Tennessee
Labor Market Report

Bill Lee
Governor

Jeff McCord
Commissioner

October 2021

Highlights

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TN Department of Labor & Workforce Development

Workplace Injuries and Illnesses in 2020

Very little was known about the safety of American workplaces before the late nineteenth century. Only fragmentary information exists prior to the 1880s, mostly because many contemporaries cared very little about workplace safety. During the Industrial Revolution, it proved very difficult for an injured worker or their heirs to successfully sue employers for damages. Courts would usually deny any liability. Several surveys taken around 1900 showed that only about half the families of fatally injured workers received any compensation. Even when compensation was granted it only amounted to about half a year's pay.

One of the most dangerous industries was mining, where about 300 out of 100,000 miners were killed on the job each year during the early 1900s. Railroads during this time were also extremely dangerous with about 260 fatalities per 100,000 workers.

Many states during the 1840s established railroad regulatory commissions, but most had few powers and were rarely able to influence much change in the working conditions of employees. Between 1889 and 1890, the newly formed Interstate Commerce Commission (ICC) released its first publication on accident statistics. The ICC's findings demonstrated the extraordinary risks of the railway system, and by 1893, Congress passed the Safety Appliance Act. This act was the first federal law intended to improve the safety of workers by regulating the equipment used on the railroads. Later, during the early twentieth century, several agencies were established to improve safety standards such as the Federal Food and Drug Administration and the Federal Reserve System. In the 1960s, economic expansion would, once again, lead to an increase in the importance of workplace safety. By 1970, Congress established the Occupational Safety and Health Administration (OSHA) and the Mine Safety and Health Administration (MSHA). The Bureaus of Labor Statistics would later, in 1973, begin the survey of occupational injuries and illnesses.

2020 Injury and Illness Rates

According to the U.S. Bureau of Labor Statistics, the incidence rate among private industry employers decreased to 2.7 cases per 100 full-time workers in 2020 from 2.8 cases in 2019. Illnesses only accounted for about 5 percent of all cases in 2019, but that increased to over 20 percent in 2020. This is due to a dramatic increase in the number of respiratory illness cases from 10,800 in 2019 to 428,700 in 2020.

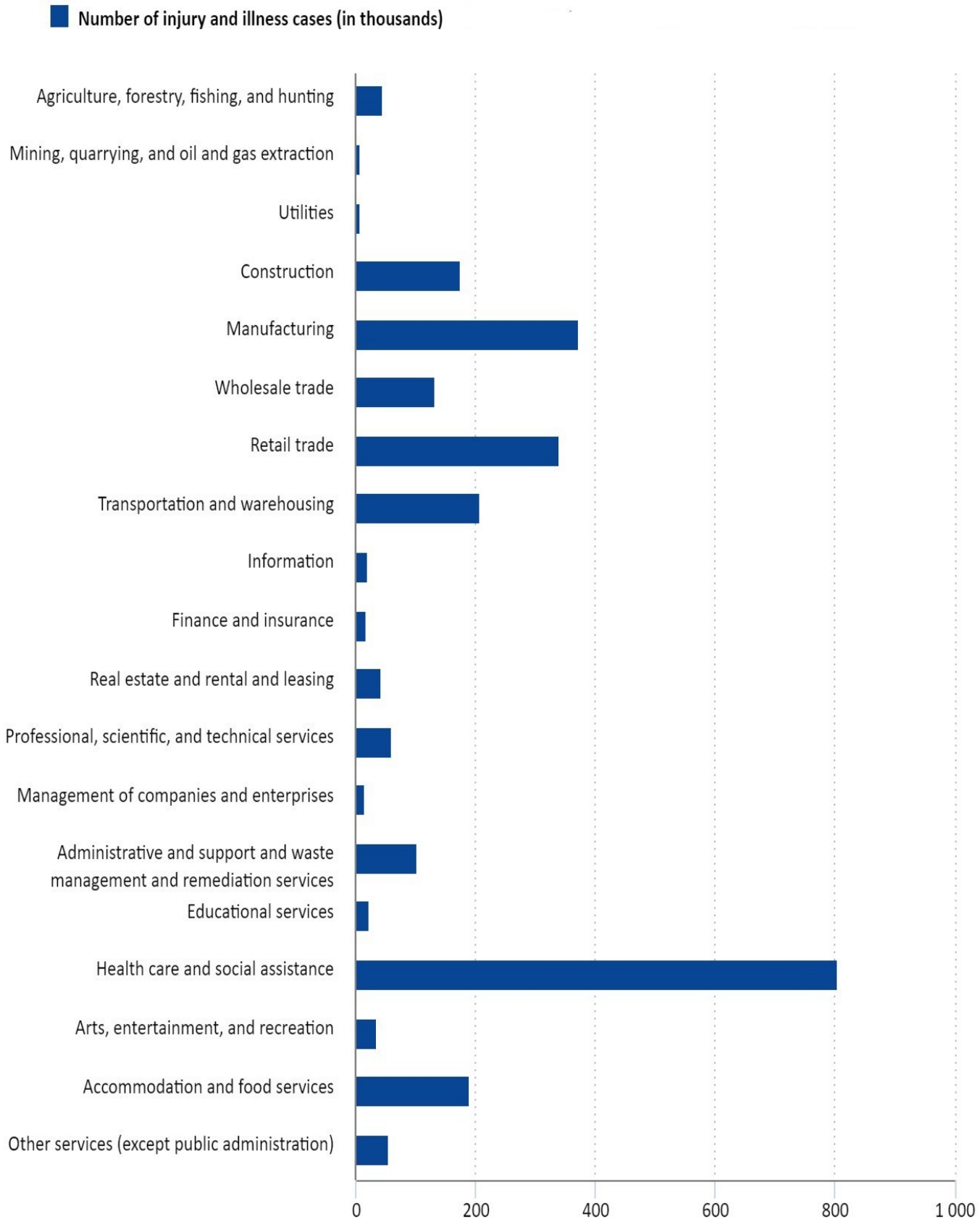
Health care and social assistance had the highest number of injuries and illnesses in all private industry sector in 2020, accounting for just over 30 percent of all injury and illnesses cases reported by private industry employers in 2020. The manufacturing and health care and social assistance industry sectors accounted for 44.4 percent of all private industry illness cases in 2020.

The most common event for an injury or illnesses involving a day away from work in 2020 was due to overexertion and bodily reaction at a rate of 26.2 per 10,000 full-time workers in all industries. This was followed by falls, slips, and trips at 21.7 cases per 10,000 full-time workers. Sprains, strains, and tears were the most common injury or illness involving days away from work in 2020, accounting for 27.4 cases per 10,000 full-time workers. The next most common injury or illness was soreness and pain at 15.4 cases per 10,000 full-time workers, followed by fractures at a rate of 7.7 cases per 10,000 workers.

Upper extremities were the most common part of the body to have an injury or illness at a rate of 25.3, with the hands having an injury or illness rate of 10.5 per 10,000 workers in all industries. Lower extremities were injured at a rate of 19.7.

Source: https://www.bls.gov/iif/

Nonfatal Work Injuries and Illnesses in Private Industry, 2020



Source: U.S. Bureau of Labor Statistics

Tennessee Civilian Labor Workforce 1991-Present

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian noninstitutional population	Civilian Labor Force					
		Total	Participation Rate (%)	Employed		Unemployed	
				Total	Rate (%)	Total	Rate (%)
1991	3,822.5	2,418.5	63.3%	2,258.8	59.1%	159.8	6.6%
1992	3,875.8	2,469.2	63.7	2,309.7	59.6	159.6	6.5
1993	3,936.5	2,534.5	64.4	2,386.9	60.6	147.6	5.8
1994	4,003.3	2,657.2	66.4	2,529.6	63.2	127.6	4.8
1995	4,075.6	2,723.1	66.8	2,582.9	63.4	140.3	5.2
1996	4,150.1	2,763.2	66.6	2,620.2	63.1	143.0	5.2
1997	4,218.9	2,780.6	65.9	2,634.2	62.4	146.4	5.3
1998	4,272.7	2,810.1	65.8	2,688.5	62.9	121.6	4.3
1999	4,317.6	2,843.0	65.8	2,730.1	63.2	112.9	4.0
2000	4,358.4	2,849.0	65.4	2,738.8	62.8	110.2	3.9
2001	4,401.2	2,857.7	64.9	2,728.6	62.0	129.0	4.5
2002	4,444.9	2,898.9	65.2	2,750.4	61.9	148.5	5.1
2003	4,492.3	2,904.6	64.7	2,744.4	61.1	160.2	5.5
2004	4,541.6	2,897.8	63.8	2,742.9	60.4	154.9	5.3
2005	4,610.1	2,898.5	62.9	2,738.2	59.4	160.3	5.5
2006	4,692.4	3,014.7	64.2	2,856.1	60.9	158.7	5.3
2007	4,760.1	3,043.3	63.9	2,901.9	61.0	141.3	4.6
2008	4,821.7	3,060.8	63.5	2,862.1	59.4	198.7	6.5
2009	4,868.4	3,032.7	62.3	2,725.1	56.0	307.5	10.1
2010	4,925.4	3,093.1	62.8	2,789.1	56.6	304.1	9.8
2011	4,973.5	3,117.5	62.7	2,833.3	57.0	284.2	9.1
2012	5,020.4	3,096.3	61.7	2,849.7	56.8	246.6	8.0
2013	5,064.6	3,078.9	60.8	2,840.1	56.1	238.8	7.8
2014	5,109.9	3,043.6	59.6	2,842.5	55.6	201.0	6.6
2015	5,159.2	3,074.2	59.6	2,902.7	56.3	171.5	5.6
2016	5,213.9	3,136.4	60.2	2,987.7	57.3	148.7	4.7
2017	5,272.1	3,187.4	60.5	3,068.6	58.2	118.9	3.7
2018	5,328.2	3,250.7	61.0	3,137.7	58.9	113.0	3.5
2019	5,381.1	3,329.3	61.9	3,216.9	59.8	112.4	3.4
2020	5,437.9	3,289.4	60.5	3,043.9	56.0	245.5	7.5
2021							
January	5,469.2	3,306.2	60.5%	3,129.2	57.2%	177.1	5.4%
February	5,473.1	3,298.5	60.3	3,138.1	57.3	160.4	4.9
March	5,477.5	3,299.5	60.2	3,130.8	57.2	168.6	5.1
April	5,482.2	3,327.7	60.7	3,172.2	57.9	155.5	4.7
May	5,487.1	3,335.7	60.8	3,184.8	58.0	151.4	4.5
June (r)	5,492.4	3,346.7	60.9	3,159.0	57.5	187.7	5.6
July (p)	5,497.8	3,354.3	61.0	3,197.7	58.2	156.6	4.7
August	5,503.4	3,316.5	60.3	3,175.2	57.7	141.3	4.3
September	5,509.2	3,286.4	59.7	3,170.3	57.5	116.1	3.5
October	5,514.8	3,295.1	59.7	3,184.8	57.7	110.3	3.3
November							
December							

(r)=revised

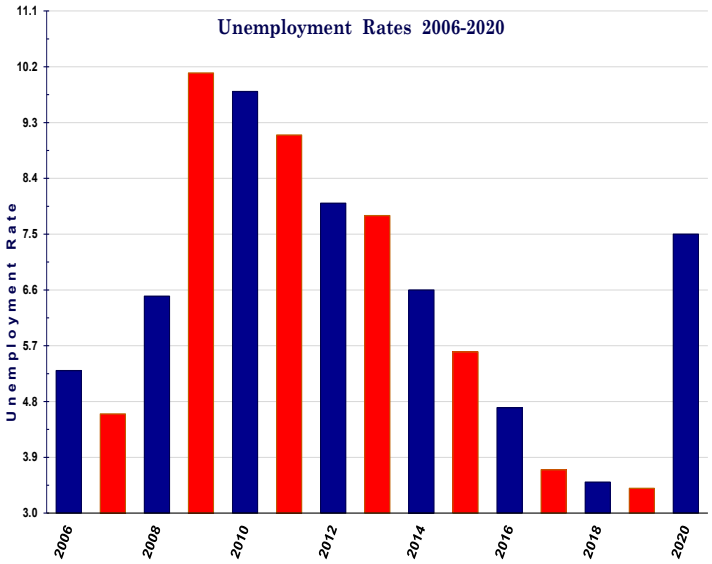
(p)=preliminary

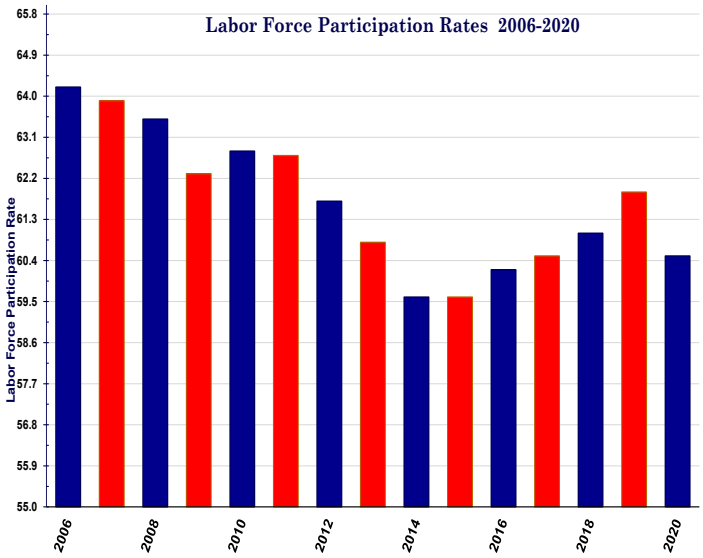
County Unemployment Rates*

County	Oct 2020	Oct 2021
Anderson	6.2	3.1
Bedford	6.8	3.5
Benton	7.6	4.0
Bledsoe	7.4	4.5
Blount	5.7	2.7
Bradley	6.5	3.1
Campbell	6.3	3.8
Cannon	5.3	2.8
Carroll	6.2	3.7
Carter	6.5	3.5
Cheatham	5.5	2.5
Chester	5.5	2.8
Claiborne	5.5	3.4
Clay	6.3	4.6
Cocke	8.7	4.2
Coffee	6.4	3.2
Crockett	5.4	2.8
Cumberland	6.9	3.7
Davidson	9.3	2.9
Decatur	7.5	4.4
DeKalb	7.2	3.7
Dickson	5.4	2.9
Dyer	7.5	3.7
Fayette	6.7	3.3
Fentress	6.1	3.4
Franklin	5.9	3.2
Gibson	6.7	3.4
Giles	6.9	3.7
Grainger	6.5	3.4
Greene	7.7	3.5
Grundy	7.6	4.3
Hamblen	6.5	3.5
Hamilton	7.0	3.2
Hancock	7.8	4.2
Hardeman	9.0	4.6
Hardin	6.6	3.6
Hawkins	6.8	3.5
Haywood	10.7	4.4
Henderson	7.0	3.5
Henry	6.6	3.7
Hickman	5.2	3.0
Houston	7.7	4.4
Humphreys	5.8	3.4
Jackson	6.8	3.5
Jefferson	6.3	3.3
Johnson	5.4	2.9
Knox	5.6	2.7
Lake	8.7	4.8

County	Oct 2020	Oct 2021
Lauderdale	9.3	4.6
Lawrence	6.5	3.6
Lewis	6.3	4.4
Lincoln	7.2	3.3
Loudon	5.5	2.8
Macon	6.0	2.9
Madison	8.3	3.4
Marion	7.0	3.6
Marshall	7.4	4.3
Maury	7.0	4.5
McMinn	7.0	3.4
McNairy	8.7	4.4
Meigs	8.0	3.6
Monroe	6.4	3.0
Montgomery	7.5	3.6
Moore	3.9	2.3
Morgan	6.1	3.5
Obion	6.6	3.8
Overton	5.2	2.9
Perry	7.2	5.3
Pickett	4.6	3.1
Polk	6.2	3.2
Putnam	5.9	3.1
Rhea	8.2	4.1
Roane	6.0	3.3
Robertson	6.0	2.6
Rutherford	6.5	2.7
Scott	7.7	3.9
Sequatchie	7.1	3.8
Sevier	7.2	2.6
Shelby	12.2	5.0
Smith	5.2	2.7
Stewart	5.7	3.8
Sullivan	6.8	3.4
Sumner	6.5	2.6
Tipton	7.0	3.6
Trousdale	6.2	2.8
Unicoi	7.5	4.1
Union	6.6	3.3
Van Buren	7.6	4.1
Warren	7.0	4.0
Washington	5.8	3.1
Wayne	5.9	3.2
Weakley	5.5	3.2
White	6.2	3.2
Williamson	4.5	2.2
Wilson	6.3	2.5

*Data Not Seasonally Adjusted





Statewide

Estimated Nonfarm Employment (in thousands)

Industry	Oct. 2020	Revised Sep. 2021	Preliminary Oct. 2021	Net Change Oct. 2020 Oct. 2021	Net Change Sep. 2021 Oct. 2021
Total Nonfarm	3040.8	3105.5	**3123.8**	83.0	18.3
Total Private	2596.6	2660.6	**2676.9**	80.3	16.3
Goods Producing	474.5	478.2	**485.1**	10.6	6.9
Mining, Logging & Construction	133.4	132.9	**135.3**	1.9	2.4
Natural Resources & Mining	4.1	4.3	**4.3**	0.2	0.0
Construction	129.3	128.6	**131.0**	1.7	2.4
Construction of Buildings	27.0	24.8	**25.2**	-1.8	0.4
Heavy and Civil Engineering	16.6	17.7	**18.1**	1.5	0.4
Specialty Trade Contractors	85.7	86.1	**87.7**	2.0	1.6
Manufacturing	341.1	345.3	**349.8**	8.7	4.5
Durable Goods Manufacturing	216.4	220.8	**224.7**	8.3	3.9
Wood Product Manufacturing	12.8	13.1	**13.2**	0.4	0.1
Nonmetallic Mineral Product Manufacturing	13.8	14.2	**14.4**	0.6	0.2
Primary Metal Manufacturing	10.6	11.0	**11.2**	0.6	0.2
Fabricated Metal Product Manufacturing	36.9	38.5	**38.9**	2.0	0.4
Machinery Manufacturing	23.5	23.8	**23.7**	0.2	-0.1
Computer & Electronic Product Manufacturing	6.1	6.3	**6.3**	0.2	0.0
Electrical Equipment & Appliance Manufacturing	17.1	17.9	**18.2**	1.1	0.3
Transportation Equipment Manufacturing	69.9	70.1	**72.5**	2.6	2.4
Furniture & Related Product Manufacturing	9.6	9.6	**9.8**	0.2	0.2
Miscellaneous Manufacturing Durable Goods	16.1	16.3	**16.5**	0.4	0.2
Nondurable Goods Manufacturing	124.7	124.5	**125.1**	0.4	0.6
Food Manufacturing	36.1	36.0	**35.9**	-0.2	-0.1
Beverage & Tobacco Product Manufacturing	7.4	7.9	**7.9**	0.5	0.0
Paper Manufacturing	12.5	12.9	**12.8**	0.3	-0.1
Printing & Related Support Activities	7.8	7.8	**7.8**	0.0	0.0
Chemical Manufacturing	25.7	25.4	**25.5**	-0.2	0.1
Plastics & Rubber Products Manufacturing	24.0	23.6	**23.6**	-0.4	0.0
Service Providing	2566.3	2627.3	**2638.7**	72.4	11.4
Trade, Transportation, & Utilities	634.3	646.6	**652.2**	17.9	5.6
Wholesale Trade	115.8	118.8	**119.0**	3.2	0.2
Merchant Wholesalers, Durable Goods	68.2	70.8	**70.7**	2.5	-0.1
Merchant Wholesalers, Nondurable Goods	40.8	41.2	**41.5**	0.7	0.3
Wholesale Electronic Markets	6.8	6.8	**6.8**	0.0	0.0
Retail Trade	327.4	328.6	**333.3**	5.9	4.7
Motor Vehicle & Parts Dealers	45.3	46.0	**46.0**	0.7	0.0
Furniture & Home Furnishings Stores	9.4	9.2	**9.2**	-0.2	0.0
Building Material, Garden Equipment, & Supplies	31.2	31.5	**30.6**	-0.6	-0.9
Food & Beverage Stores	58.1	56.7	**57.6**	-0.5	0.9
Health & Personal Care Stores	23.1	23.1	**23.5**	0.4	0.4
Gasoline Stations	24.0	24.4	**24.5**	0.5	0.1
Clothing & Clothing Accessories Stores	19.6	19.1	**19.8**	0.2	0.7
Sporting Goods, Hobby, Book, & Music Stores	11.1	11.5	**11.6**	0.5	0.1
General Merchandise Stores	70.6	69.1	**71.1**	0.5	2.0
Miscellaneous Store Retailers	16.7	18.5	**19.0**	2.3	0.5
Nonstore Retailers	8.0	7.7	**7.8**	-0.2	0.1
Transportation, Warehousing, & Utilities	191.1	199.2	**199.9**	8.8	0.7
Utilities	3.7	3.7	**3.7**	0.0	0.0
Transportation & Warehousing	187.4	195.5	**196.2**	8.8	0.7
Truck Transportation	58.3	58.6	**58.1**	-0.2	-0.5
Information	43.4	44.9	**45.4**	2.0	0.5
Financial Activities	170.9	174.8	**174.6**	3.7	-0.2
Finance & Insurance	131.7	132.3	**133.2**	1.5	0.9
Real Estate, Rental, & Leasing	39.2	42.5	**41.4**	2.2	-1.1
Professional & Business Services	428.0	444.8	**450.8**	22.8	6.0
Professional, Scientific, & Technical Services	148.7	161.7	**161.6**	12.9	-0.1
Management of Companies & Enterprises	50.1	50.2	**50.7**	0.6	0.5
Administrative, Support, & Waste Management	229.2	232.9	**238.5**	9.3	5.6
Educational & Health Services	433.3	430.2	**428.8**	-4.5	-1.4
Educational Services	60.2	60.5	**61.8**	1.6	1.3
Health Care & Social Assistance	373.1	369.7	**367.0**	-6.1	-2.7
Ambulatory Health Care Services	153.4	154.5	**153.3**	-0.1	-1.2
Hospitals	109.1	110.1	**109.9**	0.8	-0.2
Nursing & Residential Care Facilities	58.5	55.8	**55.4**	-3.1	-0.4
Social Assistance	52.1	49.3	**48.4**	-3.7	-0.9
Leisure & Hospitality	293.5	318.2	**316.7**	23.2	-1.5
Arts, Entertainment, & Recreation	33.7	41.4	**40.7**	7.0	-0.7
Accommodation & Food Services	259.8	276.8	**276.0**	16.2	-0.8
Accommodation	26.7	33.4	**33.6**	6.9	0.2
Food Services & Drinking Places	233.1	243.4	**242.4**	9.3	-1.0
Other Services	118.7	122.9	**123.3**	4.6	0.4
Government	444.2	444.9	**446.9**	2.7	2.0
Federal Government	52.7	51.8	**51.7**	-1.0	-0.1
State Government	100.3	99.5	**100.6**	0.3	1.1
State Government Educational Services	59.3	59.4	**60.6**	1.3	1.2
Local Government	291.2	293.6	**294.6**	3.4	1.0
Local Government Educational Services	142.1	145.5	**147.0**	4.9	1.5

Nonfarm Employment & Labor Workforce Narrative

Total nonfarm employment increased by 83,000 jobs from October 2020 to October 2021. There were increases in leisure & hospitality (up 23,200 jobs), which includes increases of 16,200 jobs in food services & drinking places; professional & business services (up 22,800 jobs), which includes increases of 12,900 jobs in professional/ scientific/technical services; trade/ transportation/utilities (up (17,900 jobs), which included transportation and warehousing (up 8,800) and retail trade (up 5,900 jobs). Manufacturing increased 8,700 jobs, which included 8,300 jobs in durable goods manufacturing.

These increases were partially offset by decreases in health care and social assistance (down 6,100 jobs); construction of buildings (down 1,800 jobs); and federal government (down 1,000 jobs).

During the past month, nonfarm employment increased 18,300 jobs. There were increases in professional and business services (up 6,000 jobs), which includes an increase of 5,600 jobs in administrative/ support/and management services; trade/ transportation/utilities (5,600 jobs), which includes an increase of 4,700 jobs in retail trade; durable goods manufacturing (up 3,900 jobs); construction (up 2,400 jobs).

These increases were partially offset by decreases in health care and social assistance (down 2,700 jobs); leisure and hospitality (down 1,500 jobs), which includes food service and drinking places (down 1,000 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for October 2021 was 4.2 percent, down from the revised September 2021 rate of 4.4 percent. The United States unemployment rate for October 2021 was 4.6 percent, down from the revised September 2021 rate of 4.8 percent. In October 2020, the U.S. seasonally adjusted rate was 6.9 percent while the state rate was 7.8 percent.

The October 2021 not seasonally adjusted unemployment rate decreased in 65 counties, increased in 10 counties, and remained the same in 20 counties. Williamson County had the lowest rate at 2.2 percent, down from the revised September rate of 2.3 percent. The highest rate was Perry County at 5.3 percent, down from the revised unemployment rate of 8.4 percent in September.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2020 benchmark.

Civilian Labor Force

Civilian Labor Force Summary

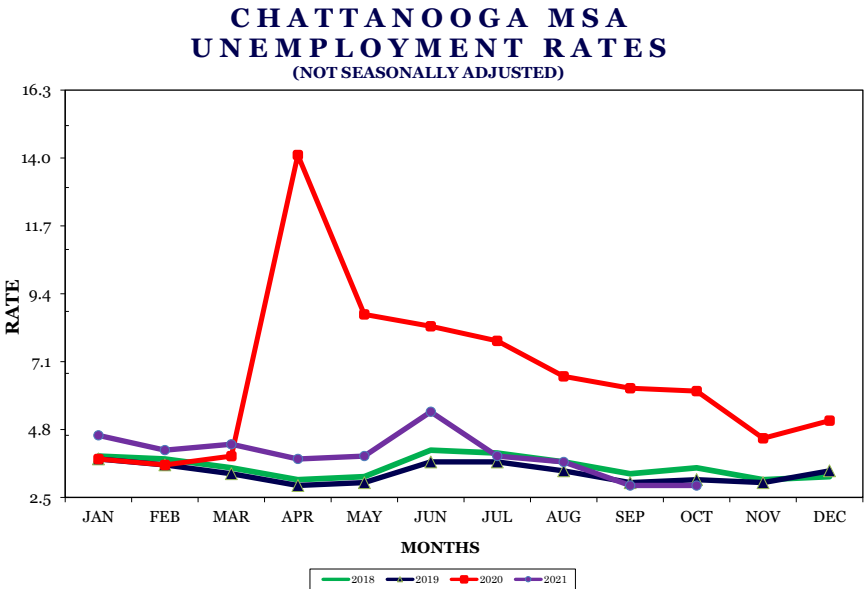
	October 2020				September 2021				October 2021			
	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate
Seasonally Adjusted												
UNITED STATES	160,718,000	149,669,000	11,049,000	6.9	161,354,000	153,680,000	7,674,000	4.8	161,458,000	154,039,000	7,419,000	4.6
TENNESSEE	3,396,932	3,131,888	265,044	7.8	3,322,498	3,175,610	146,888	4.4	3,313,097	3,173,280	139,817	4.2
Not Seasonally Adjusted												
UNITED STATES	161,053,000	150,433,000	10,620,000	6.6	161,392,000	154,026,000	7,366,000	4.6	161,862,000	154,966,000	6,896,000	4.3
TENNESSEE	3,405,856	3,152,327	253,529	7.4	3,286,432	3,170,348	116,084	3.5	3,295,071	3,184,755	110,316	3.3
Metropolitan Statistical Areas												
Chattanooga	279,457	262,297	17,160	6.1	273,895	265,978	7,917	2.9	274,491	266,580	7,911	2.9
Clarksville	120,593	111,960	8,633	7.2	117,311	112,595	4,716	4.0	118,090	113,559	4,531	3.8
Cleveland	62,035	57,666	4,369	7.0	59,234	57,304	1,930	3.3	60,299	58,408	1,891	3.1
Jackson	66,857	61,832	5,025	7.5	64,064	61,799	2,265	3.5	64,213	62,124	2,089	3.3
Johnson City	94,287	87,857	6,430	6.8	89,468	86,473	2,995	3.3	89,697	86,770	2,927	3.3
Kingsport-Bristol	137,495	128,266	9,229	6.7	132,547	128,065	4,482	3.4	132,703	128,432	4,271	3.2
Knoxville	441,756	414,474	27,282	6.2	428,595	416,294	12,301	2.9	430,464	418,309	12,155	2.8
Memphis	667,369	601,277	66,092	9.9	641,574	610,441	31,133	4.9	641,955	613,256	28,699	4.5
Morristown	54,214	50,611	3,603	6.6	52,094	50,322	1,772	3.4	52,383	50,613	1,770	3.4
Nashville-Murfreesboro	1,099,505	1,029,878	69,627	6.3	1,080,409	1,048,038	32,371	3.0	1,083,060	1,052,903	30,157	2.8
Micropolitan Statistical Areas												
Athens	23,953	22,225	1,728	7.2	22,661	21,841	820	3.6	22,697	21,924	773	3.4
Brownsville	8,138	7,310	828	10.2	7,560	7,178	382	5.1	7,567	7,237	330	4.4
Cookeville	51,638	48,286	3,352	6.5	49,323	47,785	1,538	3.1	49,341	47,811	1,530	3.1
Crossville	23,612	21,790	1,822	7.7	22,204	21,365	839	3.8	22,224	21,411	813	3.7
Dayton	13,392	12,194	1,198	8.9	12,723	12,175	548	4.3	12,737	12,211	526	4.1
Dyersburg	16,464	15,078	1,386	8.4	15,327	14,712	615	4.0	15,241	14,674	567	3.7
Greeneville	29,669	27,199	2,470	8.3	27,840	26,839	1,001	3.6	27,825	26,841	984	3.5
Lawrenceburg	19,741	18,397	1,344	6.8	19,089	18,251	838	4.4	18,988	18,307	681	3.6
Lewisburg	15,666	14,583	1,083	6.9	15,221	14,420	801	5.3	15,075	14,434	641	4.3
Martin	16,205	15,146	1,059	6.5	15,334	14,838	496	3.2	15,387	14,895	492	3.2
McMinnville	17,596	16,282	1,314	7.5	16,318	15,651	667	4.1	16,531	15,866	665	4.0
Newport	14,870	13,619	1,251	8.4	14,311	13,724	587	4.1	14,205	13,609	596	4.2
Paris	13,984	12,878	1,106	7.9	13,332	12,865	467	3.5	13,341	12,853	488	3.7
Sevierville	54,166	51,129	3,037	5.6	54,832	53,409	1,423	2.6	54,532	53,120	1,412	2.6
Shelbyville	21,354	19,848	1,506	7.1	20,439	19,647	792	3.9	20,535	19,826	709	3.5
Tullahoma-Manchester	49,994	46,808	3,186	6.4	48,108	46,492	1,616	3.4	48,303	46,806	1,497	3.1
Union City	14,612	13,459	1,153	7.9	13,804	13,240	564	4.1	13,807	13,281	526	3.8
Cities												
Bartlett	31,763	30,003	1,760	5.5	31,053	30,235	818	2.6	31,278	30,388	890	2.8
Brentwood	22,294	21,249	1,045	4.7	22,143	21,663	480	2.2	22,276	21,759	517	2.3
Bristol	12,015	11,090	925	7.7	11,407	11,030	377	3.3	11,409	11,038	371	3.3
Chattanooga	90,519	82,716	7,803	8.6	86,487	83,143	3,344	3.9	86,763	83,467	3,296	3.8
Clarksville	66,529	60,777	5,752	8.6	63,450	60,826	2,624	4.1	63,772	61,224	2,548	4.0
Cleveland	22,418	20,657	1,761	7.9	21,292	20,527	765	3.6	21,687	20,921	766	3.5
Collierville	26,491	25,230	1,261	4.8	26,053	25,425	628	2.4	26,234	25,554	680	2.6
Columbia	19,771	18,168	1,603	8.1	20,032	18,476	1,556	7.8	19,719	18,567	1,152	5.8
Cookeville	15,025	13,930	1,095	7.3	14,288	13,794	494	3.5	14,290	13,804	486	3.4
Franklin	48,382	46,142	2,240	4.6	48,007	47,039	968	2.0	48,247	47,248	999	2.1
Gallatin	23,082	21,496	1,586	6.9	22,636	21,897	739	3.3	22,674	21,992	682	3.0
Germantown	20,137	19,187	950	4.7	19,837	19,336	501	2.5	19,943	19,434	509	2.6
Hendersonville	33,453	31,515	1,938	5.8	32,936	32,102	834	2.5	33,061	32,242	819	2.5
Jackson	33,978	30,882	3,096	9.1	32,238	30,896	1,342	4.2	32,245	31,023	1,222	3.8
Johnson City	32,506	30,447	2,059	6.3	30,882	29,946	936	3.0	30,979	30,039	940	3.0
Kingsport	23,757	21,757	2,000	8.4	22,508	21,637	871	3.9	22,471	21,654	817	3.6
Knoxville	99,963	92,970	6,993	7.0	96,298	93,387	2,911	3.0	96,628	93,802	2,826	2.9
LaVergne	19,900	18,498	1,402	7.0	19,395	18,801	594	3.1	19,426	18,886	540	2.8
Lebanon	17,833	16,584	1,249	7.0	17,400	16,854	546	3.1	17,462	16,942	520	3.0
Maryville	14,495	13,634	861	5.9	14,048	13,700	348	2.5	14,145	13,768	377	2.7
Memphis	320,280	276,153	44,127	13.8	297,100	278,288	18,812	6.3	297,038	279,702	17,336	5.8
Morristown	12,265	11,295	970	7.9	11,650	11,228	422	3.6	11,731	11,293	438	3.7
Mount Juliet	20,513	19,388	1,125	5.5	20,196	19,704	492	2.4	20,292	19,807	485	2.4
Murfreesboro	84,991	79,844	5,147	6.1	83,731	81,151	2,580	3.1	83,848	81,518	2,330	2.8
Nashville	412,745	382,324	30,421	7.4	401,578	389,262	12,316	3.1	402,663	390,862	11,801	2.9
Oak Ridge	14,548	13,596	952	6.5	14,086	13,662	424	3.0	14,129	13,721	408	2.9
Smyrna	29,174	27,434	1,740	6.0	28,677	27,882	795	2.8	28,810	28,009	801	2.8
Spring Hill	24,408	23,190	1,218	5.0	24,595	23,624	971	3.9	24,457	23,733	724	3.0

Chattanooga MSA

Total nonfarm employment in the Chattanooga MSA increased 1,300 jobs from September 2021 to October 2021. There were increases in manufacturing and education and health services (both up 500 jobs); professional and business services (up 400 jobs); and state government (up 200 jobs).

These increases were partially offset by decreases in mining, logging, and construction and retail trade (both down 200 jobs); and leisure and hospitality (down 100 jobs).

During the past 12 months, total nonfarm increased 7,500 jobs, with goods-producing up 2,500 jobs and service-providing up 5,000 jobs.



Estimated Nonfarm Employment (in thousands)

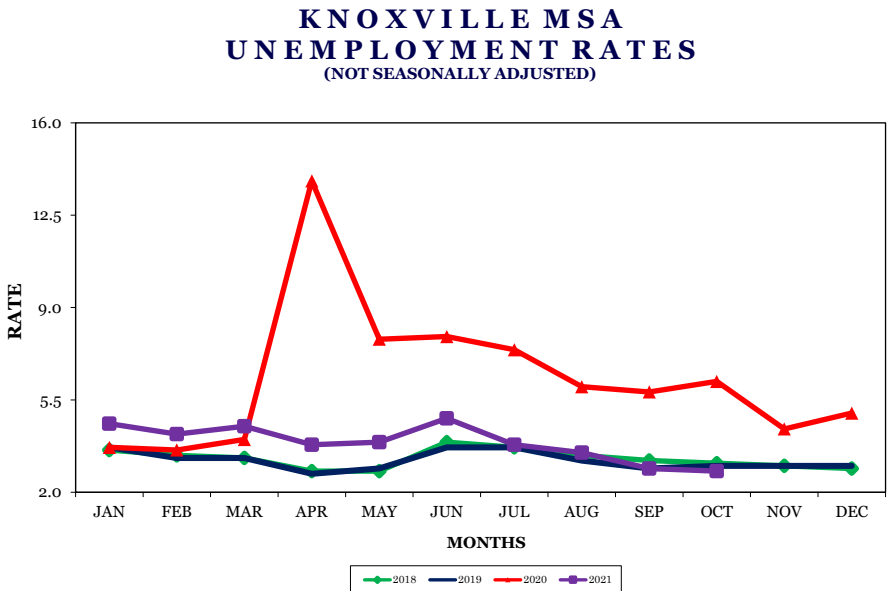
Industry	Oct 2020	Revised Sep. 2021	**Preliminary Oct. 2021**	Net Change Oct. 2020 Oct. 2021	Net Change Sep. 2021 Oct. 2021
Total Nonfarm	259.4	265.6	**266.9**	7.5	1.3
Total Private	220.5	227.1	**228.2**	7.7	1.1
Goods-Producing	44.3	46.5	**46.8**	2.5	0.3
Mining, Logging, & Construction	11.2	11.5	**11.3**	0.1	-0.2
Manufacturing	33.1	35.0	**35.5**	2.4	0.5
Durable Goods Manufacturing	19.7	21.0	**21.3**	1.6	0.3
Nondurable Goods Manufacturing	13.4	14.0	**14.2**	0.8	0.2
Service-Providing	215.1	219.1	**220.1**	5.0	1.0
Trade, Transportation, & Utilities	53.2	54.0	**53.9**	0.7	-0.1
Wholesale Trade	8.1	8.2	**8.2**	0.1	0.0
Retail Trade	26.7	26.8	**26.6**	-0.1	-0.2
Transportation, Warehousing, & Utilities	18.4	19.0	**19.1**	0.7	0.1
Information	2.4	2.6	**2.6**	0.2	0.0
Financial Activities	22.4	22.2	**22.2**	-0.2	0.0
Professional & Business Services	27.7	29.1	**29.5**	1.8	0.4
Educational & Health Services	33.6	34.2	**34.7**	1.1	0.5
Leisure & Hospitality	25.0	26.2	**26.1**	1.1	-0.1
Other Services	11.9	12.3	**12.4**	0.5	0.1
Government	38.9	38.5	**38.7**	-0.2	0.2
Federal Government	5.6	5.6	**5.6**	0.0	0.0
State Government	6.8	6.3	**6.5**	-0.3	0.2
Local Government	26.5	26.6	**26.6**	0.1	0.0

Knoxville MSA

Total nonfarm employment in the Knoxville MSA increased by 2,200 jobs from September 2021 to October 2021. There were increases in retail trade (up 1,000 jobs); professional and business services (up 700 jobs); mining, logging, and construction (up 500 jobs); state government (up 300 jobs); and durable goods manufacturing (up 200 jobs).

These increases were partially offset by decreases in leisure and hospitality (down 700 jobs); information and federal government (both down 100 jobs).

During the past 12 months, nonfarm employment increased by 11,700 jobs. Goods-producing increased 1,900 jobs while service-providing increased 9,800 jobs.



Estimated Nonfarm Employment (in thousands)

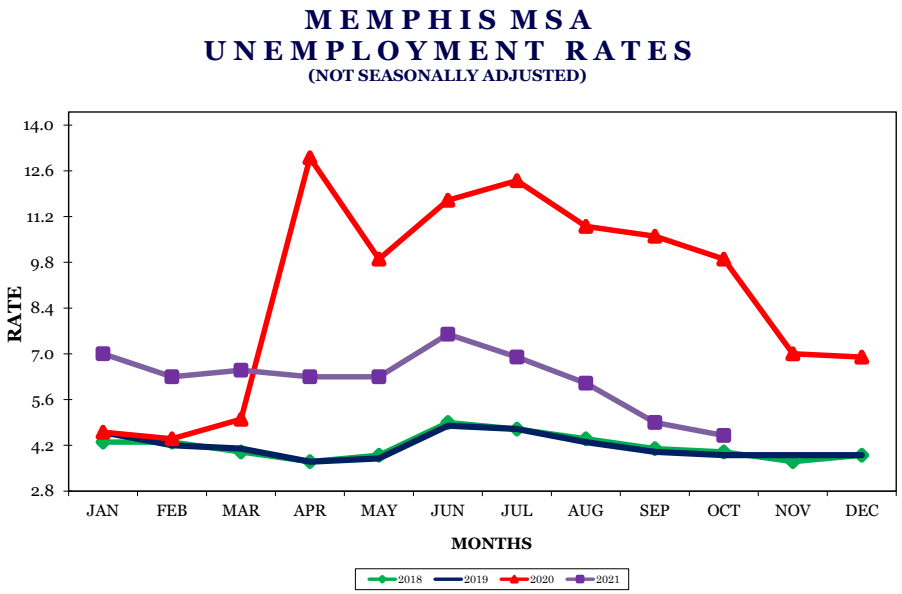
Industry	Oct. 2020	Revised Sep. 2021	**Preliminary Oct. 2021**	Net Change Oct. 2020 Oct. 2021	Net Change Sep. 2021 Oct. 2021
Total Nonfarm	399.8	409.3	**411.5**	11.7	2.2
Total Private	339.8	348.0	**350.0**	10.2	2.0
Goods-Producing	59.2	60.4	**61.1**	1.9	0.7
Mining, Logging, & Construction	17.8	17.0	**17.5**	-0.3	0.5
Manufacturing	41.4	43.4	**43.6**	2.2	0.2
Durable Goods Manufacturing	30.7	32.4	**32.6**	1.9	0.2
Nondurable Goods Manufacturing	10.7	11.0	**11.0**	0.3	0.0
Service-Providing	340.6	348.9	**350.4**	9.8	1.5
Trade, Transportation, & Utilities	79.5	79.7	**80.9**	1.4	1.2
Wholesale Trade	15.8	16.0	**16.1**	0.3	0.1
Retail Trade	48.4	48.0	**49.0**	0.6	1.0
Transportation, Warehousing, & Utilities	15.3	15.7	**15.8**	0.5	0.1
Information	5.7	5.9	**5.8**	0.1	-0.1
Financial Activities	19.2	19.1	**19.2**	0.0	0.1
Professional & Business Services	66.9	68.4	**69.1**	2.2	0.7
Educational & Health Services	54.8	54.9	**55.0**	0.2	0.1
Leisure & Hospitality	38.3	42.9	**42.2**	3.9	-0.7
Other Services	16.2	16.7	**16.7**	0.5	0.0
Government	60.0	61.3	**61.5**	1.5	0.2
Federal Government	5.6	5.5	**5.4**	-0.2	-0.1
State Government	20.3	20.4	**20.7**	0.4	0.3
Local Government	34.1	35.4	**35.4**	1.3	0.0

Memphis MSA

Total nonfarm employment in the Memphis MSA increased by 4,100 jobs from September 2021 to October 2021. There were increases in administrative, support and waste management (up 2,300 jobs); trade, transportation and utilities (up 1,200 jobs); mining, logging, and construction (up 600 jobs); leisure and hospitality (up 400 jobs) state and local government (both up 300 jobs).

These increases were partially offset by decreases in financial activities (down 400 jobs) and nondurable goods manufacturing (down 200 jobs).

During the past 12 months, nonfarm employment increased by 21,400 jobs. During that time, goods-producing jobs increased by 1,600 jobs, while service-providing jobs increased by 19,800 jobs.



Estimated Nonfarm Employment (in thousands)

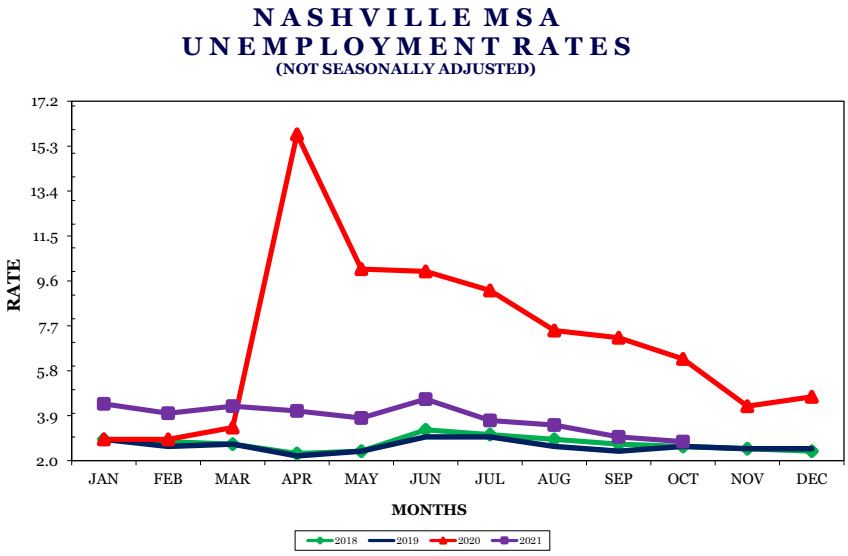
Industry	Oct. 2020	Revised Sep. 2021	**Preliminary Oct. 2021**	Net Change Oct. 2020 Oct. 2021	Net Change Sep. 2021 Oct. 2021
Total Nonfarm	633.7	651.0	**655.1**	21.4	4.1
Total Private	548.6	567.5	**571.1**	22.5	3.6
Goods-Producing	67.3	68.2	**68.9**	1.6	0.7
Mining, Logging, & Construction	23.8	23.5	**24.1**	0.3	0.6
Manufacturing	43.5	44.7	**44.8**	1.3	0.1
Durable Goods Manufacturing	25.6	26.7	**27.0**	1.4	0.3
Nondurable Goods Manufacturing	17.9	18.0	**17.8**	-0.1	-0.2
Service-Providing	566.4	582.8	**586.2**	19.8	3.4
Trade, Transportation, & Utilities	174.9	178.2	**179.4**	4.5	1.2
Wholesale Trade	33.4	34.8	**34.9**	1.5	0.1
Retail Trade	62.4	61.8	**62.2**	-0.2	0.4
Transportation, Warehousing, & Utilities	79.1	81.6	**82.3**	3.2	0.7
Information	5.0	5.0	**5.0**	0.0	0.0
Financial Activities	28.6	29.6	**29.2**	0.6	-0.4
Professional & Business Services	95.2	104.2	**106.3**	11.1	2.1
Professional, Scientific, & Technical Services	23.0	26.2	**26.0**	3.0	-0.2
Management of Companies & Enterprises	9.4	9.7	**9.7**	0.3	0.0
Administrative, Support, & Waste Management	62.8	68.3	**70.6**	7.8	2.3
Educational & Health Services	94.8	92.2	**92.1**	-2.7	-0.1
Leisure & Hospitality	56.1	63.2	**63.6**	7.5	0.4
Other Services	26.7	26.9	**26.6**	-0.1	-0.3
Government	85.1	83.5	**84.0**	-1.1	0.5
Federal Government	14.5	14.4	**14.3**	-0.2	-0.1
State Government	15.8	15.0	**15.3**	-0.5	0.3
Local Government	54.8	54.1	**54.4**	-0.4	0.3

Nashville MSA

Total nonfarm employment in the Nashville MSA increased by 5,500 jobs from September 2021 to October 2021. There were increases in professional and business services (up 3,800 jobs); retail trade (up 1,100 jobs); durable goods manufacturing (up 1,000 jobs); state government (up 800 jobs); and information (up 600 jobs).

These increases were partially offset by decreases in leisure and hospitality (down 1,300 jobs); financial activities (down 700 jobs); and health care and social assistance (down 600 jobs).

During the past 12 months, nonfarm employment increased 43,100 jobs. During that time, goods-producing jobs decreased by 900 jobs, while service-providing jobs increased by 44,000 jobs.



Estimated Nonfarm Employment (in thousands)

Industry	Oct. 2020	Revised Sep. 2021	**Preliminary Oct. 2021**	Net Change Oct. 2020 Oct. 2021	Net Change Sep. 2021 Oct. 2021
Total Nonfarm	1010.6	1048.2	**1053.7**	43.1	5.5
Total Private	889.4	926.9	**931.5**	42.1	4.6
Goods-Producing	131.7	129.8	**130.8**	-0.9	1.0
Mining, Logging, & Construction	51.3	49.6	**49.6**	-1.7	0.0
Manufacturing	80.4	80.2	**81.2**	0.8	1.0
Durable Goods Manufacturing	57.1	56.9	**57.9**	0.8	1.0
Nondurable Goods Manufacturing	23.3	23.3	**23.3**	0.0	0.0
Service-Providing	878.9	918.4	**922.9**	44.0	4.5
Trade, Transportation, & Utilities	201.2	208.9	**210.2**	9.0	1.3
Wholesale Trade	40.5	42.0	**42.1**	1.6	0.1
Retail Trade	98.4	100.1	**101.2**	2.8	1.1
Transportation, Warehousing, & Utilities	62.3	66.8	**66.9**	4.6	0.1
Information	24.2	25.8	**26.4**	2.2	0.6
Financial Activities	70.6	75.9	**75.2**	4.6	-0.7
Professional & Business Services	172.4	181.1	**184.9**	12.5	3.8
Professional, Scientific, & Technical Services	70.5	78.1	**78.6**	8.1	0.5
Management of Companies & Enterprises	24.9	25.0	**25.1**	0.2	0.1
Administrative, Support, & Waste Management	77.0	78.0	**81.2**	4.2	3.2
Educational & Health Services	152.6	156.5	**156.3**	3.7	-0.2
Educational Services	27.9	27.8	**28.2**	0.3	0.4
Health Care & Social Assistance	124.7	128.7	**128.1**	3.4	-0.6
Leisure & Hospitality	96.1	107.6	**106.3**	10.2	-1.3
Other Services	40.6	41.3	**41.4**	0.8	0.1
Government	121.2	121.3	**122.2**	1.0	0.9
Federal Government	15.1	14.8	**14.8**	-0.3	0.0
State Government	29.9	30.5	**31.3**	1.4	0.8
Local Government	76.2	76.0	**76.1**	-0.1	0.1

Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Sep. 2021 Revised	**Oct. 2021 Prelim.**	Sep. 2021 Revised	**Oct. 2021 Prelim**	Sep. 2021 Revised	**Oct. 2021 Prelim.**
Total Nonfarm	94,500	**95,100**	48,800	**49,800**	69,500	**69,800**
Total Private	75,700	**76,300**	43,400	**44,500**	55,500	**55,700**
Goods Producing	14,600	**14,700**	11,000	**11,000**	14,700	**14,600**
Mining, Logging & Construction	3,800	**3,700**	2,300	**2,300**	3,300	**3,200**
Manufacturing	10,800	**11,000**	8,700	**8,700**	11,400	**11,400**
Service Providing	79,900	**80,400**	37,800	**38,800**	54,800	**55,200**
Trade, Transportation, & Utilities	18,800	**19,200**	13,000	**13,300**	12,500	**12,600**
Wholesale Trade	N.A.	**N.A.**	800	**800**	3,000	**3,100**
Retail Trade	13,300	**13,500**	5,300	**5,600**	7,800	**7,800**
Transportation, Warehousing, & Utilities	2,900	**2,900**	6,900	**6,900**	1,700	**1,700**
Information	1,100	**1,100**	200	**200**	500	**500**
Financial Activities	3,100	**3,100**	1,300	**1,300**	2,100	**2,100**
Professional & Business Services	10,100	**10,100**	4,800	**5,700**	6,500	**6,800**
Educational & Health Services	12,300	**12,200**	5,700	**5,600**	10,800	**10,800**
Leisure & Hospitality	12,400	**12,600**	5,000	**5,000**	6,200	**6,100**
Other Services	3,300	**3,300**	2,400	**2,400**	2,200	**2,200**
Government	18,800	**18,800**	5,400	**5,300**	14,000	**14,100**
Federal Government	4,800	**4,700**	300	**300**	500	**500**
State Government	2,900	**2,900**	700	**700**	2,100	**2,100**
Local Government	11,100	**11,200**	4,400	**4,300**	11,400	**11,500**

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Sep. 2021 Revised	**Oct. 2021 Prelim.**	Sep. 2021 Revised	**Oct. 2021 Prelim**	Sep. 2021 Revised	**Oct. 2021 Prelim.**
Total Nonfarm	80,200	**80,500**	118,200	**118,000**	47,400	**47,600**
Total Private	64,700	**64,800**	102,500	**102,300**	40,500	**40,600**
Goods Producing	10,800	**10,900**	26,200	**26,000**	14,300	**14,300**
Mining, Logging & Construction	2,600	**2,600**	5,300	**5,200**	1,800	**1,800**
Manufacturing	8,200	**8,300**	20,900	**20,800**	12,500	**12,500**
Service Providing	69,400	**69,600**	92,000	**92,000**	33,100	**33,300**
Trade, Transportation, & Utilities	14,000	**14,000**	23,300	**23,300**	9,600	**9,600**
Wholesale Trade	2,600	**2,600**	3,300	**3,300**	1,400	**1,400**
Retail Trade	10,400	**10,400**	15,200	**15,200**	5,800	**5,800**
Transportation, Warehousing, & Utilities	1,000	**1,000**	4,800	**4,800**	2,400	**2,400**
Information	1,000	**1,000**	1,000	**1,000**	300	**300**
Financial Activities	4,600	**4,600**	3,600	**3,600**	900	**900**
Professional & Business Services	8,500	**8,500**	14,200	**14,300**	4,600	**4,600**
Educational & Health Services	13,700	**13,800**	17,100	**17,000**	5,300	**5,300**
Leisure & Hospitality	9,200	**9,100**	11,600	**11,600**	4,300	**4,300**
Other Services	2,900	**2,900**	5,500	**5,500**	1,200	**1,300**
Government	15,500	**15,700**	15,700	**15,700**	6,900	**7,000**
Federal Government	3,100	**3,100**	900	**900**	300	**300**
State Government	4,600	**4,700**	2,300	**2,300**	1,300	**1,400**
Local Government	7,800	**7,900**	12,500	**12,500**	5,300	**5,300**

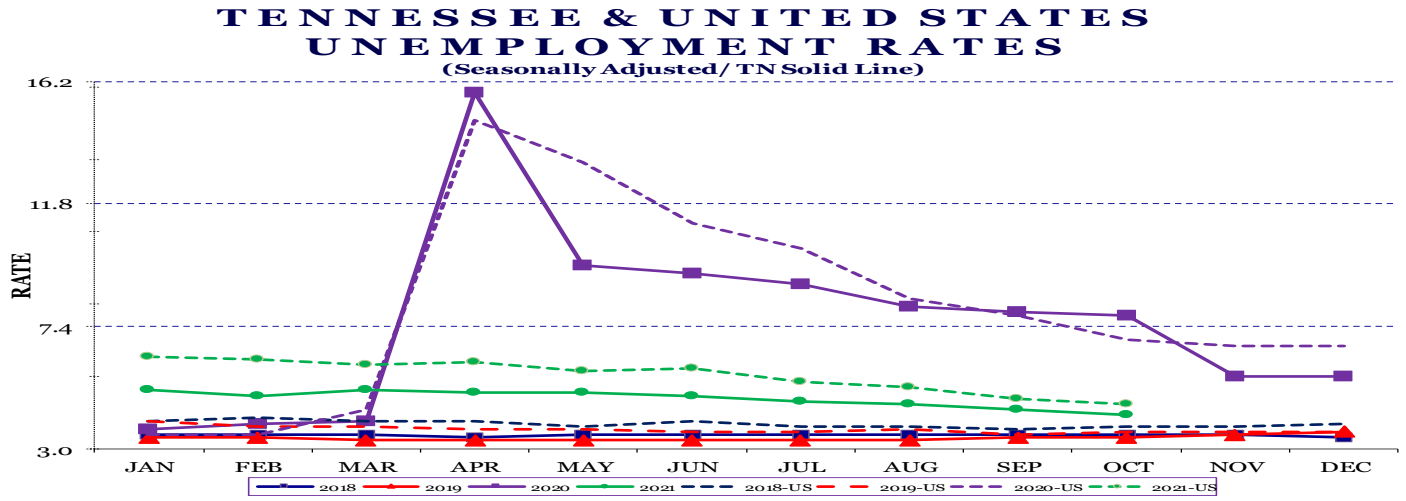
Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — October 2021

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	276.589	6.2	0.8	271.552	6.9	0.9
Food and beverages	282.943	5.1	0.9	282.495	5.3	0.9
Housing	285.310	4.5	0.6	281.548	4.5	0.6
Apparel	124.323	4.3	0.7	124.010	4.5	0.8
Transportation	241.042	18.7	2.0	245.569	20.9	2.1
Medical care	527.564	1.3	0.5	535.167	1.2	0.6
South						
All Items (1982-84=100)	267.160	6.6	1.0	263.514	7.2	1.0
Food and beverages	278.250	4.9	1.0	277.510	5.1	1.1
Housing	262.273	4.5	0.5	262.360	4.4	0.5
Apparel	131.939	4.5	0.8	131.164	5.5	0.7
Transportation	242.844	19.8	2.6	244.022	21.9	2.7
Medical care	502.016	2.2	0.8	514.088	2.3	1.0

Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Oct. 2020	Sep. 2021	**Oct. 2021**	Oct. 2020	Sep. 2021	**Oct. 2021**	Oct. 2020	Sep. 2021	**Oct. 2021**
Manufacturing	814.43	923.67	**917.09**	20.31	21.94	**21.94**	40.1	42.1	**41.8**
Durable Goods Manufacturing	842.4	997.06	**1003.1**	21.6	23.08	**23.22**	39	43.2	**43.2**
Non-Durable Goods Manufacturing	769.02	797.57	**767.14**	18.31	19.84	**19.52**	42	40.2	**39.3**

All Employee Hours And Earnings

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Sep. 2020	Aug. 2021	**Sep. 2021**	Sep. 2020	Aug. 2021	**Sep. 2021**	Sep. 2020	Aug. 2021	**Sep. 2021**
Total Private	$890.31	$948.16	**$958.50**	$25.15	$26.86	**$27.00**	35.4	35.3	**35.5**
Goods-Producing	$1,042.60	$1,112.21	**$1,124.95**	$26.00	$27.53	**$27.64**	40.1	40.4	**40.7**
Mining, Logging & Construction	$1,057.07	$1,104.45	**$1,176.11**	$26.23	$27.82	**$28.34**	40.3	39.7	**41.5**
Manufacturing	$1,036.40	$1,113.25	**$1,105.34**	$25.91	$27.42	**$27.36**	40.0	40.6	**40.4**
Private Service-Providing	$855.10	$912.80	**$922.95**	$24.93	$26.69	**$26.83**	34.3	34.2	**34.4**
Trade, Transportation, & Utilities	$817.45	$865.42	**$865.61**	$23.49	$24.94	**$25.09**	34.8	34.7	**34.5**
Information	$1,121.55	$1,176.19	**$1,166.63**	$30.56	$30.71	**$31.11**	36.7	38.3	**37.5**
Financial Activities	$1,364.54	$1,403.79	**$1,424.47**	$37.08	$38.46	**$38.92**	36.8	36.5	**36.6**
Professional & Business Services	$1,045.85	$1,096.60	**$1,128.75**	$28.19	$29.88	**$30.02**	37.1	36.7	**37.6**
Education & Health Services	$826.50	$912.45	**$905.15**	$23.48	$26.07	**$26.01**	35.2	35.0	**34.8**
Leisure & Hospitality	$399.33	$455.55	**$471.52**	$14.79	$16.81	**$16.78**	27.0	27.1	**28.1**
Other Services	$786.96	$862.55	**$888.55**	$24.14	$26.54	**$27.34**	32.6	32.5	**32.5**