

## Labor Force Estimates - U.S. and Tennessee

Seasonally Adjusted	March 2026				February 2026		March 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
United States	170,087,000	162,848,000	7,239,000	4.3%	4.4%	-0.1%	4.2%	0.1%
Tennessee	3,516,716	3,390,291	126,425	3.6%	3.6%	0.0%	3.5%	0.1%

\*Tennessee and the United States are the only Seasonally Adjusted data in this document

Not Seasonally Adjusted	March 2026				February 2026		March 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
United States	170,102,000	162,764,000	7,337,000	4.3%	4.7%	-0.4%	4.2%	0.1%
Tennessee	3,468,227	3,353,525	114,702	3.3%	3.8%	-0.5%	3.4%	-0.1%

## Labor Force Estimates - Combined Statistical Areas

	March 2026				February 2026	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
<b>Chattanooga-Cleveland-Dalton, TN-GA-AL CSA</b>	<b>470,830</b>	<b>454,364</b>	<b>16,466</b>	<b>3.5%</b>	<b>3.8%</b>	<b>-0.3%</b>
Athens Micropolitan Area (McMinn Co & Monroe Co)	25,172	24,069	1,103	4.4%	4.7%	-0.3%
Chattanooga, TN-GA MSA	293,029	283,760	9,269	3.2%	3.6%	-0.4%
Cleveland, TN MSA	56,249	53,880	2,369	4.2%	4.0%	0.2%
Dalton, GA MSA	66,271	63,622	2,649	4.0%	4.0%	0.0%
Summerville, GA Micropolitan Area	9,189	8,755	434	4.7%	4.3%	0.4%
Scottsboro, AL Micropolitan Area	20,920	20,278	642	3.1%	3.6%	-0.5%
<b>Johnson City-Kingsport-Bristol, TN-VA CSA</b>	<b>263,757</b>	<b>254,667</b>	<b>9,090</b>	<b>3.4%</b>	<b>4.0%</b>	<b>-0.6%</b>
Johnson City, TN MSA	98,743	95,656	3,087	3.1%	3.7%	-0.6%
Kingsport-Bristol, TN-VA	136,639	131,837	4,802	3.5%	3.9%	-0.4%
Greeneville, TN Micropolitan Area (Greene Co.)	28,375	27,174	1,201	4.2%	5.1%	-0.9%
<b>Knoxville-Morristown-Sevierville CSA</b>	<b>583,602</b>	<b>566,550</b>	<b>17,052</b>	<b>2.9%</b>	<b>3.7%</b>	<b>-0.8%</b>
Knoxville, TN MSA	463,361	450,444	12,917	2.8%	3.3%	-0.5%
Morristown, TN MSA	53,418	51,684	1,734	3.2%	4.3%	-1.1%
Newport Micropolitan Area (Cocke Co.)	14,705	14,029	676	4.6%	6.5%	-1.9%
Sevierville Micropolitan Area (Sevier Co.)	52,118	50,393	1,725	3.3%	5.3%	-2.0%
<b>Memphis-Clarksdale-Forrest City, TN-MS-AR CSA</b>	<b>642,997</b>	<b>615,458</b>	<b>27,539</b>	<b>4.3%</b>	<b>4.8%</b>	<b>-0.5%</b>
Clarksdale, MS Micropolitan Area	6,759	6,304	455	6.7%	7.2%	-0.5%
Forrest City, AR Micropolitan Area	7,818	7,378	440	5.6%	6.2%	-0.6%
Memphis, TN-MS-AR MSA	628,420	601,776	26,644	4.2%	4.7%	-0.5%
<b>Nashville-Davidson--Murfreesboro, TN CSA</b>	<b>1,295,078</b>	<b>1,257,343</b>	<b>37,735</b>	<b>2.9%</b>	<b>3.3%</b>	<b>-0.4%</b>
Lawrenceburg, TN Micropolitan Area (Lawrence Co.)	18,907	18,082	825	4.4%	4.9%	-0.5%
Lewisburg, TN Micropolitan Area (Marshall Co.)	16,948	16,198	750	4.4%	4.9%	-0.5%
Nashville-Davidson--Murfreesboro--Franklin, TN MSA	1,187,286	1,153,471	33,815	2.8%	3.3%	-0.5%
Shelbyville, TN Micropolitan Area (Bedford Co.)	24,643	23,874	769	3.1%	3.7%	-0.6%
Tullahoma-Manchester, TN Micropolitan Area	29,444	28,474	970	3.3%	3.8%	-0.5%
Winchester, TN Micropolitan Area (Franklin Co.)	29,444	28,474	970	3.3%	3.8%	-0.5%
<b>Union City-Martin, TN CSA</b>	<b>27,201</b>	<b>26,294</b>	<b>907</b>	<b>3.3%</b>	<b>4.0%</b>	<b>-0.7%</b>
Martin, TN Micropolitan Area (Weakley Co.)	13,815	13,320	495	3.6%	4.3%	-0.7%
Union City, TN Micropolitan Area (Obion Co.)	13,386	12,974	412	3.1%	3.7%	-0.6%

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[tn.gov/workforce](http://tn.gov/workforce)

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## Labor Force Estimates - Metropolitan Statistical Areas

	March 2026				February 2026		March 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
<b>Chattanooga, TN-GA MSA</b>	<b>293,029</b>	<b>283,760</b>	<b>9,269</b>	<b>3.2%</b>	<b>3.6%</b>	<b>-0.4%</b>	<b>3.2%</b>	<b>0.0%</b>
Hamilton County	198,539	192,383	6,156	3.1%	3.6%	-0.5%	3.1%	0.0%
Marion County	12,442	11,991	451	3.6%	4.3%	-0.7%	3.9%	-0.3%
Sequatchie County	6,928	6,681	247	3.6%	4.5%	-0.9%	3.9%	-0.3%
Georgia Portion	75,120	72,705	2,415	3.2%	3.4%	-0.2%	3.1%	0.1%
<b>Clarksville, TN-KY MSA</b>	<b>142,113</b>	<b>136,562</b>	<b>5,551</b>	<b>3.9%</b>	<b>4.4%</b>	<b>-0.5%</b>	<b>4.0%</b>	<b>-0.1%</b>
Montgomery County	106,389	102,643	3,746	3.5%	4.1%	-0.6%	3.5%	0.0%
Stewart County	5,912	5,695	217	3.7%	4.5%	-0.8%	3.7%	0.0%
Kentucky Portion	29,812	28,224	1,588	5.3%	5.5%	-0.2%	5.9%	-0.6%
<b>Cleveland, TN MSA</b>	<b>56,249</b>	<b>53,880</b>	<b>2,369</b>	<b>4.2%</b>	<b>4.0%</b>	<b>0.2%</b>	<b>3.7%</b>	<b>0.5%</b>
Bradley County	48,880	46,856	2,024	4.1%	4.0%	0.1%	3.7%	0.4%
Polk County	7,369	7,024	345	4.7%	4.2%	0.5%	3.7%	1.0%
<b>Jackson, TN MSA</b>	<b>79,978</b>	<b>77,171</b>	<b>2,807</b>	<b>3.5%</b>	<b>4.1%</b>	<b>-0.6%</b>	<b>3.7%</b>	<b>-0.2%</b>
Chester County	7,087	6,840	247	3.5%	4.1%	-0.6%	3.7%	-0.2%
Crockett County	6,307	6,114	193	3.1%	3.7%	-0.6%	3.7%	-0.6%
Gibson County	21,606	20,845	761	3.5%	4.1%	-0.6%	3.6%	-0.1%
Madison County	44,978	43,372	1,606	3.6%	4.1%	-0.5%	3.8%	-0.2%
<b>Johnson City, TN MSA</b>	<b>98,743</b>	<b>95,656</b>	<b>3,087</b>	<b>3.1%</b>	<b>3.7%</b>	<b>-0.6%</b>	<b>3.4%</b>	<b>-0.3%</b>
Carter County	23,807	22,982	825	3.5%	4.0%	-0.5%	3.9%	-0.4%
Unicoi County	7,788	7,501	287	3.7%	4.4%	-0.7%	4.9%	-1.2%
Washington County	67,148	65,173	1,975	2.9%	3.4%	-0.5%	3.1%	-0.2%
<b>Kingsport-Bristol, TN-VA MSA</b>	<b>136,639</b>	<b>131,837</b>	<b>4,802</b>	<b>3.5%</b>	<b>3.9%</b>	<b>-0.4%</b>	<b>3.5%</b>	<b>0.0%</b>
Hawkins County	23,283	22,442	841	3.6%	4.2%	-0.6%	4.0%	-0.4%
Sullivan County	72,815	70,462	2,353	3.2%	3.7%	-0.5%	3.4%	-0.2%
Virginia Portion	40,541	38,933	1,608	4.0%	4.1%	-0.1%	3.4%	0.6%
<b>Knoxville, TN MSA</b>	<b>463,361</b>	<b>450,444</b>	<b>12,917</b>	<b>2.8%</b>	<b>3.3%</b>	<b>-0.5%</b>	<b>3.0%</b>	<b>-0.2%</b>
Anderson County	36,169	35,091	1,078	3.0%	3.6%	-0.6%	3.3%	-0.3%
Blount County	69,779	67,861	1,918	2.7%	3.3%	-0.6%	2.9%	-0.2%
Campbell County	16,565	15,976	589	3.6%	4.4%	-0.8%	3.4%	0.2%
Grainger County	10,609	10,261	348	3.3%	4.0%	-0.7%	3.6%	-0.3%
Knox County	260,567	253,773	6,794	2.6%	3.1%	-0.5%	2.8%	-0.2%
Loudon County	27,677	26,867	810	2.9%	3.4%	-0.5%	3.3%	-0.4%
Morgan County	8,199	7,899	300	3.7%	4.4%	-0.7%	4.0%	-0.3%
Roane County	24,635	23,853	782	3.2%	3.8%	-0.6%	3.6%	-0.4%
Union County	9,161	8,863	298	3.3%	3.9%	-0.6%	3.6%	-0.3%
<b>Memphis, TN-MS-AR MSA</b>	<b>628,420</b>	<b>601,776</b>	<b>26,644</b>	<b>4.2%</b>	<b>4.7%</b>	<b>-0.5%</b>	<b>4.3%</b>	<b>-0.1%</b>
Fayette County	20,586	19,867	719	3.5%	3.8%	-0.3%	3.6%	-0.1%
Shelby County	425,478	406,701	18,777	4.4%	4.9%	-0.5%	4.5%	-0.1%
Tipton County	28,006	27,025	981	3.5%	3.9%	-0.4%	3.6%	-0.1%
Arkansas Portion	20,835	19,692	1,143	5.5%	6.0%	-0.5%	5.2%	0.3%
Mississippi Portion	133,515	128,491	5,024	3.8%	4.1%	-0.3%	3.6%	0.2%
<b>Morristown, TN MSA</b>	<b>53,418</b>	<b>51,684</b>	<b>1,734</b>	<b>3.2%</b>	<b>4.3%</b>	<b>-1.1%</b>	<b>3.6%</b>	<b>-0.4%</b>
Hamblen County	27,377	26,463	914	3.3%	4.1%	-0.8%	3.6%	-0.3%
Jefferson County	26,041	25,221	820	3.1%	4.4%	-1.3%	3.5%	-0.4%
<b>Nashville, TN MSA</b>	<b>1,187,286</b>	<b>1,153,471</b>	<b>33,815</b>	<b>2.8%</b>	<b>3.3%</b>	<b>-0.5%</b>	<b>2.9%</b>	<b>-0.1%</b>
Cannon County	6,976	6,785	191	2.7%	3.2%	-0.5%	3.1%	-0.4%
Cheatham County	22,583	21,994	589	2.6%	3.0%	-0.4%	2.8%	-0.2%
Davidson County	426,573	414,506	12,067	2.8%	3.2%	-0.4%	2.9%	-0.1%
Dickson County	29,276	28,528	748	2.6%	3.1%	-0.5%	3.0%	-0.4%
Hickman County	11,514	11,139	375	3.3%	3.7%	-0.4%	3.2%	0.1%
Macon County	13,456	13,102	354	2.6%	3.0%	-0.4%	2.9%	-0.3%
Maury County	60,994	57,861	3,133	5.1%	5.5%	-0.4%	3.0%	2.1%
Robertson County	40,635	39,498	1,137	2.8%	3.2%	-0.4%	2.9%	-0.1%
Rutherford County	212,375	206,739	5,636	2.7%	3.1%	-0.4%	2.8%	-0.1%
Smith County	10,158	9,856	302	3.0%	3.5%	-0.5%	3.3%	-0.3%
Sumner County	114,058	110,973	3,085	2.7%	3.1%	-0.4%	2.9%	-0.2%
Trousdale County	5,696	5,536	160	2.8%	3.4%	-0.6%	3.3%	-0.5%
Williamson County	142,500	138,874	3,626	2.5%	3.0%	-0.5%	2.6%	-0.1%
Wilson County	90,492	88,080	2,412	2.7%	3.1%	-0.4%	2.8%	-0.1%

## Labor Force Estimates - Micropolitan Statistical Areas

	March 2026				February 2026		March 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Athens Micropolitan Area	25,172	24,069	1,103	<b>4.4%</b>	4.7%	-0.3%	4.5%	-0.1%
McMinn County	20,502	19,637	865	4.2%	4.5%	-0.3%	4.4%	-0.2%
Meigs County	4,670	4,432	238	5.1%	5.5%	-0.4%	5.1%	0.0%
Cookeville Micropolitan Area	64,751	62,581	2,170	<b>3.4%</b>	4.0%	-0.6%	3.5%	-0.1%
Jackson County	4,940	4,749	191	3.9%	4.5%	-0.6%	4.4%	-0.5%
Overton County	10,668	10,288	380	3.6%	4.2%	-0.6%	3.5%	0.1%
Putnam County	38,098	36,922	1,176	3.1%	3.7%	-0.6%	3.2%	-0.1%
White County	11,045	10,622	423	3.8%	4.5%	-0.7%	4.3%	-0.5%
Crossville Micropolitan Area (Cumberland Co.)	23,279	22,343	936	<b>4.0%</b>	4.9%	-0.9%	4.6%	-0.6%
Dyersburg Micropolitan Area (Dyer Co.)	17,830	17,275	555	<b>3.1%</b>	3.7%	-0.6%	3.5%	-0.4%
Fayetteville Micropolitan Area (Lincoln Co.)	16,217	15,675	542	<b>3.3%</b>	3.8%	-0.5%	3.5%	-0.2%
Greeneville Micropolitan Area (Greene Co.)	28,375	27,174	1,201	<b>4.2%</b>	5.1%	-0.9%	4.3%	-0.1%
Lawrenceburg Micropolitan Area (Lawrence Co.)	18,907	18,082	825	<b>4.4%</b>	4.9%	-0.5%	3.7%	0.7%
Lewisburg Micropolitan Area (Marshall Co.)	16,948	16,198	750	<b>4.4%</b>	4.9%	-0.5%	3.2%	1.2%
Martin Micropolitan Area (Weakley Co.)	13,815	13,320	495	<b>3.6%</b>	4.3%	-0.7%	3.6%	0.0%
McMinnville Micropolitan Area (Warren Co.)	17,329	16,745	584	<b>3.4%</b>	3.9%	-0.5%	3.7%	-0.3%
Newport Micropolitan Area (Cocke Co.)	14,705	14,029	676	<b>4.6%</b>	6.5%	-1.9%	5.4%	-0.8%
Paris Micropolitan Area (Henry Co.)	12,697	12,164	533	<b>4.2%</b>	4.8%	-0.6%	4.1%	0.1%
Sevierville Micropolitan Area (Sevier Co.)	52,118	50,393	1,725	<b>3.3%</b>	5.3%	-2.0%	3.4%	-0.1%
Shelbyville Micropolitan Area (Bedford Co.)	24,643	23,874	769	<b>3.1%</b>	3.7%	-0.6%	3.1%	0.0%
Tullahoma-Manchester, TN Micropolitan Area	29,444	28,474	970	<b>3.3%</b>	3.8%	-0.5%	3.4%	-0.1%
Coffee County	26,484	25,611	873	3.3%	3.8%	-0.5%	3.4%	-0.1%
Moore County	2,960	2,863	97	3.3%	3.5%	-0.2%	3.4%	-0.1%
Union City Micropolitan Area (Obion Co.)	13,386	12,974	412	<b>3.1%</b>	3.7%	-0.6%	3.4%	-0.3%
Winchester Micropolitan Area (Franklin Co.)	17,850	17,244	606	<b>3.4%</b>	4.0%	-0.6%	3.6%	-0.2%

\*Micropolitan Statistical Areas are a county or counties with an urbanized area having a population between 10,000 and 50,000

## Labor Force Estimates - Tennessee Counties

	March 2026				February 2026		March 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Anderson County	36,169	35,091	1,078	3.0%	3.6%	-0.6%	3.3%	-0.3%
Bedford County	24,643	23,874	769	3.1%	3.7%	-0.6%	3.1%	0.0%
Benton County	6,042	5,772	270	4.5%	5.3%	-0.8%	4.3%	0.2%
Bledsoe County	6,381	6,198	183	2.9%	3.3%	-0.4%	3.2%	-0.3%
Blount County	69,779	67,861	1,918	2.7%	3.3%	-0.6%	2.9%	-0.2%
Bradley County	48,880	46,856	2,024	4.1%	4.0%	0.1%	3.7%	0.4%
Campbell County	16,565	15,976	589	3.6%	4.4%	-0.8%	3.4%	0.2%
Cannon County	6,976	6,785	191	2.7%	3.2%	-0.5%	3.1%	-0.4%
Carroll County	12,222	11,747	475	3.9%	4.5%	-0.6%	3.9%	0.0%
Carter County	23,807	22,982	825	3.5%	4.0%	-0.5%	3.9%	-0.4%
Cheatham County	22,583	21,994	589	2.6%	3.0%	-0.4%	2.8%	-0.2%
Chester County	7,087	6,840	247	3.5%	4.1%	-0.6%	3.7%	-0.2%
Claiborne County	12,778	12,314	464	3.6%	4.4%	-0.8%	3.8%	-0.2%
Clay County	2,961	2,840	121	4.1%	4.7%	-0.6%	4.8%	-0.7%
Cocke County	14,705	14,029	676	4.6%	6.5%	-1.9%	5.4%	-0.8%
Coffee County	26,484	25,611	873	3.3%	3.8%	-0.5%	3.4%	-0.1%
Crockett County	6,307	6,114	193	3.1%	3.7%	-0.6%	3.7%	-0.6%
Cumberland County	23,279	22,343	936	4.0%	4.9%	-0.9%	4.6%	-0.6%
Davidson County	426,573	414,506	12,067	2.8%	3.2%	-0.4%	2.9%	-0.1%
Decatur County	4,233	4,038	195	4.6%	5.2%	-0.6%	4.4%	0.2%
DeKalb County	7,793	7,504	289	3.7%	4.1%	-0.4%	3.9%	-0.2%
Dickson County	29,276	28,528	748	2.6%	3.1%	-0.5%	3.0%	-0.4%
Dyer County	17,830	17,275	555	3.1%	3.7%	-0.6%	3.5%	-0.4%
Fayette County	20,586	19,867	719	3.5%	3.8%	-0.3%	3.6%	-0.1%
Fentress County	8,078	7,826	252	3.1%	3.7%	-0.6%	3.5%	-0.4%
Franklin County	17,850	17,244	606	3.4%	4.0%	-0.6%	3.6%	-0.2%
Gibson County	21,606	20,845	761	3.5%	4.1%	-0.6%	3.6%	-0.1%
Giles County	12,658	12,090	568	4.5%	5.0%	-0.5%	4.0%	0.5%
Grainger County	10,609	10,261	348	3.3%	4.0%	-0.7%	3.6%	-0.3%
Greene County	28,375	27,174	1,201	4.2%	5.1%	-0.9%	4.3%	-0.1%
Grundy County	5,157	4,961	196	3.8%	4.7%	-0.9%	3.9%	-0.1%
Hamblen County	27,377	26,463	914	3.3%	4.1%	-0.8%	3.6%	-0.3%
Hamilton County	198,539	192,383	6,156	3.1%	3.6%	-0.5%	3.1%	0.0%
Hancock County	2,389	2,269	120	5.0%	5.8%	-0.8%	4.4%	0.6%
Hardeman County	8,407	7,997	410	4.9%	5.9%	-1.0%	5.4%	-0.5%
Hardin County	10,961	10,581	380	3.5%	4.0%	-0.5%	3.8%	-0.3%
Hawkins County	23,283	22,442	841	3.6%	4.2%	-0.6%	4.0%	-0.4%
Haywood County	9,699	9,391	308	3.2%	3.6%	-0.4%	3.3%	-0.1%
Henderson County	11,456	11,017	439	3.8%	4.6%	-0.8%	3.9%	-0.1%
Henry County	12,697	12,164	533	4.2%	4.8%	-0.6%	4.1%	0.1%
Hickman County	11,514	11,139	375	3.3%	3.7%	-0.4%	3.2%	0.1%
Houston County	3,640	3,501	139	3.8%	4.6%	-0.8%	4.0%	-0.2%
Humphreys County	8,066	7,788	278	3.4%	4.2%	-0.8%	3.7%	-0.3%
Jackson County	4,940	4,749	191	3.9%	4.5%	-0.6%	4.4%	-0.5%
Jefferson County	26,041	25,221	820	3.1%	4.4%	-1.3%	3.5%	-0.4%
Johnson County	5,787	5,532	255	4.4%	5.0%	-0.6%	5.5%	-1.1%
Knox County	260,567	253,773	6,794	2.6%	3.1%	-0.5%	2.8%	-0.2%
Lake County	1,573	1,503	70	4.5%	5.7%	-1.2%	5.5%	-1.0%
Lauderdale County	8,912	8,532	380	4.3%	5.0%	-0.7%	4.7%	-0.4%
Lawrence County	18,907	18,082	825	4.4%	4.9%	-0.5%	3.7%	0.7%
Lewis County	5,980	5,683	297	5.0%	5.3%	-0.3%	3.8%	1.2%
Lincoln County	16,217	15,675	542	3.3%	3.8%	-0.5%	3.5%	-0.2%
Loudon County	27,677	26,867	810	2.9%	3.4%	-0.5%	3.3%	-0.4%
McMinn County	20,502	19,637	865	4.2%	4.5%	-0.3%	4.4%	-0.2%
McNairy County	10,075	9,705	370	3.7%	4.2%	-0.5%	4.1%	-0.4%
Macon County	13,456	13,102	354	2.6%	3.0%	-0.4%	2.9%	-0.3%

## Tennessee Counties (cont.)

	March 2026				February 2026		March 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Madison County	44,978	43,372	1,606	3.6%	4.1%	-0.5%	3.8%	-0.2%
Marion County	12,442	11,991	451	3.6%	4.3%	-0.7%	3.9%	-0.3%
Marshall County	16,948	16,198	750	4.4%	4.9%	-0.5%	3.2%	1.2%
Maury County	60,994	57,861	3,133	5.1%	5.5%	-0.4%	3.0%	2.1%
Meigs County	4,670	4,432	238	5.1%	5.5%	-0.4%	5.1%	0.0%
Monroe County	18,897	18,232	665	3.5%	4.1%	-0.6%	3.8%	-0.3%
Montgomery County	106,389	102,643	3,746	3.5%	4.1%	-0.6%	3.5%	0.0%
Moore County	2,960	2,863	97	3.3%	3.5%	-0.2%	3.4%	-0.1%
Morgan County	8,199	7,899	300	3.7%	4.4%	-0.7%	4.0%	-0.3%
Obion County	13,386	12,974	412	3.1%	3.7%	-0.6%	3.4%	-0.3%
Overton County	10,668	10,288	380	3.6%	4.2%	-0.6%	3.5%	0.1%
Perry County	2,718	2,570	148	5.4%	6.6%	-1.2%	4.8%	0.6%
Pickett County	1,654	1,560	94	5.7%	6.7%	-1.0%	5.9%	-0.2%
Polk County	7,369	7,024	345	4.7%	4.2%	0.5%	3.7%	1.0%
Putnam County	38,098	36,922	1,176	3.1%	3.7%	-0.6%	3.2%	-0.1%
Rhea County	14,922	14,319	603	4.0%	4.6%	-0.6%	3.8%	0.2%
Roane County	24,635	23,853	782	3.2%	3.8%	-0.6%	3.6%	-0.4%
Robertson County	40,635	39,498	1,137	2.8%	3.2%	-0.4%	2.9%	-0.1%
Rutherford County	212,375	206,739	5,636	2.7%	3.1%	-0.4%	2.8%	-0.1%
Scott County	8,665	8,327	338	3.9%	4.6%	-0.7%	3.7%	0.2%
Sequatchie County	6,928	6,681	247	3.6%	4.5%	-0.9%	3.9%	-0.3%
Sevier County	52,118	50,393	1,725	3.3%	5.3%	-2.0%	3.4%	-0.1%
Shelby County	425,478	406,701	18,777	4.4%	4.9%	-0.5%	4.5%	-0.1%
Smith County	10,158	9,856	302	3.0%	3.5%	-0.5%	3.3%	-0.3%
Stewart County	5,912	5,695	217	3.7%	4.5%	-0.8%	3.7%	0.0%
Sullivan County	72,815	70,462	2,353	3.2%	3.7%	-0.5%	3.4%	-0.2%
Sumner County	114,058	110,973	3,085	2.7%	3.1%	-0.4%	2.9%	-0.2%
Tipton County	28,006	27,025	981	3.5%	3.9%	-0.4%	3.6%	-0.1%
Trousdale County	5,696	5,536	160	2.8%	3.4%	-0.6%	3.3%	-0.5%
Unicoi County	7,788	7,501	287	3.7%	4.4%	-0.7%	4.9%	-1.2%
Union County	9,161	8,863	298	3.3%	3.9%	-0.6%	3.6%	-0.3%
Van Buren County	2,763	2,678	85	3.1%	3.6%	-0.5%	3.4%	-0.3%
Warren County	17,329	16,745	584	3.4%	3.9%	-0.5%	3.7%	-0.3%
Washington County	67,148	65,173	1,975	2.9%	3.4%	-0.5%	3.1%	-0.2%
Wayne County	6,481	6,240	241	3.7%	4.3%	-0.6%	3.6%	0.1%
Weakley County	13,815	13,320	495	3.6%	4.3%	-0.7%	3.6%	0.0%
White County	11,045	10,622	423	3.8%	4.5%	-0.7%	4.3%	-0.5%
Williamson County	142,500	138,874	3,626	2.5%	3.0%	-0.5%	2.6%	-0.1%
Wilson County	90,492	88,080	2,412	2.7%	3.1%	-0.4%	2.8%	-0.1%

February 2026 to March 2026	
Rate Change	# of Counties
Increase	2
Decrease	93
Unchanged	0

March 2026	
Rate Level	# of Counties
Less than 5%	89
5% or greater, less than 10%	6
10% or greater	0
20% or greater	0

## Labor Force Estimates - February 2026

Seasonally Adjusted	Labor Force	Employed	Unemployed	Rate
United States	170,483,000	162,912,000	7,571,000	4.4%
Tennessee	3,532,590	3,405,018	127,572	3.6%

Not Seasonally Adjusted	Labor Force	Employed	Unemployed	Rate
United States	170,206,000	162,153,000	8,052,000	4.7%
Tennessee	3,482,333	3,348,664	133,669	3.8%

Metropolitan Areas	Labor Force	Employed	Unemployed	Rate
Chattanooga, TN-GA MSA	293,840	283,197	10,643	3.6%
Clarksville, TN-KY MSA	142,343	136,088	6,255	4.4%
Cleveland, TN MSA	56,336	54,081	2,255	4.0%
Jackson, TN MSA	80,588	77,293	3,295	4.1%
Johnson City, TN MSA	99,343	95,711	3,632	3.7%
Kingsport-Bristol, TN-VA MSA	136,811	131,422	5,389	3.9%
Knoxville, TN MSA	465,122	449,647	15,475	3.3%
Memphis, TN-MS-AR MSA	629,183	599,496	29,687	4.7%
Morristown, TN MSA	54,146	51,833	2,313	4.3%
Nashville, TN MSA	1,187,188	1,148,394	38,794	3.3%

Counties	Labor Force	Employed	Unemployed	Rate
Anderson County	36,313	35,018	1,295	3.6%
Bedford County	24,893	23,979	914	3.7%
Benton County	6,078	5,757	321	5.3%
Bledsoe County	6,588	6,373	215	3.3%
Blount County	70,047	67,741	2,306	3.3%
Bradley County	48,975	47,027	1,948	4.0%
Campbell County	16,674	15,946	728	4.4%
Cannon County	6,970	6,744	226	3.2%
Carroll County	12,374	11,821	553	4.5%
Carter County	23,964	23,000	964	4.0%
Cheatham County	22,651	21,962	689	3.0%
Chester County	7,139	6,843	296	4.1%
Claiborne County	12,998	12,424	574	4.4%
Clay County	3,043	2,900	143	4.7%
Cocke County	14,916	13,946	970	6.5%
Coffee County	26,663	25,640	1,023	3.8%
Crockett County	6,423	6,188	235	3.7%
Cumberland County	23,671	22,515	1,156	4.9%
Davidson County	426,385	412,636	13,749	3.2%
Decatur County	4,290	4,066	224	5.2%
DeKalb County	7,906	7,578	328	4.1%
Dickson County	29,299	28,389	910	3.1%
Dyer County	17,906	17,252	654	3.7%
Fayette County	20,722	19,932	790	3.8%
Fentress County	8,236	7,935	301	3.7%
Franklin County	18,031	17,315	716	4.0%
Gibson County	21,837	20,942	895	4.1%
Giles County	12,840	12,197	643	5.0%
Grainger County	10,743	10,317	426	4.0%
Greene County	28,657	27,208	1,449	5.1%
Grundy County	5,238	4,990	248	4.7%
Hamblen County	27,643	26,496	1,147	4.1%
Hamilton County	199,443	192,219	7,224	3.6%
Hancock County	2,421	2,281	140	5.8%
Hardeman County	8,592	8,083	509	5.9%
Hardin County	11,026	10,582	444	4.0%

Counties (cont.)	Labor Force	Employed	Unemployed	Rate
Hawkins County	23,355	22,375	980	4.2%
Haywood County	9,800	9,447	353	3.6%
Henderson County	11,637	11,104	533	4.6%
Henry County	12,890	12,267	623	4.8%
Hickman County	11,597	11,166	431	3.7%
Houston County	3,730	3,560	170	4.6%
Humphreys County	8,129	7,790	339	4.2%
Jackson County	4,970	4,747	223	4.5%
Jefferson County	26,503	25,337	1,166	4.4%
Johnson County	5,897	5,600	297	5.0%
Knox County	261,145	253,043	8,102	3.1%
Lake County	1,626	1,534	92	5.7%
Lauderdale County	9,040	8,592	448	5.0%
Lawrence County	19,319	18,371	948	4.9%
Lewis County	6,032	5,714	318	5.3%
Lincoln County	16,524	15,894	630	3.8%
Loudon County	27,966	27,002	964	3.4%
McMinn County	20,779	19,841	938	4.5%
McNairy County	10,164	9,736	428	4.2%
Macon County	13,555	13,143	412	3.0%
Madison County	45,189	43,320	1,869	4.1%
Marion County	12,609	12,063	546	4.3%
Marshall County	17,110	16,270	840	4.9%
Maury County	60,897	57,527	3,370	5.5%
Meigs County	4,706	4,445	261	5.5%
Monroe County	19,282	18,488	794	4.1%
Montgomery County	106,654	102,299	4,355	4.1%
Moore County	2,966	2,863	103	3.5%
Morgan County	8,257	7,896	361	4.4%
Obion County	13,485	12,992	493	3.7%
Overton County	10,882	10,427	455	4.2%
Perry County	2,790	2,607	183	6.6%
Pickett County	1,675	1,562	113	6.7%
Polk County	7,361	7,054	307	4.2%
Putnam County	38,569	37,152	1,417	3.7%
Rhea County	15,060	14,373	687	4.6%
Roane County	24,759	23,830	929	3.8%
Robertson County	40,763	39,448	1,315	3.2%
Rutherford County	212,043	205,481	6,562	3.1%
Scott County	8,784	8,382	402	4.6%
Sequatchie County	7,014	6,699	315	4.5%
Sevier County	51,619	48,871	2,748	5.3%
Shelby County	426,535	405,470	21,065	4.9%
Smith County	10,219	9,863	356	3.5%
Stewart County	6,013	5,741	272	4.5%
Sullivan County	73,067	70,333	2,734	3.7%
Sumner County	114,022	110,453	3,569	3.1%
Tipton County	28,113	27,017	1,096	3.9%
Trousdale County	5,682	5,491	191	3.4%
Unicoi County	7,834	7,490	344	4.4%
Union County	9,218	8,854	364	3.9%
Van Buren County	2,833	2,730	103	3.6%
Warren County	17,635	16,954	681	3.9%
Washington County	67,545	65,221	2,324	3.4%
Wayne County	6,593	6,310	283	4.3%
Weakley County	14,005	13,407	598	4.3%
White County	11,196	10,690	506	4.5%
Williamson County	142,926	138,681	4,245	3.0%
Wilson County	90,179	87,410	2,769	3.1%

## Labor Force Estimates - Tennessee Cities

	March 2026				February 2026		March 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Bartlett	27,723	26,779	944	3.4%	3.6%	-0.2%	3.4%	0.0%
Brentwood	22,417	21,899	518	2.3%	2.8%	-0.5%	2.6%	-0.3%
Bristol	12,784	12,388	396	3.1%	3.5%	-0.4%	3.3%	-0.2%
Chattanooga	98,213	94,937	3,276	3.3%	3.8%	-0.5%	3.3%	0.0%
Clarksville	78,797	75,863	2,934	3.7%	4.3%	-0.6%	3.7%	0.0%
Cleveland	21,270	20,329	941	4.4%	4.1%	0.3%	4.0%	0.4%
Collierville	25,101	24,367	734	2.9%	3.4%	-0.5%	3.2%	-0.3%
Columbia	25,770	24,052	1,718	6.7%	7.0%	-0.3%	3.4%	3.3%
Cookeville	16,567	16,083	484	2.9%	3.7%	-0.8%	3.4%	-0.5%
Farragut	12,835	12,511	324	2.5%	2.9%	-0.4%	2.7%	-0.2%
Franklin	49,354	48,023	1,331	2.7%	3.1%	-0.4%	2.5%	0.2%
Gallatin	27,489	26,667	822	3.0%	3.3%	-0.3%	3.2%	-0.2%
Germantown	18,127	17,644	483	2.7%	3.2%	-0.5%	3.0%	-0.3%
Hendersonville	35,718	34,782	936	2.6%	3.2%	-0.6%	2.8%	-0.2%
Jackson	30,092	28,958	1,134	3.8%	4.2%	-0.4%	4.0%	-0.2%
Johnson City	36,461	35,390	1,071	2.9%	3.5%	-0.6%	3.1%	-0.2%
Kingsport	24,678	23,815	863	3.5%	4.1%	-0.6%	3.7%	-0.2%
Knoxville	102,577	99,783	2,794	2.7%	3.3%	-0.6%	3.0%	-0.3%
La Vergne	23,016	22,428	588	2.6%	3.0%	-0.4%	2.8%	-0.2%
Lebanon	26,740	25,922	818	3.1%	3.4%	-0.3%	3.2%	-0.1%
Maryville	15,887	15,484	403	2.5%	3.1%	-0.6%	2.8%	-0.3%
Memphis	280,061	266,449	13,612	4.9%	5.5%	-0.6%	5.0%	-0.1%
Morristown	12,659	12,224	435	3.4%	4.5%	-1.1%	3.9%	-0.5%
Mount Juliet	24,022	23,404	618	2.6%	2.9%	-0.3%	2.7%	-0.1%
Murfreesboro	97,631	94,960	2,671	2.7%	3.2%	-0.5%	2.9%	-0.2%
Nashville	426,573	414,506	12,067	2.8%	3.2%	-0.4%	2.9%	-0.1%
Oak Ridge	15,101	14,611	490	3.2%	3.7%	-0.5%	3.5%	-0.3%
Shelbyville	12,231	11,802	429	3.5%	3.8%	-0.3%	2.9%	0.6%
Smyrna	33,832	32,898	934	2.8%	3.3%	-0.5%	2.7%	0.1%
Spring Hill	33,269	32,200	1,069	3.2%	3.5%	-0.3%	2.5%	0.7%

\* Cities have a population greater than 25,000

## Labor Force Estimates - Local Workforce Development Areas (LWDA)

	March 2026				February 2026	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
<b>Northeast</b>	<b>231,392</b>	<b>223,535</b>	<b>7,857</b>	<b>3.4%</b>	<b>4.0%</b>	<b>-0.6%</b>
Carter County	23,807	22,982	825	3.5%	4.0%	-0.5%
Greene County	28,375	27,174	1,201	4.2%	5.1%	-0.9%
Hancock County	2,389	2,269	120	5.0%	5.8%	-0.8%
Hawkins County	23,283	22,442	841	3.6%	4.2%	-0.6%
Johnson County	5,787	5,532	255	4.4%	5.0%	-0.6%
Sullivan County	72,815	70,462	2,353	3.2%	3.7%	-0.5%
Unicoi County	7,788	7,501	287	3.7%	4.4%	-0.7%
Washington County	67,148	65,173	1,975	2.9%	3.4%	-0.5%
<b>East</b>	<b>623,942</b>	<b>605,423</b>	<b>18,519</b>	<b>3.0%</b>	<b>3.7%</b>	<b>-0.7%</b>
Anderson County	36,169	35,091	1,078	3.0%	3.6%	-0.6%
Blount County	69,779	67,861	1,918	2.7%	3.3%	-0.6%
Campbell County	16,565	15,976	589	3.6%	4.4%	-0.8%
Claiborne County	12,778	12,314	464	3.6%	4.4%	-0.8%
Cocke County	14,705	14,029	676	4.6%	6.5%	-1.9%
Grainger County	10,609	10,261	348	3.3%	4.0%	-0.7%
Hamblen County	27,377	26,463	914	3.3%	4.1%	-0.8%
Jefferson County	26,041	25,221	820	3.1%	4.4%	-1.3%
Knox County	260,567	253,773	6,794	2.6%	3.1%	-0.5%
Loudon County	27,677	26,867	810	2.9%	3.4%	-0.5%
Monroe County	18,897	18,232	665	3.5%	4.1%	-0.6%
Morgan County	8,199	7,899	300	3.7%	4.4%	-0.7%
Roane County	24,635	23,853	782	3.2%	3.8%	-0.6%
Scott County	8,665	8,327	338	3.9%	4.6%	-0.7%
Sevier County	52,118	50,393	1,725	3.3%	5.3%	-2.0%
Union County	9,161	8,863	298	3.3%	3.9%	-0.6%
<b>Southeast</b>	<b>325,790</b>	<b>314,482</b>	<b>11,308</b>	<b>3.5%</b>	<b>3.9%</b>	<b>-0.4%</b>
Bledsoe County	6,381	6,198	183	2.9%	3.3%	-0.4%
Bradley County	48,880	46,856	2,024	4.1%	4.0%	0.1%
Grundy County	5,157	4,961	196	3.8%	4.7%	-0.9%
Hamilton County	198,539	192,383	6,156	3.1%	3.6%	-0.5%
Marion County	12,442	11,991	451	3.6%	4.3%	-0.7%
McMinn County	20,502	19,637	865	4.2%	4.5%	-0.3%
Meigs County	4,670	4,432	238	5.1%	5.5%	-0.4%
Polk County	7,369	7,024	345	4.7%	4.2%	0.5%
Rhea County	14,922	14,319	603	4.0%	4.6%	-0.6%
Sequatchie County	6,928	6,681	247	3.6%	4.5%	-0.9%
<b>Southern Middle</b>	<b>224,354</b>	<b>215,130</b>	<b>9,224</b>	<b>4.1%</b>	<b>4.6%</b>	<b>-0.5%</b>
Bedford County	24,643	23,874	769	3.1%	3.7%	-0.6%
Coffee County	26,484	25,611	873	3.3%	3.8%	-0.5%
Franklin County	17,850	17,244	606	3.4%	4.0%	-0.6%
Giles County	12,658	12,090	568	4.5%	5.0%	-0.5%
Hickman County	11,514	11,139	375	3.3%	3.7%	-0.4%
Lawrence County	18,907	18,082	825	4.4%	4.9%	-0.5%
Lewis County	5,980	5,683	297	5.0%	5.3%	-0.3%
Lincoln County	16,217	15,675	542	3.3%	3.8%	-0.5%
Marshall County	16,948	16,198	750	4.4%	4.9%	-0.5%
Mauzy County	60,994	57,861	3,133	5.1%	5.5%	-0.4%
Moore County	2,960	2,863	97	3.3%	3.5%	-0.2%
Perry County	2,718	2,570	148	5.4%	6.6%	-1.2%
Wayne County	6,481	6,240	241	3.7%	4.3%	-0.6%

## Local Workforce Development Areas (cont.)

	March 2026				February 2026	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
<b>Upper Cumberland</b>	<b>159,198</b>	<b>153,820</b>	<b>5,378</b>	<b>3.4%</b>	<b>4.0%</b>	<b>-0.6%</b>
Cannon County	6,976	6,785	191	2.7%	3.2%	-0.5%
Clay County	2,961	2,840	121	4.1%	4.7%	-0.6%
Cumberland County	23,279	22,343	936	4.0%	4.9%	-0.9%
DeKalb County	7,793	7,504	289	3.7%	4.1%	-0.4%
Fentress County	8,078	7,826	252	3.1%	3.7%	-0.6%
Jackson County	4,940	4,749	191	3.9%	4.5%	-0.6%
Macon County	13,456	13,102	354	2.6%	3.0%	-0.4%
Overton County	10,668	10,288	380	3.6%	4.2%	-0.6%
Pickett County	1,654	1,560	94	5.7%	6.7%	-1.0%
Putnam County	38,098	36,922	1,176	3.1%	3.7%	-0.6%
Smith County	10,158	9,856	302	3.0%	3.5%	-0.5%
Van Buren County	2,763	2,678	85	3.1%	3.6%	-0.5%
Warren County	17,329	16,745	584	3.4%	3.9%	-0.5%
White County	11,045	10,622	423	3.8%	4.5%	-0.7%
<b>Northern Middle</b>	<b>1,208,195</b>	<b>1,174,355</b>	<b>33,840</b>	<b>2.8%</b>	<b>3.2%</b>	<b>-0.4%</b>
Cheatham County	22,583	21,994	589	2.6%	3.0%	-0.4%
Davidson County	426,573	414,506	12,067	2.8%	3.2%	-0.4%
Dickson County	29,276	28,528	748	2.6%	3.1%	-0.5%
Houston County	3,640	3,501	139	3.8%	4.6%	-0.8%
Humphreys County	8,066	7,788	278	3.4%	4.2%	-0.8%
Montgomery County	106,389	102,643	3,746	3.5%	4.1%	-0.6%
Robertson County	40,635	39,498	1,137	2.8%	3.2%	-0.4%
Rutherford County	212,375	206,739	5,636	2.7%	3.1%	-0.4%
Stewart County	5,912	5,695	217	3.7%	4.5%	-0.8%
Sumner County	114,058	110,973	3,085	2.7%	3.1%	-0.4%
Trousdale County	5,696	5,536	160	2.8%	3.4%	-0.6%
Williamson County	142,500	138,874	3,626	2.5%	3.0%	-0.5%
Wilson County	90,492	88,080	2,412	2.7%	3.1%	-0.4%
<b>Northwest</b>	<b>105,478</b>	<b>101,714</b>	<b>3,764</b>	<b>3.6%</b>	<b>4.2%</b>	<b>-0.6%</b>
Benton County	6,042	5,772	270	4.5%	5.3%	-0.8%
Carroll County	12,222	11,747	475	3.9%	4.5%	-0.6%
Crockett County	6,307	6,114	193	3.1%	3.7%	-0.6%
Dyer County	17,830	17,275	555	3.1%	3.7%	-0.6%
Gibson County	21,606	20,845	761	3.5%	4.1%	-0.6%
Henry County	12,697	12,164	533	4.2%	4.8%	-0.6%
Lake County	1,573	1,503	70	4.5%	5.7%	-1.2%
Obion County	13,386	12,974	412	3.1%	3.7%	-0.6%
Weakley County	13,815	13,320	495	3.6%	4.3%	-0.7%
<b>Southwest</b>	<b>106,896</b>	<b>102,941</b>	<b>3,955</b>	<b>3.7%</b>	<b>4.3%</b>	<b>-0.6%</b>
Chester County	7,087	6,840	247	3.5%	4.1%	-0.6%
Decatur County	4,233	4,038	195	4.6%	5.2%	-0.6%
Hardeman County	8,407	7,997	410	4.9%	5.9%	-1.0%
Hardin County	10,961	10,581	380	3.5%	4.0%	-0.5%
Haywood County	9,699	9,391	308	3.2%	3.6%	-0.4%
Henderson County	11,456	11,017	439	3.8%	4.6%	-0.8%
Madison County	44,978	43,372	1,606	3.6%	4.1%	-0.5%
McNairy County	10,075	9,705	370	3.7%	4.2%	-0.5%
<b>Greater Memphis</b>	<b>482,982</b>	<b>462,125</b>	<b>20,857</b>	<b>4.3%</b>	<b>4.8%</b>	<b>-0.5%</b>
Fayette County	20,586	19,867	719	3.5%	3.8%	-0.3%
Lauderdale County	8,912	8,532	380	4.3%	5.0%	-0.7%
Shelby County	425,478	406,701	18,777	4.4%	4.9%	-0.5%
Tipton County	28,006	27,025	981	3.5%	3.9%	-0.4%