



The Labor Market Report

Thanksgiving Day-November 24, 2016

October
2016

Bill Haslam
Governor

TENNESSEE

Department of Labor and Workforce Development

The early settlers of Plymouth Colony, the Pilgrims, held a three-day feast to celebrate a bountiful harvest in 1621. This is regarded as the nation’s first Thanksgiving. The Wampanoag Indians were in attendance and played a key role in the harvest and the celebration.

Historians recorded previous celebrations of thanks in North America. They include Martin Frobisher in 1578 in northern Canada. Frobisher gave thanks for his safe journey while trying to find a northern route to the Pacific Ocean. In 1565, a thanksgiving service was held by Spanish explorers in St. Augustine, Florida. There were also thanksgiving celebrations by the British colonists in Virginia.

In 1789, President George Washington proclaimed the first nationwide day of public thanksgiving and prayer. A 40-year letter writing campaign originated by author Sarah Josepha Hale (author of “Mary Had a Little Lamb”) culminated on October 3, 1863 when Abraham Lincoln proclaimed the last Thursday of November as a national day of thanksgiving. In 1941, Franklin Roosevelt clarified that Thanksgiving Day should always be celebrated on the fourth Thursday of November. This eliminated the occasional fifth

Thursday in the month and encouraged earlier holiday shopping.

Where are They Now?

In 2015, there were 24 million U.S. residents of English ancestry. This includes 650,000 living in Massachusetts. Some of those people could be descendants of the Plymouth colonists at that first Thanksgiving. In 2010, there were 6,500 members of the Wampanoag American Indian tribal group, of which one-half lived in Massachusetts.

Going to Plymouth

There are 33 counties, places, and townships in the U.S. that are named in honor of the location of the first Thanksgiving (or the landing site of Plymouth Rock). Among them are Plymouth County, Massachusetts (510,393 residents) and Plymouth County, Iowa (24,800 residents). The most populous city is Plymouth, Minnesota (75,907 residents in 2015). There is also Plymouth township, Missouri (128 residents), and census designation place Plymouth, Michigan (41 residents).

Places to Eat

You can also spend Thanksgiving in Mayflower, Arkansas (2,431 residents) or Mayflower Village, California (5,779 residents).

You can have your dinner in Turkey Creek Village, Louisiana (444

Fun Facts about Thanksgiving Day

residents), Turkey, Texas (396 residents), Turkey Creek, Arizona (351 residents), and Turkey, North Carolina (296 residents).

If you prefer side dishes, there are seven Cranberry cities in the U.S. The two largest are in Pennsylvania. The Cranberry in Butler County has 30,458 residents while the Cranberry in Venango County has 6,513 residents.

What's Cooking?

In 2014, there were 65,975 supermarkets and other grocery stores that sold food for the Thanksgiving meal. This excludes convenience stores. There were also 3,109 baked goods stores that provided breads and desserts for the meal. An additional 2,798 fruit and vegetable markets sold ingredients for healthy side dishes.

There were 243 million turkeys raised in the U.S., up 4 percent from 2015. The largest turkey producing states are Minnesota (44 million), North Carolina (33 million), Arkansas (26 million), Indiana (20 million), Missouri (19.7 million), and Virginia (17 million).

Thanksgiving food is imported. Live turkeys worth \$19.3 million were imported from Canada (99.9 percent of all imported turkeys). There was 5.5 million dollars worth of sweet potatoes imported from the Dominican Republic. The U.S. grew 3.1 billion pounds of sweet potatoes.

In 2016, there were 859 million pounds of cranberries produced in the U.S. The top producers are Wisconsin (521 million), Massachusetts (207 million), New Jersey (588 thousand), Oregon (530 thousand), and Washington (194 thousand). In 2015, there were 856 million pounds produced.

Preparing for Thanksgiving Day

As of June 2016, there were 118.3 million housing units in the U.S. There were 4.6 million multigenerational (three or more generations) households in this country that had large thanksgiving meals for those in their home.

As of 2011, 98.6 percent of all households had either a gas or electric stove. An additional 96.8 percent had a microwave. After the meal, 99.2 percent of all households put the leftovers in their refrigerators. An additional 35.8 percent of American households put their leftovers in stand-alone freezers. To help with the post meal clean up, 69.3 percent used their dishwashers. Ninety-eight point three percent of American households own a television and will watch either before, during, or after the meal.

Reformation to the Present

Prior to 1536, there were 95 church holidays in addition to Sundays that required religious observance and no work. As part of the Protestant Reformation these church holidays were reduced. During the reign of Henry VIII in England, church holidays were reduced to 27 days but also included special Days of Fasting (due to disasters or threats of divine judgement) and Days of Thanksgiving (for acts of special providence). Over the last 475 years it has morphed into a non-religious food celebration. Thanksgiving now includes parades, football games, and the beginning of the Christmas shopping season.

TENNESSEE CIVILIAN LABOR FORCE 1986 to present

COUNTY UNEMPLOYMENT RATES*

(NUMBERS IN THOUSANDS)

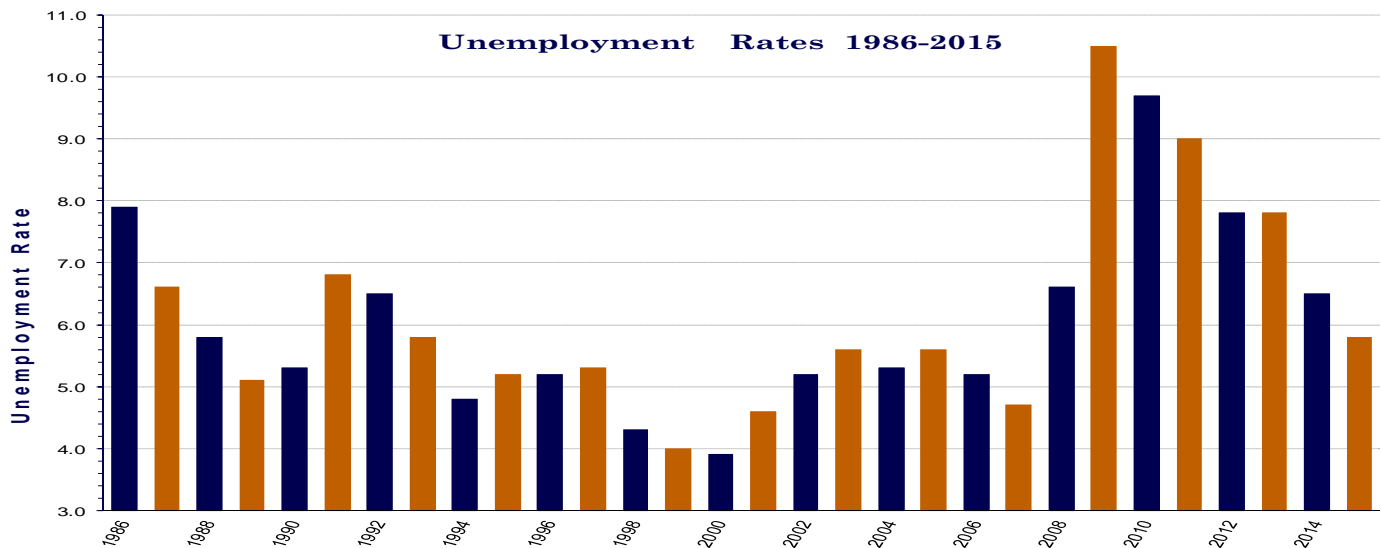
MONTHLY DATA NOT SEASONALLY ADJUSTED

| Year and Month | Civilian Labor Force | | | | | | Unemployed | |
|----------------|----------------------|------------|----------|----------------------|---------|---------|------------|------------|
| | Total | Employment | Employed | | | Number | Rate (%) | |
| | | | Total | **Manu- facturing | **Trade | | | **Services |
| 1986 | 2,300.1 | 2,118.4 | 1,929.8 | 490.5 | 452.1 | 384.7 | 181.7 | 7.9 % |
| 1987 | 2,334.8 | 2,180.7 | 2,011.6 | 497.4 | 477.2 | 408.9 | 154.1 | 6.6 |
| 1988 | 2,345.2 | 2,208.6 | 2,092.1 | 511.9 | 495.6 | 440.3 | 136.6 | 5.8 |
| 1989 | 2,367.3 | 2,247.2 | 2,167.2 | 524.5 | 508.4 | 467.2 | 120.2 | 5.1 |
| 1990 | 2,394.7 | 2,266.8 | 2,193.2 | 493.4 | 379.1 | 611.0 | 128.0 | 5.3 |
| 1991 | 2,413.7 | 2,250.6 | 2,183.6 | 480.3 | 373.0 | 626.7 | 163.1 | 6.8 |
| 1992 | 2,457.2 | 2,297.4 | 2,245.0 | 492.8 | 374.1 | 664.8 | 159.8 | 6.5 |
| 1993 | 2,526.9 | 2,380.5 | 2,328.5 | 502.8 | 382.5 | 709.8 | 146.4 | 5.8 |
| 1994 | 2,659.9 | 2,531.1 | 2,423.0 | 513.8 | 398.4 | 751.4 | 128.8 | 4.8 |
| 1995 | 2,732.2 | 2,591.5 | 2,498.9 | 518.0 | 412.6 | 795.0 | 140.7 | 5.2 |
| 1996 | 2,767.0 | 2,623.8 | 2,533.3 | 501.5 | 420.9 | 814.3 | 143.2 | 5.2 |
| 1997 | 2,786.1 | 2,639.2 | 2,584.0 | 498.0 | 430.5 | 849.7 | 146.9 | 5.3 |
| 1998 | 2,812.4 | 2,691.5 | 2,638.4 | 498.6 | 437.1 | 875.7 | 120.9 | 4.3 |
| 1999 | 2,852.4 | 2,739.2 | 2,685.3 | 494.7 | 443.6 | 900.8 | 113.3 | 4.0 |
| 2000 | 2,843.1 | 2,733.3 | 2,728.9 | 488.1 | 447.5 | 930.9 | 109.8 | 3.9 |
| 2001 | 2,861.3 | 2,731.0 | 2,688.3 | 454.2 | 446.6 | 921.5 | 130.4 | 4.6 |
| 2002 | 2,906.6 | 2,756.1 | 2,664.4 | 428.5 | 438.7 | 938.0 | 150.5 | 5.2 |
| 2003 | 2,912.2 | 2,748.1 | 2,667.5 | 414.1 | 440.8 | 950.3 | 164.0 | 5.6 |
| 2004 | 2,878.7 | 2,725.1 | 2,706.1 | 411.8 | 447.5 | 978.7 | 153.6 | 5.3 |
| 2005 | 2,904.8 | 2,743.4 | 2,743.1 | 408.8 | 454.6 | 1,005.6 | 161.4 | 5.6 |
| 2006 | 3,036.0 | 2,878.5 | 2,783.1 | 400.1 | 460.6 | 1,030.4 | 157.6 | 5.2 |
| 2007 | 3,063.7 | 2,920.4 | 2,797.4 | 380.0 | 463.5 | 1,052.8 | 143.3 | 4.7 |
| 2008 | 3,054.8 | 2,853.7 | 2,774.8 | 361.0 | 457.0 | 1,058.2 | 201.0 | 6.6 |
| 2009 | 3,052.7 | 2,733.1 | 2,619.8 | 309.2 | 427.8 | 1,025.3 | 319.6 | 10.5 |
| 2010 | 3,090.8 | 2,792.1 | 2,615.4 | 298.9 | 423.5 | 1,041.2 | 298.7 | 9.7 |
| 2011 | 3,125.3 | 2,844.7 | 2,661.4 | 304.4 | 427.1 | 1,076.8 | 280.6 | 9.0 |
| 2012 | 3,103.0 | 2,860.4 | 2,714.0 | 313.4 | 433.3 | 1,112.2 | 242.7 | 7.8 |
| 2013 | 3,077.0 | 2,837.9 | 2,749.7 | 318.8 | 437.2 | 1,139.2 | 239.2 | 7.8 |
| 2014 | 3,046.6 | 2,847.8 | 2,822.2 | 324.9 | 441.1 | 1,184.4 | 198.9 | 6.5 |
| 2015 | 3,062.8 | 2,886.0 | 2,891.9 | 332.7 | 447.0 | 1,222.7 | 176.8 | 5.8 |
| 2016 | | | | | | | | |
| January | 3,070.8 | 2,920.1 | 2,910.0 | 338.5 | 451.6 | 1,222.0 | 150.7 | 4.9 % |
| February | 3,111.7 | 2,973.0 | 2,924.0 | 339.4 | 453.0 | 1,227.2 | 138.7 | 4.5 |
| March | 3,114.0 | 2,985.2 | 2,938.1 | 340.4 | 455.4 | 1,236.9 | 128.8 | 4.1 |
| April | 3,120.5 | 3,000.0 | 2,958.3 | 341.2 | 457.2 | 1,253.6 | 120.4 | 3.9 |
| May | 3,132.6 | 3,013.8 | 2,957.2 | 342.6 | 457.1 | 1,256.6 | 118.8 | 3.8 |
| June | 3,175.2 | 3,016.2 | 2,940.8 | 344.0 | 459.8 | 1,265.6 | 159.0 | 5.0 |
| July | 3,184.2 | 3,029.2 | 2,936.7 | 342.4 | 460.0 | 1,260.7 | 154.9 | 4.9 |
| August | 3,160.6 | 3,003.3 | 2,958.9 | 341.8 | 457.8 | 1,269.2 | 157.3 | 5.0 |
| September (r) | 3,175.5 | 3,016.1 | 2,985.7 | 342.4 | 455.1 | 1,273.3 | 159.5 | 5.0 |
| October (p) | 3,175.3 | 3,021.1 | 3,007.9 | 341.7 | 457.4 | 1,287.0 | 154.2 | 4.9 |
| November | | | | | | | | |
| December | | | | | | | | |

(r)=revised
 (p)=preliminary
 Trade = Wholesale and Retail Trade
 **These industries not comparable to industry employment data before 1990 because of changes to NAICS coding system.
 Services = Professional/Business Services, Educational/Health Services, Leisure/Hospitality, and Other Services.

| County | Oct 2015 | Oct 2016 | County | Oct 2015 | Oct 2016 |
|------------|----------|----------|------------|----------|----------|
| Anderson | 5.5 | 5.1 | Lauderdale | 9.0 | 7.7 |
| Bedford | 5.9 | 5.1 | Lawrence | 6.2 | 5.7 |
| Benton | 6.9 | 6.8 | Lewis | 6.9 | 6.2 |
| Bledsoe | 6.9 | 6.6 | Lincoln | 4.4 | 4.6 |
| Blount | 4.7 | 4.5 | Loudon | 5.3 | 4.9 |
| Bradley | 4.8 | 4.3 | Macon | 4.7 | 4.4 |
| Campbell | 7.4 | 6.6 | Madison | 5.6 | 5.0 |
| Cannon | 5.3 | 4.7 | Marion | 6.5 | 6.5 |
| Carroll | 7.6 | 6.5 | Marshall | 5.8 | 4.8 |
| Carter | 6.0 | 5.7 | Maury | 5.4 | 4.1 |
| Cheatham | 4.5 | 4.0 | McMinn | 6.4 | 5.7 |
| Chester | 5.3 | 5.0 | McNairy | 7.8 | 7.3 |
| Claiborne | 6.5 | 6.2 | Meigs | 8.3 | 6.4 |
| Clay | 7.6 | 6.2 | Monroe | 6.0 | 5.5 |
| Cocoe | 6.9 | 6.3 | Montgomery | 5.8 | 5.3 |
| Coffee | 5.2 | 5.0 | Moore | 4.1 | 3.9 |
| Crockett | 6.0 | 5.2 | Morgan | 7.2 | 6.5 |
| Cumberland | 6.2 | 6.0 | Obion | 8.0 | 7.2 |
| Davidson | 4.1 | 3.7 | Overton | 6.2 | 5.4 |
| Decatur | 7.3 | 6.6 | Perry | 6.6 | 5.7 |
| DeKalb | 6.3 | 5.8 | Pickett | 7.4 | 5.7 |
| Dickson | 5.1 | 4.4 | Polk | 5.9 | 5.5 |
| Dyer | 6.8 | 6.0 | Putnam | 5.3 | 5.0 |
| Fayette | 6.3 | 5.5 | Rhea | 7.0 | 7.5 |
| Fentress | 6.2 | 5.6 | Roane | 5.8 | 5.6 |
| Franklin | 4.9 | 5.4 | Robertson | 4.6 | 4.1 |
| Gibson | 6.9 | 5.9 | Rutherford | 4.2 | 3.8 |
| Giles | 4.9 | 4.2 | Scott | 8.3 | 7.2 |
| Grainger | 6.0 | 5.6 | Sequatchie | 6.1 | 6.2 |
| Greene | 6.0 | 5.8 | Sevier | 4.8 | 4.2 |
| Grundy | 7.0 | 7.3 | Shelby | 6.3 | 5.7 |
| Hamblen | 5.7 | 5.1 | Smith | 5.1 | 4.4 |
| Hamilton | 5.1 | 5.0 | Stewart | 6.9 | 6.5 |
| Hancock | 9.5 | 7.7 | Sullivan | 5.7 | 5.5 |
| Hardeman | 7.3 | 6.3 | Sumner | 4.3 | 3.9 |
| Hardin | 6.6 | 6.3 | Tipton | 6.8 | 5.7 |
| Hawkins | 5.9 | 5.5 | Trousdale | 5.2 | 4.5 |
| Haywood | 7.8 | 6.2 | Unicoi | 7.4 | 6.6 |
| Henderson | 7.3 | 6.7 | Union | 6.2 | 5.8 |
| Henry | 5.9 | 5.8 | Van Buren | 7.3 | 6.0 |
| Hickman | 5.2 | 4.6 | Warren | 5.5 | 5.1 |
| Houston | 7.5 | 6.7 | Washington | 5.3 | 5.0 |
| Humphreys | 6.2 | 5.8 | Wayne | 6.5 | 5.8 |
| Jackson | 6.7 | 7.2 | Weakley | 6.1 | 6.1 |
| Jefferson | 5.7 | 5.1 | White | 5.7 | 5.2 |
| Johnson | 4.9 | 4.7 | Williamson | 3.8 | 3.5 |
| Knox | 4.4 | 4.1 | Wilson | 4.4 | 3.9 |
| Lake | 8.2 | 8.0 | | | |

*Data Not Seasonally Adjusted



Statewide

ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | October 2015 | Revised September 2016 | Preliminary October 2016 | Net Change | |
|---|--------------|------------------------|--------------------------|------------------------|-------------------------|
| | | | | Oct. 2015 Oct. 2016 | Sept. 2016 Oct. 2016 |
| Total Nonfarm | 2,938.2 | 2,985.7 | 3,007.9 | 69.7 | 22.2 |
| Total Private | 2,502.4 | 2,552.9 | 2,569.6 | 67.2 | 16.7 |
| Goods-Producing | 457.0 | 468.8 | 468.6 | 11.6 | -0.2 |
| Mining, Logging, & Construction | 122.1 | 126.4 | 126.9 | 4.8 | 0.5 |
| Mining and Logging | 4.5 | 4.4 | 4.5 | 0.0 | 0.1 |
| Construction | 117.6 | 122.0 | 122.4 | 4.8 | 0.4 |
| Construction of Buildings | 28.6 | 28.3 | 28.5 | -0.1 | 0.2 |
| Heavy and Civil Engineering Construction | 15.9 | 17.7 | 17.7 | 1.8 | 0.0 |
| Specialty Trade Contractors | 73.1 | 76.0 | 76.2 | 3.1 | 0.2 |
| Manufacturing | 334.9 | 342.4 | 341.7 | 6.8 | -0.7 |
| Durable Goods Manufacturing | 212.2 | 216.4 | 216.4 | 4.2 | 0.0 |
| Wood Product Manufacturing | 11.7 | 11.6 | 11.6 | -0.1 | 0.0 |
| Nonmetallic Mineral Product Manufacturing | 12.7 | 12.7 | 12.7 | 0.0 | 0.0 |
| Primary Metal Manufacturing | 10.4 | 10.7 | 10.7 | 0.3 | 0.0 |
| Fabricated Metal Product Manufacturing | 34.7 | 33.8 | 33.8 | -0.9 | 0.0 |
| Machinery Manufacturing | 25.0 | 25.2 | 25.1 | 0.1 | -0.1 |
| Computer & Electronic Product Manufacturing | 4.9 | 4.7 | 4.6 | -0.3 | -0.1 |
| Electrical Equipment & Appliance Manufacturing | 20.1 | 20.9 | 20.9 | 0.8 | 0.0 |
| Transportation Equipment Manufacturing | 68.2 | 71.8 | 72.0 | 3.8 | 0.2 |
| Furniture & Related Product Manufacturing | 9.0 | 9.3 | 9.3 | 0.3 | 0.0 |
| Miscellaneous Manufacturing Durable Goods | 15.5 | 15.7 | 15.7 | 0.2 | 0.0 |
| Nondurable Goods Manufacturing | 122.7 | 126.0 | 125.3 | 2.6 | -0.7 |
| Textile Mills, Products, & Apparel | 10.2 | 10.4 | 10.3 | 0.1 | -0.1 |
| Food Manufacturing | 33.3 | 34.0 | 34.2 | 0.9 | 0.2 |
| Beverage & Tobacco Product Manufacturing | 6.1 | 6.4 | 6.5 | 0.4 | 0.1 |
| Paper Manufacturing | 14.5 | 14.7 | 14.6 | 0.1 | -0.1 |
| Printing & Related Support Activities | 9.2 | 9.0 | 9.0 | -0.2 | 0.0 |
| Chemical Manufacturing | 25.4 | 25.6 | 25.7 | 0.3 | 0.1 |
| Plastics & Rubber Products Manufacturing | 21.9 | 22.6 | 22.7 | 0.8 | 0.1 |
| Plastics Product Manufacturing | 13.2 | 13.8 | 13.9 | 0.7 | 0.1 |
| Rubber Product Manufacturing | 8.7 | 8.8 | 8.8 | 0.1 | 0.0 |
| Service-Providing | 2,481.2 | 2,516.9 | 2,539.3 | 58.1 | 22.4 |
| Trade, Transportation, & Utilities | 608.2 | 613.3 | 615.9 | 7.7 | 2.6 |
| Wholesale Trade | 123.5 | 124.9 | 125.0 | 1.5 | 0.1 |
| Merchant Wholesalers, Durable Goods | 63.3 | 64.6 | 64.3 | 1.0 | -0.3 |
| Merchant Wholesalers, Nondurable Goods | 41.9 | 42.3 | 42.5 | 0.6 | 0.2 |
| Wholesale Electronic Markets | 18.3 | 18.0 | 18.2 | -0.1 | 0.2 |
| Retail Trade | 327.6 | 330.2 | 332.4 | 4.8 | 2.2 |
| Motor Vehicle & Parts Dealers | 44.9 | 46.4 | 46.5 | 1.6 | 0.1 |
| Furniture & Home Furnishings Stores | 9.3 | 9.2 | 9.3 | 0.0 | 0.1 |
| Building Material, Garden Equipment, & Supplies | 26.6 | 27.6 | 27.7 | 1.1 | 0.1 |
| Food & Beverage Stores | 54.3 | 55.2 | 55.1 | 0.8 | -0.1 |
| Health & Personal Care Stores | 23.4 | 23.0 | 23.3 | -0.1 | 0.3 |
| Gasoline Stations | 21.4 | 22.4 | 22.5 | 1.1 | 0.1 |
| Clothing & Clothing Accessories Stores | 24.4 | 23.5 | 24.1 | -0.3 | 0.6 |
| Sporting Goods, Hobby, Book, & Music Stores | 12.4 | 13.1 | 13.0 | 0.6 | -0.1 |
| General Merchandise Stores | 72.1 | 70.4 | 71.6 | -0.5 | 1.2 |
| Miscellaneous Store Retailers | 18.1 | 18.2 | 18.4 | 0.3 | 0.2 |
| Nonstore Retailers | 9.6 | 9.5 | 9.7 | 0.1 | 0.2 |
| Transportation, Warehousing, & Utilities | 157.1 | 158.2 | 158.5 | 1.4 | 0.3 |
| Utilities | 3.4 | 3.4 | 3.4 | 0.0 | 0.0 |
| Transportation & Warehousing | 153.7 | 154.8 | 155.1 | 1.4 | 0.3 |
| Truck Transportation | 57.5 | 58.2 | 58.1 | 0.6 | -0.1 |
| Information | 43.5 | 45.1 | 45.0 | 1.5 | -0.1 |
| Financial Activities | 149.7 | 152.4 | 153.1 | 3.4 | 0.7 |
| Finance & Insurance | 112.6 | 115.0 | 115.6 | 3.0 | 0.6 |
| Real Estate, Rental, & Leasing | 37.1 | 37.4 | 37.5 | 0.4 | 0.1 |
| Professional & Business Services | 403.0 | 407.1 | 416.7 | 13.7 | 9.6 |
| Professional, Scientific, & Technical Services | 128.2 | 130.7 | 132.4 | 4.2 | 1.7 |
| Management of Companies & Enterprises | 43.3 | 44.8 | 45.0 | 1.7 | 0.2 |
| Administrative, Support, & Waste Management | 231.5 | 231.6 | 239.3 | 7.8 | 7.7 |
| Educational & Health Services | 422.5 | 436.9 | 442.4 | 19.9 | 5.5 |
| Educational Services | 59.6 | 61.9 | 64.9 | 5.3 | 3.0 |
| Health Care & Social Assistance | 362.9 | 375.0 | 377.5 | 14.6 | 2.5 |
| Ambulatory Health Care Services | 147.6 | 152.9 | 155.4 | 7.8 | 2.5 |
| Hospitals | 106.2 | 109.9 | 110.2 | 4.0 | 0.3 |
| Nursing & Residential Care Facilities | 61.7 | 63.3 | 62.8 | 1.1 | -0.5 |
| Social Assistance | 47.4 | 48.9 | 49.1 | 1.7 | 0.2 |
| Leisure & Hospitality | 311.3 | 318.9 | 318.5 | 7.2 | -0.4 |
| Arts, Entertainment, & Recreation | 32.9 | 37.4 | 35.4 | 2.5 | -2.0 |
| Accommodation & Food Services | 278.4 | 281.5 | 283.1 | 4.7 | 1.6 |
| Accommodation | 35.9 | 34.3 | 34.5 | -1.4 | 0.2 |
| Food Services & Drinking Places | 242.5 | 247.2 | 248.6 | 6.1 | 1.4 |
| Other Services | 107.2 | 110.4 | 109.4 | 2.2 | -1.0 |
| Government | 435.8 | 432.8 | 438.3 | 2.5 | 5.5 |
| Federal Government | 48.9 | 49.7 | 49.5 | 0.6 | -0.2 |
| State Government | 100.0 | 99.1 | 101.3 | 1.3 | 2.2 |
| State Government Educational Services | 60.3 | 58.9 | 61.3 | 1.0 | 2.4 |
| Local Government | 286.9 | 284.0 | 287.5 | 0.6 | 3.5 |
| Local Government Educational Services | 144.6 | 140.1 | 143.6 | -1.0 | 3.5 |

NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 69,700 jobs from October 2015 to October 2016. There were large increases in health care/social assistance (up 14,600 jobs), which includes increases of 7,800 jobs in ambulatory health care services and 4,000 jobs in hospitals; and professional/business services (up 13,700 jobs), which includes increases of 7,800 jobs in administrative/support/waste management and 4,200 jobs in professional/scientific/technical services.

Smaller increases occurred in food services/drinking places (up 6,100 jobs); educational services (up 5,300 jobs); construction (up 4,800 jobs), which includes increases of 3,100 jobs in specialty trade contractors and 1,800 jobs heavy/civil engineering construction; retail trade (up 4,800 jobs), which includes increases of 1,600 jobs in motor vehicle/parts dealers food/beverage stores and 1,100 jobs in both gasoline stations and building material/garden supply stores; transportation equipment manufacturing (up 3,800 jobs); finance/insurance (up 3,000 jobs); arts/entertainment/recreation (up 2,500 jobs); other services (up 2,200 jobs); information (up 1,500 jobs); and wholesale trade (up 1,500 jobs). This was partially offset by declines of 1,400 jobs in accommodation and 1,000 jobs in local government educational services.

During October 2016, nonfarm employment increased by 22,200 jobs. There were increases professional/business services (up 9,600 jobs), which includes increases of 7,700 jobs in administrative/support/waste management and 1,700 jobs in professional/scientific/technical services; local government educational services (up 3,500 jobs); educational services (up 3,000 jobs); ambulatory health care services (up 2,500 jobs); state government educational services (up 2,400 jobs); retail trade (up 2,200 jobs), which includes an increase of 1,200 jobs in general merchandise stores; and food services/drinking places (up 1,200 jobs). These were partially offset by declines in arts/entertainment/recreation (down 2,000 jobs) and other services (down 1,000 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for October 2016 was 4.8 percent, up 0.2 percentage point from the revised September 2016 rate. The United States unemployment rate in October was 4.9 percent, down 0.1 percentage point from the revised September 2016 rate.

In October 2015, the U.S. seasonally adjusted unemployment rate was 5.0 percent while the state rate was 5.6 percent.

Across Tennessee, the unemployment rate decreased in 80 counties, increased in seven counties, and remained the same in eight counties. In October, the lowest rate was in Williamson County at 3.5 percent, down .2 percentage point from the previous month, while the highest rate was in Lake County, at 8 percent, up from 7.8 percent in September.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2015 benchmark.

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

October 2015

September 2016

October 2016

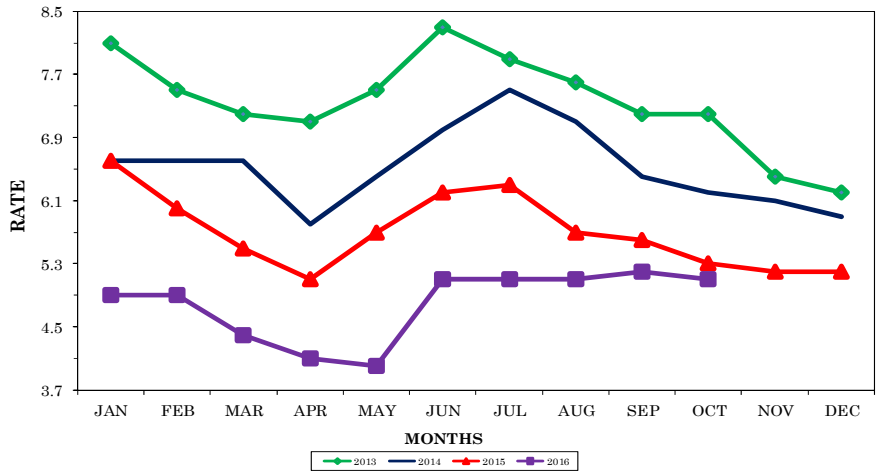
| | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
|---------------------------------------|-------------|-------------|------------|------|-------------|-------------|------------|------|-------------|-------------|------------|------|
| Seasonally Adjusted | | | | | | | | | | | | |
| U.S. | 157,096,000 | 149,197,000 | 7,899,000 | 5.0 | 159,907,000 | 151,968,000 | 7,939,000 | 5.0 | 159,712,000 | 151,925,000 | 7,787,000 | 4.9 |
| TENNESSEE | 3,058,600 | 2,887,800 | 170,700 | 5.6 | 3,154,000 | 3,007,900 | 146,000 | 4.6 | 3,174,600 | 3,023,400 | 151,200 | 4.8 |
| Not Seasonally Adjusted | | | | | | | | | | | | |
| U.S. | 157,313,000 | 149,716,000 | 7,597,000 | 4.8 | 159,636,000 | 151,977,000 | 7,658,000 | 4.8 | 159,783,000 | 152,335,000 | 7,447,000 | 4.7 |
| TENNESSEE | 3,061,400 | 2,898,400 | 163,000 | 5.3 | 3,175,500 | 3,016,100 | 159,500 | 5.0 | 3,175,300 | 3,021,100 | 154,200 | 4.9 |
| Metropolitan Statistical Areas | | | | | | | | | | | | |
| Chattanooga | 253,460 | 240,340 | 13,120 | 5.2 | 262,440 | 248,860 | 13,580 | 5.2 | 262,720 | 249,450 | 13,270 | 5.1 |
| Clarksville | 108,710 | 102,480 | 6,230 | 5.7 | 112,680 | 106,370 | 6,320 | 5.6 | 112,860 | 106,920 | 5,950 | 5.3 |
| Cleveland | 56,980 | 54,160 | 2,820 | 5.0 | 59,340 | 56,510 | 2,840 | 4.8 | 61,350 | 58,590 | 2,750 | 4.5 |
| Jackson | 61,550 | 58,090 | 3,460 | 5.6 | 63,400 | 60,130 | 3,270 | 5.2 | 63,130 | 59,960 | 3,180 | 5.0 |
| Johnson City | 88,630 | 83,600 | 5,030 | 5.7 | 91,690 | 86,660 | 5,030 | 5.5 | 91,600 | 86,740 | 4,870 | 5.3 |
| Kingsport | 136,960 | 129,650 | 7,310 | 5.3 | 139,750 | 132,330 | 7,420 | 5.3 | 138,920 | 131,600 | 7,320 | 5.3 |
| Knoxville | 405,200 | 385,320 | 19,880 | 4.9 | 421,880 | 401,930 | 19,950 | 4.7 | 422,100 | 402,770 | 19,330 | 4.6 |
| Memphis | 611,840 | 574,440 | 37,400 | 6.1 | 625,140 | 590,450 | 34,690 | 5.5 | 629,710 | 595,600 | 34,100 | 5.4 |
| Morristown | 49,900 | 47,040 | 2,860 | 5.7 | 51,580 | 48,830 | 2,750 | 5.3 | 52,260 | 49,620 | 2,650 | 5.1 |
| Nashville | 937,750 | 897,380 | 40,360 | 4.3 | 980,770 | 941,450 | 39,320 | 4.0 | 979,210 | 941,710 | 37,500 | 3.8 |
| Micropolitan Statistical Areas | | | | | | | | | | | | |
| Athens | 22,480 | 21,050 | 1,430 | 6.4 | 23,160 | 21,810 | 1,350 | 5.8 | 23,070 | 21,760 | 1,310 | 5.7 |
| Cookeville | 45,860 | 43,270 | 2,590 | 5.6 | 47,750 | 45,150 | 2,600 | 5.4 | 47,480 | 44,980 | 2,500 | 5.3 |
| Crossville | 22,830 | 21,410 | 1,420 | 6.2 | 23,750 | 22,310 | 1,440 | 6.1 | 23,620 | 22,210 | 1,410 | 6.0 |
| *Dayton | 13,070 | 12,150 | 910 | 7.0 | 13,490 | 12,520 | 970 | 7.2 | 13,400 | 12,400 | 1,000 | 7.5 |
| Dyersburg | 16,580 | 15,460 | 1,120 | 6.8 | 17,040 | 15,990 | 1,050 | 6.2 | 17,040 | 16,020 | 1,020 | 6.0 |
| Greeneville | 30,700 | 28,850 | 1,840 | 6.0 | 31,010 | 29,210 | 1,800 | 5.8 | 30,890 | 29,110 | 1,780 | 5.8 |
| Lawrenceburg | 17,400 | 16,330 | 1,070 | 6.2 | 18,130 | 17,060 | 1,080 | 5.9 | 17,980 | 16,960 | 1,020 | 5.7 |
| Lewisburg | 14,550 | 13,700 | 850 | 5.8 | 15,050 | 14,300 | 750 | 5.0 | 14,960 | 14,250 | 710 | 4.8 |
| Martin | 15,630 | 14,670 | 960 | 6.1 | 16,000 | 14,960 | 1,050 | 6.5 | 15,930 | 14,970 | 960 | 6.1 |
| McMinnville | 17,980 | 16,980 | 1,000 | 5.5 | 18,430 | 17,520 | 910 | 4.9 | 18,410 | 17,470 | 940 | 5.1 |
| Newport | 14,420 | 13,430 | 1,000 | 6.9 | 14,810 | 13,900 | 910 | 6.1 | 14,780 | 13,860 | 930 | 6.3 |
| Paris | 13,720 | 12,910 | 810 | 5.9 | 14,130 | 13,280 | 850 | 6.0 | 14,080 | 13,260 | 820 | 5.8 |
| Sevierville | 49,860 | 47,470 | 2,390 | 4.8 | 51,730 | 49,450 | 2,280 | 4.4 | 51,420 | 49,250 | 2,180 | 4.2 |
| Shelbyville | 19,500 | 18,350 | 1,150 | 5.9 | 20,220 | 19,150 | 1,080 | 5.3 | 20,130 | 19,100 | 1,030 | 5.1 |
| Tullahoma | 47,160 | 44,800 | 2,360 | 5.0 | 47,520 | 45,010 | 2,510 | 5.3 | 47,850 | 45,430 | 2,420 | 5.1 |
| Union City | 14,330 | 13,190 | 1,140 | 7.9 | 14,580 | 13,460 | 1,120 | 7.7 | 14,530 | 13,500 | 1,030 | 7.1 |
| Cities | | | | | | | | | | | | |
| Bartlett | 29,470 | 28,030 | 1,440 | 4.9 | 30,390 | 29,010 | 1,370 | 4.5 | 30,520 | 29,180 | 1,350 | 4.4 |
| Brentwood | 20,110 | 19,340 | 780 | 3.9 | 21,100 | 20,270 | 830 | 3.9 | 21,070 | 20,290 | 790 | 3.7 |
| Bristol | 11,510 | 10,870 | 650 | 5.6 | 11,940 | 11,220 | 730 | 6.1 | 11,840 | 11,160 | 690 | 5.8 |
| Chattanooga | 78,960 | 74,610 | 4,350 | 5.5 | 82,040 | 77,410 | 4,620 | 5.6 | 82,160 | 77,580 | 4,580 | 5.6 |
| Clarksville | 58,430 | 54,930 | 3,500 | 6.0 | 60,620 | 57,190 | 3,430 | 5.7 | 60,670 | 57,360 | 3,310 | 5.5 |
| Cleveland | 20,290 | 19,230 | 1,060 | 5.2 | 21,060 | 20,060 | 1,000 | 4.8 | 21,770 | 20,800 | 970 | 4.4 |
| Collierville | 24,000 | 22,920 | 1,070 | 4.5 | 24,770 | 23,730 | 1,050 | 4.2 | 24,870 | 23,860 | 1,000 | 4.0 |
| Columbia | 16,480 | 15,470 | 1,010 | 6.1 | 17,060 | 16,240 | 820 | 4.8 | 17,010 | 16,240 | 780 | 4.6 |
| Cookeville | 12,950 | 12,220 | 720 | 5.6 | 13,570 | 12,800 | 770 | 5.7 | 13,520 | 12,770 | 750 | 5.5 |
| Franklin | 38,630 | 37,250 | 1,380 | 3.6 | 40,490 | 39,050 | 1,440 | 3.6 | 40,450 | 39,070 | 1,370 | 3.4 |
| Gallatin | 16,650 | 15,880 | 770 | 4.6 | 17,420 | 16,660 | 770 | 4.4 | 17,390 | 16,670 | 720 | 4.2 |
| Germantown | 19,090 | 18,310 | 780 | 4.1 | 19,780 | 18,950 | 840 | 4.2 | 19,830 | 19,060 | 770 | 3.9 |
| Hendersonville | 29,690 | 28,440 | 1,250 | 4.2 | 31,020 | 29,830 | 1,200 | 3.9 | 31,020 | 29,850 | 1,180 | 3.8 |
| Jackson | 30,730 | 28,890 | 1,850 | 6.0 | 31,640 | 29,900 | 1,740 | 5.5 | 31,510 | 29,830 | 1,680 | 5.3 |
| Johnson City | 30,600 | 28,910 | 1,680 | 5.5 | 31,570 | 29,980 | 1,590 | 5.0 | 31,550 | 30,000 | 1,550 | 4.9 |
| Kingsport | 22,310 | 21,090 | 1,220 | 5.5 | 23,100 | 21,770 | 1,340 | 5.8 | 22,920 | 21,650 | 1,280 | 5.6 |
| Knoxville | 93,020 | 88,480 | 4,540 | 4.9 | 96,800 | 92,300 | 4,500 | 4.6 | 96,840 | 92,510 | 4,330 | 4.5 |
| LaVergne | 17,730 | 16,920 | 810 | 4.5 | 18,530 | 17,760 | 770 | 4.2 | 18,500 | 17,760 | 740 | 4.0 |
| Lebanon | 13,420 | 12,750 | 670 | 5.0 | 14,090 | 13,380 | 720 | 5.1 | 14,050 | 13,380 | 670 | 4.8 |
| Maryville | 13,260 | 12,570 | 680 | 5.2 | 13,710 | 13,110 | 600 | 4.4 | 13,740 | 13,140 | 600 | 4.4 |
| Memphis | 285,180 | 265,550 | 19,630 | 6.9 | 293,360 | 274,840 | 18,520 | 6.3 | 294,720 | 276,410 | 18,310 | 6.2 |
| Morristown | 11,210 | 10,520 | 700 | 6.2 | 11,630 | 10,920 | 720 | 6.2 | 11,780 | 11,090 | 690 | 5.8 |
| *Mount Juliet | 15,340 | 14,660 | 680 | 4.4 | 16,010 | 15,390 | 630 | 3.9 | 15,970 | 15,380 | 590 | 3.7 |
| Murfreesboro | 65,500 | 62,670 | 2,840 | 4.3 | 68,650 | 65,790 | 2,860 | 4.2 | 68,500 | 65,790 | 2,710 | 4.0 |
| Nashville | 365,460 | 350,300 | 15,160 | 4.1 | 382,340 | 367,510 | 14,830 | 3.9 | 381,840 | 367,710 | 14,140 | 3.7 |
| Oak Ridge | 13,900 | 13,230 | 670 | 4.8 | 14,500 | 13,800 | 700 | 4.8 | 14,510 | 13,830 | 680 | 4.7 |
| Smyrna | 24,000 | 22,950 | 1,050 | 4.4 | 25,080 | 24,090 | 980 | 3.9 | 25,030 | 24,090 | 930 | 3.7 |
| Spring Hill | 18,000 | 17,220 | 780 | 4.3 | 18,750 | 18,060 | 690 | 3.7 | 18,760 | 18,070 | 700 | 3.7 |

*2010 Census changes: **Micropolitan Areas**-Dayton added and Brownsville, Columbia, Harriman, Humboldt, LaFollette deleted. **Cities**: Mount Juliet added.

Total nonfarm employment increased by 1,400 jobs from September 2016 to October 2016. There were increases in leisure/hospitality (up 800 jobs) and retail trade (up 300 jobs). No other industry increased more than 100.

During the past 12 months, nonfarm employment increased by 3,500 jobs. During the year, goods-producing jobs increased by 700 while service-providing jobs increased by 2,800.

CHATTANOOGA MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | October 2015 | Revised September 2016 | Preliminary October 2016 | Net Change Oct. 2015 to Oct. 2016 | Net Change Sept. 2016 to Oct. 2016 |
|--|--------------|------------------------|--------------------------|-----------------------------------|------------------------------------|
| Total Nonfarm | 249.9 | 252.0 | 253.4 | 3.5 | 1.4 |
| Total Private | 212.9 | 215.4 | 216.6 | 3.7 | 1.2 |
| Goods-Producing | 41.5 | 42.2 | 42.2 | 0.7 | 0.0 |
| Mining, Logging, & Construction | 10.5 | 10.4 | 10.4 | -0.1 | 0.0 |
| Manufacturing | 31.0 | 31.8 | 31.8 | 0.8 | 0.0 |
| Durable Goods Manufacturing | 16.4 | 16.9 | 17.0 | 0.6 | 0.1 |
| Nondurable Goods Manufacturing | 14.6 | 14.9 | 14.8 | 0.2 | -0.1 |
| Service-Providing | 208.4 | 209.8 | 211.2 | 2.8 | 1.4 |
| Trade, Transportation, & Utilities | 51.0 | 50.6 | 50.9 | -0.1 | 0.3 |
| Wholesale Trade | 8.9 | 9.0 | 9.0 | 0.1 | 0.0 |
| Retail Trade | 26.1 | 25.4 | 25.7 | -0.4 | 0.3 |
| Transportation, Warehousing, & Utilities | 16.0 | 16.2 | 16.2 | 0.2 | 0.0 |
| Information | 3.1 | 3.1 | 3.1 | 0.0 | 0.0 |
| Financial Activities | 15.4 | 15.6 | 15.6 | 0.2 | 0.0 |
| Professional & Business Services | 29.3 | 29.5 | 29.6 | 0.3 | 0.1 |
| Educational & Health Services | 34.7 | 35.2 | 35.2 | 0.5 | 0.0 |
| Leisure & Hospitality | 26.8 | 28.0 | 28.8 | 2.0 | 0.8 |
| Other Services | 11.1 | 11.2 | 11.2 | 0.1 | 0.0 |
| Government | 37.0 | 36.6 | 36.8 | -0.2 | 0.2 |
| Federal Government | 5.6 | 5.7 | 5.7 | 0.1 | 0.0 |
| State Government | 7.1 | 7.1 | 7.2 | 0.1 | 0.1 |
| Local Government | 24.3 | 23.8 | 23.9 | -0.4 | 0.1 |

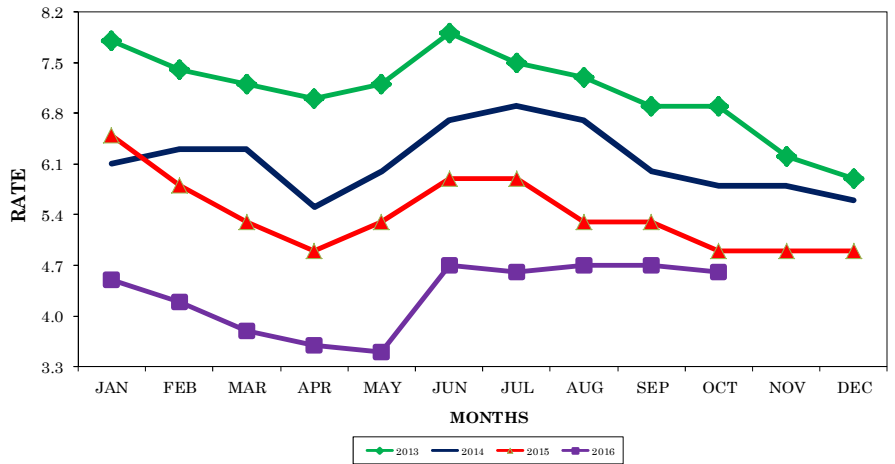


Total nonfarm employment increased by 2,500 jobs from September 2016 to October 2016. There were increases in local government (up 1,100 jobs), educational/health services (up 1,000 jobs), professional/business services (up 400 jobs), retail trade (up 300 jobs), and financial activities (up 200 jobs).

This was partially offset by decreases of 500 jobs in mining/logging/construction and 200 jobs in state government.

Over the past 12 months, nonfarm employment increased by 7,800 jobs. During that time, goods-producing jobs increased by 300 jobs, while service-providing jobs increased by 7,500.

**KNOXVILLE MSA
UNEMPLOYMENT RATES**
(NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | October 2015 | Revised | Preliminary | Net Change | |
|--|-----------------|-------------------|-----------------|------------------------|-------------------------|
| | | September 2016 | October 2016 | Oct. 2015 Oct. 2016 | Sept. 2016 Oct. 2016 |
| Total Nonfarm | 392.4 | 397.7 | 400.2 | 7.8 | 2.5 |
| Total Private | 330.2 | 336.3 | 337.9 | 7.7 | 1.6 |
| Goods-Producing | 54.7 | 55.4 | 55.0 | 0.3 | -0.4 |
| Mining, Logging, & Construction | 18.3 | 18.6 | 18.1 | -0.2 | -0.5 |
| Manufacturing | 36.4 | 36.8 | 36.9 | 0.5 | 0.1 |
| Durable Goods Manufacturing | 26.8 | 27.1 | 27.2 | 0.4 | 0.1 |
| Nondurable Goods Manufacturing | 9.6 | 9.7 | 9.7 | 0.1 | 0.0 |
| Service-Providing | 337.7 | 342.3 | 345.2 | 7.5 | 2.9 |
| Trade, Transportation, & Utilities | 79.4 | 80.1 | 80.5 | 1.1 | 0.4 |
| Wholesale Trade | 16.8 | 16.6 | 16.7 | -0.1 | 0.1 |
| Retail Trade | 47.6 | 47.9 | 48.2 | 0.6 | 0.3 |
| Transportation, Warehousing, & Utilities | 15.0 | 15.6 | 15.6 | 0.6 | 0.0 |
| Information | 5.7 | 5.8 | 5.8 | 0.1 | 0.0 |
| Financial Activities | 18.7 | 18.7 | 18.9 | 0.2 | 0.2 |
| Professional & Business Services | 63.0 | 64.3 | 64.7 | 1.7 | 0.4 |
| Educational & Health Services | 52.3 | 53.1 | 54.1 | 1.8 | 1.0 |
| Leisure & Hospitality | 41.8 | 44.1 | 44.2 | 2.4 | 0.1 |
| Other Services | 14.6 | 14.8 | 14.7 | 0.1 | -0.1 |
| Government | 62.2 | 61.4 | 62.3 | 0.1 | 0.9 |
| Federal Government | 5.3 | 5.5 | 5.5 | 0.2 | 0.0 |
| State Government | 21.4 | 21.5 | 21.3 | -0.1 | -0.2 |
| Local Government | 35.5 | 34.4 | 35.5 | 0.0 | 1.1 |



Memphis MSA - TN - Fayette, Shelby, Tipton AR - Crittenden

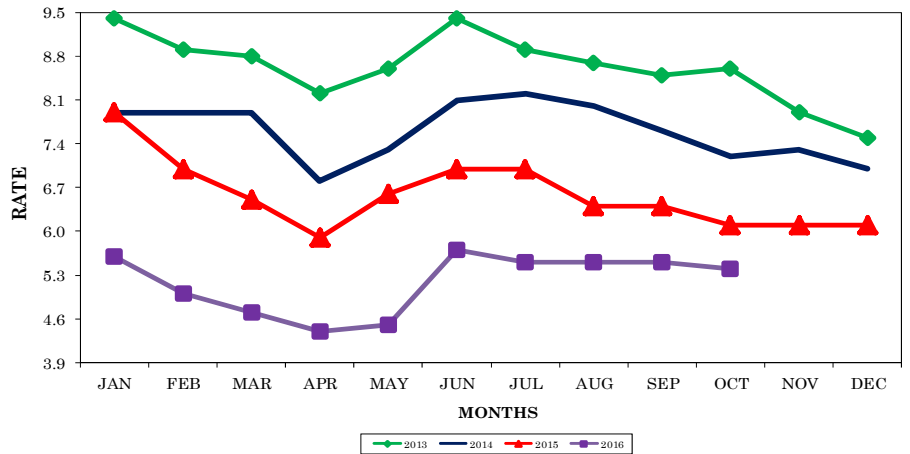
MS - Benton, DeSoto, Marshall, Tate, Tunica

Total nonfarm employment increased by 6,200 jobs from September 2016 to October 2016. There were increases in administrative/support/waste management (up 2,100 jobs); retail trade (up 1,500 jobs); professional/scientific/technical services (up 700 jobs); leisure/hospitality and mining/logging/construction (both up 500 jobs); educational/health services and state government (both up 400 jobs); and financial activities and wholesale trade (both up 300 jobs).

This was partially offset by a decline in other services (down 400 jobs).

During the past 12 months, nonfarm employment increased by 9,300 jobs. During that time, goods-producing jobs increased by 1,000, while service-providing jobs increased by 8,300.

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | October | Revised | Preliminary | Net Change | |
|--|---------|----------------|--------------|------------------------|-------------------------|
| | 2015 | September 2016 | October 2016 | Oct. 2015 Oct. 2016 | Sept. 2016 Oct. 2016 |
| Total Nonfarm | 630.7 | 633.8 | 640.0 | 9.3 | 6.2 |
| Total Private | 548.9 | 552.5 | 558.4 | 9.5 | 5.9 |
| Goods-Producing | 67.2 | 67.7 | 68.2 | 1.0 | 0.5 |
| Mining, Logging, & Construction | 22.5 | 22.2 | 22.7 | 0.2 | 0.5 |
| Manufacturing | 44.7 | 45.5 | 45.5 | 0.8 | 0.0 |
| Durable Goods Manufacturing | 24.1 | 24.6 | 24.6 | 0.5 | 0.0 |
| Nondurable Goods Manufacturing | 20.6 | 20.9 | 20.9 | 0.3 | 0.0 |
| Service-Providing | 563.5 | 566.1 | 571.8 | 8.3 | 5.7 |
| Trade, Transportation, & Utilities | 169.3 | 174.1 | 175.9 | 6.6 | 1.8 |
| Wholesale Trade | 35.4 | 37.9 | 38.2 | 2.8 | 0.3 |
| Retail Trade | 65.9 | 66.4 | 67.9 | 2.0 | 1.5 |
| Transportation, Warehousing, & Utilities | 68.0 | 69.8 | 69.8 | 1.8 | 0.0 |
| Information | 5.8 | 5.7 | 5.6 | -0.2 | -0.1 |
| Financial Activities | 27.8 | 27.6 | 27.9 | 0.1 | 0.3 |
| Professional & Business Services | 98.3 | 96.0 | 98.9 | 0.6 | 2.9 |
| Professional, Scientific, & Technical Services | 22.9 | 24.5 | 25.2 | 2.3 | 0.7 |
| Management of Companies & Enterprises | 6.9 | 7.1 | 7.2 | 0.3 | 0.1 |
| Administrative, Support, & Waste Management | 68.5 | 64.4 | 66.5 | -2.0 | 2.1 |
| Educational & Health Services | 91.4 | 92.2 | 92.6 | 1.2 | 0.4 |
| Leisure & Hospitality | 64.8 | 64.2 | 64.7 | -0.1 | 0.5 |
| Other Services | 24.3 | 25.0 | 24.6 | 0.3 | -0.4 |
| Government | 81.8 | 81.3 | 81.6 | -0.2 | 0.3 |
| Federal Government | 13.3 | 13.6 | 13.5 | 0.2 | -0.1 |
| State Government | 15.1 | 14.9 | 15.3 | 0.2 | 0.4 |
| Local Government | 53.4 | 52.8 | 52.8 | -0.6 | 0.0 |

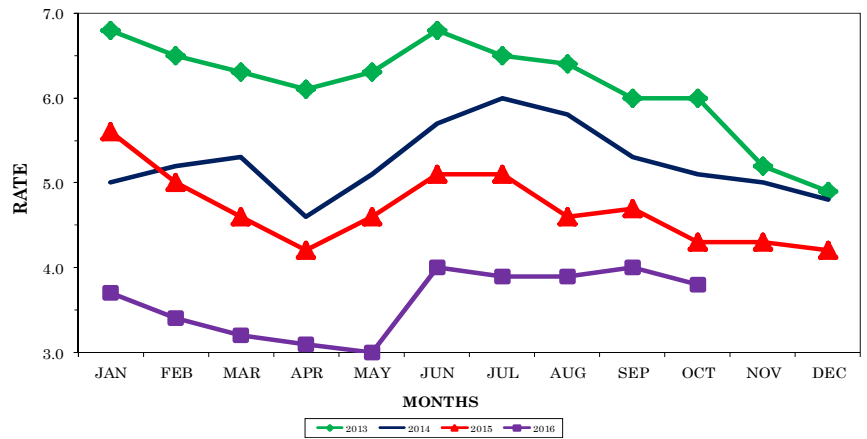


Total nonfarm employment increased by 3,500 jobs from September 2016 to October 2016. There were increases in educational services and health care/social assistance (both up 700 jobs); local government, state government, and professional/scientific/technical services (each up 600 jobs); leisure/hospitality (up 500 jobs); retail trade (up 400 jobs); financial activities (up 300 jobs); and transportation/warehousing/utilities (up 200 jobs).

This was partially offset by decreases in administrative/support/waste management (down 500 jobs), wholesale trade (down 400 jobs), and federal government (down 200 jobs).

During the past 12 months, nonfarm employment increased by 22,700 jobs. During that time, goods-producing jobs increased by 8,100, while service-providing jobs increased by 14,600.

**NASHVILLE MSA
UNEMPLOYMENT RATES**
(NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | October | Revised | Preliminary | Net Change | |
|--|---------|----------------|--------------|------------------------|-------------------------|
| | 2015 | September 2016 | October 2016 | Oct. 2015 Oct. 2016 | Sept. 2016 Oct. 2016 |
| Total Nonfarm | 929.8 | 949.0 | 952.5 | 22.7 | 3.5 |
| Total Private | 813.7 | 832.2 | 834.7 | 21.0 | 2.5 |
| Goods-Producing | 120.6 | 128.7 | 128.7 | 8.1 | 0.0 |
| Mining, Logging, & Construction | 41.0 | 44.3 | 44.4 | 3.4 | 0.1 |
| Manufacturing | 79.6 | 84.4 | 84.3 | 4.7 | -0.1 |
| Durable Goods Manufacturing | 56.8 | 61.4 | 61.3 | 4.5 | -0.1 |
| Nondurable Goods Manufacturing | 22.8 | 23.0 | 23.0 | 0.2 | 0.0 |
| Service-Providing | 809.2 | 820.3 | 823.8 | 14.6 | 3.5 |
| Trade, Transportation, & Utilities | 177.6 | 177.0 | 177.2 | -0.4 | 0.2 |
| Wholesale Trade | 42.3 | 42.3 | 41.9 | -0.4 | -0.4 |
| Retail Trade | 94.3 | 94.1 | 94.5 | 0.2 | 0.4 |
| Transportation, Warehousing, & Utilities | 41.0 | 40.6 | 40.8 | -0.2 | 0.2 |
| Information | 21.1 | 21.9 | 21.9 | 0.8 | 0.0 |
| Financial Activities | 60.5 | 61.6 | 61.9 | 1.4 | 0.3 |
| Professional & Business Services | 152.5 | 153.0 | 153.1 | 0.6 | 0.1 |
| Professional, Scientific, & Technical Services | 57.6 | 57.2 | 57.8 | 0.2 | 0.6 |
| Management of Companies & Enterprises | 20.1 | 20.6 | 20.6 | 0.5 | 0.0 |
| Administrative, Support, & Waste Management | 74.8 | 75.2 | 74.7 | -0.1 | -0.5 |
| Educational & Health Services | 143.9 | 149.3 | 150.7 | 6.8 | 1.4 |
| Educational Services | 27.5 | 29.0 | 29.7 | 2.2 | 0.7 |
| Health Care & Social Assistance | 116.4 | 120.3 | 121.0 | 4.6 | 0.7 |
| Leisure & Hospitality | 100.7 | 102.9 | 103.4 | 2.7 | 0.5 |
| Other Services | 36.8 | 37.8 | 37.8 | 1.0 | 0.0 |
| Government | 116.1 | 116.8 | 117.8 | 1.7 | 1.0 |
| Federal Government | 13.4 | 13.9 | 13.7 | 0.3 | -0.2 |
| State Government | 29.0 | 28.6 | 29.2 | 0.2 | 0.6 |
| Local Government | 73.7 | 74.3 | 74.9 | 1.2 | 0.6 |

Nonfarm Employment (Smaller MSAs)

| | Clarksville, TN-KY MSA | | Cleveland, TN MSA | | Jackson, TN MSA | |
|--|------------------------|----------------------|------------------------------|----------------------|-----------------------|----------------------|
| | Sept. 2016 Revised | Oct. 2016 Prelim. | Sept. 2016 Revised | Oct. 2016 Prelim. | Sept. 2016 Revised | Oct. 2016 Prelim. |
| Total Nonfarm | 91,100 | 91,500 | 48,700 | 51,300 | 67,500 | 67,800 |
| Total Private | 71,300 | 71,700 | 42,800 | 45,200 | 53,800 | 53,900 |
| Goods-Producing | 13,600 | 14,000 | 11,900 | 12,000 | 12,600 | 12,600 |
| Mining, Logging, & Construction | 3,300 | 3,300 | 2,200 | 2,300 | 2,900 | 2,900 |
| Manufacturing | 10,300 | 10,700 | 9,700 | 9,700 | 9,700 | 9,700 |
| Service-Providing | 77,500 | 77,500 | 36,800 | 39,300 | 54,900 | 55,200 |
| Trade, Transportation, & Utilities | 17,200 | 17,500 | 9,500 | 9,600 | 11,800 | 12,100 |
| Wholesale Trade | N.A. | N.A. | 900 | 900 | 2,900 | 2,900 |
| Retail Trade | 12,900 | 13,200 | 5,700 | 5,700 | 7,100 | 7,300 |
| Transportation, Warehousing, & Utilities | 2,400 | 2,500 | 2,900 | 3,000 | 1,800 | 1,900 |
| Information | 1,200 | 1,200 | 300 | 300 | 500 | 500 |
| Financial Activities | 3,300 | 3,300 | 1,500 | 1,500 | 2,300 | 2,300 |
| Professional & Business Services | 9,500 | 9,400 | 5,300 | 7,700 | 7,700 | 7,700 |
| Educational & Health Services | 12,200 | 12,200 | 6,500 | 6,400 | 10,700 | 10,600 |
| Leisure & Hospitality | 11,200 | 11,100 | 5,700 | 5,500 | 6,500 | 6,400 |
| Other Services | 3,100 | 3,000 | 2,100 | 2,200 | 1,700 | 1,700 |
| Government | 19,800 | 19,800 | 5,900 | 6,100 | 13,700 | 13,900 |
| Federal Government | 5,500 | 5,400 | 300 | 300 | 500 | 500 |
| State Government | 3,600 | 3,700 | 800 | 900 | 1,900 | 2,000 |
| Local Government | 10,700 | 10,700 | 4,800 | 4,900 | 11,300 | 11,400 |
| | Johnson City, TN MSA | | Kingsport-Bristol, TN-VA MSA | | Morristown, TN MSA | |
| | Sept. 2016 Revised | Oct. 2016 Prelim. | Sept. 2016 Revised | Oct. 2016 Prelim. | Sept. 2016 Revised | Oct. 2016 Prelim. |
| Total Nonfarm | 80,700 | 81,000 | 123,300 | 122,900 | 46,200 | 47,100 |
| Total Private | 63,700 | 63,900 | 107,000 | 106,600 | 39,400 | 39,800 |
| Goods-Producing | 10,000 | 10,000 | 27,900 | 27,800 | 13,300 | 13,100 |
| Mining, Logging, & Construction | 2,400 | 2,400 | 7,200 | 7,200 | 2,000 | 1,900 |
| Manufacturing | 7,600 | 7,600 | 20,700 | 20,600 | 11,300 | 11,200 |
| Service-Providing | 70,700 | 71,000 | 95,400 | 95,100 | 32,900 | 34,000 |
| Trade, Transportation, & Utilities | 13,500 | 13,700 | 25,700 | 25,500 | 10,500 | 10,400 |
| Wholesale Trade | 2,100 | 2,000 | 4,600 | 4,500 | 1,900 | 1,900 |
| Retail Trade | 10,800 | 11,100 | 16,100 | 16,000 | 6,100 | 6,100 |
| Transportation, Warehousing, & Utilities | 600 | 600 | 5,000 | 5,000 | 2,500 | 2,400 |
| Information | 1,400 | 1,400 | 1,600 | 1,600 | 400 | 400 |
| Financial Activities | 4,100 | 4,100 | 3,600 | 3,600 | 1,000 | 1,000 |
| Professional & Business Services | 8,700 | 8,700 | 10,200 | 10,300 | 3,400 | 3,500 |
| Educational & Health Services | 14,200 | 14,300 | 19,200 | 19,400 | 5,500 | 6,100 |
| Leisure & Hospitality | 9,400 | 9,300 | 13,400 | 13,100 | 4,300 | 4,300 |
| Other Services | 2,400 | 2,400 | 5,400 | 5,300 | 1,000 | 1,000 |
| Government | 17,000 | 17,100 | 16,300 | 16,300 | 6,800 | 7,300 |
| Federal Government | 2,900 | 2,900 | 900 | 900 | 300 | 300 |
| State Government | 5,400 | 5,500 | 2,700 | 2,700 | 1,700 | 1,900 |
| Local Government | 8,700 | 8,700 | 12,700 | 12,700 | 4,800 | 5,100 |

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — October 2016

| Group | All Urban Consumers | | | Wage & Clerical Earners | | |
|--------------------------------|---------------------|----------------|------------|-------------------------|----------------|------------|
| | Index | Percent Change | | Index | Percent Change | |
| | | Yearly | Monthly | | Yearly | Monthly |
| U.S. City Average | | | | | | |
| All Items (1982-84=100) | 241.729 | 1.6 | 0.1 | 235.732 | 1.4 | 0.1 |
| Food and beverages | 247.861 | -0.3 | 0.1 | 247.037 | -0.4 | 0.1 |
| Housing | 246.264 | 2.9 | 0.1 | 242.392 | 2.8 | 0.0 |
| Apparel | 130.328 | 0.7 | 1.5 | 129.185 | 0.5 | 1.3 |
| Transportation | 196.185 | 0.2 | 0.4 | 194.605 | 0.1 | 0.4 |
| Medical care | 469.230 | 4.3 | 0.0 | 473.504 | 4.5 | 0.0 |
| South | | | | | | |
| All Items (1982-84=100) | 234.337 | 1.5 | 0.1 | 230.238 | 1.4 | 0.1 |
| Food and beverages | 246.050 | -0.6 | 0.0 | 245.084 | -0.7 | -0.1 |
| Housing | 227.449 | 2.1 | -0.1 | 227.558 | 2.1 | -0.2 |
| Apparel | 139.363 | 0.5 | 2.6 | 138.402 | 0.3 | 2.8 |
| Transportation | 197.032 | 1.8 | 0.8 | 193.896 | 1.7 | 0.8 |
| Medical care | 448.472 | 4.7 | -0.2 | 455.717 | 4.9 | -0.2 |

HOURS AND EARNINGS OF PRODUCTION WORKERS

| | AVERAGE WEEKLY EARNINGS | | | AVG. HOURLY EARNINGS | | | AVERAGE WEEKLY HOURS | | |
|---------------------------------|-------------------------|----------|----------|----------------------|---------|---------|----------------------|-------|------|
| | Oct. | Sept. | Oct. | Oct. | Sept. | Oct. | Oct. | Sept. | Oct. |
| | 2015 | 2016 | 2016 | 2015 | 2016 | 2016 | 2015 | 2016 | 2016 |
| Manufacturing | \$731.42 | \$829.27 | \$799.18 | \$17.54 | \$19.02 | \$18.76 | 41.7 | 43.6 | 42.6 |
| Durable Goods Manufacturing | \$737.87 | \$878.70 | \$827.11 | \$17.78 | \$19.88 | \$19.28 | 41.5 | 44.2 | 42.9 |
| Non-Durable Goods Manufacturing | \$721.17 | \$749.39 | \$754.11 | \$17.13 | \$17.55 | \$17.87 | 42.1 | 42.7 | 42.2 |

ALL EMPLOYEE HOURS AND EARNINGS

| | AVERAGE WEEKLY EARNINGS | | | AVG. HOURLY EARNINGS | | | AVERAGE WEEKLY HOURS | | |
|--------------------------------------|-------------------------|------------|------------|----------------------|---------|---------|----------------------|-------|------|
| | Oct. | Sept. | Oct. | Oct. | Sept. | Oct. | Oct. | Sept. | Oct. |
| | 2015 | 2016 | 2016 | 2015 | 2016 | 2016 | 2015 | 2016 | 2016 |
| Total Private | \$742.02 | \$784.55 | \$800.49 | \$21.08 | \$22.10 | \$22.36 | 35.2 | 35.5 | 35.8 |
| Goods-Producing | \$907.07 | \$1,022.74 | \$1,006.47 | \$21.91 | \$23.84 | \$23.85 | 41.4 | 42.9 | 42.2 |
| Mining, Logging and Construction | \$911.33 | \$926.09 | \$947.70 | \$22.67 | \$22.98 | \$23.40 | 40.2 | 40.3 | 40.5 |
| Manufacturing | \$904.55 | \$1,056.89 | \$1,030.03 | \$21.64 | \$24.13 | \$24.01 | 41.8 | 43.8 | 42.9 |
| Private Service-Providing | \$704.73 | \$730.42 | \$752.89 | \$20.85 | \$21.61 | \$21.95 | 33.8 | 33.8 | 34.3 |
| Trade, Transportation, and Utilities | \$655.47 | \$694.42 | \$708.47 | \$19.11 | \$20.07 | \$20.30 | 34.3 | 34.6 | 34.9 |
| Information | \$1,016.65 | \$1,077.44 | \$1,111.54 | \$27.93 | \$29.12 | \$29.80 | 36.4 | 37.0 | 37.3 |
| Financial Activities | \$965.70 | \$956.87 | \$1,005.00 | \$26.10 | \$26.36 | \$26.80 | 37.0 | 36.3 | 37.5 |
| Professional and Business Services | \$887.54 | \$940.21 | \$980.24 | \$24.45 | \$25.83 | \$26.28 | 36.3 | 36.4 | 37.3 |
| Education and Health Services | \$772.08 | \$785.75 | \$793.63 | \$22.25 | \$22.45 | \$22.74 | 34.7 | 35.0 | 34.9 |
| Leisure and Hospitality | \$331.68 | \$336.34 | \$348.51 | \$12.33 | \$12.74 | \$12.86 | 26.9 | 26.4 | 27.1 |
| Other Services | \$629.76 | \$624.55 | \$652.65 | \$19.20 | \$19.64 | \$20.02 | 32.8 | 31.8 | 32.6 |

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES (Seasonally Adjusted/ TN Solid Line)

