide List the minimum enroll in the Tennessee Hig	performance standards. WIA students may not se courses until notification is issued by the gher Education Commission.						-					
	Statewide List the minimum enroll in the Tennessee Hig	performance standards. WIA students may not se courses until notification is issued by the gher Education Commission.         The time period specified by the provider r         Average time that it actually took those students	dents liste	ed as con	npleters	to comp	lete the p	rogram					
	Statewide List the minimum enroll in the Tennessee Hig TION KEY:	<ul> <li>performance standards. WIA students may not se courses until notification is issued by the gher Education Commission.</li> <li>The time period specified by the provider response time that it actually took those studes are please see page 13 of the report for a describered and the second second</li></ul>	dents liste	ed as con how the o	npleters completi	to comp ion rates	lete the pr are calcu	rogram lated					
	Statewide List the minimum enroll in the Tennessee Hig TION KEY:	<ul> <li>performance standards. WIA students may not se courses until notification is issued by the gher Education Commission.</li> <li>The time period specified by the provider r Average time that it actually took those stu</li> <li>Please see page 13 of the report for a descr</li> <li>Percentage of completers who were gainful</li> </ul>	dents liste iption of l lly emplo	ed as con how the o yed the f	npleters completi irst quar	to comp ion rates ter after	lete the pr are calcu program	rogram lated completio		m complet	ion		
	Statewide List the minimum enroll in the Tennessee Hig TION KEY:	<ul> <li>performance standards. WIA students may not se courses until notification is issued by the gher Education Commission.</li> <li>The time period specified by the provider response to the second seco</li></ul>	dents listo iption of I lly emplo lly emplo	ed as con how the o yed the f yed durin	npleters completi irst quar ng the fi	to comp ion rates ter after rst or sec	lete the pare calcu program cond quar	rogram lated completio ter follow	ving progra	-			
OTAT	Statewide List the minimum enroll in the Tennessee Hig TION KEY:	<ul> <li>performance standards. WIA students may not se courses until notification is issued by the gher Education Commission.</li> <li>The time period specified by the provider r Average time that it actually took those studes? Please see page 13 of the report for a describle Percentage of completers who were gainfut Perc</li></ul>	dents liste iption of I lly emplo lly emplo lly emplo	ed as con how the o yed the f yed durin yed the f	npleters completi irst quar ng the fi irst quar	to comp ion rates ter after rst or sec ter after	lete the pr are calcu program cond quar completio	rogram lated completio ter follow on and we	ving progra ere still wo	rking 6-mo	onths later		

<ul> <li>Percentage of completers who were gainfully employed the first quarter after program completion</li> <li>Percentage of completers who were gainfully employed during the first or second quarter following program completion</li> <li>F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months lat</li> <li>G Average wage the quarter following completion for those successfully placed during the first quarter after program completion</li> </ul>	B	Average time that it actually took those students listed as completers to complete the program
<ul> <li>Percentage of completers who were gainfully employed during the first or second quarter following program completion</li> <li>Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late</li> <li>G Average wage the quarter following completion for those successfully placed during the first quarter after program completion</li> </ul>	С	Please see page 13 of the report for a description of how the completion rates are calculated
<ul> <li>F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late</li> <li>G Average wage the quarter following completion for those successfully placed during the first quarter after program completion</li> </ul>	D	Percentage of completers who were gainfully employed the first quarter after program completion
G Average wage the quarter following completion for those successfully placed during the first quarter after program completion	E	Percentage of completers who were gainfully employed during the first or second quarter following program completion
	F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late
H Average 6 month wave for these successfully placed during the first quarter after program completion	G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
A verage o-monul wage for mose successiony placed during the first quarter after program completion	Η	Average 6-month wage for those successfully placed during the first quarter after program completion

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		CUM	BERLAN	D UNIV	ERSITY	7						
			Complet	ION INF	ORMATI	ON	PLA	ACEMENT	Informat	TION	WAGE INFO	ORMATIC
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Days) <sup>A</sup>	Actual Completion Time (Days) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	ONE-DAY BUSINESS APPLICATION WORKSHOP – BASI		54	1	1	100.00	34	62.96	74.07	91.18	\$3,744	\$8,6
$\sim$	ONE-DAY BUSINESS APPLICATION WORKSHOP – BASI		59	1	1	100.00	37	62.71	72.88	86.49	\$3,544	\$8,1
STUDENTS	ONE-DAY BUSINESS APPLICATION WORKSHOP – BASI	00	60	1	1	100.00	38	63.33	73.33	86.84	\$3,491	\$8,0
DEI	ONE-DAY BUSINESS APPLICATION WORKSHOP – INT A		56	1	1	100.00	36	64.29	75.00	88.89	\$3,636	\$8,2
E	ONE-DAY BUSINESS APPLICATION WORKSHOP – INT E	00	56	1	1	100.00	36	64.29	75.00	86.11	\$3,598	\$8,1
	ONE-DAY BUSINESS APPLICATION WORKSHOP – INT V		57	1	1	100.00	37	64.91	75.44	86.49	\$3,541	\$8,0
WIA	ONE-DAY BUSINESS APPLICATION WORKSHOP – OUTI	11	17	1	1	100.00	11	64.71	82.35	81.82	\$2,581	\$6,2
	ONE-DAY BUSINESS APPLICATION WORKSHOP-OUTLO	55	55	1	1	100.00	34	61.82	72.73	88.24	\$3,741	\$8,4
	ONE-DAY BUSINESS APPLICATION WORKSHOP - POWI	ERPOINT 57	57	1	1	100.00	37	64.91	75.44	86.49	\$3,544	\$8,4
ALL STUDENTS												
$\overline{\mathbf{O}}$	The programs listed to the right were removed from the <i>WIA</i> of <i>Eligible Training Providers</i> for failure to meet the minimum standards. WIA students may not enroll in these courses until issued by the Tennessee Higher Education Commission.	n performance	·	· 	- 							
OTATION	A The time period specified by the provider	regarding how long it ta	tes to comp	lete the pr	ogram							
	B Average time that it actually took those st	udents listed as complete	rs to comple	ete the pro	gram							
	C Please see page 13 of the report for a desc											
	D Percentage of completers who were gainf											
	E         Percentage of completers who were gainf           F         Percentage of completers who were gainf							later				
	G Average wage the quarter following comp											
	H Average 6-month wage for those successf											

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	GOOD	WILL IND					E					
		COMPLETION INFORMATION PLACEMENT INFORMATION WAGE										
W	IA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Days) <sup>A</sup>	Actual Completion Time (Days) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	PUTER SKILLS TRAINING	16	13	65	60.2	92.86	9	69.23	76.92	77.78	\$4,685	\$8,57
WIA STUDENTS												
LS												
	PUTER SKILLS TRAINING	19	16	65	68.4	94.12	9	56.25	62.50	77.78	\$4,685	\$8,57
ALL STUDENTS												
LS												
State the renro	programs listed to the right were removed from the WIA wide List of Eligible Training Providers for failure to mee ninimum performance standards. WIA students may no II in these courses until notification is issued by the essee Higher Education Commission.	t t										
OTATION K												
	AThe time period specified by the provider reBAverage time that it actually took those students						-					
	C Please see page 13 of the report for a descri	ption of ho	w the co	mpletio	n rates a	re calculat	ted					
	D Percentage of completers who were gainful			-		U	-		1.			
	EPercentage of completers who were gainfulFPercentage of completers who were gainful					-						
	G Average wage the quarter following complete	· · ·		-		-			0			
	H Average 6-month wage for those successful	lly placed o	luring the	e first qu	arter aft	er program	n comple	etion				

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	HI	GH-TEC	H INSTI	ΓUTE - I	NASHV	ILLE						
		C	OMPLET	ION INFO	ORMATIC	N	PLA	CEMENT ]	WAGE INFORMATION			
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	MEDICAL ASSISTANT	19	9	35	37.6	90.00	7	77.78	88.89	100.00	\$2,789	\$7,570
WIA STUDENTS	MEDICAL BILLING AND CODING	17	2	64	57.3	40.00	1	50.00	50.00	100.00	\$7,092	\$14,171
	MEDICAL ASSISTANT	269	95	35	61.5	48.72	70	73.68	80.00	92.86	\$3,603	\$7,567
ALL STUDENTS	MEDICAL BILLING AND CODING	168	55	64	70.3	52.38	47	85.45	89.09	95.74	\$4,804	\$10,110
3 3	The programs listed to the right were removed from the WIA Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

### **NOTATION KEY:**

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The time period specified by the provider regarding how long it takes to complete the program Α Average time that it actually took those students listed as completers to complete the program В Please see page 13 of the report for a description of how the completion rates are calculated С Percentage of completers who were gainfully employed the first quarter after program completion D Percentage of completers who were gainfully employed during the first or second quarter following program completion E Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later F Average wage the quarter following completion for those successfully placed during the first quarter after program completion G Average 6-month wage for those successfully placed during the first quarter after program completion Η

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												GE INFORMATIO		
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>		
	AUTOMOTIVE AND DIESEL TECHNOLOGY	33	15	87	58.8	75.00	10	66.67	73.33	100.00	\$6,359	\$13,5		
WIA STUDENTS	COLLISION REPAIR AND REFINISHING TECHNOLOGY	10	2	52	62.9	40.00	1	50.00	100.00	100.00	\$9,665	\$13,8		
Š	AUTOMOTIVE AND DIESEL TECHNOLOGY	1651	322	87	57.0	53.31	231	71.74	81.99	93.94	\$5,473	\$11,5		
ALL STUDENTS	COLLISION REPAIR AND REFINISHING TECHNOLOGY	738	205	52	57.9	63.66	147	71.71	83.41	91.84	\$3,707	\$7,9		
$\overline{\mathbf{S}}$	<i>Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.													
DTATI	A       The time period specified by the provider reg         B       Average time that it actually took those stude         C       Please see page 13 of the report for a descript         D       Percentage of completers who were gainfully         E       Percentage of completers who were gainfully	nts listed ion of ho employe	as comp w the co d the firs	leters to mpletion st quarte	comple n rates a: r after p:	te the prog re calculat rogram co	gram ted mpletion		n complet	ion				
	<ul> <li>F Percentage of completers who were gainfully</li> <li>G Average wage the quarter following completi</li> <li>H Average 6-month wage for those successfully</li> </ul>	on for the	ose succe	essfully	placed d	uring the	first quar	ter after p	-					

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F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

		NASII		COMPLET			CAREERS		ACEMENT	Informat	ΓΙΟΝ	WAGE INFO	ORMATIO
WIA	A CER	TIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
MEDIO STUDENTS	CAL ASS	ISTANT - DAYS	12	4	36	37.8	66.67	3	75.00	100.00	100.00	\$1,375	\$4,66
ATT A MEDIO	CAL ASS	ISTANT - DAYS	195	76	36	40.9	64.96	58	76.32	81.58	93.10	\$3,367	\$6,60
Statew the ministry enroll	<i>ide List</i> nimum in thes ssee Hig	listed to the right were removed from the <i>WIA</i> of <i>Eligible Training Providers</i> for failure to meet performance standards. WIA students may not e courses until notification is issued by the her Education Commission.											
	A B C D	The time period specified by the provider real Average time that it actually took those stude Please see page 13 of the report for a descrip Percentage of completers who were gainfully	ents listed tion of ho y employe	as compow the co	leters to mpletion at quarte	comple n rates an r after pr	te the prog re calculat rogram co	gram ted mpletion			·		
	F G H	Percentage of completers who were gainfully Percentage of completers who were gainfully Average wage the quarter following complete Average 6-month wage for those successfull	y employe	ed the first	t quarte ssfully	r after co placed d	ompletion uring the	and were first quar	e still wor ter after p	king 6-mo	onths later		

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

	NATIONAL COLI		COMPLET						Informat	TION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
WIA STUDENTS	EDICAL BILLING AND CODING	14 	6	44	52.0	75.00	6	100.00	100.00	83.33	\$4,328	\$9,045
ALL STUDENTS	EDICAL BILLING AND CODING	60	21	44	55.1	65.62	17	80.95	80.95	94.12	\$5,152	\$10,768
St th er	he programs listed to the right were removed from the WL         atewide List of Eligible Training Providers for failure to mee         e minimum performance standards. WIA students may no         wroll in these courses until notification is issued by the         ennessee Higher Education Commission.         KEY:         A         The time period specified by the provider r	et	ow long i	t takes t	o compl	ete the pro	ogram					
	<ul> <li>A verage time that it actually took those stu</li> <li>C Please see page 13 of the report for a descr</li> <li>D Percentage of completers who were gainful</li> <li>E Percentage of completers who were gainful</li> </ul>	dents listed iption of ho lly employe	as comp ow the co ed the first	leters to mpletion st quarte	comple n rates an r after pr	te the prog re calculat rogram co	gram ted mpletior		n complet	ion		
	FPercentage of completers who were gainfulGAverage wage the quarter following complHAverage 6-month wage for those successful	lly employe etion for th	ed the first	st quarte essfully	r after co placed d	ompletion luring the	and wer first quai	e still wor ter after p	king 6-mo	onths later		

Α	The time period specified by the provider regarding how long it takes to complete the program
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

		NEW HORIZON		COMPLET		_				INFORMAT	ΓΙΟΝ	WAGE INFO	ORMATI
	WIA	CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6 Montho <sup>H</sup>
	APPLICA	TION	45	33	12	9.2	100.00	25	75.76	81.82	100.00	\$6,436	\$12,9
NTS	COMPTIA		32	29	2	5.7	100.00	20	68.97	75.86	95.00	\$7,457	\$15,4
WIA STUDENTS	HCIM PR	EMIER PROG: SPECIALIZATION IN MEDICAL CODING	14	9	12	11.7	100.00	8	88.89	100.00	100.00	\$6,879	\$13,8
STU	MICROS	OFT PROGRAM	21	13	12	10.9	100.00	10	76.92	76.92	90.00	\$8,558	\$17,0
	APPLICA	ΓΙΟΝ	87	58	12	9.5	100.00	42	72.41	77.59	97.62	\$6,649	\$13,5
STN	COMPTIA	A	80	70	2	6.3	100.00	52	74.29	77.14	94.23	\$6,843	\$13,8
ALL STUDENTS	HCIM PR	EMIER PROG: SPECIALIZATION IN MEDICAL CODING	28	16	12	11.9	94.12	14	87.50	93.75	92.86	\$7,118	\$13,9
STU	MICROS	OFT PROGRAM	77	52	12	11.2	100.00	40	76.92	76.92	97.50	\$8,261	\$16,6
OTATI	the minit enroll ir	<ul> <li><i>List of Eligible Training Providers</i> for failure to meet num performance standards. WIA students may not these courses until notification is issued by the e Higher Education Commission.</li> <li>A The time period specified by the provider reg</li> <li>B Average time that it actually took those stude</li> <li>C Please see page 13 of the report for a descrip</li> <li>D Percentage of completers who were gainfully</li> </ul>	ents listed tion of ho	as compow the co	oleters to mpletion	comple	ete the prog re calculat	gram ted					
		E Percentage of completers who were gainfully			-					n complet	ion		
		F Percentage of completers who were gainfully		-								:	
		G Average wage the quarter following complet	ion for th	ose succe	essfully	placed d	luring the	first quar	ter after p	rogram co	ompletion		
		O Average wage the quarter following complete					ter prograi	1				1	

Α	The time period specified by the provider regarding how long it takes to complete the program
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

WIA CERTIFIED PROGRAM NAME         COMPLETION INFORMATION         PLACEMENT INFORMATION         WAGE Interview of the state with the state withe state with the state with the state withe state wit	
BARTENDING / MIXOLOGY         13         8         2         2.9         61.54         5         62.50         62.50         100.00         \$2,84           Image: State of the sight were removed from the WIA         Image: State of the sight were removed from the WIA         Image: State of the sight were removed from the WIA         Image: State of the sight were removed from the WIA         Image: State of the sight were removed from the WIA         Image: State of the sight were removed from the WIA         Image: State of the sight were removed from the WIA         Image: State of the sight were removed from the WIA         Image: State of the sight were removed from the WIA         Image: State of the sight were removed from the WIA         Image: State of the sight were removed from the WIA         Image: State of the sight were removed from the WIA	4 \$6,4
BARTENDING / MIXOLOGY       994       605       2       3.1       64.02       479       79.17       84.30       88.31       \$4,137         Image: State of the right were removed from the WIA       Image: State of the right were removed from the WIA       Image: State of the right were removed from the WIA       Image: State of the right were removed from the WIA       Image: State of the right were removed from the WIA       Image: State of the right were removed from the WIA       Image: State of the right were removed from the WIA       Image: State of the right were removed from the WIA       Image: State of the right were removed from the WIA       Image: State of the right were removed from the WIA       Image: State of the right were removed from the WIA       Image: State of the right were removed from the WIA	
BARTENDING / MIXOLOGY       994       605       2       3.1       64.02       479       79.17       84.30       88.31       \$4,13'         Image: Constraint of the programs listed to the right were removed from the WIA       Image: Constraint of the programs listed to the right were removed from the WIA       Image: Constraint of the programs listed to the right were removed from the WIA       Image: Constraint of the programs listed to the right were removed from the WIA	7 \$8.4
BARTENDING / MIXOLOGY       994       605       2       3.1       64.02       479       79.17       84.30       88.31       \$4,13'         Image: Constraint of the programs listed to the right were removed from the WIA       Image: Constraint of the programs listed to the right were removed from the WIA       Image: Constraint of the programs listed to the right were removed from the WIA       Image: Constraint of the programs listed to the right were removed from the WIA	7 \$8.4
BARTENDING / MIXOLOGY       994       605       2       3.1       64.02       479       79.17       84.30       88.31       \$4,13'         Image: Constraint of the programs listed to the right were removed from the WIA       Image: Constraint of the programs listed to the right were removed from the WIA       Image: Constraint of the programs listed to the right were removed from the WIA       Image: Constraint of the programs listed to the right were removed from the WIA	7 \$8.4
Image: state of the right were removed from the WIA       Image: state of the right were removed from the WIA       Image: state of the right were removed from the WIA       Image: state of the right were removed from the WIA       Image: state of the right were removed from the WIA       Image: state of the right were removed from the WIA       Image: state of the right were removed from the WIA	7 \$8.4
The programs listed to the right were removed from the <i>WIA</i>	. ψυ,
The programs listed to the right were removed from the <i>WIA</i>	
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the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the	
Tennessee Higher Education Commission.	
OTATION KEY:	
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BAverage time that it actually took those students listed as completers to complete the programCPlease see page 13 of the report for a description of how the completion rates are calculated	
D       Percentage of completers who were gainfully employed the first quarter after program completion	
E       Percentage of completers who were gainfully employed during the first or second quarter following program completion	
F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later	
G Average wage the quarter following completion for those successfully placed during the first quarter after program completion	
H Average 6-month wage for those successfully placed during the first quarter after program completion	

Α	The time period specified by the provider regarding how long it takes to complete the program
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		TECH	ISKILLS	- NASH	VILLE							
		C	COMPLET	ION INFO	ORMATIC	N	PLA	CEMENT ]	[NFORMA]	TION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	A+ CERTIFICATION	13	10	7	19.5	90.91	9	90.00	90.00	88.89	\$3,760	\$7,996
A ENTS												
WIA STUDENTS												
LS												
	A+ CERTIFICATION	35	20	7	19.5	95.24	18	90.00	90.00	88.89	\$6,154	\$12,199
ST			20	/	19.5	95.24	10	90.00	90.00	00.09	φ0,1 <b>5</b> 4	φ12,1 <i>99</i>
ALL STUDENTS												
STU												
<b>:</b>	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

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A	The time period specified by the provider regarding how long it takes to complete the program
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D	Percentage of completers who were gainfully employed the first quarter after program completion
E	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Η	Average 6-month wage for those successfully placed during the first quarter after program completion

	TENNESSE	E TECH	NOLOG	Y CENTI	er at f	IARTSVI	LLE					
			COMPLET					ACEMENT ]	INFORMAT	TION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Months) <sup>A</sup>	Actual Completion Time (Months) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
S	PRACTICAL NURSING	24	8	12	11.5	61.54	8	100.00	100.00	87.50	\$6,435	\$12,005
WIA STUDENTS												
	PRACTICAL NURSING	93	53	12	UD	75.71	38	71.70	94.34	94.74	\$3,618	\$9,575
ALL												
ALL STUDENTS												
- 01												
$\overline{\mbox{\scriptsize (s)}}$	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

# **\*** NOTATION KEY:

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D       Percentage of completers who were gainfully employed the first quarter after program completion         E       Percentage of completers who were gainfully employed during the first or second quarter following program completion         D       Descentage of completers who were gainfully employed during the first or second quarter following program completion
F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months
G Average wage the quarter following completion for those successfully placed during the first quarter after program comple
H Average 6-month wage for those successfully placed during the first quarter after program completion

	I ENNESSI	EE TECHN(	COMPLET					ACEMENT	Informat	TION	WAGE INFO	RMATION
W	'IA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
MIA WIA MIA	CTICAL NURSING	21	7	12	7.7	53.85	5	71.43	71.43	80.00	\$3,219	\$7,198
ALL	CTICAL NURSING	128	88	12	UD	82.24	57	64.77	79.55	92.98	\$3,765	\$8,973
Sta the enr		et ot e										
	<ul> <li>A The time period specified by the provider n</li> <li>B Average time that it actually took those stu</li> <li>C Please see page 13 of the report for a descr</li> <li>D Percentage of completers who were gainfu</li> <li>E Percentage of completers who were gainfu</li> </ul>	idents listed iption of ho lly employe	as comp w the co d the first	oleters to mpletion st quarte	comple n rates an r after pr	te the prog re calculat rogram co	gram ed mpletion		n complet	ion		
	FPercentage of completers who were gainfulGAverage wage the quarter following completersHAverage 6-month wage for those successful	lly employe letion for th	ed the first	st quarte	r after co placed d	ompletion luring the	and were first quar	e still wor ter after p	king 6-mo	onths later		

Α	The time period specified by the provider regarding how long it takes to complete the program
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		SSEE TECH	COMPLET					ACEMENT	[NFORMA]	TION	WAGE INFO	ORMATIO
WL	A CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
PRAC MIA	ICAL NURSING	19 	7	12	11.1	50.00	5	71.43	100.00	80.00	\$3,770	\$7,53
PRAC	ICAL NURSING	225	62	12	UD	41.89	43	69.35	93.55	97.67	\$2,698	\$8,62
Statew the m enroll Tenne	ograms listed to the right were removed from the <i>W ide List of Eligible Training Providers</i> for failure to me nimum performance standards. WIA students may n in these courses until notification is issued by the see Higher Education Commission.	et ot										
OTATION KE	<ul> <li>A The time period specified by the provider</li> <li>B Average time that it actually took those str</li> <li>C Please see page 13 of the report for a desc</li> <li>D Percentage of completers who were gainful</li> <li>E Percentage of completers who were gainful</li> </ul>	idents listed ription of ho illy employe illy employe	as compow the co ad the first ad during	oleters to ompletion st quarte the first st quarte	comple n rates a r after p t or seco r after co	te the prog re calculat rogram co nd quarter ompletion	gram ted mpletion followin and were	ng prograr	king 6-mo	onths later		

Α	The time period specified by the provider regarding how long it takes to complete the program
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	1	<b>FRANSPOR</b>										
			Complet	ION INFO	_	ON	PL	ACEMENT	INFORMAT	FION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	TRUCK DRIVER TRAINING 150 HOUR PROGRAM	63	56	2	2.1	90.32	41	73.21	80.36	95.12	\$5,463	\$11,92
WIA STUDENTS												
	TRUCK DRIVER TRAINING 150 HOUR PROGRAM	153	143	2	1.8	94.70	109	76.22	83.92	93.58	\$5,312	\$11,7
ALL STUDENTS												
ST												
	The programs listed to the right were removed from the WI Statewide List of Eligible Training Providers for failure to me the minimum performance standards. WIA students may ne enroll in these courses until notification is issued by the Tennessee Higher Education Commission.	et ot										
ΟΤΑΤΙΟΙ	N KEY:											
	A The time period specified by the provider of						-					
	<ul><li>B Average time that it actually took those stu</li><li>C Please see page 13 of the report for a descr</li></ul>		-			1 .	-					
				-				l				
	D Percentage of completers who were gainfu	11 1	ed during	the firs	or seco	nd quarter	followin	ng program	n complet	tion		
	E Percentage of completers who were gainfu				<b>C</b> .	ompletion						
	<ul><li>E Percentage of completers who were gainfu</li><li>F Percentage of completers who were gainfu</li></ul>	illy employe				-	~			molation		
	<ul> <li>E Percentage of completers who were gainfu</li> <li>F Percentage of completers who were gainfu</li> <li>G Average wage the quarter following completers</li> </ul>	lly employe letion for th	ose succe	essfully	placed d	luring the	<u> </u>		rogram co	mpieuon		
	<ul><li>E Percentage of completers who were gainfu</li><li>F Percentage of completers who were gainfu</li></ul>	lly employe letion for th	ose succe	essfully	placed d	luring the	<u> </u>		rogram co	Jupieuon		
	<ul> <li>E Percentage of completers who were gainfu</li> <li>F Percentage of completers who were gainfu</li> <li>G Average wage the quarter following completers</li> </ul>	lly employe letion for th	ose succe	essfully	placed d	luring the	<u> </u>			Jupieuon		

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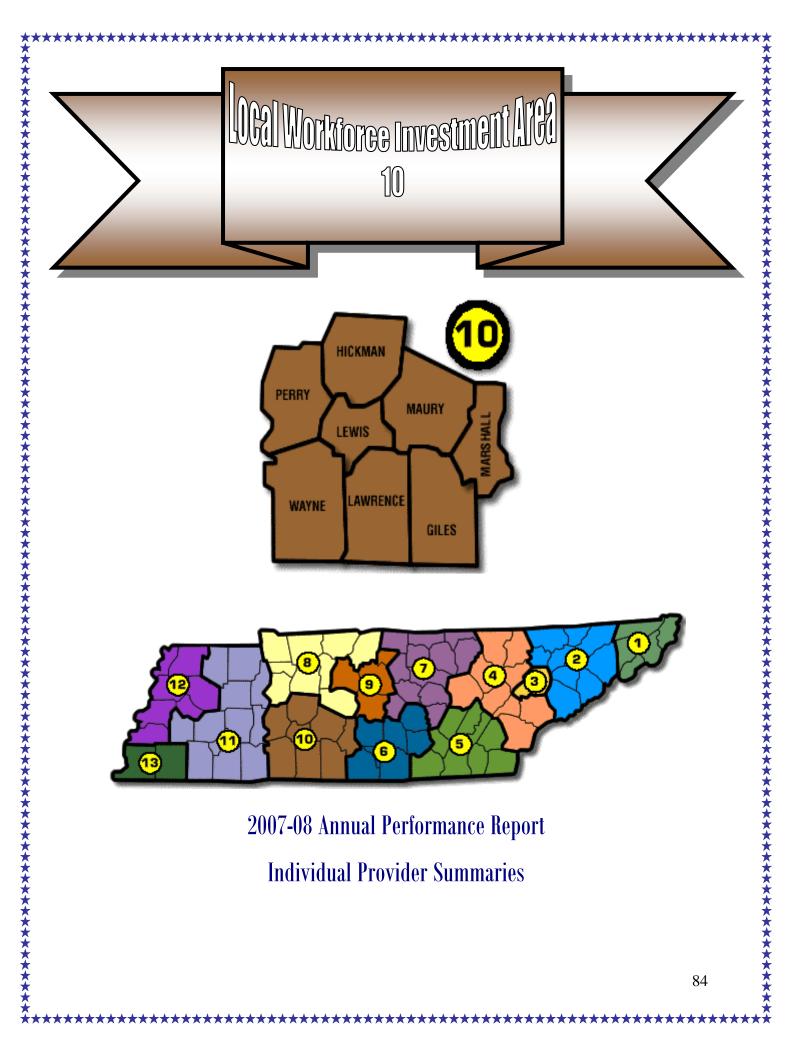
		TRUCK I	DRIVER	INSTIT	UTE, IN	C.						
		C	COMPLET	ION INFO	ORMATIC	N	PLA	ACEMENT ]	INFORMA7	TION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	SEMI-TRACTOR - TRAILER DRIVER TRAINING	41	33	3	2.6	80.49	23	69.70	78.79	95.65	\$5,166	\$10,126
WIA STUDENTS												
WIA ruden												
S												
	SEMI-TRACTOR - TRAILER DRIVER TRAINING	462	289	3	3.0	64.51	209	72.32	80.62	86.12	\$4,652	\$9,608
L ENTS												
ALL STUDENTS												
Š												
$\overline{\mathbf{S}}$	The programs listed to the right were removed from the WIA Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.			·								

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<ul> <li>B Average time that it actually took those students listed as completers to complete the program</li> <li>C Please see page 13 of the report for a description of how the completion rates are calculated</li> <li>D Percentage of completers who were gainfully employed the first quarter after program completion</li> <li>E Percentage of completers who were gainfully employed during the first or second quarter following program completion</li> <li>F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later</li> <li>G Average wage the quarter following completion for those successfully placed during the first quarter after program completion</li> <li>H Average 6-month wage for those successfully placed during the first quarter after program completion</li> </ul>		The time period specified by the provider regarding how long it takes to complete the program
<ul> <li>D Percentage of completers who were gainfully employed the first quarter after program completion</li> <li>E Percentage of completers who were gainfully employed during the first or second quarter following program completion</li> <li>F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later</li> <li>G Average wage the quarter following completion for those successfully placed during the first quarter after program completion</li> </ul>	В	Average time that it actually took those students listed as completers to complete the program
<ul> <li>E Percentage of completers who were gainfully employed during the first or second quarter following program completion</li> <li>F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late</li> <li>G Average wage the quarter following completion for those successfully placed during the first quarter after program completion</li> </ul>	С	Please see page 13 of the report for a description of how the completion rates are calculated
<ul> <li>F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late</li> <li>G Average wage the quarter following completion for those successfully placed during the first quarter after program completion</li> </ul>	D	Percentage of completers who were gainfully employed the first quarter after program completion
G Average wage the quarter following completion for those successfully placed during the first quarter after program completion	E	Percentage of completers who were gainfully employed during the first or second quarter following program completion
	F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late
H Average 6-month wage for those successfully placed during the first quarter after program completion	G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
	Η	Average 6-month wage for those successfully placed during the first quarter after program completion

			VOLUNTI	EER TRAIN										
					COMPLET	_		DN	PLA	ACEMENT .	INFORMAT	TION	WAGE INFO	ORMATIO
	WIA (	CERT	TIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
S	COMMER	CIAL I	PRIVERS LICENSE CLASS A TRAINING	116	99	3	2.9	90.00	78	78.79	81.82	83.33	\$4,332	\$8,4
STUDENTS														
TUL														
WIA S														
A														
70	COMMER	CIAL I	PRIVERS LICENSE CLASS A TRAINING	637	516	3	3.0	86.43	377	73.06	80.04	85.41	\$5,156	\$10,1
T				_										
ALL STUDENTS														
5														
			sted to the right were removed from the WL											
8	Statewide the minim enroll in	<i>List o</i> num p these e Highe	sted to the right were removed from the WL f Eligible Training Providers for failure to mee erformance standards. WIA students may no courses until notification is issued by th er Education Commission.	t t										
3	Statewide the minin enroll in Tennessee	<i>List o</i> num p these e Highe	<i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may no courses until notification is issued by the er Education Commission.	t t e regarding h			-							
3	Statewide the minin enroll in Tennessee	List of num po these Higho : A B	<i>F Eligible Training Providers</i> for failure to meet erformance standards. WIA students may no courses until notification is issued by the er Education Commission. The time period specified by the provider Average time that it actually took those sta	t t e regarding h udents liste	d as com	pleters to	o compl	ete the pro	ogram					
8	Statewide the minin enroll in Tennessee	List of num pr these e Higho : A B C	<i>Eligible Training Providers</i> for failure to meet erformance standards. WIA students may no courses until notification is issued by the er Education Commission. The time period specified by the provider Average time that it actually took those star Please see page 13 of the report for a desc	t t e regarding h udents liste ription of h	d as com ow the c	pleters to ompletic	o compl on rates a	ete the pro	ogram ated					
$\overline{\boldsymbol{\otimes}}$	Statewide the minin enroll in Tennessee	List of num po these e Higher : A B C D	<ul> <li><i>F Eligible Training Providers</i> for failure to meeterformance standards. WIA students may not courses until notification is issued by the Education Commission.</li> <li>The time period specified by the provider Average time that it actually took those stupelease see page 13 of the report for a desce Percentage of completers who were gainful to the state of t</li></ul>	t t e regarding h idents liste ription of h illy employ	d as com ow the c red the fi	pleters to ompletic rst quarte	o compl on rates a er after j	ete the pro are calcula program c	ogram ated ompletio		m comple	etion		
8	Statewide the minin enroll in Tennessee	List of num pr these e Higho : A B C	<i>Eligible Training Providers</i> for failure to meet erformance standards. WIA students may no courses until notification is issued by the er Education Commission. The time period specified by the provider Average time that it actually took those star Please see page 13 of the report for a desc	t t t regarding h idents liste ription of h illy employ illy employ	d as com ow the c red the find red durin	pleters to ompletic est quarto g the firs	o complon rates a er after p st or seco	ete the pro are calcula program c ond quarte	ogram ated ompletio er followi	ing progra	-			
8	Statewide the minin enroll in Tennessee	List of num po these e Higher : A B C D	<ul> <li><i>F Eligible Training Providers</i> for failure to meeterformance standards. WIA students may not courses until notification is issued by the reducation Commission.</li> <li>The time period specified by the provider Average time that it actually took those star Please see page 13 of the report for a desc Percentage of completers who were gainful Percentage of</li></ul>	t t t e negarding h udents liste ription of h illy employ illy employ illy employ illy employ	d as com ow the c ed the fi red durin red the fi nose succ	pleters to ompletic rst quarto g the firs rst quarto cessfully	o compli on rates a er after j st or seco er after o placed	ete the pro are calcula program c ond quarte completio during the	ogram ated ompletio er followi n and we first qua	ng progra re still wo rter after	rking 6-m	onths late		

А	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion



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		C	COMPLET	ION INFO	RMATIC	N	PLA	ACEMENT ]	[NFORMA]	TION	WAGE INFO	DRMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
WIA STUDENTS	CLASS A COMMERCIAL DRIVER LICENSE TRAINING	59	57	3	2.6	96.61	38	66.67	84.72	84.21	\$3,786	\$7,42
ALL STUDENTS	CLASS A COMMERCIAL DRIVER LICENSE TRAINING	82	80	3	2.8	97.56	54	67.50	83.75	85.19	\$3,794	\$8,03
	The programs listed to the right were removed from the <i>WIA</i> <i>Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

# **NOTATION KEY:**

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EPercentage of completers who were gainfully employed during the first or second quarter following program completionFPercentage of completers who were gainfully employed the first quarter after completion and were still working 6-months la
G Average wage the quarter following completion for those successfully placed during the first quarter after program completion
H Average 6-month wage for those successfully placed during the first quarter after program completion

		TERNEDSE		OLOGI			IOHENWA		ACEMENT	INFORMAT	ΓΙΟΝ	WAGE INF	ORMATIO
WIA	A CEF	RTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	MOTIVE	TECHNOLOGY	11	4	20	21.8	57.14	2	50.00	75.00	100.00	\$1,342	\$3,80
BUSIN	ESS SYS	STEMS TECHNOLOGY	15	2	12	17.2	66.67	2	100.00	100.00	100.00	\$2,121	\$5,66
VIA PRACT	ΓICAL N	URSING	50	11	12	12.0	64.71	11	100.00	100.00	100.00	\$5,954	\$13,82
AUTO	MOTIVE	TECHNOLOGY	50	29	20	UD	90.62	18	62.07	72.41	100.00	\$3,018	\$6,9
		STECHNOLOGY		31	12	UD	90.02 79.49	20	64.52	70.97	90.00	\$3,189	\$6,9
니 Z		URSING	109	75	12	UD	88.24	48	64.00	93.33	97.92	\$3,189	\$9,2
Statew the mi	<i>ide List</i> inimum	listed to the right were removed from the <i>WIA</i> of <i>Eligible Training Providers</i> for failure to meet performance standards. WIA students may not se courses until notification is issued by the											
Tenne	ssee Hig	ther Education Commission.											
Tenne	ssee Hig	ther Education Commission. The time period specified by the provider reg	0	0		-		0					
Tenne	ssee Hig Y:	ther Education Commission. The time period specified by the provider reg Average time that it actually took those stude	ents listed	as comp	leters to	comple	te the pro	gram					
Tenne	ssee Hig Y:	The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip	ents listed	as comp w the co	leters to mpletion	comple	te the prop re calculat	gram ted					
Tenne	ssee Hig Y:	The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip Percentage of completers who were gainfully	ents listed tion of ho employe	as comp w the co d the firs	leters to mpletion st quarte	comple n rates a r after p	te the program co	gram ted ompletior					
Tennes	SSEE Hig Y: A B C D E	The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip Percentage of completers who were gainfully Percentage of completers who were gainfully	ents listed tion of ho employe employe	as comp w the co d the firs d during	leters to mpletion at quarte the first	comple n rates a r after p or seco	te the progree calculat re calculat rogram co nd quarter	gram ted mpletior	ng prograi				
Tenne	Y: A B C D E F	The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip Percentage of completers who were gainfully Percentage of completers who were gainfully	ents listed tion of ho employe employe employe	as comp w the co d the firs d during d the firs	leters to mpletion at quarte the first at quarte	comple n rates at r after pt or seco r after co	te the program co re calculat rogram co nd quarter ompletion	gram ted mpletior followin and wer	ng prograi e still wor	king 6-mo	onths later		
	SSEE Hig Y: A B C D E	The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip Percentage of completers who were gainfully Percentage of completers who were gainfully	ents listed tion of ho employe employe employe ion for the	as comp w the co d the firs d during d the firs	leters to mpletion at quarte the first at quarte essfully	comple n rates a r after p or seco r after co placed d	te the pro- re calculat rogram co nd quarter ompletion luring the	gram ted mpletion followin and wer first quar	ng prograi e still wor rter after p	king 6-mo	onths later		

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

			TENNES	SEE TEC	CHNOLO	GY CEN	TER A	Γ PULASI	XI I					
				(	COMPLET	ION INFO	ORMATIC	ON	PLA	ACEMENT ]	[NFORMA]	ΓΙΟΝ	WAGE INFO	ORMATI
_	WIA C	CER	TIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	BUSINESS	SYS	TEMS TECHNOLOGY	29	14	12	16.4	66.67	8	57.14	78.57	100.00	\$3,644	\$7,4
STN	COMPUTE	R OP	ERATIONS TECHNOLOGY	15	9	20	23.5	90.00	2	22.22	44.44	50.00	\$2,301	\$5,2
WIA STUDENTS	INDUSTRI	AL M	IAINTENANCE	26	22	16	19.1	95.65	12	54.55	63.64	100.00	\$5,045	\$9,8
STU														
	BUSINESS	SYS	TEMS TECHNOLOGY	100	40	12	UD	62.50	27	67.50	80.00	88.89	\$2,677	\$5,9
	COMPUTE	R OP	ERATIONS TECHNOLOGY	35	14	20	UD	56.00	4	28.57	50.00	75.00	\$2,976	\$8,5
	INDUSTRI	AL M	IAINTENANCE	96	75	16	UD	85.23	42	56.00	66.67	92.86	\$4,311	\$9,0
$\odot$	until notifi Commission		n is issued by the Tennessee Higher Education											
OTATIO	N KEY:													
	_		The time period specified by the provider reg											
	_		Average time that it actually took those stude Please see page 13 of the report for a descrip		-		-							
	_		Percentage of completers who were gainfully											
			Percentage of completers who were gainfully				-	-	-		n complet	tion		
	-		Percentage of completers who were gainfully					-					r	
		C	Average wage the quarter following complet	ion for th							rogram co	ompletion		
			Average 6-month wage for those successfully							tion				

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Α	The time period specified by the provider regarding how long it takes to complete the program
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Η	Average 6-month wage for those successfully placed during the first quarter after program completion

	VOLONTEL	ER TRAINI									Wear Isra	
W	IA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Z Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate 2 (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
COM	IMERCIAL DRIVERS LICENSE CLASS A TRAINING	11	9	3	3.7	81.82	0	0.00	0.00	NP	NP	N
WIA STUDENTS												
	IMERCIAL DRIVERS LICENSE CLASS A TRAINING	56	47	3	2.8	83.93	0	0.00	2.13	NP	NP	١
STUDENTS												
List performuntil	programs listed to the right were removed from the WIA Statewide of Eligible Training Providers for failure to meet the minimum rmance standards. WIA students may not enroll in these courses notification is issued by the Tennessee Higher Education mission.	1 S										
JIATION MET.	<ul><li>A The time period specified by the provider re</li><li>B Average time that it actually took those study</li></ul>											
	C Please see page 13 of the report for a descri	ption of ho	w the co	mpletion	n rates a	re calculat	ted					
	DPercentage of completers who were gainfulEPercentage of completers who were gainful			-			-		n complet	ion		
	F Percentage of completers who were gainful F											
	G Average wage the quarter following comple	etion for th	ose succe	essfully	placed d	luring the	first quar	ter after p				
	H Average 6-month wage for those successful	lly placed of	luring th	e first au	arter aft	ter prograi	n comple	etion				

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
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		В	ETHEL	COLLEG	ЭE							
		C	COMPLET	ION INFO	RMATIC	)N	PLA	ACEMENT ]	WAGE INF	ORMATION		
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
S	SUCCESS PROGRAM	18	6	16	15.3	85.71	5	83.33	83.33	80.00	\$7,629	\$14,572
WIA STUDENTS												
W TUD												
70	SUCCESS PROGRAM	1,002	264	16	14.7	77.65	229	86.74	87.88	95.20	\$8,530	\$17,156
L ENTS												
ALL STUDENTS												
Š												
$\overline{\boldsymbol{\bigotimes}}$	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

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Average time that it actually took those students listed as completers to complete the program         Please see page 13 of the report for a description of how the completion rates are calculated         Percentage of completers who were gainfully employed the first quarter after program completion         Percentage of completers who were gainfully employed during the first or second quarter following program completion         Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late         Average wage the quarter following completion for those successfully placed during the first quarter after program completion	B Average time that it actually took those students listed as completers to complete the program
Percentage of completers who were gainfully employed the first quarter after program completion         Percentage of completers who were gainfully employed during the first or second quarter following program completion         Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later	
Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late	
	E Percentage of completers who were gainfully employed during the first or second quarter following program complet
Average wage the quarter following completion for those successfully placed during the first quarter after program completio	F Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-mo
	G Average wage the quarter following completion for those successfully placed during the first quarter after program co
Average 6-month wage for those successfully placed during the first quarter after program completion	H Average 6-month wage for those successfully placed during the first quarter after program completion

	BOD	YWORK	S SCHO	OL OF N	IASSAC	E INC.						
		0	COMPLET	ION INFO	ORMATIC	N	PLA	ACEMENT	WAGE INFO	ORMATION		
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
TA I	THERAPEUTIC MASSAGE COMPETENCIES	12	7	40	38.6	87.50	4	57.14	57.14	100.00	\$2,800	\$4,933
LA ENT												
WIA STUDENTS												
Š												
NTS	THERAPEUTIC MASSAGE COMPETENCIES	31	20	40	39.0	86.96	13	65.00	65.00	84.62	\$3,686	\$6,637
ALL STUDENTS												
STU												
:	The programs listed to the right were removed from the WIA Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

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	DRIVER	TRAININ											
			Complet	ION INFO			PLA	ACEMENT ]		TION	WAGE INFORMATION		
V	VIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Day) <sup>A</sup>	Actual Completion Time (Day) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>	
	ACTOR TRAILER TRAINING	161	149	14	13.7	94.90	108	72.48	82.55	92.59	\$4,586	\$9,7 <sup>,</sup>	
WIA STUDENTS													
WIA													
N													
TR	ACTOR TRAILER TRAINING	205	190	14	13.7	94.53	140	73.68	84.74	92.14	\$4,647	\$9,7	
STN													
ALL													
LS													
the en	tewide List of Eligible Training Providers for failure to mee minimum performance standards. WIA students may no oll in these courses until notification is issued by the messee Higher Education Commission.         KEY:         A       The time period specified by the provider measurement of the provid	e egarding ho dents listed	as comp	leters to	comple	te the prog	gram						
	D Percentage of completers who were gainful	1		1									
	E Percentage of completers who were gainful					-		<u> </u>	-				
	FPercentage of completers who were gainfulGAverage wage the quarter following completers			-		-			-				
	GAverage wage the quarter following completeHAverage 6-month wage for those successful			-	·			-		mpietioli			
		• 1				1 0	1						

Α	The time period specified by the provider regarding how long it takes to complete the program
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

	JACH	KSON ST	ATE CO	MMUN	ITY COI	LEGE						
		C	COMPLET	ION INFO	ORMATIC	N	PLA	CEMENT ]	[NFORMA]	TION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	MEDICAL CODING CERTIFICATION PROGRAM	36	24	15	11.5	80.00	21	87.50	87.50	95.24	\$3,867	\$7,908
WIA STUDENTS	NON DEGREE SEEKING	15	0	UD	NC	0.00	NC	NC	NC	NC	NC	NC
	NURSING	49	9	24	31.4	64.29	8	88.89	100.00	100.00	\$11,646	\$23,237
STU	UNIVERSITY PARALLEL	33	5	UD	53.3	29.41	2	50.00	50.00	100.00	\$3,477	\$7,916
ALL STUDENTS												
3	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

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Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

		MILAN EX	PRESS D	DRIVINO	G ACAD	EMY						
		(	COMPLET	ION INFO	ORMATIC	N	PLA	ACEMENT	[NFORMA]	FION	WAGE INFO	ORMATIO
7	VIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	UCK DRIVER TRAINING	57	51	4	4.2	91.07	42	82.35	90.20	88.10	\$6,223	\$12,42
WIA STUDENTS		_										
M TUD												
S												
	UCK DRIVER TRAINING	79	69	4	4.2	90.79	58	84.06	91.30	89.66	\$6,566	\$13,0
T												
ALL		_										
<u> </u>												
the en	<ul> <li>A The time period specified by the provider a</li> <li>B Average time that it actually took those stu</li> <li>C Please see page 13 of the report for a descu</li> <li>D Percentage of completers who were gainfue</li> <li>E Percentage of completers who were gainfue</li> </ul>	regarding ho idents listed iption of ho illy employe	as compow the co ed the first ed during	bleters to mpletion st quarte the first	comple n rates an r after pr t or seco	te the prog re calculat rogram co nd quarter	gram ted mpletion followir	ng prograr	-			
	F Percentage of completers who were gainfu			-		· ·			-			
	GAverage wage the quarter following compHAverage 6-month wage for those successful			-				-	rogram co	ompletion		
		J 1 1 1 2 2	0			1 0	I					

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

		R	OADRUI	NNER DI	RIVING	ACADE	EMY						
			(	COMPLET	ION INFO	ORMATIC	ON	PL	ACEMENT ]	[NFORMA]	TION	WAGE INFO	ORMATION
WIA	A CEF	RTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Days) <sup>A</sup>	Actual Completion Time (Days) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	C DRIVE	ER TRAINING	47	47	16	17.2	100.00	26	55.32	59.57	92.31	\$3,536	\$8,14
WIA STUDENTS													
	C DRIVE	ER TRAINING	48	48	16	17.1	100.00	27	56.25	60.42	92.59	\$3,589	\$8,09
ALL STUDENTS													
STUI													
Statew the mi enroll	<i>ide List</i> nimum in the	listed to the right were removed from the <i>WIA</i> of <i>Eligible Training Providers</i> for failure to meet performance standards. WIA students may not see courses until notification is issued by the ther Education Commission.											
OTATION KE	Y:												
	Α	The time period specified by the provider reg				-		-					
	В	Average time that it actually took those stude		-		-	<u> </u>						
	С	Please see page 13 of the report for a descript			-								
	D	Percentage of completers who were gainfully			-								
		Percentage of completers who were gainfully					-						
	E			a the first	-					U			
	F	Percentage of completers who were gainfully	1 0	000 0100	accf-11-		mining the	mst duai	ter atter p	iogram co	mpletion		
		Percentage of completers who were gainfully Average wage the quarter following complete Average 6-month wage for those successfully	ion for th			· · · · · · · · · · · · · · · · · · ·			-	0			

Α	The time period specified by the provider regarding how long it takes to complete the program
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D	Percentage of completers who were gainfully employed the first quarter after program completion
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

	TENN	ESSEE 7	ΓECHNO	LOGY (	CENTER	AT CRU	MP					
		C	COMPLET	ON INFO	RMATIO	N	Pi	LACEMENT	INFORMAT	ION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	BUSINESS SYSTEMS TECHNOLOGY	51	31	9	19.9	50.00	20	64.52	80.65	90.00	\$2,637	\$5,543
NTS	COMPUTER OPERATIONS TECHNOLOGY	14	9	9	18.7	90.00	6	66.67	77.78	83.33	\$1,561	\$4,56
WIA STUDEN	PRACTICAL NURSING	26	12	7	11.4	63.16	12	100.00	100.00	91.67	\$6,975	\$14,42
	BUSINESS SYSTEMS TECHNOLOGY	102	44	9	UD	65.67	27	61.36	77.27	85.19	\$2,353	\$5,09
NTS	COMPUTER OPERATIONS TECHNOLOGY	35	15	9	UD	75.00	8	53.33	66.67	87.50	\$1,995	\$5,03
ALL	PRACTICAL NURSING	45	32	7	UD	74.42	17	53.12	90.62	94.12	\$5,363	\$11,89
3	<i>Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											
	enroll in these courses until notification is issued by the											
IOIA		iption of	how the	complet	ion rates	s are calcu		on				
UIA	<ul><li>C Please see page 13 of the report for a descrit</li><li>D Percentage of completers who were gainful</li><li>E Percentage of completers who were gainful</li></ul>	iption of lly emplo lly emplo	how the byed the byed duri	complet first qua ng the fi	ion rates rter after irst or se	s are calcu r program cond quar	completi ter follov	ving progra	1			
UIA	<ul><li>C Please see page 13 of the report for a descri</li><li>D Percentage of completers who were gainful</li></ul>	iption of Ily emplo Ily emplo Ily emplo	how the byed the byed duri	complet first qua ng the fi first qua	ion rates rter after irst or se rter after	s are calcu r program cond quar r completi	completi ter follov on and w	ving progra vere still wo	orking 6-mo	onths later		

	TENNES					Г JACKSO						
			COMPLET	ION INFO	_	ON	PLA	ACEMENT ]	[NFORMA]	ΓΙΟΝ	WAGE INFO	ORMATIO
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
70	BUSINESS SYSTEMS TECHNOLOGY	14	3	12	14.0	100.00	1	33.33	66.67	100.00	\$3,345	\$10,00
WIA STUDENTS	PRACTICAL NURSING	40	13	12	10.3	65.00	7	53.85	76.92	100.00	\$2,798	\$11,60
Ñ	BUSINESS SYSTEMS TECHNOLOGY	136	56	12	UD	62.92	25	44.64	55.36	84.00	\$3,940	\$8,58
ALL STUDENTS	PRACTICAL NURSING	185	78	12	UD	60.47	57	73.08	92.31	100.00	\$2,336	\$9,5°
ST												
$\overline{\mbox{\scriptsize (s)}}$	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											
OTATI	ON KEY: A The time period specified by the provider reg	garding ho	ow long i	t takes t	o compl	ete the pro	ogram					
	B Average time that it actually took those stude				-	-	-					
	C Please see page 13 of the report for a descrip			-								
	DPercentage of completers who were gainfullyEPercentage of completers who were gainfully			-	-		-		n complet	ion		
	EPercentage of completers who were gainfullFPercentage of completers who were gainfull					-			-			
	G Average wage the quarter following complete			-		· ·						
	H Average 6-month wage for those successfull	y placed o	luring the	e first qu	arter af	ter program	n comple	etion				

Α	The time period specified by the provider regarding how long it takes to complete the program
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D	Percentage of completers who were gainfully employed the first quarter after program completion
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
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				COMPLET			MCKENZ		ACEMENT	INFORMAT	FION	WAGE INF	ORMATIO
	WIA CE	RTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Months) <sup>A</sup>	Actual Completion Time (Months) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	AUTOMOTIV	E TECHNOLOGY	10	5	20	17.4	83.33	3	60.00	80.00	100.00	\$3,308	\$6,1
. 7.	BUSINESS SY	STEMS TECHNOLOGY	25	11	12	14.0	100.00	8	72.73	72.73	100.00	\$2,578	\$6,2
WIA	HEATING, VE	INTILATION, AC & REFRIGERATION	11	2	18	11.1	66.67	2	100.00	100.00	100.00	\$3,220	\$4,7
STU	INDUSTRIAL	MAINTENANCE	18	5	16	3.7	100.00	4	80.00	80.00	100.00	\$9,773	\$19,2
	AUTOMOTIV	E TECHNOLOGY	30	10	20	UD	58.82	5	50.00	70.00	100.00	\$4,551	\$8,6
STN	BUSINESS SY	STEMS TECHNOLOGY	104	56	12	UD	72.73	33	58.93	73.21	96.97	\$2,729	\$5,8
ALL STUDENTS	BUSINESS SYSTEMS TECHNOLOGY HVAC & R			10	18	UD	34.48	8	80.00	90.00	100.00	\$7,730	\$15,3
$\sim 5$													
5	INDUSTRIAL	MAINTENANCE	74	36	16	UD	78.26	28	77.78	86.11	100.00	\$8,320	\$16,9
	The program	s listed to the right were removed from the WIA		36	16	UD	78.26	28	77.78	86.11	100.00	\$8,320	\$16,9
8	The program <i>Statewide Lis</i> the minimum enroll in the Tennessee Hi		garding ho	ow long i	t takes t	o compl	ete the pro	ogram	77.78	86.11	100.00	\$8,320	\$16,9
<b>※</b>	The program Statewide Lis the minimum enroll in the Tennessee Hi <b>DN KEY:</b>	s listed to the right were removed from the WIA t of Eligible Training Providers for failure to mee performance standards. WIA students may no ese courses until notification is issued by the gher Education Commission.	garding holents listed	ow long i as comp	t takes t	o comple	ete the pro	ogram gram	77.78	86.11	100.00	\$8,320	\$16,9
8	The program Statewide Lis the minimum enroll in the Tennessee Hi <b>DN KEY:</b>	s listed to the right were removed from the WIA t of Eligible Training Providers for failure to mee performance standards. WIA students may no ese courses until notification is issued by the gher Education Commission. The time period specified by the provider re Average time that it actually took those stud	garding ho lents listed ption of ho	ow long i l as comp ow the co	t takes to leters to mpletion	o compl comple n rates a	ete the pro-	ogram gram ted		86.11	100.00	\$8,320	\$16,9
$\overline{\mathfrak{S}}$	The program Statewide Lis the minimum enroll in the Tennessee Hi <b>DN KEY:</b> A B C	s listed to the right were removed from the <i>WIA</i> t of Eligible Training Providers for failure to mee performance standards. WIA students may no ese courses until notification is issued by the gher Education Commission. The time period specified by the provider re Average time that it actually took those stud Please see page 13 of the report for a descri	garding ho lents listed ption of ho y employe	ow long i as comp ow the co ed the firs	t takes t leters to mpletion st quarte	o compl comple 1 rates a r after p	ete the pro te the pro re calcula rogram cc	ogram gram ted ompletion				\$8,320	\$16,9
$\overline{\mathfrak{S}}$	The program Statewide Lis the minimum enroll in the Tennessee Hi <b>DN KEY:</b> A B C D	s listed to the right were removed from the <i>WIA</i> t of Eligible Training Providers for failure to mee performance standards. WIA students may no ese courses until notification is issued by the gher Education Commission. The time period specified by the provider re Average time that it actually took those stud Please see page 13 of the report for a descri Percentage of completers who were gainful	garding ho lents listed ption of ho ly employe	ow long i l as comp ow the co ed the firs ed during	t takes to leters to mpletion st quarte the first	o compl comple 1 rates a r after p c or seco	ete the pro te the pro re calcula rogram cc nd quarter	ogram gram ted ompletion r followin	ng program	n complet	ion		\$16,9
$\overline{\mathfrak{S}}$	The program Statewide Lis the minimum enroll in the Tennessee Hi <b>DN KEY:</b> A B C D E	s listed to the right were removed from the <i>WIA</i> t of Eligible Training Providers for failure to mee a performance standards. WIA students may no see courses until notification is issued by the gher Education Commission. The time period specified by the provider re Average time that it actually took those stud Please see page 13 of the report for a descri Percentage of completers who were gainful Percentage of completers who were gainful	egarding ho lents listed ption of ho ly employe ly employe tion for th	ow long i l as comp ow the co ed the firs ed during ed the firs ose succe	t takes t leters to mpletion st quarte the first st quarte essfully	o compl comple n rates a r after p c or seco r after c placed d	ete the pro te the pro re calcula rogram cc nd quarter ompletion luring the	ogram gram ted ompletior r followin and wer first quar	n ng progran e still wor rter after p	m complet king 6-mo	ion ponths later		\$16,9

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
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D	Percentage of completers who were gainfully employed the first quarter after program completion
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G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

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		C	COMPLET	ION INFO		ON	PL	ACEMENT	INFORMA	ΓΙΟΝ	WAGE INF	ORMATI
WIA CEI	RTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage:
BUSINESS SY	STEMS TECHNOLOGY	34	13	12	12.4	68.42	10	76.92	92.31	90.00	\$2,286	\$5,3
COMPUTER I	NFORMATION TECHNOLOGY	12	4	20	15.0	57.14	2	50.00	50.00	100.00	\$1,265	\$1,
		12	5	12	9.5	71.43	4	100.00		100.00		\$7,
		17	1	16	11.6	25.00	1	100.00	100.00	1000.0	\$11,441	\$22,
PRACTICAL N	JURSING	59	28	12	13.5	71.79	19	67.86	85.71	100.00	\$2,957	\$9,
BUSINESS SY	STEMS TECHNOLOGY	98	44	12	UD	68.75	23	52.27	70.45	95.65	\$2,271	\$5,
COMPUTER I	OMPUTER INFORMATION TECHNOLOGY			20	UD	60.00	7	46.67	46.67	100.00	\$3,153	\$6,
GENERAL ME	ETAL WORK	35	20	12	UD	68.97	14	70.00	75.00	92.86	\$6,244	\$12,
INDUSTRIAL	MAINTENANCE	32	13	16	UD	65.00	8	61.54	76.92	100.00	\$7,330	\$15,
MOTORCYCL	E AND ATV REPAIR	26	11	12	UD	61.11	6	54.55	54.55	83.33	\$2,087	\$3
PRACTICAL N	NURSING	208	103	12	UD	66.88	69	66.99	86.41	95.65	\$2,570	\$7,
of Eligible Train standards. WIA	<i>ting Providers</i> for failure to meet the minimum performance students may not enroll in these courses until notification is											
N KEY:												
Α		<u> </u>	<u> </u>				0					
В							0					
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D F		<u> </u>		-	-	-			n complet	ion		
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	BUSINESS SY COMPUTER II GENERAL ME INDUSTRIAL MOTORCYCL PRACTICAL N BUSINESS SY COMPUTER II GENERAL ME INDUSTRIAL MOTORCYCL PRACTICAL N The programs Ii of Eligible Train standards. WIA issued by the Te N KEY: A B C D E F G	<ul> <li>A The time period specified by the provider reg</li> <li>B Average time that it actually took those stude</li> <li>C Please see page 13 of the report for a descript</li> <li>D Percentage of completers who were gainfully</li> <li>E Percentage of completers who were gainfully</li> <li>F Percentage of completers who were gainfully</li> <li>G Average wage the quarter following complete</li> </ul>	WIA CERTIFIED PROGRAM NAME       34         BUSINESS SYSTEMS TECHNOLOGY       34         COMPUTER INFORMATION TECHNOLOGY       12         GENERAL METAL WORK       12         INDUSTRIAL MAINTENANCE       17         MOTORCYCLE AND ATV REPAIR       10         PRACTICAL NURSING       59         BUSINESS SYSTEMS TECHNOLOGY       98         COMPUTER INFORMATION TECHNOLOGY       98         COMPUTER INFORMATION TECHNOLOGY       98         COMPUTER INFORMATION TECHNOLOGY       98         COMPUTER INFORMATION TECHNOLOGY       45         GENERAL METAL WORK       35         INDUSTRIAL MAINTENANCE       32         MOTORCYCLE AND ATV REPAIR       26         PRACTICAL NURSING       208         The programs listed to the right were removed from the WA Statewide List of Elistifie Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.       10         N KEY:       A       The time period specified by the provider regarding he B         A verage time that it actually took those students listed C       Please see page 13 of the report for a description of ho D         D Percentage of completers who were gainfully employee       E       Percentage of completers who were gainfully employ	WIA CERTIFIED PROGRAM NAMEBUSINESS SYSTEMS TECHNOLOGY3413COMPUTER INFORMATION TECHNOLOGY124GENERAL METAL WORK125INDUSTRIAL MAINTENANCE171MOTORCYCLE AND ATV REPAIR100PRACTICAL NURSING5928BUSINESS SYSTEMS TECHNOLOGY9844COMPUTER INFORMATION TECHNOLOGY9844COMPUTER INFORMATION TECHNOLOGY9844COMPUTER INFORMATION TECHNOLOGY9844COMPUTER INFORMATION TECHNOLOGY9844COMPUTER INFORMATION TECHNOLOGY4515GENERAL METAL WORK3520INDUSTRIAL MAINTENANCE3213MOTORCYCLE AND ATV REPAIR2611PRACTICAL NURSING208103The programs listed to the right were removed from the WA Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the remeassee Higher Education Commission	WIA CERTIFIED PROGRAM NAMEImage: Term of the second se	WIA CERTIFIED PROGRAM NAMEIn the second of the	BUSINESS SYSTEMS TECHNOLOGY34131212.468.42COMPUTER INFORMATION TECHNOLOGY1242015.057.14GENERAL METAL WORK125129.571.43INDUSTRIAL MAINTENANCE1711611.625.00MOTORCYCLE AND ATV REPAIR10012NC0.00PRACTICAL NURSING59281213.571.79BUSINESS SYSTEMS TECHNOLOGY984412UD68.75COMPUTER INFORMATION TECHNOLOGY451520UD60.00GENERAL METAL WORK352012UD68.97INDUSTRIAL MAINTENANCE321316UD65.00MOTORCYCLE AND ATV REPAIR261112UD66.88The programs listed to the right were removed from the WIA Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.VIIIIVIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	WIA CERTIFIED PROGRAM NAMEunderstand upper <td>WIA CERTIFIED PROGRAM NAMEInterpret and a state of the provide of the p</td> <td>WIA CERTIFIED PROGRAM NAMEIII</td> <td>WIA CERTIFIED PROGRAM NAMEBUSINESS SYSTEMS TECHNOLOGY34131212.468.421076.9292.3190.00COMPUTER INFORMATION TECHNOLOGY1242015.057.14250.00100.00COMPUTER INFORMATION TECHNOLOGY1242015.057.14250.00100.00INUSTRIAL MAINTENANCE1711611.625.001100.00100.00100.00INDUSTRIAL MAINTENANCE1711611.625.001100.00100.00100.00INDUSTRIAL MAINTENANCE1711611.625.001100.00100.00100.00INDUSTRIAL MAINTENANCE1711611.625.001100.00100.00100.00INDUSTRIAL MAINTENANCE352012UD68.752352.2770.4595.65COMPUTER INFORMATION TECHNOLOGY984412UD68.752352.2770.4595.65COMPUTER INFORMATION TECHNOLOGY984412UD68.871470.0075.0092.86INDUSTRIAL MAINTENANCE321316UD65.00861.5476.92100.00MOTORCYCLE AND ATV REPAIR261112UD68.886966.9986.4195.65INDUSTRIAL MAINTENANCE20810312UD66.886969.9986.419</td> <td>WIA CERTIFIED PROGRAM NAME         unumber of the provide set of the provide</td>	WIA CERTIFIED PROGRAM NAMEInterpret and a state of the provide of the p	WIA CERTIFIED PROGRAM NAMEIII	WIA CERTIFIED PROGRAM NAMEBUSINESS SYSTEMS TECHNOLOGY34131212.468.421076.9292.3190.00COMPUTER INFORMATION TECHNOLOGY1242015.057.14250.00100.00COMPUTER INFORMATION TECHNOLOGY1242015.057.14250.00100.00INUSTRIAL MAINTENANCE1711611.625.001100.00100.00100.00INDUSTRIAL MAINTENANCE1711611.625.001100.00100.00100.00INDUSTRIAL MAINTENANCE1711611.625.001100.00100.00100.00INDUSTRIAL MAINTENANCE1711611.625.001100.00100.00100.00INDUSTRIAL MAINTENANCE352012UD68.752352.2770.4595.65COMPUTER INFORMATION TECHNOLOGY984412UD68.752352.2770.4595.65COMPUTER INFORMATION TECHNOLOGY984412UD68.871470.0075.0092.86INDUSTRIAL MAINTENANCE321316UD65.00861.5476.92100.00MOTORCYCLE AND ATV REPAIR261112UD68.886966.9986.4195.65INDUSTRIAL MAINTENANCE20810312UD66.886969.9986.419	WIA CERTIFIED PROGRAM NAME         unumber of the provide set of the provide

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

	TENNESSE	E TECH	NOLOGY	Y CENT	ER AT V	VHITEVII	LLE					
		C	COMPLET	ION INFO	ORMATIC	N	PLA	ACEMENT ]	[NFORMA]	TION	WAGE INFO	ORMATIO
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
WIA STUDENTS	PRACTICAL NURSING	24	10	12	11.9	62.50	6	60.00	90.00	100.00	\$5,112	\$12,32
ALL STUDENTS	PRACTICAL NURSING	62	27	12	UD	60.00	17	62.96	88.89	100.00	\$3,221	\$9,31
3	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

### **NOTATION KEY:**

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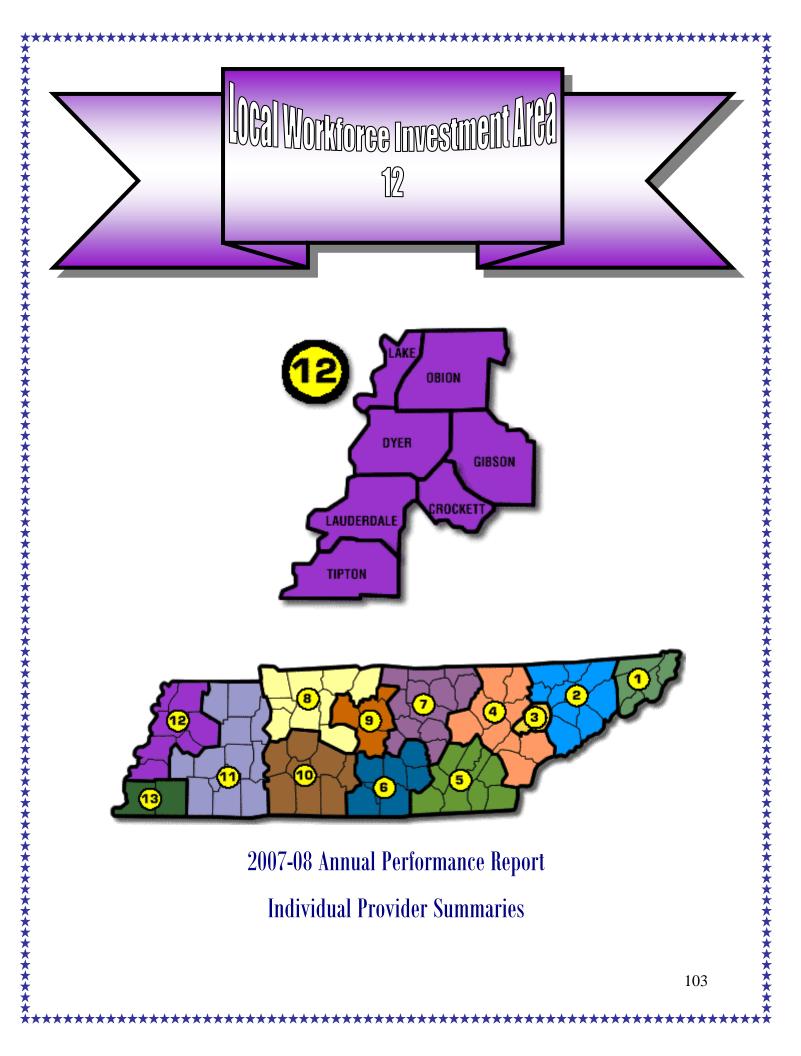
The time period specified by the provider regarding how long it takes to complete the program Α Average time that it actually took those students listed as completers to complete the program В Please see page 13 of the report for a description of how the completion rates are calculated С Percentage of completers who were gainfully employed the first quarter after program completion D Percentage of completers who were gainfully employed during the first or second quarter following program completion E Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later F Average wage the quarter following completion for those successfully placed during the first quarter after program completion G Average 6-month wage for those successfully placed during the first quarter after program completion Η

	U	NIVERSIT	Y OF TEN	INESSE	E AT M	ARTIN						
		(	COMPLET	ION INFO	ORMATIC	DN	PLA	ACEMENT ]	INFORMAT	TION	WAGE INF	ORMATI
WI	A CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Years) <sup>A</sup>	Actual Completion Time (Years) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6 Montho <sup>H</sup>
	ELOR OF UNIVERSITY STUDIES	10	3	4	2.6	100.00	1	33.33	33.33	100.00	\$9,521	\$19,4
WIA STUDENTS												
ALL												
	rograms listed to the right ware removed from the W											
The p Statew the m enroll	rograms listed to the right were removed from the <i>W</i> vide List of Eligible Training Providers for failure to me inimum performance standards. WIA students may n in these courses until notification is issued by t ssee Higher Education Commission.	et ot										
The p Statew the m enroll Tenne	vide List of Eligible Training Providers for failure to me inimum performance standards. WIA students may n in these courses until notification is issued by t ssee Higher Education Commission. Y:	et ot ne										
The p Statew the m enroll Tenne	vide List of Eligible Training Providers for failure to me inimum performance standards. WIA students may n in these courses until notification is issued by t ssee Higher Education Commission.         Y:         A         The time period specified by the provider	regarding h			-							
The p Statew the m enroll Tenne	vide List of Eligible Training Providers for failure to me inimum performance standards. WIA students may n in these courses until notification is issued by t ssee Higher Education Commission.         Y:         A         The time period specified by the provider B         A verage time that it actually took those start	et t regarding h idents listed	l as comp	leters to	comple	te the prog	gram					
The p Statew the m enroll Tenne	vide List of Eligible Training Providers for failure to me inimum performance standards. WIA students may n in these courses until notification is issued by t ssee Higher Education Commission.         Y:         A         The time period specified by the provider	regarding h idents listed	l as comp ow the co	leters to mpletior	comple	te the prog	gram ted					
The p Statew the m enroll Tenne	vide List of Eligible Training Providers for failure to me inimum performance standards. WIA students may n in these courses until notification is issued by t ssee Higher Education Commission.         Y:         A         The time period specified by the provider B         A verage time that it actually took those state C         Please see page 13 of the report for a desc	regarding h idents listed iption of ho	l as comp ow the co ed the firs	leters to mpletion st quarte	comple n rates a: r after p:	ete the prog re calculat rogram co	gram ted ompletion		n complet	ion		
The p Statew the m enroll Tenne	A       The time period specified by the provider         B       Average time that it actually took those struct         C       Please see page 13 of the report for a desc         D       Percentage of completers who were gainful	regarding h idents listed iption of ho lly employe	l as comp ow the co ed the firs ed during	leters to mpletion at quarte the first	comple n rates a r after p or seco	te the prog re calculat rogram co nd quarter	gram ted mpletion	ng prograr				
The p Statew the m enroll	vide List of Eligible Training Providers for failure to me inimum performance standards. WIA students may n in these courses until notification is issued by t ssee Higher Education Commission.         Y:         A         The time period specified by the provider         B       Average time that it actually took those state         C       Please see page 13 of the report for a desce         D       Percentage of completers who were gainful E	regarding h dents listed iption of ho lly employe lly employe lly employe letion for th	as composed the first ed the first ed the first ed the first osse succe	leters to mpletion at quarte the first at quarte essfully	comple n rates a r after p or seco r after co placed d	ete the progree calculat rogram co nd quarter ompletion luring the	gram ted mpletion followin and were first quar	ng prograr e still wor ter after p	king 6-mo	onths later		

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
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		WE	ST TENN	VESSEE 1	BUSINE	<u>SS</u> COL	LEGE						
			C	COMPLET	ION INFO	ORMATIC	ON	PL	ACEMENT	INFORMAT	FION	WAGE INFO	ORMATION
WI	A CERT	TIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	CAL ASSIS	STING	33	3	60	89.4	50.00	1	33.33	33.33	100.00	\$4,502	\$9,40
WIA STUDENTS													
WIA													
ST													
	CAL ASSIS	STING	450	48	60	69.1	58.54	39	81.25	89.58	94.87	\$3,176	\$6,72
STUDENTS													
ALL													
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~													
		isted to the right were removed from the WIA											
Statew the m enroll Tenne	vide List o inimum p in these essee Highe	isted to the right were removed from the WIA f Eligible Training Providers for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission.											
Statew the m enroll Tenne	vide List o inimum p in these essee Highe	<i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission.											
Statew the m enroll Tenne	vide List og inimum p in these essee Highe CY:	<i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission.						-					
Statew the m enroll Tenne	vide List og inimum p in these essee Higher XY: A B	<ul> <li><i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission.</li> <li>The time period specified by the provider reg Average time that it actually took those stude</li> </ul>	ents listed	as comp	leters to	comple	te the prog	gram					
Statew the m enroll Tenne	vide List o inimum p in these essee Higher CY: A B C	<i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission. The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip	ents listed	as comp w the co	leters to mpletion	comple n rates a	te the prog	gram ted					
Statew the m enroll Tenne	vide List o inimum p in these essee High CY: A C D	<i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission. The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip Percentage of completers who were gainfully	ents listed tion of ho employe	as comp ow the co ed the firs	oleters to mpletion st quarte	comple n rates a r after p	ete the prog re calculat rogram co	gram ted ompletion		n complet	ion		
Statew the m enroll Tenne	vide List o inimum p in these essee Higher C B C D E I	<i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission. The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip	ents listed tion of ho employe employe	as comp w the co ed the firs ed during	leters to mpletion st quarte the first	r after p t or seco	te the prog re calculat rogram co nd quarter	gram ted mpletion r followin	ng prograr	-			
Statew the m enroll Tenne	vide List o inimum p in these essee High CY: A C D E F	<i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission. The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip Percentage of completers who were gainfully Percentage of completers who were gainfully	ents listed tion of ho employe employe employe	as comp ow the co ed the first ed during ed the first	leters to mpletion st quarte the first st quarte	comple n rates a r after p t or seco r after c	te the progree calculat re calculat rogram co nd quarter ompletion	gram ted ompletion r followin and wer	ng prograr e still wor	king 6-mo	onths later		
Statew the m enroll	vide List o inimum p in these essee High CY: A C D E F	<i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission. The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip Percentage of completers who were gainfully Percentage of completers who were gainfully Percentage of completers who were gainfully	ents listed tion of ho employe employe employe	as comp ow the co ed the first ed during ed the first	leters to mpletion st quarte the first st quarte	comple n rates a r after p t or seco r after c	te the progree calculat re calculat rogram co nd quarter ompletion	gram ted ompletion r followin and wer	ng prograr e still wor	king 6-mo	onths later		
Statew the m enroll Tenne	vide List o inimum p in these essee High C VY: A C D I E I G Q	<i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission. The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip Percentage of completers who were gainfully Percentage of completers who were gainfully Percentage of completers who were gainfully	ents listed tion of ho employe employe employe ion for th	as comp w the co ed the first ed during ed the first ose succe	eleters to mpletion st quarte the first st quarte essfully	comple n rates a r after p t or seco r after co placed d	te the progree calculat rogram cond quarter ompletion luring the	gram ted ompletion r followin and wer first quar	ng prograr e still wor ter after p	king 6-mo	onths later		
Statew the m enroll Tenne	vide List o inimum p in these essee High C VY: A C D I E I G Q	<i>f Eligible Training Providers</i> for failure to meet erformance standards. WIA students may not courses until notification is issued by the er Education Commission. The time period specified by the provider reg Average time that it actually took those stude Please see page 13 of the report for a descrip Percentage of completers who were gainfully Percentage of completers who were gainfully Percentage of completers who were gainfully Average wage the quarter following completed	ents listed tion of ho employe employe employe ion for th	as comp w the co ed the first ed during ed the first ose succe	eleters to mpletion st quarte the first st quarte essfully	comple n rates a r after p t or seco r after co placed d	te the progree calculat rogram cond quarter ompletion luring the	gram ted ompletion r followin and wer first quar	ng prograr e still wor ter after p	king 6-mo	onths later		

А	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
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D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion



		DYERSBURG	STATE C	COMMU	NITY CO	OLLEGE						
			COMPLET	ION INFO	ORMATIC	ON	PLA	ACEMENT ]	INFORMAT	ΓΙΟΝ	WAGE INF	ORMATIC
WI	A CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Year) <sup>A</sup>	Actual Completion Time (Year) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
NURS SLUE	ING	66	12	2	1.2	57.14	12	100.00	100.00	100.00	\$9,599	\$21,1
WIA STUDENTS												
s												
STUDENTS												
The p Statew the m enroll	rograms listed to the right were removed fro vide List of Eligible Training Providers for fai inimum performance standards. WIA studer in these courses until notification is issu ssee Higher Education Commission.	lure to meet nts may not										
The p Statew the m enroll Tenne	vide List of Eligible Training Providers for fai inimum performance standards. WIA studer in these courses until notification is issues ssee Higher Education Commission.	lure to meet nts may not ued by the	ow long i	t takes to	o comple	ete the pro	ogram					
The p Statew the m enroll Tenne	A       The time period specified by the         B       Average time that it actually took	lure to meet nts may not ued by the provider regarding h c those students liste	d as comp	leters to	comple	te the prog	gram					
The p Statew the m enroll Tenne	A       The time period specified by the         B       Average time that it actually took         C       Please see page 13 of the report f	lure to meet nts may not ued by the provider regarding h t those students liste for a description of h	d as comp ow the co	leters to mpletior	comple n rates a	te the prog re calculat	gram æd					
The p Statew the m enroll Tenne	A       The time period specified by the         B       Average time that it actually took         C       Please see page 13 of the report f         D       Percentage of completers who we	lure to meet nts may not ued by the provider regarding h c those students liste for a description of h ere gainfully employ	d as comp ow the co ed the firs	leters to mpletior st quarte	comple n rates an r after pr	te the prog re calculat rogram co	gram ed mpletion		n complet	ion		
The p Statew the m enroll Tenne	vide List of Eligible Training Providers for failinimum performance standards. WIA studen in these courses until notification is issues the see Higher Education Commission.         Y:         A       The time period specified by the B         B       Average time that it actually took         C       Please see page 13 of the report f         D       Percentage of completers who we	lure to meet nts may not ued by the provider regarding h c those students liste for a description of h ere gainfully employ ere gainfully employ	d as comp ow the co ed the firs ed during	leters to mpletior st quarter the first	comple n rates an r after pr t or seco	te the prog re calculat rogram co nd quarter	gram ed mpletion followir	ng prograr				
The p Statew the m enroll	A       The time period specified by the         B       Average time that it actually took         C       Please see page 13 of the report f         D       Percentage of completers who we         E       Percentage of completers who we	lure to meet nts may not ued by the provider regarding h c those students liste for a description of h ere gainfully employ ere gainfully employ	d as comp ow the co ed the firs ed during ed the firs	leters to mpletion st quarter the first st quarter	comple n rates an r after pr c or secon r after co	te the prog re calculat rogram co nd quarter ompletion	gram ed mpletion followir and were	ng prograr e still wor	king 6-mo	onths later		

1	A	The time period specified by the provider regarding how long it takes to complete the program
1	В	Average time that it actually took those students listed as completers to complete the program
(	С	Please see page 13 of the report for a description of how the completion rates are calculated
Ι	D	Percentage of completers who were gainfully employed the first quarter after program completion
1	Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
]	F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
(	3	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
I	H	Average 6-month wage for those successfully placed during the first quarter after program completion

		Complet					CEMENT ]				ORMATION
A CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
ERCIAL DRIVING COURSE	91	86	4	5.2	95.56	62	72.09	77.91	80.65	\$3,971	\$7,81
ERCIAL DRIVING COURSE	104	99	4	5.0	96.12	71	71.72	76.77	80.28	\$4,303	\$8,499
<i>ide List of Eligible Training Providers</i> for failure to mee nimum performance standards. WIA students may no in these courses until notification is issued by the ssee Higher Education Commission. Y:	t t e	ou long i	t takas t	o comul	ata tha pro						
<ul><li>B Average time that it actually took those stude</li><li>C Please see page 13 of the report for a description</li><li>D Percentage of completers who were gainful</li></ul>	dents listed ption of ho ly employe	as compow the co	leters to mpletion st quarte	comple n rates an r after pr	te the prog re calculat rogram co	gram ed mpletion		n complet	ion		
<ul><li>F Percentage of completers who were gainful</li><li>G Average wage the quarter following complete</li></ul>	ly employe	ed the first ose succe	st quarte	r after co placed d	ompletion uring the f	and were first quar	e still worl ter after p	king 6-mo	onths later		
	ide List of Eligible Training Providers for failure to meenimum performance standards. WIA students may not in these courses until notification is issued by the ssee Higher Education Commission.         Y:         A       The time period specified by the provider rest and the second specified by the provider rest and the state of the second specified by the provider rest and the second specified specified by the provider rest and the second specified specified by the provider rest and the second specified specified by the provider rest and the second specified s	IERCIAL DRIVING COURSE       91         IERCIAL DRIVING COURSE       104         IIII DRIVING COURSE       104         IIIII DRIVING COURSE       104	IERCIAL DRIVING COURSE       91       86         IERCIAL DRIVING COURSE       104       99         IIII DRIVING COURSE       104       99         IIIII DRIVING COURSE       IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	ERCIAL DRIVING COURSE       91       86       4         Image: Section of the section o	ERCIAL DRIVING COURSE       91       86       4       5.2         Image: Second Seco	ERCIAL DRIVING COURSE       91       86       4       5.2       95.56         Image: Second Seco	ERCIAL DRIVING COURSE       91       86       4       5.2       95.56       62         Image: Second	ERCIAL DRIVING COURSE       91       86       4       5.2       95.56       62       72.09         Image: Second	ERCIAL DRIVING COURSE       91       86       4       5.2       95.56       62       72.09       77.91         Image: Second	ERCIAL DRIVING COURSE       91       86       4       5.2       95.56       62       72.09       77.91       80.65         Image: Second	ERCIAL DRIVING COURSE       91       86       4       5.2       95.56       62       72.09       77.1       80.65       \$3,971         Image:

Α	The time period specified by the provider regarding how long it takes to complete the program
В	Average time that it actually took those students listed as completers to complete the program
С	Please see page 13 of the report for a description of how the completion rates are calculated
D	Percentage of completers who were gainfully employed the first quarter after program completion
Е	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

			CHOOL (									
		C	COMPLET	ION INFO	ORMATIC	)N	PLA	ACEMENT ]	INFORMAT	TION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Months) <sup>A</sup>	Actual Completion Time (Months) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	NURSE AIDE TRAINING	15	8	3.5	2.6	100.00	7	87.50	87.50	71.43	\$2,781	\$5,707
A												
WIA STUDENTS												
STI												
70	NURSE AIDE TRAINING	30	13	3.5	2.6	92.86	10	76.92	84.62	80.00	\$2,767	\$5,789
L												
ALL STUDENTS												
ST												
					-							
$\overline{\mathbf{i}}$	The programs listed to the right were removed from the WIA Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

## **NOTATION KEY:**

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	Percentage of completers who were gainfully employed the first quarter after program completion
E l	Percentage of completers who were gainfully employed during the first or second quarter following program completion
F l	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months late
	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
H A	Average 6-month wage for those successfully placed during the first quarter after program completion

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	TENNE	SSEE TECH										
		(	COMPLET	ION INFO		)N	PL	ACEMENT	WAGE INFORMATIC			
W	/IA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	ACTICAL NURSING	24	8	12	12.1	61.54	8	100.00	100.00	100.00	\$7,787	\$16,3
WIA STUDENTS												
TUDEN		-										
Ň												
PRA	ACTICAL NURSING	50	9	12	UD	50.00	9	100.00	100.00	100.00	\$6,931	\$14,5
L L												
ALL												
LS												
the enro	<ul> <li>A The time period specified by the provider</li> <li>B Average time that it actually took those state</li> <li>C Please see page 13 of the report for a descent of the percentage of completers who were gainful the percentage of completers who w</li></ul>	regarding he idents listed ription of he illy employe illy employe	as composed the co ed the first ed during ed the first	leters to mpletion st quarte the first st quarte	comple n rates a r after p or seco r after co	te the prog re calculat rogram co nd quarter completion	gram ted mpletior followin and wer	ng prograr e still wor	king 6-mo	onths later		
	GAverage wage the quarter following compHAverage 6-month wage for those successful							-	rogram co	ompletion		

Α	The time period specified by the provider regarding how long it takes to complete the program
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D	Percentage of completers who were gainfully employed the first quarter after program completion
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F	Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later
G	Average wage the quarter following completion for those successfully placed during the first quarter after program completion
Н	Average 6-month wage for those successfully placed during the first quarter after program completion

	TENNESS	EE TECI	HNOLOG	GY CEN	TER AT	NEWBEF	RN					
		C	COMPLET	ION INFO	ORMATIC	N	PLA	ACEMENT ]	INFORMA	TION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
S	PRACTICAL NURSING	35	6	12	11.5	54.55	5	83.33	83.33	100.00	\$4,038	\$12,050
WIA STUDENTS												
[W]												
S												
	PRACTICAL NURSING	64	35	12	UD	72.92	22	62.86	88.57	100.00	\$2,593	\$10,020
NTS		-										,
ALL STUDENTS												
ST												
											ļ	
$\overline{\mathbf{S}}$	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

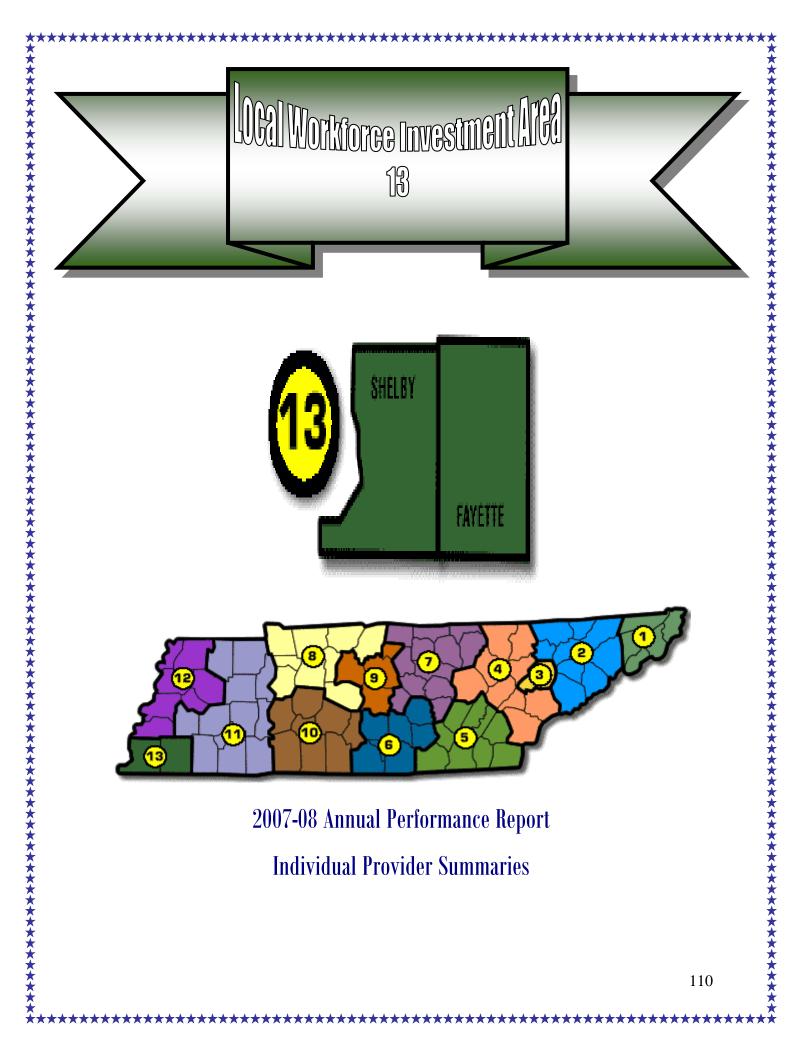
### **NOTATION KEY:**

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	D	Percentage of completers who were gainfully employed the first quarter after program completion
G Average wage the quarter following completion for those successfully placed during the first quarter after program completi	E	
	$\frac{F}{C}$	
Average 6-month wage for those successfully placed during the first quarter after program completion	G H	Average wage the quarter following completion for those successfully placed during the first quarter after program completion Average 6-month wage for those successfully placed during the first quarter after program completion

	TENNES	SSEE TE	CHNOLO	DGY CE	NTER A	T RIPLEY	ζ						
		C	COMPLET	ION INFO	ORMATIC	ON	PLA	CEMENT ]	INFORMAT	ΓΙΟΝ	WAGE INFORMATIO		
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Monthe <sup>H</sup>	
	BUSINESS SYSTEMS TECHNOLOGY	15	21	12	16.3	100.00	9	75.00	75.00	100.00	\$2,001	\$4,6	
NTS	PATIENT CARE TECHNICIAN	10	5	6	7.7	100.00	4	80.00	100.00	75.00	\$2,816	\$6,2	
WIA STUDENTS	PRACTICAL NURSING	29	17	12	10.8	85.00	10	58.82	94.12	80.00	\$2,925	\$7,9	
STU													
70	BUSINESS SYSTEMS TECHNOLOGY	97	22	12	UD	52.38	14	63.64	68.18	100.00	\$1,951	\$5,2	
ALL STUDENTS	PATIENT CARE TECHNICIAN	37	14	6	UD	73.68	10	71.43	92.86	80.00	\$2,132	\$5,2	
AL	PRACTICAL NURSING	89	39	12	UD	82.98	19	65.52	89.66	89.47	\$2,478	\$7,1	
ST													
OTATI	the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. <b>ON KEY:</b> A       The time period specified by the provider regr         B       Average time that it actually took those stude: C         C       Please see page 13 of the report for a descript D         D       Percentage of completers who were gainfully         E       Percentage of completers who were gainfully	nts listed ion of ho employe	as comp ow the co ed the first	leters to mpletion st quarte	comple n rates a r after p	ete the program co	gram ted mpletion		n complet	ion			
	FPercentage of completers who were gainfullyGAverage wage the quarter following completiHAverage 6-month wage for those successfully	employe on for the	ed the first	st quarte	r after c placed d	ompletion luring the	and were first quar	e still wor ter after p	king 6-mo	onths later			
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			BRIDG	ES, INC								
		C	COMPLET	ION INFO	ORMATIC	ON	PLA	CEMENT ]	WAGE INFORMATIO			
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	CERTIFIED NURSE ASSISTANT TRAINING PROGRAM	66	66	3	2.6	100.00	54	81.82	83.33	92.59	\$2,870	\$5,93
WIA STUDENTS	MICROSOFT CERTIFIED DESKTOP SUPPORT TECHNICIAN	11	2	12	11.4	66.67	2	100.00	100.00	50.00	\$4,649	\$7,16
	CERTIFIED NURSE ASSISTANT TRAINING PROGRAM	96	93	3	2.6	96.88	73	78.49	80.65	94.52	\$3,393	\$7,09
ALL STUDENTS	MICROSOFT CERTIFIED DESKTOP SUPPORT TECHNICIAN	13	3	12	11.4	60.00	3	100.00	100.00	66.67	\$6,906	\$13,12
ST ST	The programs listed to the right were removed from the <i>WIA</i> <i>Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

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		CARE	EER (CN	A) ACA	DEMY							
		C	COMPLET	ION INFO	ORMATIC	N	PLA	CEMENT ]	[NFORMAT	TION	WAGE INFO	ORMATION
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
S	CERTIFIED NURSING ASSISTANT	30	23	4	3.6	95.83	14	60.87	65.22	92.86	\$3,478	\$7,034
STUDENTS												
WIA STUDEN												
ş	CERTIFIED NURSING ASSISTANT	67	50	4	3.6	96.15	36	72.00	76.00	86.11	\$3,340	\$6,66
JDENT												
STUDENTS												
3	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

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		C	COMPLET	ION INFO	ORMATIC	N	PLA	CEMENT ]	[NFORMA]	TION	WAGE INFO	AGE INFORMATION	
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>	
	MEDICAL ASSISTANT	14	7	30	34.1	77.78	3	42.86	57.14	66.67	\$1,896	\$5,264	
NTS	MEDICAL OFFICE PROFESSIONAL	10	4	30	53.6	80.00	3	75.00	100.00	100.00	\$3,353	\$6,13	
WIA STUDENTS	RESPIRATORY THERAPY	10	0	60	NC	0.00	NC	NC	NC	NC	NC	N	
	MEDICAL ASSISTANT	497	209	30	43.5	62.02	140	66.99	72.73	88.57	\$3,500	\$7,42	
STN	MEDICAL OFFICE PROFESSIONAL	331	105	30	41.1	48.39	66	62.86	68.57	90.91	\$3,638	\$7,60	
STUDENTS	RESPIRATORY THERAPY	237	45	60	75.6	34.35	25	55.56	71.11	88.00	\$4,752	\$11,35	
3	The programs listed to the right were removed from the WIA Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.									RESP	IRATORY T	THERAP	

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	HEALTH TH	ECH INST	TITUTE	OF MEM	1PHIS						
		Complet	ION INFO	RMATIO	N	PLA	CEMENT ]	(NFORMAT	ION	WAGE INFORMATI	
WIA CERTIFIED PROGRAM NA	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
HEALTH INFORMATION MANAGEMENT	40	15	36	37.9	78.95	9	60.00	66.67	88.89	\$4,833	\$9,643
HEALTH INFORMATION MANAGEMENT	41	16	36	39.9	80.00	9	56.25	62.50	88.89	\$4,833	\$9,64
The programs listed to the right were removed Statewide List of Eligible Training Providers for	failure to meet										
the minimum performance standards. WIA stu enroll in these courses until notification is Tennessee Higher Education Commission.	idents may notissued by the										

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	HIGH-TE	CH INST	ITUTE -	MEMPI	HIS						
	(	COMPLET	ION INFO	RMATIO	N	Pla	CEMENT ]	[NFORMA]	TION	WAGE INFO	RMATION
WIA CERTIFIED PROGRAM N	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
LIMITED SCOPE X-RAY TECHNICIAN	11	3	36	42.3	75.00	1	33.33	33.33	100.00	\$250	\$2,805
MEDICAL ASSISTING	10	3	35	55.4	60.00	2	66.67	66.67	100.00	\$2,167	\$5,195
LIMITED SCOPE X-RAY TECHNICIAN	155	23	36	44.9	33.82	11	47.82	56.52	90.91	\$2,746	\$6,182
MEDICAL ASSISTING	357	48	35	67.6	21.15	30	62.50	64.58	96.67	\$2,854	\$6,484
The programs listed to the right were remove Statewide List of Eligible Training Providers the minimum performance standards. WIA enroll in these courses until notification Tennessee Higher Education Commission.	for failure to meet students may not				•						

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		LEMC	YNE-OV	VEN CC	LLEGE							
		COMPLETION INFORMATION						ACEMENT	WAGE INFORMATION			
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Years) <sup>A</sup>	Actual Completion Time (Years) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
S	BUSINESS, MANAGEMENT, MARTKETING & RELATED SKILLS	13	4	4	2.3	57.14	4	100.00	100.00	75.00	\$8,124	\$16,387
WIA STUDENTS												
MUD												
S												
ALL STUDENTS												
ALL												
LS												
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		C	COMPLET	ION INFO	RMATIC	N	PLA	ACEMENT ]	WAGE INFORMATION			
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
	ENVIRONMENTAL SERVICES	11	7	14	16.5	100.00	3	42.86	57.14	100.00	\$1,500	\$2,997
WIA STUDENTS												
WIA												
S												
	ENVIRONMENTAL SERVICES	12	8	14	17.2	100.00	4	50.00	62.50	100.00	\$1,881	\$3,113
ST	ENVIRONMENTAL SERVICES	12	0	14	17.2	100.00	4	30.00	02.30	100.00	\$1,001	\$3,113
ALL STUDENTS												
STUI												
8	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

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		(	COMPLET	ION INFO	ORMATIC	N	PLA	ACEMENT ]	WAGE INFORMATIC			
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Weeks) <sup>A</sup>	Actual Completion Time (Weeks) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
STV	INTERMEDIATE COMPUTER OPERATIONS	13	9	10	9.8	100.00	3	33.33	33.33	100.00	\$1,157	\$3,45
WIA STUDENTS												
S	INTERMEDIATE COMPUTER OPERATIONS	19	13	10	9.8	100.00	4	30.77	30.77	100.00	\$2,481	\$6,4
ALL STUDENTS												
STI												
$\overline{\ensuremath{\mathfrak{S}}}$	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.											

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Н	Average 6-month wage for those successfully placed during the first quarter after program completion

	NEW HORIZO		COMPLET					ACEMENT ]	WAGE INFORMATION			
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Years) <sup>A</sup>	Actual Completion Time (Years) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
WIA STUDENTS	MICROSOFT OFFICE USER SPECIALIST	16	1	1	1.0	50.00	1	100.00	100.00	100.00	\$8,236	\$14,55
ALL STUDENTS	MICROSOFT OFFICE USER SPECIALIST	18	2	1	1.0	66.67	1	50.00	50.00	100.00	\$8,236	\$14,55
$\overline{\ensuremath{\mathfrak{S}}}$	The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.			Į					,			

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С	Please see page 13 of the report for a description of how the completion rates are calculated
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Н	Average 6-month wage for those successfully placed during the first quarter after program completion

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PR	IVATE FIR	ST CLAS	S DRIV	ING AC	ADEMY							
	(	COMPLETION INFORMATION						PLACEMENT INFORMATION				
WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>	
COMMERCIAL VEHICLES DRIVER'S COURSE	65	64	4	3.8	98.46	44	68.75	78.12	93.18	\$4,615	\$10,04	
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	ROADMAST	ER DRIVI	ERS SCH	OOL OF	FWEST	MEMPHI	S, INC.					
		C	ION INFO	ORMATIC	DN	PLA	ACEMENT ]	WAGE INFORMATION				
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Week) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
NTS NTS	COMMERCIAL TRUCK DRIVING, HEAVY	21	21	5	4.2	100.00	7	33.33	38.10	71.43	\$4,403	\$9,20
WIA STUDENTS												
VTS	COMMERCIAL TRUCK DRIVING, HEAVY	684	562	5	3.6	82.16	301	53.56	61.21	79.07	\$4,122	\$8,76
ALL STUDENTS												
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	SOUTHW	EST TEN	INESSE	E COMN	1UNITY	COLLEG	E					
		COMPLETION INFORMATION						CEMENT I	ION	WAGE INFORMATION		
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Months) <sup>A</sup>	Actual Completion Time (Week) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
-	NURSING	12	0	20	NC	NC	NC	NC	NC	NC	NC	NC
WIA STUDENTS	UNIVERSITY PARALLEL	20	4	20	29.2	33.33	3	75.00	75.00	66.67	\$3,037	\$6,18
STUDENTS												
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		TEC	HSKILL	S - MEN	1PHIS		-					
		COMPLETION INFORMATION						CEMENT ]	WAGE INFORMATIO			
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Days) <sup>A</sup>	Actual Completion Time (Days) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
WIA STUDENTS	A+ CERTIFICATION	10	7	60	66.7	100.00	6	85.71	85.71	66.67	\$3,503	\$6,45
	A+ CERTIFICATION	25	15	60	88.7	83.33	12	80.00	80.00	83.33	\$5,303	\$9,2
ALL STUDENTS												
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	TENNESS	SEE TEC	HNOLO	GY CEN	TER AT	MEMPH	IS					
		COMPLETION INFORMATION					PL	ACEMENT ]	WAGE INFORMATIO			
	WIA CERTIFIED PROGRAM NAME	Total Enrollment	Total Completers	Stated Completion Time (Month) <sup>A</sup>	Actual Completion Time (Month) <sup>B</sup>	Completion Rate (Percentage) <sup>C</sup>	Total Placements	Placement Rate 1 (Percentage) <sup>D</sup>	Placement Rate 2 (Percentage) <sup>E</sup>	Retention Rate (Percentage) <sup>F</sup>	Average Wage: Completion <sup>G</sup>	Average Wage: 6-Months <sup>H</sup>
WIA STUDENTS	AIRCRAFT MECHANICS	72	20	18	16.3	86.96	16	80.00	90.00	93.75	\$3,803	\$7,907
	BUSINESS SYSTEMS TECHNOLOGY	16	1	12	4.4	12.50	1	100.00	100.00	100.00	\$7,131	\$16,340
	COMMERCIAL TRUCK DRIVING	13	8	1.5	1.5	80.00	5	62.50	75.00	80.00	\$3,207	\$8,18
	DENTAL ASSISTANT	12	7	12	11.9	87.50	4	57.14	57.14	100.00	\$735	\$4,024
	PRACTICAL NURSING	69	34	12	11.2	85.00	23	67.65	85.29	100.00	\$3,408	\$8,137
	AIRCRAFT MECHANICS	231	87	18	UD	66.92	68	77.27	85.23	97.06	\$4,743	\$10,280
ALL STUDENTS	BUSINESS SYSTEMS TECHNOLOGY	94	21	12	UD	30.88	9	42.86	57.14	100.00	\$3,047	\$7,20
ALL	COMMERCIAL TRUCK DRIVING	107	98	1.5	UD	92.45	67	68.37	76.53	88.06	\$4,709	\$9,21
, TU	DENTAL ASSISTANT	53	23	12	UD	76.67	17	73.91	78.26	88.24	\$2,697	\$6,72
•1	PRACTICAL NURSING	148	81	12	UD	68.64	48	59.26	83.95	100.00	\$3,087	\$8,90
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#### **NOTATION KEY:**

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		C	COMPLET	ION INFO	ORMATIC	N	PL	ACEMENT ]	INFORMAT	TION	WAGE INFO	ORMATION
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	INDIVIDUAL STUDIES	15	2	4	0.6	100.00	1	100.00	100.00	100.00	\$11,441	\$22,97
STN	INTEGRATIVE STUDIES	13	5	4	2.1	100.00	1	100.00	100.00	100.00	\$1,009	\$5,04
WIA STUDENTS	NURSING	36	1	4	0.3	100.00	1	100.00	100.00	100.00	\$11,537	\$23,84
STU												
ALL STUDENTS												
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