

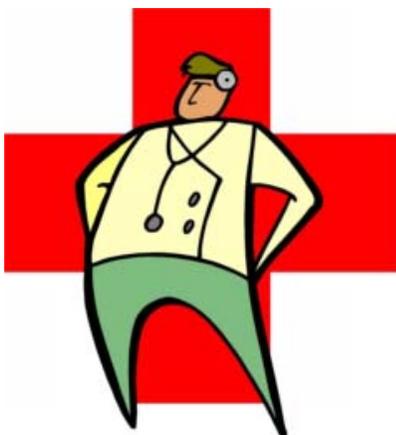
Tennessee Workforce Investment Act 2006 Performance Report of Statewide Eligible Training Providers



Compiled By:



In Conjunction With:



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Note from the Director of WIA with THEC

This is the 5th edition of the Tennessee Higher Education Commission's (THEC) *Performance Report of Statewide Eligible Training Providers*. The inaugural report received a tremendous amount of attention and accolades, culminating with being listed on the Federal government's WIA website as a *Promising Practice*. In the time since the release of the first report, THEC has made significant improvements in our data infrastructure, policies and procedures, and the WIA quarterly reporting process. All of these changes were made with the intention of lessening the reporting obligation for our training providers while simultaneously ensuring that we obtained the mandated performance data in a standardized and timely fashion.



Rosevelt L. Noble, Ph.D.

Some of the internal changes that we have made since the initial report include:

- ❖ **Development of a Standardized Method of Reporting** – The new method of reporting specified for providers the exact format of the report and the only codes that could appear for each field. Any report not received in the standardized format was returned to the provider and treated as if it was never received. With this change, A) it was easier to detect and correct inaccurate data problems, and B) we were able to generate systematic statistical programming commands to perform various types of analysis.
- ❖ **Changing the Report Submission Medium** – Providers had the option of submitting their quarterly reports electronically beginning April 15, 2003. After realizing the simplicity of new method, we required that all reports be submitted electronically beginning October 15, 2003. Electronic submissions allow for more thorough checking of the accuracy of the data given that less time is spent on tasks such as data entry. In addition, allowing providers to submit their reports electronically has also virtually eliminated the problem of receiving reports late.
- ❖ **More Performance Data Feedback** – THEC provides all of our training institutions with more feedback on their performance information throughout the year. Within 10 business days of submitting their quarterly performance report, all of our providers receive a cleaned copy of their recently submitted report, and a Quarterly Report Summary that details all of their performance data (by quarter) for the current fiscal year.

These are just three of the many improvements made to the THEC data infrastructure, policies and procedures, and quarterly report process. Because of the many enhancements, this report improves on the previous editions in several ways. With each addition of the report, we strive to improve the appearance as well as the level of analysis. The 3rd Edition differs in that the focus was on including more provider based performance measures to give potential WIA students a bigger and better performance picture for each program. These improvements are described in detail below.

- ❖ **More Provider Based Performance Measures** – The 2006 report includes the previous additions as well as expands the scope of the individual provider performance measures. In addition to the traditional completion and placement rates, the 2006 report also includes:

- ★ *Average Time to Completion:* For the WIA student population, we have provided a measure of the average amount of time that it took students to complete each training program. This is valuable information for dislocated WIA students who perhaps desire to return to the labor force rather quickly.
- ★ *Long Term Placement Rate Assessment:* Assessment of two placement rates covering a span of two quarters. The first placement rate will reflect the number of participants employed the quarter immediately following completion of a certified training program. The second placement rate will reflect the number of participants employed in the first or second quarter immediately following the completion of a certified training program. The intent of the second option is to reflect a better placement rate for training programs that require an additional license or examination upon completion before a participant can begin to work in that particular field.
- ★ *6-Month Retention Rates:* For each program, this measure provides the percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later.
- ★ *Average Wage at Completion:* Average wage the quarter following completion for those successfully placed during the first quarter after program completion.
- ★ *6-Month Average Wage:* Average 6-month wage for those successfully placed during the first quarter after program completion.

In sum, the report supplies valuable information to assist state and local WIA officials as well as potential WIA students in making informed choices when selecting training programs. An essential feature of the Workforce Investment Act is the “Customer Choice” orientation of the program. Individuals seeking assistance through WIA funding have the freedom of choice in selecting the training program that best fits their personal and career needs. As such, it is important that customers receive accurate information regarding the performance record of all training providers eligible to participate in the WIA program. Informed customer choice requires a stringent system of accountability for all certified training providers.

We hope you find the information provided in the *2006 Performance Report of Statewide Eligible Training Providers* beneficial and informative. The report is an extension of the Tennessee Higher Education Commission’s responsibility to evaluate all WIA providers based on performance data to determine their subsequent eligibility to the *Statewide List*.

Sincerely,

Rosevelt L. Noble

Rosevelt L. Noble, Ph.D.



On August 7, 1998, President Clinton signed the Workforce Investment Act of 1998 (WIA)-comprehensive reform legislation that superseded the Job Training Partnership Act (JTPA) and amended the Wagner-Peyser Act. The WIA reformed Federal job training programs and created a new, comprehensive workforce investment system. The reformed system was intended to be customer-focused, to help Americans access the tools they need to manage their careers through information and high quality services, and to help U.S. companies find skilled workers.

Specifically, the Workforce Investment Act embodies seven key principles:

1. Streamlined Services Through the One-Stop Delivery System:

Programs and providers co-locate, coordinate, and integrate activities and information, so that the system as a whole is coherent and accessible for individuals and businesses alike.

2. Empowering Individuals:

WIA provides financial power through Individual Training Accounts, while simultaneously offering greater levels of information and guidance, through the one-stop delivery system.

3. Universal Access:

All individuals have access to the one-stop system and to core employment-related services. At the one-stop, students have universal access to information about job vacancies, career options, student financial aid, and instructions on how to conduct a job search, write a resume, or interview with an employer.

4. Increased Accountability:

The goal of WIA is to increase employment, retention, and earnings of participants, and in doing so, improve the quality of the workforce to sustain economic growth, enhance productivity and competitiveness, and reduce welfare dependency.

5. Strong Role for Local Workforce Investment Boards and the Private Sector:

In a coordinated effort, business-led boards act as "boards of directors," focusing on strategic planning, policy development, and oversight of the local workforce investment system.

6. State and Local Flexibility:

States and localities have increased flexibility, with significant authority reserved for the Governor and chief elected officials, to build on existing reforms in order to implement innovative and comprehensive workforce investment systems tailored to meet the particular needs of local and regional labor markets.

7. Improved Youth Programs:

Youth programs are linked more closely to local labor market needs and community youth programs and services, and with strong connections between academic and occupational learning.



Executive Summary - Eligible Training Providers & Performance Data

The Workforce Investment Act establishes requirements that a provider of a training program must meet in order to remain eligible to receive adult or dislocated worker funds under this title. There are two sets of requirements -- the first set relating to a providers **initial eligibility** and the second set relating to a provider maintaining **subsequent eligibility**.

Initial Eligibility

With respect to requirements for initial eligibility during the early stages of WIA implementation, a training provider that was a postsecondary education institution certified under the Higher Education Act and provided a program leading to a two or four-year degree or certificate, or that was an entity that carried out an apprenticeship program registered under the National Apprenticeship Act, was automatically eligible to receive funds if they filed an appropriate application with a local board. Providers of programs not meeting either of those two conditions had to satisfy alternative procedures that were established by the Governor for initial eligibility. That procedure was to include appropriate levels of performance if the provider had previously provided training services and other appropriate criteria.

Presently, the local boards certify all applications for initial eligibility to the statewide list. The local board submits the applications to the Tennessee Higher Education Commission (THEC) and THEC distributes a single list of providers identified from all local areas, making it available through the One-Stop System. Subsequent to the initial eligibility period, all providers (including those that were automatically eligible) must meet performance criteria established by the Governor to maintain eligibility.

Subsequent Eligibility

The performance criteria include levels of performance for all individuals participating in the provider's program relating to: the rate of completion; the percentage of all such individuals who obtain unsubsidized employment (which also may include the percentage of those who obtained such employment in occupations related to the program); and the wages at placement of such individuals. The criteria also include levels of performance relating only to students receiving WIA funds who participated in the provider's program. These criteria include the percentage of those participants who completed the program and obtained unsubsidized employment, the retention rate in such employment and the wage rate of those participants who completed the applicable program 6 months after employment; and the rate of licensure or certification as appropriate of those who completed. Each provider also must submit information relating to the costs of the program. The local boards may modify the performance criteria for programs of providers in the local areas by increasing the levels of performance above the minimum levels established by the Governor.

The performance information for each eligible program of a provider relating to these criteria are provided annually to the local boards. The Governor or the local boards may require providers to submit other additional program-specific information. The local boards or the Governor also may accept performance information consistent with the requirements of the Higher Education Act to fulfill these requirements. On-the-job training (OJT) and customized training are not subject to these requirements; however, the Governor may require such institutions to provide performance information to the one-stop operator and may establish performance criteria.



A participant may select any eligible program in the state if all other criteria relating to initial and subsequent eligibility for training services are met. An essential feature of the Workforce Investment Act was the “Customer Choice” orientation of the program. Individuals seeking assistance through WIA funding have the freedom of choice in selecting the training program that best fits their personal and career needs. As such, it is important that customers receive accurate information regarding the performance records of all training providers eligible to participate in the WIA program. Informed customer choice requires a stringent system of accountability for all certified training providers. Since the goal of the Workforce Investment Act is to obtain gainful employment, providers must demonstrate through performance data that in addition to simply completing a certified program, the obtained credential subsequently leads to increased employment opportunities.

Along with the goal of informed customer choice, analysis of performance data is also necessary to ensure the integrity of the Workforce Investment Act. To protect the WIA program from saturation with fraudulent or ineffective training providers, the Workforce Investment Act requires subsequent eligibility decisions based on annual performance standards. Only those programs compliant with mandated performance standards are eligible for continued placement onto the *Statewide List of Eligible Training Providers*.

The current report provides a performance assessment of completion and job placement rates for all WIA certified training providers in the state of Tennessee. Specifically, the report details performance data for the period covering July 1, 2005 through June 30, 2006. The report begins with a statewide analysis of the federally mandated performance data. Following the statewide analysis, the report summarizes the performance data for each Local Workforce Investment Area and then for each individual certified training provider.



Executive Summary - THEC and the Workforce Investment Act

During the implementation stage of the Workforce Investment Act in Tennessee, then Governor Don Sundquist designated the Tennessee Higher Education Commission (THEC) as the state agency responsible for maintaining the *Statewide List of Eligible Training Providers*. The Commission's experience as the state-authorizing body for Postsecondary School Authorization well positioned the agency for developing and maintaining a statewide list of WIA certified providers and programs.

As part of developing and maintaining the list, THEC is responsible for coordinating five functional components of the WIA program. These components include:

- ❖ ***Development of Applications and Standard Operating Procedures*** – THEC is charged with developing the initial eligibility application and other important documents in the WIA process such as quarterly performance report forms. In addition, the Commission is also responsible for developing policies and guidelines in alignment with federal legislation.
- ❖ ***Application Confirmation*** – THEC confirms that all institutions applying for WIA certification in the state of Tennessee have the necessary state approval for legal operation. Thus, THEC is responsible for verifying with authorizing agencies, such as the Barbering and Nursing Board, that all providers and programs certified by a local workforce investment board have the necessary approval for state operation.
- ❖ ***Management and Dissemination of Statewide List*** – THEC maintains the *Statewide List of Eligible Training Providers* and disseminates this list through the THEC web site. Although the federal legislation does not require the list to be in the form of a web site, this is the national model and preferred mechanism for distribution. The list must be 100 percent accurate concerning program and performance information and the list must be available to all prospective students in a manner that is easily accessible and widely utilized.
- ❖ ***Evaluation and Appeals*** – THEC oversees three activities associated with evaluation and appeals: 1) the evaluation of performance data, 2) the investigation of complaints on behalf of the students, and 3) the investigation of formal appeals filed by providers denied entrance onto the statewide list. When necessary, THEC conducts appeal hearings in coordination with the Department of Labor and Workforce Development and representatives from the Local Workforce Investment Boards.
- ❖ ***Removal Procedures*** – THEC is responsible for removing providers from the statewide list when the provider: 1) fails to submit quarterly performance data, 2) loses the necessary approval for operation in the State of Tennessee, 3) requests removal from the statewide list, or 4) for any other reason deemed just cause for removal by THEC.

The current report is an extension of the THEC's responsibility to manage and disseminate the *Statewide List of Eligible Training Providers*. The report's findings are intended to assist state and local officials, as well as potential WIA participants in the effective utilization of WIA funds.



The WIA Quarterly Performance Reports provided the vast majority of the performance information on the WIA and ALL of student populations. However, giving the difficulty in obtaining information for the ALL of student population by program, certain providers received exemptions from reporting this information to the Tennessee Higher Education Commission. Those granted exemptions are the Tennessee public 4-Year Universities, the Community Colleges, and the Technology Centers. These providers submit performance data for their WIA students only, and THEC receives performance data for their ALL of student populations from the *Tennessee Board of Regents*.

In all, six data sources were utilized in compiling the current report:

- ❖ WIA Quarterly Performance Reports – Covering July 1, 2005 through June 30, 2006.
- ❖ Tennessee Board of Regents – *Regular and Supplemental Enrollment Reports* for Summer 2005, Fall 2005, and Spring 2006.
- ❖ Tennessee Board of Regents – *2006 Annual Report of Graduates* for 4-year universities and community colleges.
- ❖ Tennessee Board of Regents – *Tennessee Technology Centers Student Information System 2005-06 Enrollment Report*.
- ❖ Tennessee Department of Labor and Workforce Development (TDOL & WD), Division of Employment Security – Tennessee Unemployment Insurance Wage Records (TUIWR) from October 1, 2005 through June 30, 2007.
- ❖ Wage Record Interchange System (WRIS) – National Unemployment Insurance Wage Records for each participant by quarter from October 1, 2005 through June 30, 2007.

WIA Quarterly Performance Reports – Description

All WIA certified training providers are required to submit quarterly reports detailing program progress for both WIA and ALL of students. “ALL of students” refer to the total number of students, and not just to the number of non-WIA students. Intrinsicly, WIA students are a component of the figures describing the ALL of student population.

In each report, the certified provider documents the number of newly enrolled students, dropouts, completers, still enrolled, etc. In addition, when a student successfully completes a certified training program, THEC submits the student’s social security number to both TUIWR and to the WRIS at the conclusion of the fiscal year to check for wages the quarter following completion. Consequently, effective evaluation of each training program requires that providers submit all of the above information for both the WIA and ALL of student populations.

The quarterly performance reports are due at THEC on the 15th day following each quarter. Specifically, the report periods and due dates are as follows:

Table 1 – Quarterly Report Schedule

| Quarter | Time Period | | | Due Date |
|-----------------|-------------|---------|--------------|------------|
| 1 st | July 1 | Through | September 30 | October 15 |
| 2 nd | October 1 | Through | December 31 | January 15 |
| 3 rd | January 1 | Through | March 31 | April 15 |
| 4 th | April 1 | Through | June 30 | July 15 |

Providers who fail to submit a performance report are subject to the *Schedule of Consequences* designed to address such issues. The *Schedule of Consequences* involves two levels of action beginning at level one, where the provider is temporarily suspended from the *Statewide List of Eligible Training Providers* and all 13 of the local workforce investment boards and the Department of Labor and Workforce Development are informed of the provider’s suspension status. At level two of the *Schedule of Consequences*, the provider is permanently removed from the *Statewide List* for a period of two consecutive quarters.

The current report may not include 4 quarters of performance data for all providers. In some cases a provider may not have become WIA certified until the last 2 or 3 quarters of the report period. There are two types of providers who are exempt from submitting quarterly reports and thus do not appear in the current report.

1. Any provider whose initial application into WIA was certified between July 1, 2005 and June 30, 2006 and who did not receive a WIA student during that time is not required to begin submitting WIA quarterly reports to THEC until receiving a minimum of one WIA student. However, if the minimum of one WIA student was enrolled during the time after certification, the provider is required to submit a performance report.
2. Any provider that has **NEVER** received a WIA student (from their inception into WIA) does not have to complete a quarterly performance report until they receive their first WIA student. This exemption does not refer to the quarter of the report, but rather the period that covers the provider’s initial inception into WIA up through June 30, 2006. Subsequently, after one WIA student is received, the provider is required to forever report on that particular program.

Given conditions 1 and 2 from above, not all of the providers who appear on the *Statewide List of Eligible Training Providers* will appear in the current report.

TBR Regular and Supplemental Enrollment Reports – Description

The enrollment reports consist of a record on each student attending the institution on the census date. The census date is the 14th calendar day from the beginning of classes each term. A record is generated for each student attending the institution, regardless of his/her courses. The data files include continuing education and co-op students, as well as regular resident students. The report from each institution is submitted through the reporting institutions governing board to the Tennessee Board of Regents.

General Guidelines of the TBR Enrollment Data Files:

-  Courses are reported in the term in which the ending date of the course falls. The only exception to this rule is when a course, which is in progress on the 14th day of a term



has an ending date in the succeeding term prior to the 14th day of the succeeding term. In these cases the course is reported in the regular report of the first term.

- ❑ Only those courses actually in progress on the 14th day census date are reported in the regular report. All other courses are reported in the supplemental report of the term in which the ending date of the course falls.
- ❑ Short courses are reported in the supplemental report even if they are in progress on the 14th day census date.
- ❑ Students enrolled exclusively in continuing education units are reported in the supplemental report. In addition, reporting on continuing education units was optional.
- ❑ Students who are permitted to enter a course after the 14th day are reported in the supplemental report.

TBR Annual Report of Graduates – Description

The Annual Report of Graduates consists of information on each student who completed academic programs during the 2005-06 year. The year is defined as all of the academic terms from summer 2005 term through spring 2006 term. All 4-year universities and community colleges submitted the reports to the TBR no later than August 5, 2006.

TBR TTC Student Information System 2005-06 Enrollment Report – Description

The student information report is due in the TBR office no later than 15 calendar days after the completion of each term. The term dates are the same as those for the WIA Quarterly Performance Reports.

The enrollment report consists of a record for each student who attended the institution during a term. If a student enrolls in more than one program in a term, then a separate record is generated for each program. In the case of satellite sites, the lead institutions submit the report electronically.

The enrollment report for the technology centers includes all of the graduate information, thus there is no need for a separate graduates report.

Tennessee Unemployment Insurance Wage Records (TUIWR) – Description

The Workforce Investment Act creates a performance accountability system to assess the effectiveness of states and local areas in achieving continuous improvement of workforce investment activities. The system requires that each state and local area, as part of a regular performance accountability assessment, consider the impact of workforce investment services upon wages of the recipients of those services.

Utilizing Tennessee Unemployment Insurance Wage Records (TUIWR) provided by the Tennessee Department of Labor and Workforce Development, THEC checked for reported wages across the state of Tennessee. TUIWR data provided wage information for seven consecutive quarters spanning from October 1, 2005 through June 30, 2007. In all, 180,186 wage records from Tennessee were analyzed in computing placement the rates. The 180,186 records reflected wage data for 18,283 students who completed training programs in the state of Tennessee.



In a secured file from the Division of Employment Security, THEC received the eight quarters of wage information for each completer. Only those individuals with a reported wage amount during the quarter immediately following the completion of a WIA certified training program are classified as a job placement. The obtained wage amount does not have to be in the individual's particular field of study, and THEC does not know nature of the business conducted by the employer who submitted each particular wage.

Wage Record Interchange System (WRIS) - Description

The Wage Record Interchange System (WRIS) is an important element in the effort of states to comply with the program assessment and reporting requirements of the Workforce Investment Act. In order to realistically measure the benefits derived from workforce investment services, wages earned outside the state where the services were provided must be measured in addition to those earned locally.

Through WRIS, requesting states can obtain access to other states' confidential Unemployment Insurance (UI) wage data for individuals to whom the requesting states have provided workforce investment services. All states participating in the WRIS have entered into Data Sharing Agreements with one another, thereby agreeing that their employees, contractors and/or agents will handle WRIS data in a manner that will protect its confidentiality to the greatest extent possible. Individuals at THEC with access to WRIS data have signed a form acknowledging their understanding of the confidential nature of the WRIS data and their obligation to follow prescribed standards for its proper handling.

Complementing the information obtained from TUIWR, the WRIS was designed to obtain wage data for the following individuals in WIA certified programs:

- Individuals who received services in a WIA program and who subsequently relocated to another state for employment.
- Individuals who reside in the state where they received services in a WIA program but who obtained their primary employment in another state.
- Individuals who reside in the state where they received services in a WIA program and who obtained employment in their resident state as well as secondary employment in another state.

Figure 1 shows all of the states currently participating in the WRIS. With Tennessee bordering eight states, it is important that we check for wages beyond the Tennessee state line.

In the current report, the WRIS provided wage information for seven consecutive quarters for the time period spanning from October 1, 2005 through June 30, 2007. In all, the WRIS supplied 17,501 wage records that were analyzed computing placement rates. The 17,501 wage records were extracted from Unemployment Insurance Wage data in 50 states. All of the states directly bordering Tennessee supplied wage records. Table 2 presents a breakdown of the top 20 states supplying wage records for inclusion in the current report. Not surprisingly, all eight of the states that directly border Tennessee appear among the top 20 (**bold states**).



Figure 1 – States Participating in WRIS

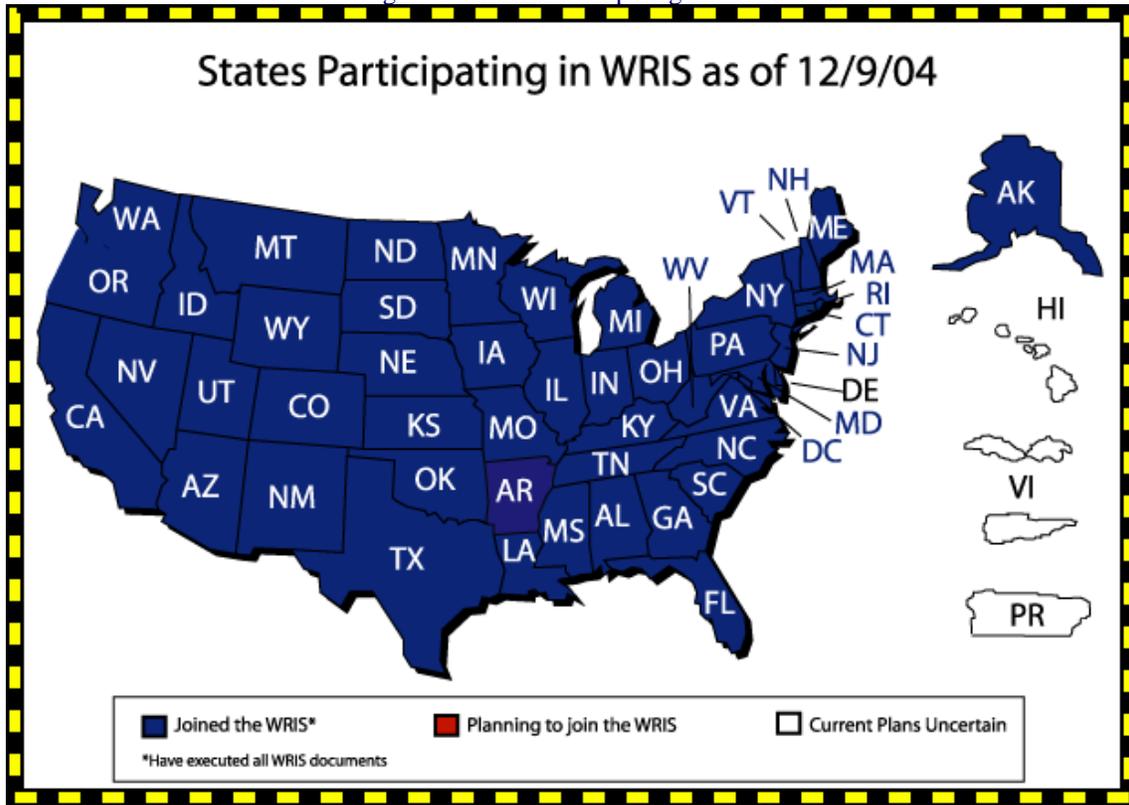


Table 2

| State | Number of Wage Records Submitted |
|-----------------------|----------------------------------|
| Kentucky | 3461 |
| Arkansas | 1342 |
| Alabama | 1150 |
| Mississippi | 970 |
| Texas | 898 |
| Georgia | 878 |
| Florida | 844 |
| Nebraska | 843 |
| Illinois | 760 |
| Virginia | 747 |
| North Carolina | 713 |
| California | 392 |
| Louisiana | 384 |
| Michigan | 334 |
| Missouri | 286 |
| South Carolina | 265 |
| Arizona | 254 |
| Ohio | 225 |
| Minnesota | 201 |
| Oklahoma | 192 |



TBR Regular and Supplemental Enrollment Reports – Limitations

1. No Continuing Education Indicator – The TBR data are divided into two files. One has all of the information for the Technology Centers, while the other has the 4-year universities and 2-year Community Colleges. The Technology Center files have a variable indicating whether a student is continuing education (i.e. at the time of reporting the student had not completed but was still enrolled). The university and community college file however does not have a still enrolled indicator. Therefore, in the individual provider summaries, the abbreviation “NA” (Not Applicable) appears under the column titled “Still Enrolled.”

2. Proxy ALL of Student Completion Rate – Because of the lack of a still enrolled indicator, the ALL of student completion rate for 4-year universities and community colleges is not exactly comparable to the remaining WIA providers. THEC calculates completion rates by subtracting the number of students still enrolled from the total population of enrollments (See page 14). However, in the case of the 4-year universities and the community colleges, THEC had to determine the total population of eligible completers, and then compute the ALL of student completion rate based on how many of these individuals were recorded in the *Annual Report of Graduates*.

TUIWR & WRIS - Limitations

1. Unfound Social Security Numbers – Some certified programs train students for self-employment (i.e. barbering), in which case their wage amounts would not show up in the Tennessee Unemployment Insurance Wage Records or in the WRIS. The same would occur for deceased individuals or those who joined the military. In which case, an unfound social security number does not necessarily mean an individual did not have gainful employment; it just means the social security number was not matched in either of the two sources utilized for wage information (TUIWR and WRIS).

2. Failure to Submit ALL of Student Social Security Numbers – Providers are generally exceptional in submitting social security numbers for WIA completers; however, many neglect to do so for their ALL of student completers (in this case non-WIA completers). As a result, their ALL of student placement rates may not reflect their true rate of placement. Each provider is aware of the importance of submitting social security numbers for ALL completers and the failure to submit this information does not exempt the provider from meeting this performance standard.



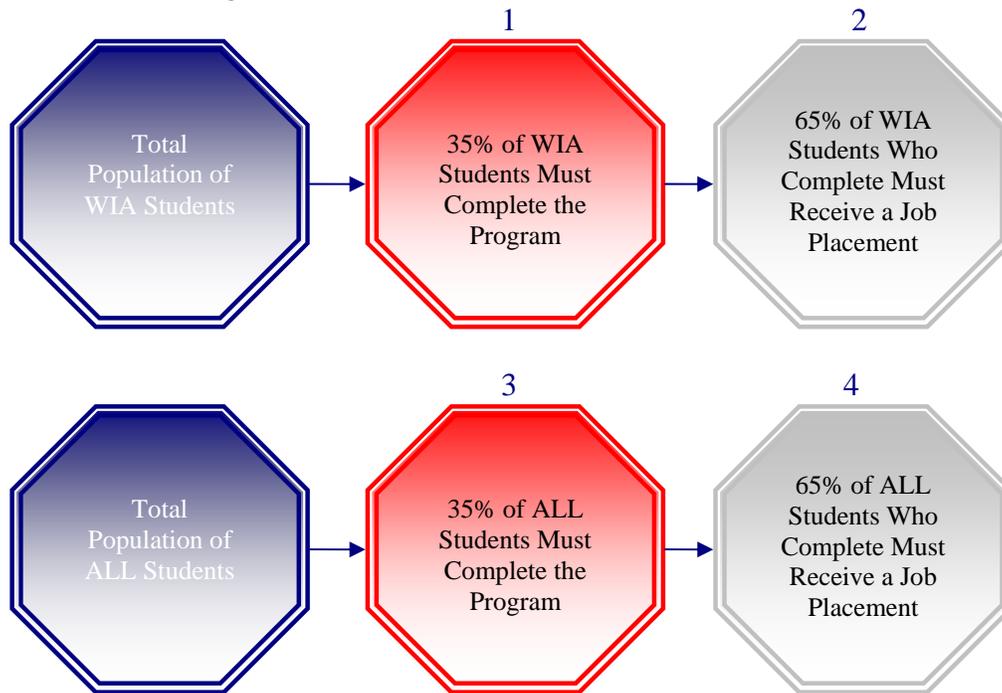
The procedures for determination of subsequent eligibility includes a review of each certified training program that has served at least 10 WIA students since its initial inception onto the *Statewide List of Eligible Training Providers*. The current report includes performance analysis for all certified programs that received a **minimum of 10** WIA students between the period of July 1, 2005 through June 30, 2006. However, only those programs with a minimum of 10 WIA students enrolled during this time are considered in subsequent eligibility decisions. To remain subsequently eligible to receive WIA funds, each certified program **must meet one of four performance standards**.

Any program receiving at least 10 WIA students and failing to meet at least one of the four performance measures is subsequently ineligible to receive WIA students. Those programs removed from the list are eligible for reinstatement at the end of the suspension period, which expires at the conclusion of each fiscal year.

Performance Standards – Text Description

- ❖ The **WIA completion rate** for each program must be equal to or greater than 35 percent.
- ❖ The **ALL of student completion rate** for each program must be equal to or greater than 35 percent.
- ❖ The **WIA placement rate** for each program must be equal to or greater than the 65 percent.
- ❖ The **ALL of student placement rate** for each program must be equal to or greater than 65 percent.

Figure 2 – Illustration of the Four Performance Standards



Calculation of Performance Standards

THEC calculates the performance standards for WIA training providers as follows:

Completion Rate

$$\frac{\text{Total Number of Completers During the Fiscal Year}}{(\text{Total Number Enrolled During the Fiscal Year}) - (\text{Total Number Still Enrolled at End of Year})} * 100$$

The ALL of student completion rates for the 4-year universities and the community colleges were calculated using a slightly different equation given the absence of an indicator for the number of students still enrolled. The first step in computing the ALL of student completion rate for this subset of providers was to find the total population of eligible completers.

The total population of eligible completers at the 4-year universities was established by extracting from the *TBR Regular and Supplemental Enrollment Reports* only those students classified as a “Senior or a Fifth Year Undergraduate.”

Note: According to the Data Dictionary for the *TBR Regular and Supplemental Enrollment Report*, a fifth-year undergraduate is a student enrolled in a program, which normally takes five years to complete, e.g. some engineering programs or medical technology degrees. The term does not describe students who take five years to complete a four-year degree.

For the community colleges, the total population of eligible completers was established by extracting from the *TBR Regular and Supplemental Enrollment Reports* only those students classified as a “Sophomore” or those classified as “Undergraduate Special.”

Note: According to the Data Dictionary for the *TBR Regular and Supplemental Enrollment Report*, an Undergraduate Special student is classified as one who is 1) non-degree seeking and holds no degree or certificate; or 2) non-degree seeking, holding any level degree, but taking only courses for undergraduate credit; or 3) non-degree seeking, holding no bachelor’s degree, and taking courses for both graduate and undergraduate credit; or 4) one seeking a Technical Certificate or Credit.

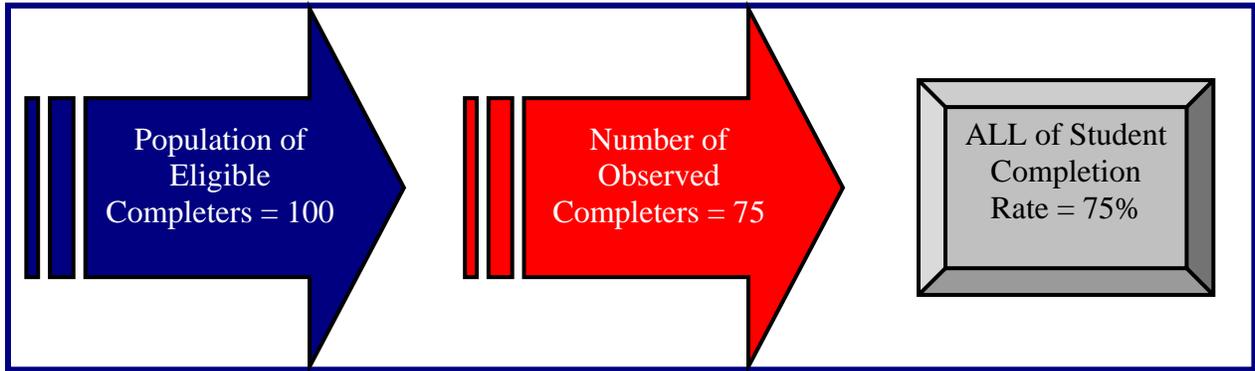
The community college ALL of student performance rates include undergraduate special students, because a significant proportion of WIA students fall into this category (particularly condition 4).

The ALL of student completion rate for the 4-year universities and community colleges was estimated by computing the percentage of population of eligible completers that were found in the *2006 Annual Report of Graduates* (see Figure 3). The percentages were computed by program.

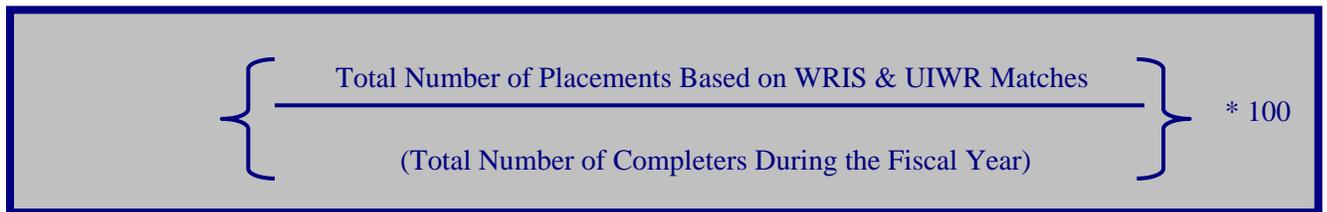
For example, assume that Middle Tennessee State University (MTSU) has 100 students enrolled in their psychology program that are classified as a senior according to the *TBR Regular and Supplemental Enrollment Reports* for the 2005-06 academic year. If 75 of these students are

reported in the 2006 *Annual Report of Graduates*, then MTSU's annual completion rate for their psychology program is figured as 75%.

Figure 3 – Illustration of ALL of Student Completion Rate for 4-Year Universities & Community Colleges

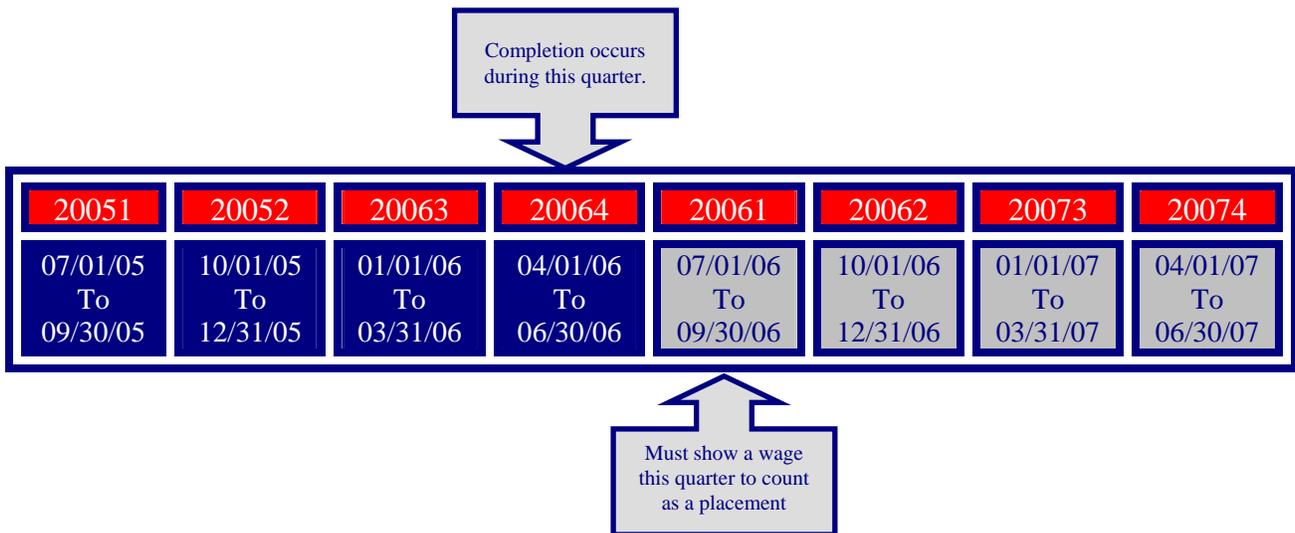


Placement Rate



What is Considered a Placement?

Figure 4 – Illustration of Placement Indicator



The blue cells indicate the quarters included in the current annual report. For every social security number submitted in the WRIS and TUIWR queries, THEC receives any reported wage amount for the specified eight quarters. Both of WRIS and TUIWR data files are combined into one database. This process adds the wages were earned outside of Tennessee, to the participants' in-state earnings. If an individual was unemployed for one quarter, then the returned file would

only contain seven reported wage amounts. In addition to combining the two wage sources, the reported wage amounts are aggregated by quarter, i.e. if an individual was working for two different employers for any particular quarter, the two wage amounts are added together to reflect one quarterly earnings indicator. In determining job placements, THEC considers when the individual completed their respective program. For instance, if an individual completed a WIA program during the fourth quarter of 2006, in order for the provider to receive credit for this individual as a job placement, the completer must show a wage during the first quarter of 2006 (see Figure 4).

Abbreviations Guide & Description

Throughout the individual provider summary pages, there appears a series of abbreviations denoting the following:

- NC NO COMPLETERS - The program in consideration did not have a completer during the report period and therefore, they did not qualify to have a corresponding placement rate or a measure reflecting the average time to completion for the WIA student population.
- NA NOT APPLICABLE – As of the report conclusion date (06/30/06), the total number of students enrolled in the certified program during the fiscal year is exactly equal to the number of students listed as “still enrolled.” Therefore, since these individuals have not yet completed, it is not possible to calculate the program completion rate. This abbreviation most frequently appears in the WIA completion and placement columns.
- NP NO PLACEMENTS – The program in question did not have any completers who were successfully placed within the first quarter following program completion. In such cases, the placements rates and wage information will be limited.
- ND NO DATA - The provider failed to submit performance data for a certain segment of their student population. Failure to report performance data occurs most frequently on the ALL of student population, particularly for the larger providers. However, failure to submit the information does not exempt the provider from meeting the performance measure. Consequently, providers who fail to meet both WIA performance measure and neglect to submit ALL of student information face an increased risk of removal from the statewide list.
- ID INACCURATE DATA – In some cases, providers has submitted performance values that are mathematically impossible. All providers were granted the opportunity to correct this information in December 2007. Some either neglected to re-submit the data or re-submitted without corrections.
- UD UNFOUND DATA – Some of the ALL of student performance data for the TBR schools was unfound for two reasons. 1) In some cases, the TBR institutions may offer temporary or specialty programs that are WIA approved but are not reported in the TBR *Regular and Supplemental Enrollment Reports* or the *Annual Report of Graduates*. Thus, the provider may submit performance data to THEC concerning the WIA student population; however, the ALL of student performance data is unfound in these particular cases. This was primarily a problem among the community colleges. 2) In a few cases, WIA students were classified as being in programs designated for graduate students. Since these were such rare occasions and typically involving only one random WIA student, no ALL of student performance data was extracted for graduate programs. This was primarily a problem among the 4-year universities. In either case, when unfound data was the problem for the ALL of student population, the WIA figures were used as a proxy.

Terminated Providers and Programs

Some of the providers and programs presented in the report were removed from the *Statewide List of Eligible Training Providers* during the fiscal year. For a variety of reasons, i.e. failure to submit performance data or provider request for removal, several providers no longer participate in the Workforce Investment Act program. However, any provider that has ever received a WIA student is included in the report, regardless of their status on the statewide list. Table 3 presents a list of those providers included in this report that have been deleted from the Statewide List.

Table 3 – Deleted Providers that Appear in the Report

| Provider Name |
|--|
| BR and Associates |
| First Class Trucking School |
| Institute of Allied Health and Commerce |
| National Barber College |
| Tennessee Career College |
| Volunteer Training Center, Inc. – Lawrenceburg |
| West Kentucky Technical and Community College |

Inaccurate Data Statement

In December 2007, all providers received an *Annual Review Summary* detailing the figures that would appear in the current annual report, and were granted the opportunity to provide corrections. In the memo accompanying the *Annual Review Summary*, the providers received notice that programs with inaccurate data problems would be treated as failing to meet that particular performance standard. Thus, those institutions that neglected to re-submit annual corrections are still subject to removal from the statewide list for failing to meet one of four performance standards.

Table 4 lists those institutions added to the *Statewide List of Eligible Training Providers* during the 2005-06 fiscal year. There were 3 new providers added to the statewide list.

Table 4 – 2005-06 Statewide List Additions

| Provider | LWIA |
|--|------|
| BR and Associates | 11 |
| Massage Institute of Cleveland | 5 |
| Mister Wayne’s School of Unisex Design | 7 |

Table 5 provides a list of those institutions deleted from the *Statewide List of Eligible Training Providers* during the 2005-06 fiscal year. In all, there were 2 providers deleted from the statewide list. The providers were removed for various reasons as indicated by the table. Specifically, 1 provider requested removal and 1 was removed for failing to submit quarterly performance data.

Table 5 – 2005-06 Statewide List Removals

| Provider | LWIA | Reason |
|------------------------------------|------|--------|
| Baptist College of Health Sciences | 13 | PRR |
| Omni Adult Training Center | 13 | RQD |

- PRR = Provider requested removal
- RPA = Removed for failure to renew Postsecondary School Authorization
- RQD = Removed because the provider failed to submit a quarterly performance report
- RSC = Removed as a result of the school closing

Exceptional Training Providers



Exceptional Training Providers

Exceptional Training Providers (ETP) are those three institutions with the highest combined probability of WIA student completion and placement. For each institution, THEC computed a Success Score that reflects the aggregated probability of a WIA student completing a program multiplied by the probability of being placed after completion. Aggregated probability involves the summation of all of the individual program performance data for any particular institution to reflect one overall WIA completion and placement rate for the school collectively. Thus, ETP must have strong performance measures in all of their WIA programs, as any program with weak performance numbers will likely reduce their overall Success Score.



Probability of WIA Student Completing

*



Probability of WIA Student Placing

= Success Score

For an interpretation of an estimated Success Score, consider the following example. If ABC Computing has a WIA student completion rate of 95% and a WIA student placement rate of 75%, then the Success Score for ABC Computing equals 0.7125 (0.95 * 0.75). Interpreted statistically, we would say that the likelihood that a WIA student completes a program at ABC Computing and later receives a job placement is 71.25%.

There are four categories of Exceptional Training Provider Awards, and only the top three success scores in each category classified as ETP. In the case of a tie, the award goes to the institution that serviced the greatest number of WIA students. Twenty-five is the minimum number of WIA students that must enroll at an institution during the fiscal year in order for the provider to be considered for an Exceptional Training Provider Award. After computing the Success Score for each provider included in the report, the institutions were assigned to one of four tiers according to the number of WIA students enrolled during the 2006 fiscal year.

| | Number of WIA Students Enrolled |
|--------|---------------------------------|
| Tier 1 | 150+ |
| Tier 2 | 100 – 149 |
| Tier 3 | 50 – 99 |
| Tier 4 | 25 – 49 |

Those institutions receiving this honor will receive individual recognition at the annual THEC performance workshop.



2006 WIA Exceptional Training Providers

Congratulations!



Congratulations!

Congratulations!

Congratulations!

Tier 1 – Exceptional Training Providers

| Provider | # of Programs | # of WIA Students | Success ☺Score☺ |
|---|---------------|-------------------|--------------------|
| Driver Training Center, LLC DBA Drive Train | 1 | 197 | 77% |
| Tennessee Technology Center at Elizabethton | 37 | 192 | 57% |
| Tennessee Technology Center at Paris | 31 | 151 | 47% |

Tier 2 – Exceptional Training Providers

| Provider | # of Programs | # of WIA Students | Success ☺Score☺ |
|---|---------------|-------------------|--------------------|
| Tennessee Technology Center at Livingston | 36 | 102 | 88% |
| Blount Memorial Hospital Inc. | 3 | 105 | 81% |
| Heartland Truck Driving Institute – Dyersburg | 1 | 134 | 78% |

Tier 3 – Exceptional Training Providers

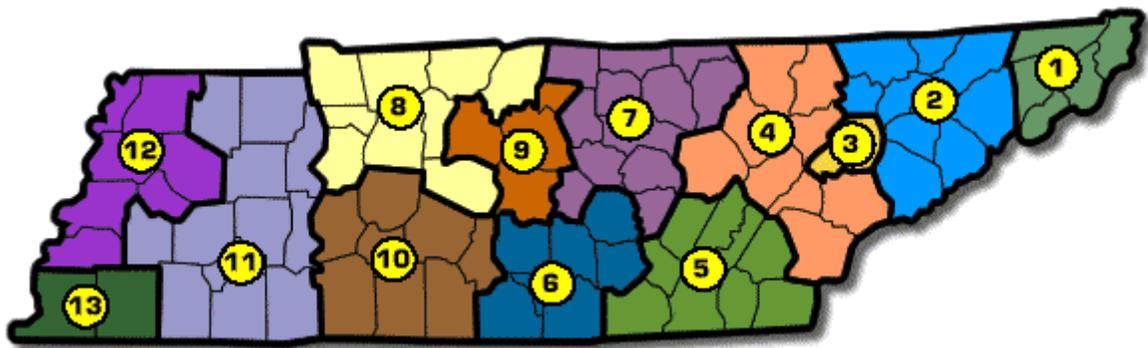
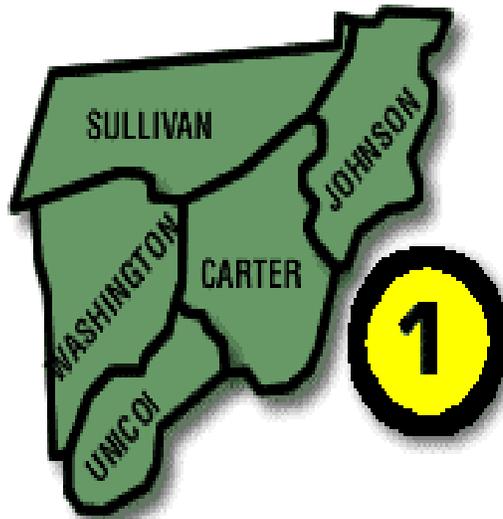
| Provider | # of Programs | # of WIA Students | Success ☺Score☺ |
|--|---------------|-------------------|--------------------|
| United Truck Driving School, Inc. | 1 | 69 | 82% |
| Volunteer Training Center – Murfreesboro | 1 | 87 | 79% |
| Institute of Allied Health and Commerce | 4 | 63 | 76% |

Tier 4 – Exceptional Training Providers

| Provider | # of Programs | # of WIA Students | Success ☺Score☺ |
|--|---------------|-------------------|--------------------|
| Tennessee Technology Center at Athens | 30 | 47 | 92% |
| Hiwassee Chapter of the American Red Cross | 1 | 33 | 86% |
| Tennessee Technology Center at Jacksboro | 36 | 47 | 82% |

Local Workforce Investment Area

1



2005-06 Annual Performance Report

Individual Provider Summaries



COMMERCIAL CARRIER SERVICES

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|---|------------------------------|------------------|---|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|---------|
| | Total Enrollment | Total Completers | Stated Completion Time (Hours) ^A | Actual Completion Time (Days) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | PROFESSIONAL DRIVER TRAINING | 20 | 19 | 180 | 3.6 | 100.00 | 15 | 78.95 | 78.95 | 86.67 | \$3,671 | \$7,521 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | PROFESSIONAL DRIVER TRAINING | 67 | 66 | 180 | 3.8 | 100.00 | 48 | 72.73 | 84.85 | 85.42 | \$4,680 | \$9,686 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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| | | | | | | | | | | | | |

NOTATION KEY:

| | |
|---|---|
| A | The time period specified by the provider regarding how long it takes to complete the program |
| B | Average time that it actually took those students listed as completers to complete the program |
| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



NORTHEAST STATE TECHNICAL COMMUNITY COLLEGE

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|---|----------------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|----------|
| | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | BUSINESS MANAGEMENT TECHNOLOGY | 10 | 5 | 24 | 19.9 | 71.43 | 3 | 60.00 | 80.00 | 66.67 | \$4,755 | \$8,101 |
| | OFFICE ADMINISTRATION TECHNOLOGY | 13 | 6 | 24 | 23.1 | 100.00 | 6 | 100.00 | 100.00 | 83.33 | \$4,485 | \$7,572 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS MANAGEMENT TECHNOLOGY | 345 | 44 | 24 | UD | 21.15 | 27 | 62.79 | 67.44 | 85.19 | \$5,941 | \$11,428 |
| | OFFICE ADMINISTRATION TECHNOLOGY | 188 | 38 | 24 | UD | 38.00 | 24 | 63.16 | 68.42 | 95.83 | \$3,522 | \$7,070 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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NOTATION KEY:

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|---|---|
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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



TENNESSEE TECHNOLOGY CENTER AT ELIZABETHTON

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|---|--|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|----------|
| | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 28 | 6 | 12 | 16.8 | 66.67 | 3 | 50.00 | 83.33 | 100.00 | \$1,932 | \$3,284 |
| | ELECTRICAL AND ELECTRONIC EQUIPMENT REPAIR | 17 | 13 | 16 | 15.1 | 100.00 | 8 | 61.54 | 69.23 | 62.50 | \$2,319 | \$4,188 |
| | PRACTICAL NURSING | 129 | 60 | 12 | 8.9 | 73.17 | 47 | 78.33 | 93.33 | 100.00 | \$3,948 | \$10,409 |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 109 | 32 | 12 | UD | 76.19 | 21 | 63.64 | 78.79 | 100.00 | \$2,801 | \$5,593 |
| | ELECTRICAL AND ELECTRONIC EQUIPMENT REPAIR | 39 | 15 | 16 | UD | 100.00 | 11 | 64.71 | 70.59 | 72.73 | \$3,449 | \$6,405 |
| | PRACTICAL NURSING | 326 | 93 | 12 | UD | 58.86 | 74 | 78.72 | 78.72 | 100.00 | \$4,005 | \$10,400 |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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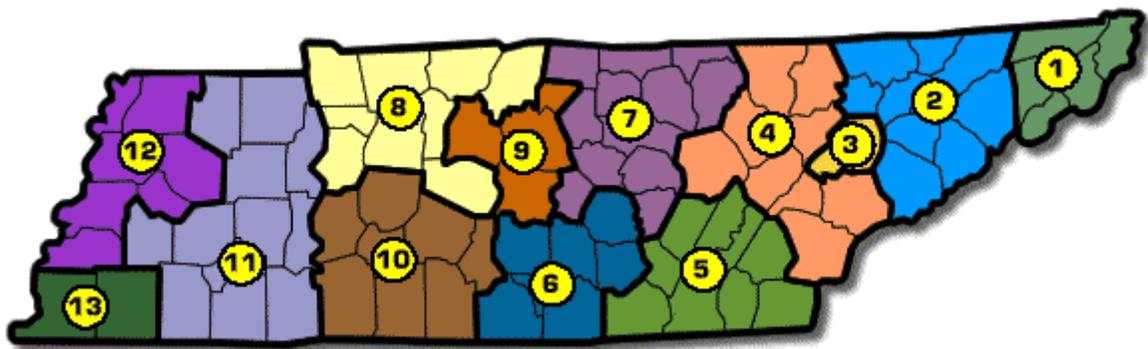
NOTATION KEY:

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|---|---|
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| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



Local Workforce Investment Area

2



2005-06 Annual Performance Report

Individual Provider Summaries



LINCOLN MEMORIAL UNIVERSITY

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|---------|------------------------|------------------|---|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | NURSING | 46 | 12 | 60 | 107 | 80.00 | 10 | 83.33 | 83.33 | 20.00 | \$7,197 | \$3,482 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | NURSING | 516 | 152 | 60 | 97.9 | 82.61 | 145 | 95.39 | 96.05 | 64.83 | \$8,110 | \$9,451 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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NOTATION KEY:

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|---|---|
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| B | Average time that it actually took those students listed as completers to complete the program |
| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



SMOKEY MOUNTAIN TRUCKING INSTITUTE

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS CLASS A COMMERCIAL DRIVERS LICENSE | 28 | 26 | 3 | 6.1 | 96.30 | 21 | 80.77 | 92.31 | 85.71 | \$4,169 | \$9,146 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| ALL STUDENTS CLASS A COMMERCIAL DRIVERS LICENSE | 156 | 146 | 3 | 4.0 | 99.32 | 121 | 82.88 | 90.41 | 84.30 | \$5,096 | \$10,286 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
|  The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. | | | | | | | | | | | |
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NOTATION KEY:

| | |
|---|---|
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| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



TENNESSEE TECHNOLOGY CENTER AT MORRISTOWN

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-----------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 13 | 6 | 15 | 14.5 | 85.71 | 5 | 83.33 | 83.33 | 100.00 | \$2,636 | \$6,663 |
| | PRACTICAL NURSING | 55 | 27 | 12 | 9.8 | 79.41 | 23 | 85.19 | 96.30 | 100.00 | \$4,047 | \$10,199 |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 171 | 84 | 15 | UD | 66.14 | 59 | 70.24 | 73.81 | 79.66 | \$3,131 | \$6,531 |
| | PRACTICAL NURSING | 308 | 204 | 12 | UD | 87.55 | 172 | 84.73 | 92.61 | 95.93 | \$3,615 | \$8,230 |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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NOTATION KEY:

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UNITED TRUCK DRIVING SCHOOL, INC.

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS COMMERCIAL DRIVERS LICENSE: CLASS A | 69 | 67 | 3 | 2.5 | 100.00 | 55 | 82.09 | 88.06 | 89.09 | \$4,613 | \$9,524 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| ALL STUDENTS COMMERCIAL DRIVERS LICENSE: CLASS A | 136 | 128 | 3 | 2.6 | 98.46 | 106 | 82.81 | 89.84 | 89.62 | \$5,472 | \$11,118 |
| | | | | | | | | | | | |
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| | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | |
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WALTERS STATE COMMUNITY COLLEGE

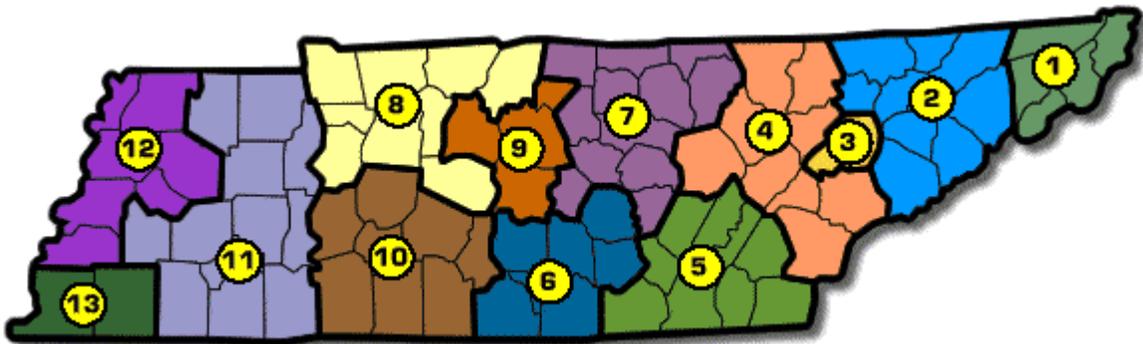
| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|---|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|----------|
| | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | NURSING | 15 | 9 | 16 | 18.0 | 100.00 | 9 | 100.00 | 100.00 | 100.00 | \$8,259 | \$10,732 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | NURSING | 288 | 127 | 16 | UD | 79.87 | 112 | 88.19 | 95.28 | 99.11 | \$4,270 | \$13,000 |
| | | | | | | | | | | | | |
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| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



Local Workforce Investment Area 3



2005-06 Annual Performance Report Individual Provider Summaries

NATIONAL COLLEGE OF BUSINESS AND TECHNOLOGY - KNOXVILLE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-------------------|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | MEDICAL ASSISTING | 10 | 0 | 88 | NC | 0.00 | NP | NP | NP | NP | NP | NP |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | MEDICAL ASSISTING | 125 | 0 | 88 | NC | 0.00 | NP | NP | NP | NP | NP | NP |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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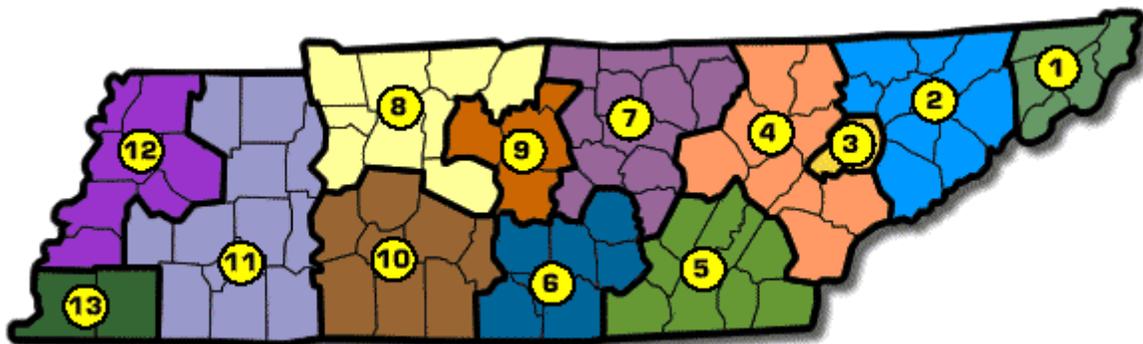
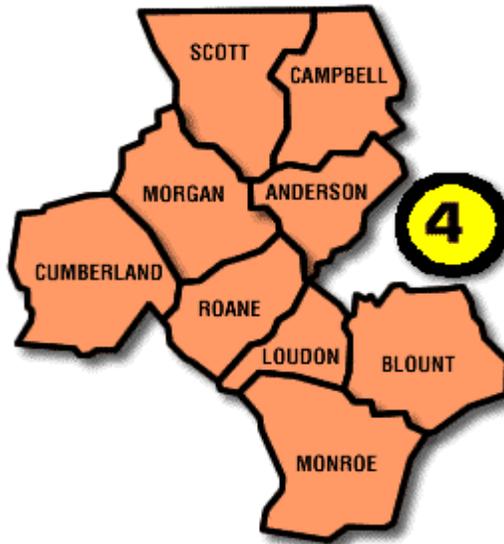
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Local Workforce Investment Area

4



2005-06 Annual Performance Report

Individual Provider Summaries

BLOUNT MEMORIAL HOSPITAL, INC.

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-----------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | CERTIFIED NURSING ASSISTANT | 28 | 6 | 1.5 | 6.6 | 100.00 | 6 | 100.00 | 100.00 | 50.00 | \$4,407 | \$5,840 |
| | LICENSED PRACTICAL NURSING | 77 | 38 | 11 | 47.6 | 90.48 | 33 | 86.84 | 97.37 | 100.00 | \$3,990 | \$10,314 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | CERTIFIED NURSING ASSISTANT | 39 | 16 | 1.5 | 6.6 | 100.00 | 16 | 100.00 | 100.00 | 75.00 | \$4,239 | \$7,409 |
| | LICENSED PRACTICAL NURSING | 80 | 39 | 11 | 47.6 | 90.70 | 34 | 87.18 | 97.44 | 100.00 | \$3,920 | \$10,120 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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OAK RIDGE HOUSING TRAINING CORPORATION

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|---------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | COMMERCIAL DRIVER LICENSE | 50 | 34 | 8 | 13.4 | 94.44 | 26 | 76.47 | 85.29 | 100.00 | \$4,270 | \$10,064 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | COMMERCIAL DRIVER LICENSE | 50 | 34 | 8 | 13.4 | 94.44 | 26 | 76.47 | 85.29 | 100.00 | \$4,270 | \$10,064 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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ROANE STATE COMMUNITY COLLEGE

| ROANE STATE COMMUNITY COLLEGE | | | | | | | | | | | | |
|---|-------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | GENERAL EDUCATION | 11 | 5 | 24 | 16.1 | 55.56 | 4 | 80.00 | 80.00 | 100.00 | \$2,691 | \$4,961 |
| | NURSING | 12 | 7 | 24 | 20.2 | 77.78 | 7 | 100.00 | 100.00 | 71.43 | \$11,503 | \$13,336 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | GENERAL EDUCATION | 2661 | 195 | 24 | UD | 12.82 | 120 | 60.91 | 65.99 | 90.83 | \$2,953 | \$6,092 |
| | NURSING | 270 | 76 | 24 | UD | 53.90 | 72 | 93.51 | 98.70 | 97.22 | \$4,823 | \$13,310 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT CROSSVILLE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|-----------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 11 | 2 | 12 | 12.1 | 50.00 | 1 | 50.00 | 50.00 | 100.00 | \$3,729 | \$8,556 |
| | PRACTICAL NURSING | 21 | 15 | 12 | 10.4 | 71.43 | 13 | 86.67 | 86.67 | 15.38 | \$2,596 | \$2,796 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 60 | 20 | 12 | UD | 44.44 | 12 | 60.00 | 80.00 | 91.67 | \$3,861 | \$7,634 |
| | PRACTICAL NURSING | 70 | 49 | 12 | UD | 70.00 | 18 | 85.71 | 85.71 | 22.22 | \$2,505 | \$2,845 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT HARRIMAN

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | PRACTICAL NURSING | 32 | 0 | 12 | NC | 0.00 | NP | NP | NP | NP | NP | NP |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | PRACTICAL NURSING | 75 | 3 | 12 | UD | 16.67 | 2 | 66.67 | 66.67 | 100.00 | \$2,291 | \$6,266 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT JACKSBORO

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | PRACTICAL NURSING | 26 | 26 | 12 | 10.8 | 100.00 | 20 | 76.92 | 88.46 | 40.00 | \$3,291 | \$4,455 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | PRACTICAL NURSING | 74 | 55 | 12 | UD | 74.32 | 41 | 74.55 | 87.27 | 58.54 | \$2,954 | \$4,714 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT ONEIDA/HUNTSVILLE

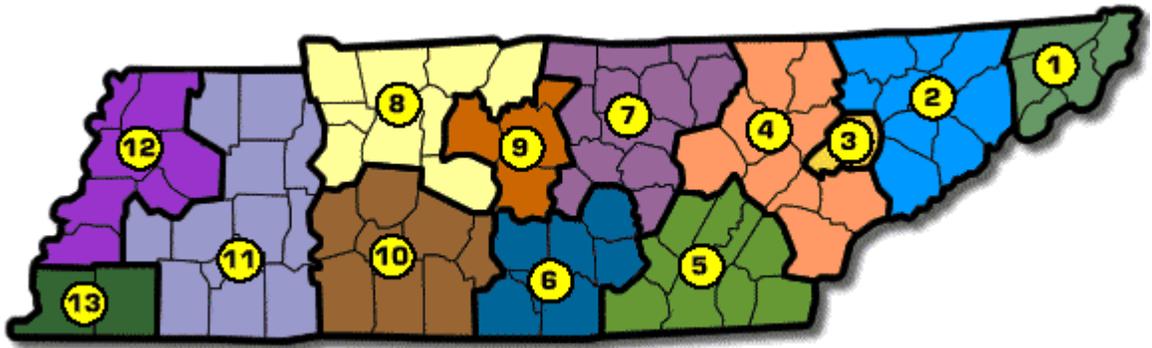
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|---|-----------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|----------|
| | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 25 | 18 | 15 | 11.9 | 90.00 | 12 | 66.67 | 72.22 | 83.33 | \$1,933 | \$4,313 |
| | PRACTICAL NURSING | 47 | 11 | 12 | 11.1 | 84.62 | 10 | 90.91 | 100.00 | 100.0 | \$4,021 | \$9,826 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 74 | 46 | 15 | UD | 71.88 | 39 | 75.00 | 78.85 | 84.62 | \$5,680 | \$11,397 |
| | PRACTICAL NURSING | 75 | 17 | 12 | UD | 41.46 | 14 | 93.33 | 100.00 | 92.86 | \$3,482 | \$8,507 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |

Local Workforce Investment Area

5



2005-06 Annual Performance Report

Individual Provider Summaries

ACADEMY OF ALLIED HEALTH

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|---|----------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|---------|
| | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | CLINICAL MEDICAL ASSISTANT | 19 | 13 | 16 | 18.0 | 100.00 | 9 | 69.23 | 84.62 | 100.00 | \$3,312 | \$5,872 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | CLINICAL MEDICAL ASSISTANT | 82 | 56 | 16 | 17.8 | 98.25 | 43 | 76.79 | 83.93 | 90.70 | \$3,234 | \$6,547 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



AMERICAN RED CROSS – HIWASSEE CHAPTER

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|--|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | CERTIFIED NURSING ASSISTANT | 33 | 21 | 12 | 5.5 | 95.45 | 19 | 90.48 | 90.48 | 68.42 | \$3,021 | \$5,427 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | CERTIFIED NURSING ASSISTANT | 81 | 59 | 12 | 5.6 | 93.65 | 48 | 81.36 | 86.44 | 77.08 | \$2,696 | \$5,279 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  | The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. | | | | | | | | | | | |
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NOTATION KEY:

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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
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CHATTANOOGA STATE TECHNICAL COMMUNITY COLLEGE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|--------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | COMMERCIAL TRUCK DRIVING | 20 | 14 | 12 | 21.6 | 82.35 | 10 | 71.43 | 85.71 | 70.00 | \$5,647 | \$10,317 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | COMMERCIAL TRUCK DRIVING | UD | UD | 12 | UD | UD | UD | UD | UD | UD | UD | UD |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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NOTATION KEY:

| | |
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| B | Average time that it actually took those students listed as completers to complete the program |
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| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |

NEW HORIZONS COMPUTER LEARNING CENTER - CHATTANOOGA

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|----------------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | MICROSOFT OFFICE USER SPECIALIST | 10 | 1 | 12 | 14.5 | 14.29 | 1 | 100.00 | 100.00 | 100.00 | \$2,744 | \$8,205 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | MICROSOFT OFFICE USER SPECIALIST | 12 | 2 | 12 | 10.7 | 25.00 | 2 | 100.00 | 100.00 | 100.00 | \$3,516 | \$8,422 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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NOTATION KEY:

| | |
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| H | Average 6-month wage for those successfully placed during the first quarter after program completion |

TENNESSEE TECHNOLOGY CENTER AT ATHENS

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|-----------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 11 | 6 | 12 | 13.8 | 100.00 | 6 | 100.00 | 100.00 | 100.00 | \$3,600 | \$6,766 |
| | PRACTICAL NURSING | 36 | 17 | 12 | 11.8 | 94.44 | 16 | 94.12 | 94.12 | 100.00 | \$4,004 | \$10,666 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 55 | 25 | 12 | UD | 71.43 | 20 | 80.00 | 84.00 | 100.00 | \$3,528 | \$6,968 |
| | PRACTICAL NURSING | 76 | 44 | 12 | UD | 91.67 | 36 | 81.82 | 84.09 | 94.44 | \$4,375 | \$10,329 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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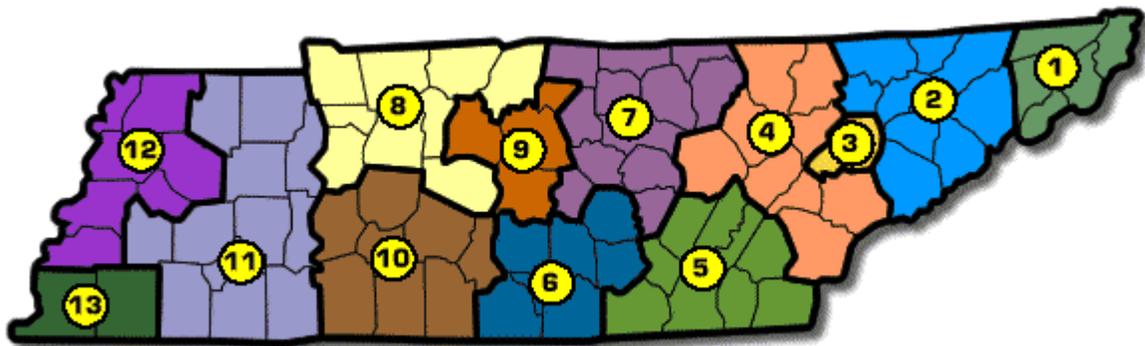
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Local Workforce Investment Area

6



2005-06 Annual Performance Report

Individual Provider Summaries

MOTLOW STATE COMMUNITY COLLEGE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|---------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BUSINESS TECHNOLOGY | 10 | 2 | 24 | 24.4 | 40.00 | 1 | 50.00 | 50.00 | 0.00 | \$4,558 | \$4,558 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS TECHNOLOGY | 327 | 27 | 24 | UD | 12.39 | 19 | 70.37 | 70.37 | 84.21 | \$5,894 | \$11,260 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT MCMINNVILLE

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|----------------------------|--|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|----------|
| | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 18 | 5 | 12 | 13.8 | 83.33 | 4 | 80.00 | 100.00 | 50.00 | \$3,167 | \$5,603 |
| | COMPUTER OPERATIONS TECHNOLOGY | 15 | 0 | 16 | NC | 0.00 | NP | NP | NP | NP | NP | NP |
| | INDUSTRIAL MAINTENANCE | 18 | 1 | 16 | 14.7 | 100.00 | 1 | 100.00 | 100.00 | 100.00 | \$554 | \$4,325 |
| | MACHINE TOOL TECHNOLOGY | 10 | 0 | 18 | NC | 0.00 | NP | NP | NP | NP | NP | NP |
| | PRACTICAL NURSING | 37 | 8 | 12 | 11.8 | 66.67 | 5 | 62.50 | 75.00 | 80.00 | \$2,312 | \$6,600 |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 164 | 142 | 12 | UD | 93.42 | 121 | 85.21 | 88.03 | 94.21 | \$7,473 | \$14,776 |
| | COMPUTER OPERATIONS TECHNOLOGY | 36 | 13 | 16 | UD | 86.67 | 6 | 46.15 | 46.15 | 50.00 | \$2,046 | \$4,239 |
| | INDUSTRIAL MAINTENANCE | 93 | 53 | 16 | UD | 89.83 | 48 | 90.57 | 94.34 | 95.83 | \$7,771 | \$15,566 |
| | MACHINE TOOL TECHNOLOGY | 50 | 35 | 18 | UD | 97.22 | 29 | 82.86 | 82.86 | 100.00 | \$8,138 | \$16,808 |
| | PRACTICAL NURSING | 106 | 53 | 12 | UD | 70.67 | 34 | 64.15 | 83.02 | 73.53 | \$2,806 | \$6,775 |
| ☹ | The programs listed to the right were removed from the WIA <i>Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT SHELBYVILLE

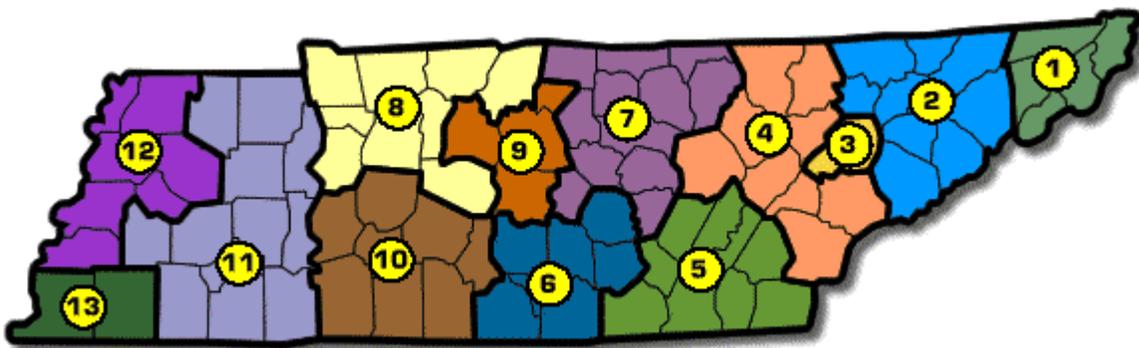
| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS COMMERCIAL TRUCK DRIVING | 10 | 7 | 7.5 | 2.2 | 77.78 | 5 | 71.43 | 85.71 | 100.00 | \$6,352 | \$15,245 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| ALL STUDENTS COMMERCIAL TRUCK DRIVING | 40 | 36 | 7.5 | UD | 92.31 | 30 | 83.33 | 97.22 | 93.33 | \$5,275 | \$11,777 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
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| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



Local Workforce Investment Area 7



2005-06 Annual Performance Report Individual Provider Summaries

NASHVILLE STATE COMMUNITY COLLEGE - COOKEVILLE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|---------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | OFFICE ADMINISTRATION | 29 | 9 | 24 | 11.7 | 60.00 | 6 | 66.67 | 66.67 | 33.33 | \$3,170 | \$4,436 |
| | POLICE SCIENCE TECHNOLOGY | 10 | 0 | 24 | NC | 0.00 | NP | NP | NP | NP | NP | NP |
| | SOCIAL SERVICES | 14 | 0 | 24 | NC | 0.00 | NP | NP | NP | NP | NP | NP |
| | | | | | | | | | | | | |
| ALL STUDENTS | OFFICE ADMINISTRATION | 363 | 31 | 24 | UD | 14.98 | 6 | 66.67 | 66.67 | 33.33 | \$3,170 | \$4,436 |
| | POLICE SCIENCE TECHNOLOGY | 217 | 27 | 24 | UD | 21.43 | 22 | 81.48 | 81.48 | 100.00 | \$6,584 | \$13,239 |
| | SOCIAL SERVICES | 125 | 2 | 24 | UD | 2.99 | 0 | 0.00 | 0.00 | NP | NP | NP |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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SOCIAL SERVICES

NOTATION KEY:

| | |
|---|---|
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TENNESSEE TECHNOLOGY CENTER AT LIVINGSTON

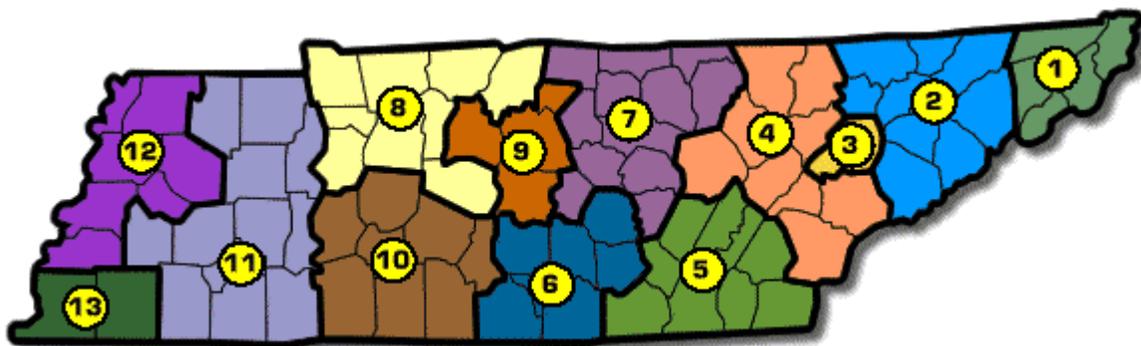
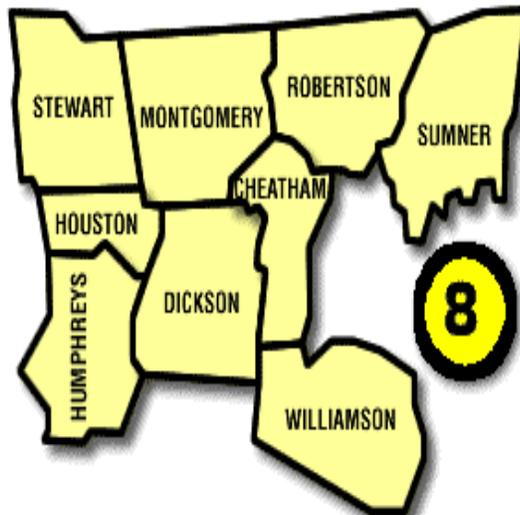
| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|--|-----------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|----------|
| | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 10 | 7 | 12 | 19.0 | 87.50 | 10 | 62.50 | 68.75 | 100.00 | \$2,585 | \$5,933 |
| | PRACTICAL NURSING | 76 | 38 | 12 | 12.4 | 92.68 | 37 | 86.05 | 95.35 | 97.30 | \$3,973 | \$9,714 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 89 | 44 | 12 | UD | 68.75 | 25 | 73.53 | 79.41 | 96.00 | \$2,556 | \$5,677 |
| | PRACTICAL NURSING | 535 | 402 | 12 | UD | 89.53 | 410 | 92.13 | 95.28 | 98.29 | \$8,300 | \$16,761 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. | | | | | | | | | | | | |
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NOTATION KEY:

| | |
|---|---|
| A | The time period specified by the provider regarding how long it takes to complete the program |
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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



Local Workforce Investment Area 8



2005-06 Annual Performance Report Individual Provider Summaries

AUSTIN PEAY STATE UNIVERSITY

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|---------|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Year) ^A | Actual Completion Time (Year) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | NURSING | 58 | 52 | 4 | 4.6 | 98.11 | 41 | 80.39 | 86.27 | 63.41 | \$8,421 | \$10,956 |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
| ALL STUDENTS | NURSING | 314 | 85 | 4 | UD | 53.46 | 64 | 73.56 | 82.76 | 75.00 | \$7,715 | \$12,516 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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NOTATION KEY:

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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
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| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
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DRAUGHONS JUNIOR COLLEGE - CLARKSVILLE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-------------------------------|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BOOKKEEPING | 10 | 6 | ? | 51.6 | 75.00 | 5 | 83.33 | 100.00 | 60.00 | \$2,032 | \$3,803 |
| | HEALTH INFORMATION TECHNOLOGY | 10 | 5 | 45 | 52.1 | 71.43 | 4 | 80.00 | 80.00 | 75.00 | \$2,875 | \$6,119 |
| | MEDICAL ASSISTING | 30 | 8 | 104 | 50.8 | 53.33 | 4 | 50.00 | 50.00 | 100.00 | \$1,478 | \$3,790 |
| | | | | | | | | | | | | |
| ALL STUDENTS | BOOKKEEPING | 13 | 7 | ? | 51.1 | 70.00 | 6 | 85.71 | 100.00 | 66.67 | \$2,520 | \$4,909 |
| | HEALTH INFORMATION TECHNOLOGY | 74 | 20 | 45 | 78.2 | 40.00 | 15 | 75.00 | 75.00 | 53.33 | \$3,327 | \$5,549 |
| | MEDICAL ASSISTING | 207 | 36 | 104 | 74.4 | 30.25 | 20 | 55.56 | 63.89 | 95.00 | \$3,185 | \$5,946 |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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NORTH CENTRAL INSTITUTE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|----------------------------|--|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | AVIATION MAINTENANCE TECHNOLOGY PART 147 | 84 | 16 | 15 | 99.6 | 38.10 | 9 | 56.25 | 81.25 | 77.78 | \$7,448 | \$12,313 |
| | AVIATION MAINTENANCE TECHNOLOGY PART 65 – MINI | 89 | 87 | 0.3 | 1.4 | 97.75 | 29 | 33.33 | 47.13 | 89.66 | \$6,528 | \$16,356 |
| | AVIATION TECHNOLOGY | 135 | 49 | 24 | 13.4 | 85.96 | 14 | 28.57 | 34.69 | 78.57 | \$7,562 | \$13,068 |
| | FEDERAL COMMUNICATION COMMISSION | 64 | 64 | 0.1 | 0.3 | 100.00 | 20 | 31.25 | 42.19 | 90.00 | \$8,380 | \$16,251 |
| ALL STUDENTS | AVIATION MAINTENANCE TECHNOLOGY PART 147 | 88 | 16 | 15 | 99.6 | 38.10 | 9 | 56.25 | 81.25 | 77.78 | \$7,448 | \$12,313 |
| | AVIATION MAINTENANCE TECHNOLOGY PART 65 - MINI | 93 | 91 | 0.3 | 1.4 | 97.85 | 29 | 31.87 | 45.05 | 89.66 | \$6,528 | \$16,356 |
| | AVIATION TECHNOLOGY | 146 | 56 | 24 | 12.2 | 87.50 | 16 | 28.57 | 33.93 | 68.75 | \$8,184 | \$11,434 |
| | FEDERAL COMMUNICATION COMMISSION | 74 | 74 | 0.1 | 0.3 | 100.00 | 29 | 39.19 | 48.65 | 72.41 | \$9,149 | \$12,701 |
| ☹ | The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. | | | | | | | | | | | |
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TENNESSEE HEALTH CAREERS, LLC

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|---------------------------------|------------------------|------------------|---|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Days) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | CERTIFIED NURSING AIDE TRAINING | 10 | 9 | 7 | 5.4 | 90.00 | 7 | 77.78 | 77.78 | 57.14 | \$2,666 | \$4,094 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | CERTIFIED NURSING AIDE TRAINING | 64 | 36 | 7 | 5.3 | 92.31 | 28 | 77.78 | 80.56 | 42.86 | \$3,139 | \$3,757 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT DICKSON

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|--|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 12 | 5 | 12 | 17.3 | 71.43 | 2 | 40.00 | 60.00 | 100.00 | \$3,091 | \$7,378 |
| | PRACTICAL NURSING | 69 | 34 | 12 | 11.4 | 82.93 | 30 | 88.24 | 97.06 | 96.67 | \$4,675 | \$10,831 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 167 | 111 | 12 | UD | 86.72 | 65 | 58.56 | 65.77 | 87.69 | \$4,092 | \$7,848 |
| | PRACTICAL NURSING | 160 | 60 | 12 | UD | 67.42 | 51 | 85.00 | 93.33 | 98.04 | \$4,894 | \$11,522 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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VOLUNTEER STATE COMMUNITY COLLEGE

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|---|---------------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|----------|
| | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | GENERAL BUSINESS ADMINISTRATION | 12 | 2 | 24 | 46.4 | 33.33 | 2 | 100.00 | 100.00 | 100.00 | \$9,732 | \$15,707 |
| | RADIOGRAPHY | 11 | 5 | 24 | 32.8 | 83.33 | 3 | 60.00 | 60.00 | 100.00 | \$10,483 | \$21,528 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | GENERAL BUSINESS ADMINISTRATION | 715 | 67 | 24 | UD | 14.76 | 44 | 65.67 | 68.66 | 95.45 | \$5,463 | \$11,559 |
| | RADIOGRAPHY | 104 | 34 | 24 | UD | 89.47 | 6 | 17.14 | 17.14 | 100.00 | \$10,661 | \$21,032 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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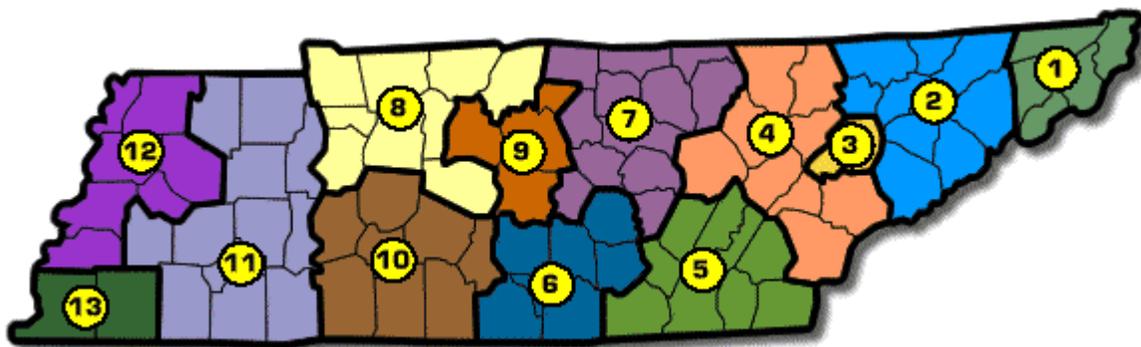
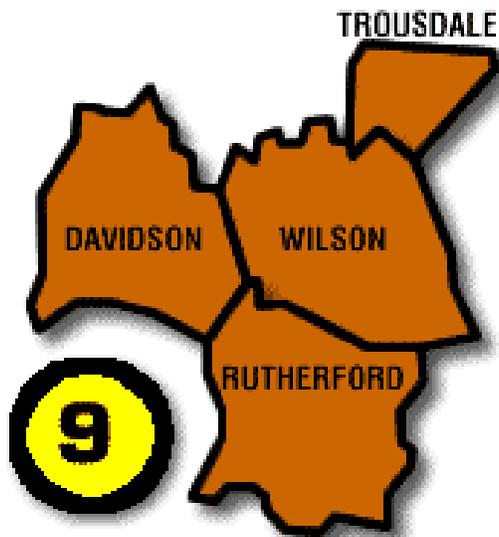
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Local Workforce Investment Area

9



2005-06 Annual Performance Report

Individual Provider Summaries

CUMBERLAND UNIVERSITY

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|---|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Days) ^A | Actual Completion Time (Days) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | ONE-DAY BUSINESS APPLICATION WORKSHOP - BASIC ACCESS | 22 | 22 | 1 | 1.0 | 100.00 | 14 | 63.64 | 86.36 | 100.00 | \$3,320 | \$9,277 |
| | ONE-DAY BUSINESS APPLICATION WORKSHOP - BASIC EXCEL | 66 | 66 | 1 | 1.2 | 100.00 | 29 | 43.94 | 54.55 | 82.76 | \$3,085 | \$7,207 |
| | ONE-DAY BUSINESS APPLICATION WORKSHOP - BASIC WORD | 69 | 69 | 1 | 1.2 | 100.00 | 1 | 1.45 | 2.90 | 100.00 | \$4,468 | \$13,802 |
| | ONE-DAY BUSINESS APP. WORKSHOP – INTERMEDIATE EXCEL | 18 | 18 | 1 | 1.0 | 100.00 | 0 | 0.00 | 0.00 | NP | NP | NP |
| | ONE-DAY BUSINESS APP. WORKSHOP – INTERMEDIATE WORD | 19 | 19 | 1 | 1.0 | 100.00 | 0 | 0.00 | 0.00 | NP | NP | NP |
| | ONE-DAY BUSINESS APP. WORKSHOP – OUTLOOK/WINDOWS | 40 | 40 | 1 | 1.0 | 100.00 | 1 | 2.50 | 2.50 | 100.00 | \$6,366 | \$13,074 |
| | ONE-DAY BUSINESS APPLICATION WORKSHOP – POWERPOINT | 47 | 47 | 1 | 1.0 | 100.00 | 1 | 2.13 | 2.13 | 100.00 | \$8,055 | \$16,975 |
| ALL STUDENTS | ONE-DAY BUSINESS APPLICATION WORKSHOP - BASIC ACCESS | 22 | 22 | 1 | 1.0 | 100.00 | 14 | 63.64 | 86.36 | 100.00 | \$3,320 | \$9,277 |
| | ONE-DAY BUSINESS APPLICATION WORKSHOP - BASIC EXCEL | 66 | 66 | 1 | 1.2 | 100.00 | 29 | 43.94 | 54.55 | 82.76 | \$3,085 | \$7,207 |
| | ONE-DAY BUSINESS APPLICATION WORKSHOP - BASIC WORD | 69 | 69 | 1 | 1.2 | 100.00 | 1 | 1.45 | 2.90 | 100.00 | \$4,468 | \$13,802 |
| | ONE-DAY BUSINESS APP. WORKSHOP – INTERMEDIATE EXCEL | 18 | 18 | 1 | 1.0 | 100.00 | 0 | 0.00 | 0.00 | NP | NP | NP |
| | ONE-DAY BUSINESS APP. WORKSHOP – INTERMEDIATE WORD | 19 | 19 | 1 | 1.0 | 100.00 | 0 | 0.00 | 0.00 | NP | NP | NP |
| | ONE-DAY BUSINESS APP. WORKSHOP – OUTLOOK/WINDOWS | 40 | 40 | 1 | 1.0 | 100.00 | 1 | 2.50 | 2.50 | 100.00 | \$6,366 | \$13,074 |
| | ONE-DAY BUSINESS APPLICATION WORKSHOP – POWERPOINT | 47 | 47 | 1 | 1.0 | 100.00 | 1 | 2.13 | 2.13 | 100.00 | \$8,055 | \$16,975 |
|  | The programs listed to the right were removed from the WIA Statewide List of Eligible Training Providers for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. | | | | | | | | | | | |
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HIGH-TECH INSTITUTE – NASHVILLE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|----------------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | DENTAL ASSISTANT | 19 | 14 | 35 | 47.7 | 87.50 | 9 | 64.29 | 78.57 | 66.67 | \$3,804 | \$6,721 |
| | LIMITED SCOPE X - RAY TECHNICIAN | 18 | 12 | 62 | 57.1 | 75.00 | 10 | 83.33 | 91.67 | 100.00 | \$2,505 | \$5,963 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | DENTAL ASSISTANT | 210 | 76 | 35 | 73.0 | 61.29 | 63 | 82.89 | 90.79 | 85.71 | \$3,794 | \$8,019 |
| | LIMITED SCOPE X - RAY TECHNICIAN | 317 | 131 | 62 | 76.6 | 61.50 | 108 | 82.44 | 91.60 | 92.59 | \$4,081 | \$8,392 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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MEDICAL INSTITUTE OF TECHNOLOGY

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|--------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | NURSE ASSISTANT TRAINING | 15 | 15 | 9 | 5.1 | 100.00 | 12 | 80.00 | 86.67 | 66.67 | \$1,838 | \$4,760 |
| | | | | | | | | | | | | |
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| ALL STUDENTS | NURSE ASSISTANT TRAINING | 59 | 56 | 9 | 6.6 | 94.92 | 52 | 92.86 | 94.64 | 82.69 | \$2,986 | \$6,276 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



NASHVILLE AUTO-DIESEL COLLEGE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|---|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | AUTOMOTIVE AND DIESEL TECHNOLOGY | 20 | 7 | 87 | 53.1 | 77.78 | 5 | 71.43 | 85.71 | 100.00 | \$4,007 | \$8,095 |
| | COLLISION REPAIR AND REFINISHING TECHNOLOGY | 11 | 2 | 64 | 52.4 | 40.00 | 2 | 100.00 | 100.00 | 100.00 | \$2,820 | \$4,793 |
| | | | | | | | | | | | | |
| ALL STUDENTS | AUTOMOTIVE AND DIESEL TECHNOLOGY | 1627 | 488 | 87 | 54.6 | 57.89 | 229 | 46.93 | 72.95 | 83.84 | \$5,318 | \$9,820 |
| | COLLISION REPAIR AND REFINISHING TECHNOLOGY | 860 | 302 | 64 | 53.7 | 64.39 | 133 | 44.04 | 71.52 | 84.96 | \$3,931 | \$7,698 |
| | | | | | | | | | | | | |
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NOTATION KEY:

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| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



NASHVILLE COLLEGE OF MEDICAL CAREERS

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|--------------------------|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | MEDICAL ASSISTANT - DAYS | 12 | 5 | 36 | 40.0 | 100.00 | 4 | 80.00 | 80.00 | 75.00 | \$4,616 | \$6,869 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | MEDICAL ASSISTANT - DAYS | 247 | 123 | 36 | 40.9 | 75.93 | 97 | 78.86 | 85.37 | 85.57 | \$4,001 | \$7,533 |
| | | | | | | | | | | | | |
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NATIONAL COLLEGE OF BUSINESS AND TECHNOLOGY - NASHVILLE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|----------------------------|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | MEDICAL CODING AND BILLING | 13 | 6 | 44 | 49.5 | 100.00 | 6 | 100.00 | 100.00 | 83.33 | \$4,553 | \$7,546 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | MEDICAL CODING AND BILLING | 127 | 67 | 44 | 54.5 | 77.01 | 49 | 73.13 | 79.10 | 87.76 | \$5,004 | \$9,884 |
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NOTATION KEY:

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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
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NEW HORIZONS COMPUTER LEARNING CENTER - NASHVILLE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | APPLICATION | 100 | 50 | 12 | 12.0 | 100.00 | 34 | 68.00 | 70.00 | 100.00 | \$6,469 | \$13,112 |
| | COMPTIA | 17 | 12 | 2 | 12.0 | 100.00 | 3 | 25.00 | 41.67 | 66.67 | \$6,454 | \$11,407 |
| | MICROSOFT | 17 | 15 | 12 | 12.0 | 100.00 | 10 | 66.67 | 80.00 | 100.00 | \$12,262 | \$24,692 |
| | | | | | | | | | | | | |
| ALL STUDENTS | APPLICATION | 196 | 108 | 12 | 12.0 | 100.00 | 69 | 63.89 | 67.59 | 98.55 | \$7,853 | \$15,745 |
| | COMPTIA | 103 | 65 | 2 | 12.0 | 100.00 | 33 | 50.77 | 55.38 | 90.91 | \$7,742 | \$15,437 |
| | MICROSOFT | 82 | 51 | 12 | 12.0 | 100.00 | 25 | 49.02 | 56.86 | 100.00 | \$11,379 | \$22,493 |
| | | | | | | | | | | | | |
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TENNESSEE CAREER COLLEGE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|-----------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | PARALEGAL - DAY | 12 | 9 | 10 | 10.4 | 100.00 | 7 | 77.78 | 88.89 | 71.43 | \$3,399 | \$7,191 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | PARALEGAL - DAY | 29 | 20 | 10 | 11.3 | 100.00 | 15 | 75.00 | 90.00 | 80.00 | \$3,849 | \$7,942 |
| | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT HARTSVILLE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|--|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Months) ^A | Actual Completion Time (Months) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | PATIENT CARE TECHNICIAN | 23 | 23 | 6 | 3.7 | 100.00 | 20 | 86.96 | 91.30 | 100.00 | \$2,078 | \$5,370 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | PATIENT CARE TECHNICIAN | 68 | 50 | 6 | UD | 86.21 | 37 | 71.15 | 78.85 | 100.00 | \$2,261 | \$5,624 |
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TENNESSEE TECHNOLOGY CENTER AT MURFREESBORO

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | PRACTICAL NURSING | 42 | 18 | 12 | 11.7 | 94.74 | 15 | 83.33 | 100.00 | 100.00 | \$4,505 | \$11,330 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | PRACTICAL NURSING | 62 | 36 | 12 | UD | 90.00 | 32 | 88.89 | 97.22 | 81.25 | \$4,304 | \$7,966 |
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TENNESSEE TECHNOLOGY CENTER AT NASHVILLE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-------------------|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Months) ^A | Actual Completion Time (Months) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | PRACTICAL NURSING | 26 | 20 | 12 | 9.7 | 80.00 | 20 | 100.00 | 100.00 | 95.00 | \$4,673 | \$13,884 |
| | | | | | | | | | | | | |
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| ALL STUDENTS | PRACTICAL NURSING | 268 | 93 | 12 | UD | 46.73 | 87 | 93.55 | 94.62 | 90.80 | \$5,356 | \$12,233 |
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TRANSPORTATION TRAINING CENTER

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|--|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | TRUCK DRIVER TRAINING 162.5 HOUR PROGRAM | 63 | 57 | 2 | 2.9 | 93.44 | 1 | 50.00 | 100.00 | 100.00 | \$7,446 | \$11,677 |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
| ALL STUDENTS | TRUCK DRIVER TRAINING 162.5 HOUR PROGRAM | 160 | 140 | 2 | 2.8 | 90.32 | 1 | 50.00 | 100.00 | 100.00 | \$7,446 | \$11,677 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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TRUCK DRIVER INSTITUTE, INC.

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|--|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | SEMI-TRACTOR - TRAILER DRIVER TRAINING | 74 | 65 | 3 | 2.9 | 89.04 | 47 | 72.31 | 89.23 | 87.23 | \$5,123 | \$10,364 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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| ALL STUDENTS | SEMI-TRACTOR - TRAILER DRIVER TRAINING | 85 | 74 | 3 | 2.8 | 88.10 | 54 | 72.97 | 89.19 | 87.04 | \$5,103 | \$10,372 |
| | | | | | | | | | | | | |
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VOLUNTEER TRAINING CENTER, INC. - MURFREESBORO

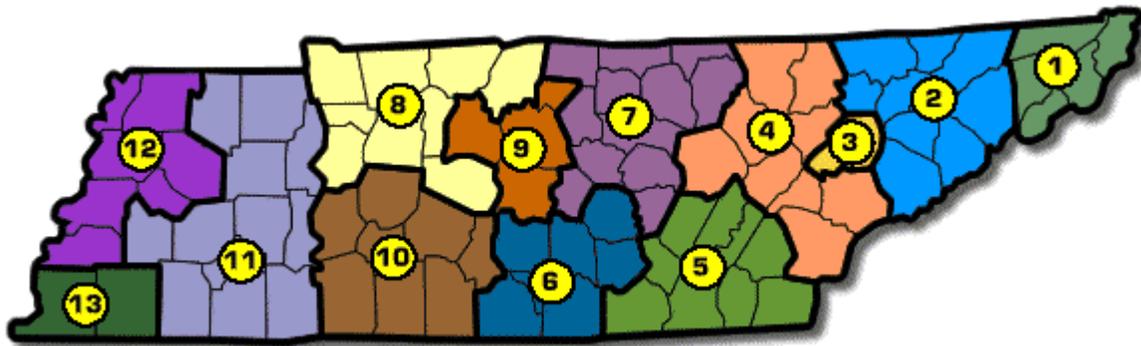
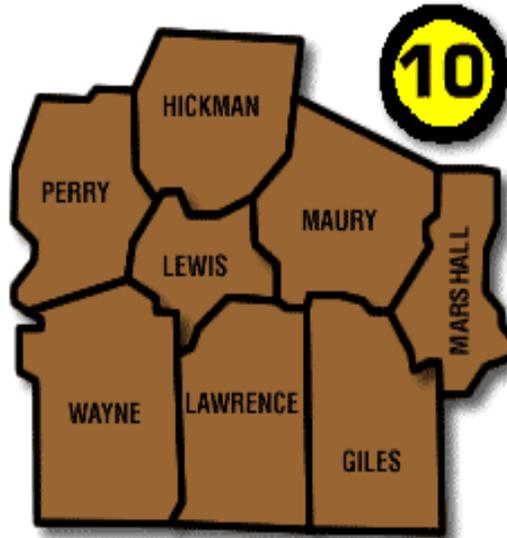
| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS COMMERCIAL DRIVERS LICENSE CLASS A TRAINING | 36 | 33 | 3 | 1.2 | 100.00 | 29 | 87.88 | 93.94 | 89.66 | \$5,617 | \$11,474 |
| | | | | | | | | | | | |
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| ALL STUDENTS COMMERCIAL DRIVERS LICENSE CLASS A TRAINING | 479 | 418 | 3 | 2.5 | 92.89 | 340 | 81.34 | 86.36 | 92.35 | \$5,311 | \$11,315 |
| | | | | | | | | | | | |
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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



Local Workforce Investment Area 10



2005-06 Annual Performance Report Individual Provider Summaries

COLUMBIA STATE COMMUNITY COLLEGE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|--|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | COMPUTER FUNDAMENTALS FOR THE WORKPLACE I AND II | 33 | 33 | 5 | 1.34 | 100.00 | 19 | 57.58 | 69.70 | 94.74 | \$4,667 | \$9,167 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | COMPUTER FUNDAMENTALS FOR THE WORKPLACE I AND II | UD | UD | 5 | UD | UD | UD | UD | UD | UD | UD | UD |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT HOHENWALD

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | PRACTICAL NURSING | 23 | 16 | 12 | 11.9 | 94.12 | 11 | 68.75 | 81.25 | 100.00 | \$4,497 | \$12,595 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | PRACTICAL NURSING | 115 | 55 | 12 | UD | 80.88 | 44.00 | 80.00 | 90.91 | 100.00 | \$4,718 | \$11,329 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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| H | Average 6-month wage for those successfully placed during the first quarter after program completion |

TENNESSEE TECHNOLOGY CENTER AT PULASKI

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|---|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 60 | 6 | 12 | 16.3 | 66.67 | 2 | 33.33 | 83.33 | 100.00 | \$2,919 | \$7,519 |
| | COMPUTER OPERATIONS TECHNOLOGY | 17 | 2 | 20 | 18.1 | 40.00 | 2 | 100.00 | 100.00 | 50.00 | \$2,195 | \$3,223 |
| | INDUSTRIAL MAINTENANCE | 40 | 4 | 16 | 15.3 | 100.00 | 1 | 25.00 | 75.00 | 0.00 | \$4,818 | \$4,818 |
| | MACHINE TOOL TECHNOLOGY | 12 | 1 | 16 | 13.2 | 100.00 | 1 | 100.00 | 100.00 | 100.00 | \$6,552 | \$15,288 |
| | PRACTICAL NURSING | 49 | 1 | 12 | 5.9 | 12.50 | 1 | 100.00 | 100.00 | 100.00 | \$10,887 | \$10,949 |
| | THERMO-PLASTICS INJECTION MOLDING | 39 | 0 | UD | NC | 0.00 | NP | NP | NP | NP | NP | NP |
| | VEHICLE AND EQUIPMENT OPERATION | 30 | 15 | UD | 4.7 | 93.75 | 5 | 33.33 | 33.33 | 100.00 | \$4,467 | \$10,202 |
| | WELDING | 12 | 0 | 6 | NC | 0.00 | NP | NP | NP | NP | NP | NP |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 135 | 55 | 12 | UD | 77.46 | 41 | 74.55 | 85.45 | 87.80 | \$3,607 | \$7,432 |
| | COMPUTER OPERATIONS TECHNOLOGY | 33 | 8 | 20 | UD | 50.00 | 5 | 62.50 | 75.00 | 80.00 | \$2,665 | \$4,003 |
| | INDUSTRIAL MAINTENANCE | 178 | 129 | 16 | UD | 95.56 | 95 | 74.22 | 80.47 | 90.53 | \$7,221 | \$14,031 |
| | MACHINE TOOL TECHNOLOGY | 100 | 85 | 16 | UD | 95.51 | 64 | 81.01 | 86.08 | 93.75 | \$6,422 | \$12,379 |
| | PRACTICAL NURSING | 105 | 37 | 12 | UD | 67.27 | 16 | 84.21 | 94.74 | 81.25 | \$3,227 | \$8,592 |
| | THERMO-PLASTICS INJECTION MOLDING | 40 | 7 | UD | UD | 20.59 | 7 | 100.00 | 100.00 | 100.00 | \$9,200 | \$17,819 |
| | VEHICLE AND EQUIPMENT OPERATION | 63 | 62 | UD | UD | 98.41 | 17 | 27.87 | 49.18 | 88.24 | \$4,468 | \$9,492 |
| | WELDING | 33 | 28 | 6 | UD | 84.85 | 13 | 50.00 | 76.92 | 84.62 | \$4,060 | \$7,390 |
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VOLUNTEER TRAINING CENTER, INC - LAWRENCEBURG

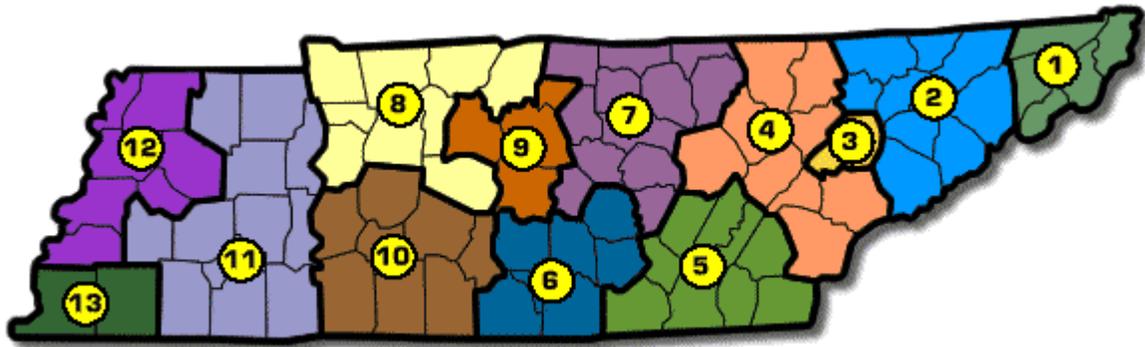
| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|---|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | COMMERICAL DRIVERS LICENSE CLASS A TRAINING | 69 | 67 | 3 | 2.6 | 97.10 | 52 | 77.61 | 86.57 | 88.46 | \$5,079 | \$11,223 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | COMMERICAL DRIVERS LICENSE CLASS A TRAINING | 174 | 157 | 3 | 2.6 | 95.73 | 129 | 82.17 | 88.54 | 76.74 | \$4,732 | \$9,635 |
| | | | | | | | | | | | | |
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Local Workforce Investment Area 11



2005-06 Annual Performance Report

Individual Provider Summaries

BETHEL COLLEGE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-----------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | SUCCESS PROGRAM | 10 | 4 | 14 | 22.9 | 100.00 | 2 | 66.67 | 66.67 | 100.00 | \$7,909 | \$15,829 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | SUCCESS PROGRAM | 1071 | 373 | 14 | 14.3 | 76.75 | 316 | 86.81 | 88.74 | 95.57 | \$8,193 | \$16,311 |
| | | | | | | | | | | | | |
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BR AND ASSOCIATES

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-----------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | TRUCK DRIVER TRAINING | 13 | 11 | 5 | 6.1 | 84.62 | 8 | 72.73 | 81.82 | 62.50 | \$3,394 | \$7,716 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | TRUCK DRIVER TRAINING | 13 | 11 | 5 | 6.1 | 84.62 | 8 | 72.73 | 81.82 | 62.50 | \$3,394 | \$7,716 |
| | | | | | | | | | | | | |
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DRIVER TRAINING CENTER, LLC DBA DRIVE TRAIN

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|--------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Day) ^A | Actual Completion Time (Day) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | TRACTOR TRAILER TRAINING | 197 | 191 | 14 | 10.9 | 96.95 | 151 | 79.06 | 92.67 | 86.75 | \$4,761 | \$9,642 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | TRACTOR TRAILER TRAINING | 237 | 229 | 14 | 11.2 | 96.62 | 181 | 79.04 | 91.70 | 86.19 | \$4,811 | \$9,742 |
| | | | | | | | | | | | | |
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FIRST CLASS TRUCKING SCHOOL

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|-----------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | TRUCK DRIVER TRAINING | 44 | 37 | 3 | 5.2 | 84.09 | 20 | 54.05 | 67.57 | 75.00 | \$3,936 | \$7,731 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | TRUCK DRIVER TRAINING | 46 | 39 | 3 | 5.4 | 84.78 | 21 | 53.85 | 66.67 | 71.43 | \$3,818 | \$7,433 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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JACKSON STATE COMMUNITY COLLEGE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|---------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | NURSING | 36 | 11 | 24 | 19.7 | 61.11 | 11 | 100.00 | 100.00 | 72.73 | \$9,053 | \$13,595 |
| | RADIOGRAPHY | 13 | 4 | 24 | 33.4 | 50.00 | 4 | 100.00 | 100.00 | 75.00 | \$6,106 | \$11,648 |
| | UNIVERSITY PARALLEL | 32 | 2 | UD | 40.9 | 12.50 | 2 | 100.00 | 100.00 | 100.00 | \$2,659 | \$4,079 |
| | | | | | | | | | | | | |
| ALL STUDENTS | NURSING | 375 | 100 | 24 | UD | 62.89 | 93 | 91.18 | 96.08 | 94.62 | \$3,534 | \$12,011 |
| | RADIOGRAPHY | 84 | 27 | 24 | UD | 87.10 | 29 | 96.67 | 100.00 | 96.55 | \$7,537 | \$15,648 |
| | UNIVERSITY PARALLEL | 2292 | 150 | UD | UD | 10.34 | 82 | 54.67 | 58.67 | 95.12 | \$4,300 | \$8,902 |
| | | | | | | | | | | | | |
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MILAN EXPRESS

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|-----------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | TRUCK DRIVER TRAINING | 16 | 15 | 4 | 3.6 | 93.75 | 14 | 93.33 | 100.00 | 71.43 | \$6,200 | \$11,630 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | TRUCK DRIVER TRAINING | 29 | 28 | 4 | 3.6 | 96.55 | 27 | 93.43 | 100.00 | 81.48 | \$6,744 | \$13,400 |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
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| A | The time period specified by the provider regarding how long it takes to complete the program |
| B | Average time that it actually took those students listed as completers to complete the program |
| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
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| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



NATIONAL BARBER COLLEGE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|---------------------------|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Months) ^A | Actual Completion Time (Months) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BARBERING AND HAIRSTYLING | 13 | 8 | 9 | 13 | 80.00 | 4 | 50.00 | 50.00 | 100.00 | \$2,868 | \$4,902 |
| | | | | | | | | | | | | |
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| ALL STUDENTS | BARBERING AND HAIRSTYLING | 19 | 10 | 9 | 11 | 66.67 | 5 | 50.00 | 50.00 | 100.00 | \$3,113 | \$5,463 |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
|  The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. | | | | | | | | | | | | |
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NOTATION KEY:

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| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



TENNESSEE TECHNOLOGY CENTER AT CRUMP

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|---|--|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|----------|
| | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | AUTOMOTIVE BODY REPAIR | 10 | 3 | 11 | 13.82 | 100.00 | 1 | 33.33 | 33.33 | 100.00 | \$3,290 | \$8,441 |
| | BUSINESS SYSTEMS TECHNOLOGY | 32 | 7 | 9 | 10.92 | 43.75 | 5 | 71.43 | 71.43 | 80.00 | \$2,851 | \$6,348 |
| | COMMERCIAL TRUCK DRIVING | 28 | 23 | 2 | 2.85 | 92.00 | 21 | 91.30 | 95.65 | 85.71 | \$3,592 | \$8,630 |
| | PRACTICAL NURSING | 19 | 4 | 12 | 12.03 | 36.36 | 4 | 100.00 | 100.00 | 100.00 | \$3,930 | \$10,401 |
| ALL STUDENTS | AUTOMOTIVE BODY REPAIR | 41 | 19 | 11 | UD | 67.00 | 10 | 52.63 | 57.89 | 90.00 | \$3,411 | \$6,868 |
| | BUSINESS SYSTEMS TECHNOLOGY | 66 | 16 | 9 | UD | 34.04 | 10 | 58.82 | 70.59 | 70.00 | \$2,259 | \$4,838 |
| | COMMERCIAL TRUCK DRIVING | 52 | 43 | 2 | UD | 82.69 | 36 | 81.82 | 86.36 | 86.11 | \$4,037 | \$9,430 |
| | PRACTICAL NURSING | 39 | 17 | 12 | UD | 43.59 | 14 | 82.35 | 88.24 | 92.86 | \$2,776 | \$7,070 |
|  | The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. | | | | | | | | | | | |
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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



TENNESSEE TECHNOLOGY CENTER AT JACKSON

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|-------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | PRACTICAL NURSING | 19 | 8 | 12 | 10.1 | 72.73 | 6 | 85.71 | 100.00 | 66.67 | \$4,370 | \$9,481 |
| | | | | | | | | | | | | |
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| ALL STUDENTS | PRACTICAL NURSING | 191 | 88 | 12 | UD | 63.31 | 81 | 91.01 | 96.63 | 93.83 | \$3,620 | \$8,791 |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
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| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



TENNESSEE TECHNOLOGY CENTER AT MCKENZIE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|--|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BIOMEDICAL ELECTRONICS TECHNOLOGY | 26 | 0 | 18 | NC | 0.00 | NP | NP | NP | NP | NP | NP |
| | BUSINESS SYSTEMS TECHNOLOGY | 19 | 10 | 12 | 14.5 | 90.91 | 9 | 90.00 | 90.00 | 100.00 | \$3,216 | \$6,879 |
| | HEATING, VENTILATION, AIR CONDITIONING & REFRIG. | 14 | 1 | 18 | 5.2 | 33.33 | 1 | 100.00 | 100.00 | 0.00 | \$6,880 | \$6,880 |
| | PRACTICAL NURSING | 26 | 22 | 12 | 11.3 | 91.67 | 16 | 72.73 | 95.45 | 100.00 | \$2,296 | \$8,765 |
| ALL STUDENTS | BIOMEDICAL ELECTRONICS TECHNOLOGY | 26 | 0 | 18 | UD | 0.00 | NP | NP | NP | NP | NP | NP |
| | BUSINESS SYSTEMS TECHNOLOGY | 102 | 41 | 12 | UD | 63.08 | 30 | 73.17 | 80.49 | 83.33 | \$2,355 | \$4,927 |
| | HEATING, VENTILATION, AIR CONDITIONING & REFRIG. | 29 | 10 | 18 | UD | 71.43 | 9 | 90.00 | 90.00 | 88.89 | \$7,019 | \$13,449 |
| | PRACTICAL NURSING | 60 | 32 | 12 | UD | 80.00 | 24 | 75.00 | 96.68 | 95.83 | \$2,438 | \$8,079 |
|  The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. | BIOMEDICAL ELECTRONICS TECHNOLOGY | | | | | | | | | | | |
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| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



TENNESSEE TECHNOLOGY CENTER AT PARIS

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|---|-----------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|----------|
| | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 22 | 6 | 15 | 14.3 | 66.67 | 2 | 33.33 | 33.33 | 0.00 | \$1,904 | \$1,904 |
| | INDUSTRIAL MAINTENANCE | 17 | 9 | 12 | 12.4 | 100.00 | 8 | 88.89 | 100.00 | 100.00 | \$5,458 | \$12,007 |
| | PRACTICAL NURSING | 88 | 24 | 12 | 11.2 | 50.00 | 19 | 79.17 | 95.83 | 73.68 | \$4,350 | \$8,839 |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 119 | 48 | 15 | UD | 66.67 | 23.00 | 47.92 | 58.33 | 78.26 | \$1,630 | \$3,374 |
| | INDUSTRIAL MAINTENANCE | 57 | 40 | 12 | UD | 88.89 | 33.00 | 82.50 | 87.50 | 96.97 | \$8,041 | \$16,499 |
| | PRACTICAL NURSING | 174 | 70 | 12 | UD | 59.32 | 51.00 | 72.86 | 88.57 | 82.35 | \$3,718 | \$8,386 |
| | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT WHITEVILLE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|--|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | PRACTICAL NURSING | 30 | 17 | 12 | 11.7 | 77.27 | 9 | 52.94 | 88.24 | 88.89 | \$2,539 | \$8,774 |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
| ALL STUDENTS | PRACTICAL NURSING | 88 | 51 | 12 | UD | 73.91 | 29 | 58.00 | 80.00 | 93.10 | \$2,855 | \$8,012 |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
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WEST TENNESSEE BUSINESS COLLEGE

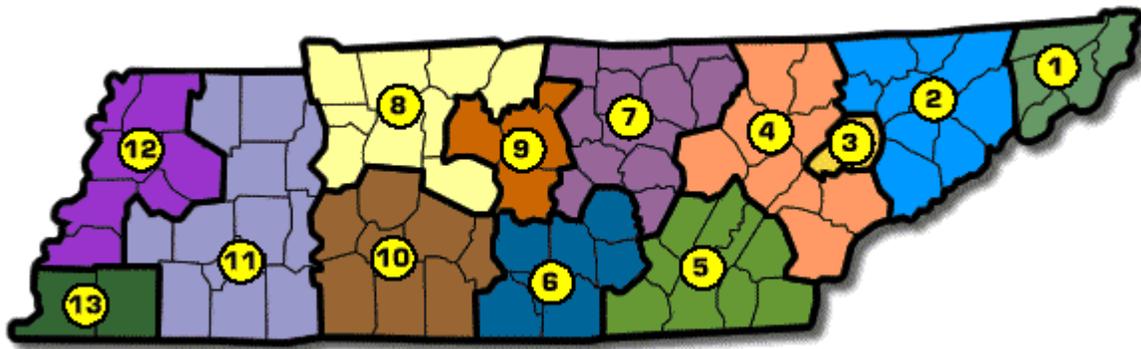
| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|--|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | MEDICAL ASSISTING | 14 | 2 | 60 | 63.9 | 100.00 | 2 | 100.00 | 100.00 | 50.00 | \$5,368 | \$8,053 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | MEDICAL ASSISTING | 290 | 80 | 60 | 69.8 | 66.12 | 64 | 80.00 | 85.00 | 93.75 | \$3,337 | \$6,360 |
| | | | | | | | | | | | | |
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Local Workforce Investment Area 12



2005-06 Annual Performance Report

Individual Provider Summaries

DYERSBURG STATE COMMUNITY COLLEGE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|----------------------------------|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Months) ^A | Actual Completion Time (Months) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BUSINESS RELATED TECHNOLOGY | 11 | 4 | 24 | 16.6 | 57.14 | 4 | 100.00 | 100.00 | 50.00 | \$3,790 | \$6,431 |
| | MANUFACTURING SYSTEMS TECHNOLOGY | 13 | 11 | 24 | 12.0 | 91.67 | 7 | 77.78 | 88.89 | 71.43 | \$8,675 | \$14,523 |
| | NURSING | 42 | 23 | 24 | 18.9 | 79.31 | 22 | 95.65 | 100.00 | 95.45 | \$9,027 | \$10,489 |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS RELATED TECHNOLOGY | 258 | 22 | 24 | UD | 14.29 | 18 | 81.82 | 90.91 | 88.89 | \$5,544 | \$10,604 |
| | MANUFACTURING SYSTEMS TECHNOLOGY | 17 | 1 | 24 | UD | 8.33 | 8 | 80.00 | 90.00 | 75.00 | \$9,153 | \$15,900 |
| | NURSING | 695 | 59 | 24 | UD | 15.90 | 55 | 93.22 | 98.31 | 98.18 | \$6,471 | \$13,691 |
| | | | | | | | | | | | | |
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HEARTLAND TRUCK DRIVING INSTITUTE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|---------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Day) ^A | Actual Completion Time (Day) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | COMMERCIAL DRIVING COURSE | 134 | 132 | 30 | 29.8 | 98.51 | 105 | 79.55 | 90.15 | 83.81 | \$4,979 | \$10,607 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | COMMERCIAL DRIVING COURSE | 135 | 133 | 30 | 29.8 | 98.52 | 106 | 79.70 | 90.23 | 83.96 | \$5,022 | \$10,720 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT COVINGTON

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | PRACTICAL NURSING | 27 | 5 | 12 | 15.5 | 50.00 | 5 | 100.00 | 100.00 | 100.00 | \$4,885 | \$12,835 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | PRACTICAL NURSING | 60 | 26 | 12 | UD | 59.09 | 20 | 76.92 | 76.92 | 85.00 | \$4,248 | \$10,154 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT NEWBERN

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-----------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 13 | 5 | 12 | 14.7 | 50.00 | 5 | 100.00 | 100.00 | 80.00 | \$3,112 | \$6,5551 |
| | INDUSTRIAL MAINTENANCE | 10 | 2 | 16 | 5.52 | 50.00 | 1 | 50.00 | 50.00 | 100.00 | \$12,355 | \$19,599 |
| | PRACTICAL NURSING | 24 | 7 | 12 | 11.4 | 46.67 | 6 | 85.71 | 100.00 | 100.00 | \$4,606 | \$11,953 |
| | | | | | | | | | | | | |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 61 | 11 | 12 | UD | 25.00 | 11 | 100.00 | 100.00 | 63.64 | \$2,720 | \$4,741 |
| | INDUSTRIAL MAINTENANCE | 63 | 33 | 16 | UD | 66.00 | 27 | 81.82 | 87.88 | 85.19 | \$6,799 | \$12,583 |
| | PRACTICAL NURSING | 66 | 24 | 12 | UD | 53.33 | 22 | 91.67 | 100.00 | 100.00 | \$4,318 | \$12,257 |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



TENNESSEE TECHNOLOGY CENTER AT RIPLEY

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|--------------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 26 | 9 | 12 | 15.4 | 100.00 | 4 | 44.44 | 44.44 | 100.00 | \$3,059 | \$5,951 |
| | COMPUTER OPERATIONS TECHNOLOGY | 10 | 6 | 20 | 13.6 | 85.71 | 2 | 33.33 | 33.33 | 100.00 | \$2,890 | \$7,140 |
| | PATIENT CARE TECHNICIAN | 22 | 22 | 6 | 5.5 | 100.00 | 17 | 77.27 | 77.27 | 82.35 | \$2,251 | \$4,528 |
| | PRACTICAL NURSING | 31 | 12 | 12 | 10.7 | 80.00 | 11 | 91.67 | 91.67 | 100.00 | \$2,147 | \$9,339 |
| ALL STUDENTS | BUSINESS SYSTEMS TECHNOLOGY | 64 | 31 | 12 | UD | 75.61 | 17 | 54.84 | 61.29 | 76.47 | \$2,111 | \$4,250 |
| | COMPUTER OPERATIONS TECHNOLOGY | 33 | 16 | 20 | UD | 64.00 | 8 | 50.00 | 56.25 | 100.00 | \$3,315 | \$5,766 |
| | PATIENT CARE TECHNICIAN | 55 | 42 | 6 | UD | 95.45 | 30 | 75.00 | 82.50 | 76.67 | \$2,372 | \$4,559 |
| | PRACTICAL NURSING | 83 | 33 | 12 | UD | 73.33 | 30 | 90.91 | 90.91 | 100.00 | \$2,599 | \$9,462 |
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| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



WEST KENTUCKY TECHNICAL AND COMMUNITY COLLEGE

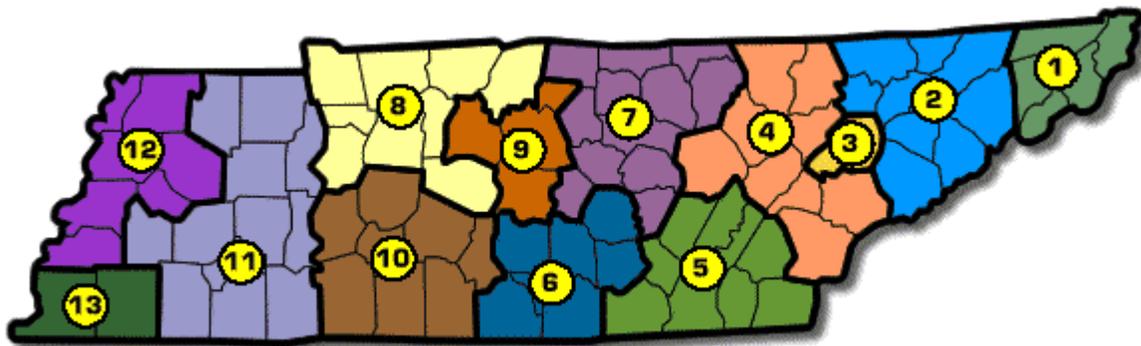
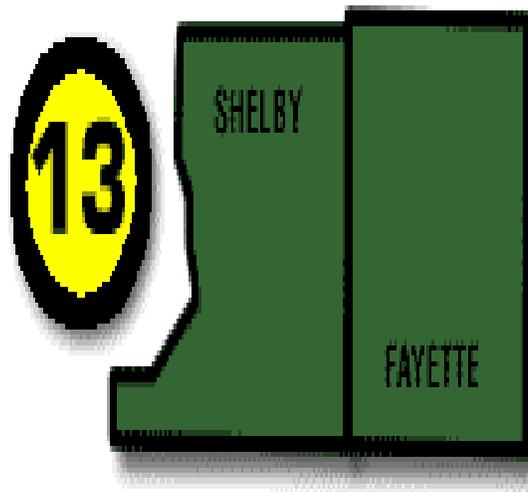
| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|--|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | COMMERCIAL DRIVERS LICENSE TRUCK DRIVING | 48 | 35 | 4 | 3.4 | 81.40 | 25 | 71.43 | 74.29 | 64.00 | \$5,532 | \$7,967 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | COMMERCIAL DRIVERS LICENSE TRUCK DRIVING | 130 | 105 | 4 | 3.1 | 89.74 | 57.00 | 54.29 | 76.19 | 66.67 | \$5,908 | \$9,499 |
| | | | | | | | | | | | | |
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Local Workforce Investment Area 13



2005-06 Annual Performance Report

Individual Provider Summaries

BRIDGES

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|---|--|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|---------|
| | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | CERTIFIED NURSE ASSISTANT TRAINING PROGRAM | 21 | 21 | 3 | 3.2 | 100.00 | 17 | 80.95 | 85.71 | 76.47 | \$2,882 | \$5,322 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | CERTIFIED NURSE ASSISTANT TRAINING PROGRAM | 89 | 81 | 3 | 3.2 | 91.01 | 55 | 67.90 | 81.48 | 81.82 | \$2,622 | \$5,121 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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CAREER ACADEMY

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-----------------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Weeks) ^A | Actual Completion Time (Weeks) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | CERTIFIED NURSING ASSISTANT | 15 | 15 | 4 | 3.6 | 100.00 | 13 | 86.67 | 86.67 | 84.62 | \$2,731 | \$5,833 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | CERTIFIED NURSING ASSISTANT | 32 | 32 | 4 | 3.7 | 100.00 | 28 | 87.50 | 90.63 | 89.29 | \$3,442 | \$6,928 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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CONCORDE CAREER COLLEGE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|-----------------------------|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | DENTAL ASSISTANT | 17 | 10 | 32 | 37.5 | 76.92 | 10 | 100.00 | 100.00 | 90.00 | \$2,277 | \$4,439 |
| | MEDICAL ASSISTANT | 28 | 16 | 30 | 35.9 | 84.21 | 11 | 68.75 | 68.75 | 81.82 | \$3,495 | \$6,869 |
| | MEDICAL OFFICE PROFESSIONAL | 13 | 5 | 32 | 39.1 | 71.43 | 5 | 100.00 | 100.00 | 60.00 | \$2,519 | \$5,661 |
| | | | | | | | | | | | | |
| ALL STUDENTS | DENTAL ASSISTANT | 326 | 145 | 32 | 44.7 | 73.98 | 107 | 74.31 | 79.17 | 85.05 | \$3,747 | \$6,905 |
| | MEDICAL ASSISTANT | 646 | 273 | 30 | 44.9 | 63.34 | 188 | 68.86 | 75.82 | 81.38 | \$3,376 | \$6,585 |
| | MEDICAL OFFICE PROFESSIONAL | 396 | 129 | 32 | 49.9 | 47.78 | 90 | 69.77 | 79.07 | 78.89 | \$3,520 | \$6,502 |
| | | | | | | | | | | | | |
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HEALTH TECH INSTITUTE OF MEMPHIS

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|---|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|---------|
| | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | MEDICAL BILLING | 17 | 15 | 20 | 29.3 | 88.24 | 10 | 66.67 | 66.67 | 100.00 | \$5,014 | \$9,898 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | MEDICAL BILLING | 17 | 15 | 20 | 29.3 | 88.24 | 10 | 66.67 | 66.67 | 100.00 | \$5,014 | \$9,898 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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INSTITUTE OF ALLIED HEALTH AND COMMERCE

| WIA CERTIFIED PROGRAM NAME | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | | |
|---|-----------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|---------|
| | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H | |
| WIA STUDENTS | CERTIFIED NURSING ASSISTANT | 43 | 39 | 7 | 6.5 | 100.00 | 32 | 82.05 | 87.18 | 90.63 | \$3,247 | \$7,043 |
| | MEDICAL ASSISTANT | 14 | 12 | 8 | 11.5 | 85.71 | 8 | 66.67 | 66.67 | 100.00 | \$3,667 | \$6,715 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | CERTIFIED NURSING ASSISTANT | 93 | 73 | 7 | 6.1 | 98.65 | 56 | 76.71 | 86.30 | 91.07 | \$3,775 | \$7,959 |
| | MEDICAL ASSISTANT | 17 | 14 | 8 | 11.9 | 82.35 | 9 | 64.29 | 64.29 | 100.00 | \$3,327 | \$6,363 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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PYRAMID BEAUTY AND BARBER SCHOOL

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|---------------|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | MASTER BARBER | 14 | 0 | 39.5 | NC | NC | NP | NP | NP | NP | NP | NP |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | MASTER BARBER | 17 | 0 | 39.5 | NC | NC | NP | NP | NP | NP | NP | NP |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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SOUTHWEST TENNESSEE COMMUNITY COLLEGE

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
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| WIA STUDENTS | NURSING | 10 | 0 | 20 | NC | 0.00 | NP | NP | NP | NP | NP | NP |
| | UNIVERSITY PARALLEL | 28 | 5 | 20 | 29.4 | 41.67 | 5 | 100.00 | 100.00 | 80.00 | \$2,779 | \$4,613 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | NURSING | 291 | 62 | 20 | UD | 43.36 | 58 | 93.55 | 96.77 | 93.10 | \$5,604 | \$15,336 |
| | UNIVERSITY PARALLEL | 4273 | 223 | 20 | UD | 8.86 | 143 | 64.13 | 69.51 | 92.31 | \$4,749 | \$9,396 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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TENNESSEE TECHNOLOGY CENTER AT MEMPHIS

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|--|-------------------|------------------------|------------------|---|---|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Month) ^A | Actual Completion Time (Month) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | PRACTICAL NURSING | 11 | 4 | 12 | 10.9 | 57.14 | 3 | 75.00 | 75.00 | 00.00 | \$4,043 | \$4,043 |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
| ALL STUDENTS | PRACTICAL NURSING | 111 | 57 | 12 | UD | 71.25 | 52 | 91.23 | 91.23 | 78.85 | \$4,108 | \$8,541 |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
|  The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission. | | | | | | | | | | | | |
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NOTATION KEY:

| | |
|---|---|
| A | The time period specified by the provider regarding how long it takes to complete the program |
| B | Average time that it actually took those students listed as completers to complete the program |
| C | Please see page 13 of the report for a description of how the completion rates are calculated |
| D | Percentage of completers who were gainfully employed the first quarter after program completion |
| E | Percentage of completers who were gainfully employed during the first or second quarter following program completion |
| F | Percentage of completers who were gainfully employed the first quarter after completion and were still working 6-months later |
| G | Average wage the quarter following completion for those successfully placed during the first quarter after program completion |
| H | Average 6-month wage for those successfully placed during the first quarter after program completion |



UCP MEMPHIS WORKS

| WIA CERTIFIED PROGRAM NAME | | COMPLETION INFORMATION | | | | | PLACEMENT INFORMATION | | | | WAGE INFORMATION | |
|---|-------------------|------------------------|------------------|--|--|---|-----------------------|--|--|--|---------------------------------------|-------------------------------------|
| | | Total Enrollment | Total Completers | Stated Completion Time (Week) ^A | Actual Completion Time (Week) ^B | Completion Rate (Percentage) ^C | Total Placements | Placement Rate 1 (Percentage) ^D | Placement Rate 2 (Percentage) ^E | Retention Rate (Percentage) ^F | Average Wage: Completion ^G | Average Wage: 6-Months ^H |
| WIA STUDENTS | NURSING ASSISTANT | 19 | 19 | 8 | 7.4 | 100.00 | 7 | 36.84 | 57.89 | 85.71 | \$2,202 | \$5,198 |
| | OFFICE TECHNOLOGY | 10 | 9 | 10 | 9.7 | 100.00 | 6 | 66.67 | 77.78 | 66.67 | \$2,282 | \$4,251 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| ALL STUDENTS | NURSING ASSISTANT | 40 | 37 | 8 | 8.2 | 92.50 | 21 | 56.76 | 67.57 | 76.19 | \$2,450 | \$4,617 |
| | OFFICE TECHNOLOGY | 46 | 39 | 10 | 9.8 | 95.12 | 16 | 41.03 | 53.85 | 68.75 | \$3,478 | \$5,879 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
|  <p>The programs listed to the right were removed from the <i>WIA Statewide List of Eligible Training Providers</i> for failure to meet the minimum performance standards. WIA students may not enroll in these courses until notification is issued by the Tennessee Higher Education Commission.</p> | | | | | | | | | | | | |
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NOTATION KEY:

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