



December
2015

Bill Haslam,
Governor

TENNESSEE

Department of Labor and Workforce Development

The Labor Market Report

Fun Facts About Valentine's Day

Valentine's Day began as Lupercalia, a pagan celebration of fertility at the ides of February. The most popular theory of the origin is that Saint Valentine, a priest, was executed by Emperor Claudius II for marrying young lovers in secret (against the law) around 270 A.D. In 496 A.D., Pope Gelasius I declared February 14 as Saint Valentine's feast day to both commemorate the saint and "Christianize" the pagan celebration.

The day was first associated with romantic love in the High Middle Ages, when the tradition of courtly love flourished. In 18th-century England, it evolved into an occasion in which lovers expressed their love for each other by presenting flowers, offering confectionery, and sending greeting cards (known as "valentines"). Esther Howland, a native of Massachusetts, is given credit for selling the first mass-produced valentine cards in the 1840's. According to the Greeting Card Association an estimated one billion cards are sent each year (second to Christmas). Women purchase about 85 percent of all valentines. The spirit continues with young children exchanging valentine's cards with their fellow classmates.

Today, sweethearts and family members present gifts to one another, such as cards, candy, flowers, and other symbols of affec-

tion. These traditions have the following effect on the economy.

Showing Your Love

There are 1,185 manufacturing establishments that produce chocolate and cocoa products in the U.S. These establishments employ 38,717 people. California had 129 establishments that produce these chocolate products and 45 establishments that produced non-chocolate products. Pennsylvania had 114 chocolate producing businesses. Some of these products, valued at 14.9 billion dollars, are sold in the 3,367 confectionery and nut stores in the United States.

There were a total of 448 manufacturing establishments that produced non-chocolate products in 2013. These establishments employ 19,308 people. These products were valued at 9.3 billion dollars.

As of 2013, there were 14,161 florists that employed 62,222 workers. The total value of fresh cut roses sold, as of October 2014, was \$381,757,889. As of October 2014, there were 272,180,347 dollars of cut flowers and buds (for bouquets) imported.

Jewelry stores offer engagement, wedding and other rings to couples of all ages. There were 23,096 jewelry stores in the United States in 2013. For the 2013 Valentine's Day holiday, these stores sold an estimated \$2.5 billion in merchandise. *(Continued on Page 2)*

Valentine's Day is Sunday, February 14, 2016

Some of this merchandise was produced at one of the nation's 2,134 jewelry and silverware manufacturing establishments.

Tying the Knot

As of 2012, there were 399 dating businesses in the U.S. These establishments, which include Internet dating services, employed 2,348 people. The American Community Survey (ACS) reported that 47.7 percent of people 15 and older reported being married. In this group, 19.2 percent reported being married two times. Five percent were married three or more times. However, 75.5 percent of the couples were only married once. This excludes those that are separated. The ACS also reported that the median age for first marriages was 29.5 years for men and 27.6 years for women.

In 2012, there were 2.1 million provisional marriages in the United States. That breaks down to about 5,800 marriages a day. In 2012, Nevada was the number one marriage state with 35.1 marriages per 1,000 people. This was followed by Hawaii (17.5 marriages), Arkansas (10.9 marriages), Tennessee (8.8 marriages), and Utah and the District of Columbia (both with 8.4 marriages per 1,000 people). The states with the fewest marriages per 1,000 people were New Jersey (4.9 marriages), Connecticut (5.2 marriages), Wisconsin (5.4 marriages), and Massachusetts and Pennsylvania (both with 5.5 marriages).

In 2000, Nevada was the number one marriage state with 99.0 marriages per 1,000 people! This was followed by Hawaii (16.4 marriages), South Carolina (15.9 marriages), Arkansas (15.3 marriages), and Idaho and Tennessee (both with 13.9 marriages per 1,000 people). The states with the fewest marriages per 1,000 people in 2000 were Pennsylvania (7.1 marriages), West Virginia (7.2 marriag-

es), North Dakota (7.5 marriages), and New Jersey (7.6 marriages).

Romantic Vacations

If you want to take a romantic vacation on February 14th you might consider going to Loveland in either Colorado (population 72,651), Ohio (population 12,405), or Oklahoma (population 13). You could consider a different kind of love in Lovejoy, Georgia (population 6,406), Lovelady, Texas (population 621), Lovelock, Nevada (population 1,900), Love's Park, Illinois (population 23,551), and Love County, Oklahoma (population 9,773). There is also Lovington in New Mexico (population 11,840) and Illinois (population 1,109). There is Loving, New Mexico (population 1,399) and Loving County, Texas (population 86). If that's too much love, then you could go to Rose City, Michigan (population 636), Rose City, Texas (population 514), Valentine, Nebraska (population 2,785), and Romeo, Colorado (population 394). There is no Juliet.

TENNESSEE CIVILIAN LABOR FORCE 1985 to present

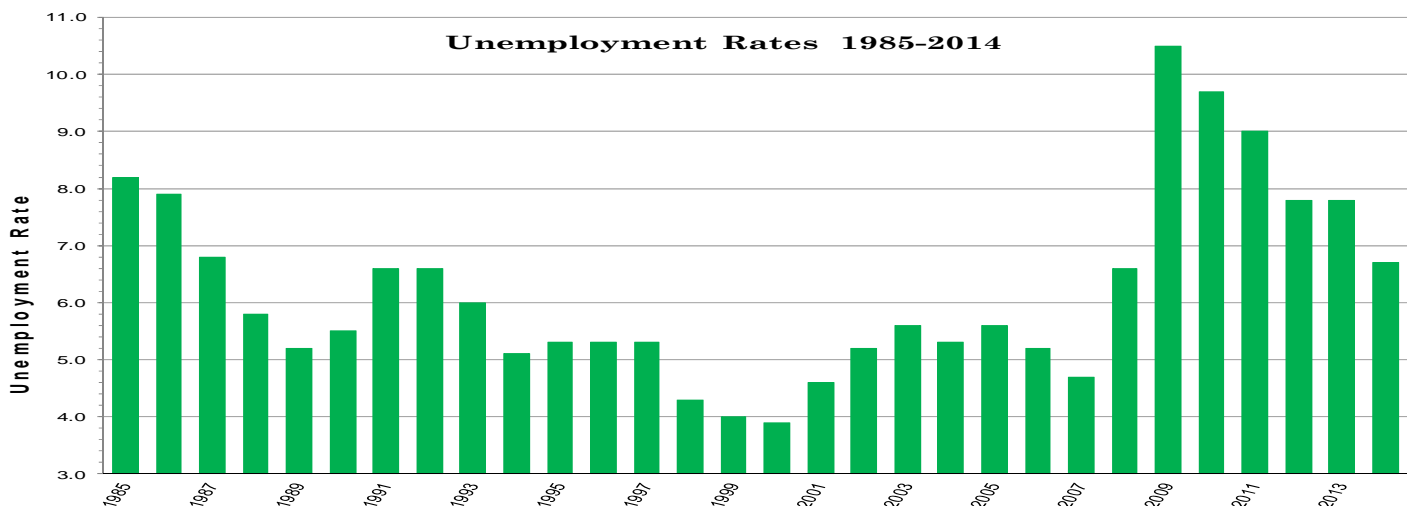
COUNTY UNEMPLOYMENT RATES

Year and Month	Civilian Labor Force							Unemployed	
	Total	Employment	Employed						
			Total	**Manu- facturing	**Trade	**Services	Number	Rate (%)	
1985	2,255.7	2,070.0	1,867.8	492.4	435.3	360.2	185.7	8.2 %	
1986	2,291.3	2,110.7	1,929.8	490.5	452.1	384.7	180.6	7.9	
1987	2,324.1	2,166.5	2,011.6	497.4	477.2	408.9	157.6	6.8	
1988	2,333.6	2,197.2	2,092.1	511.9	495.6	440.3	136.4	5.8	
1989	2,364.9	2,241.3	2,167.2	524.5	508.4	467.2	123.6	5.2	
1990	2,401.1	2,269.0	2,193.2	493.4	379.1	611.0	132.1	5.5	
1991	2,425.4	2,266.0	2,183.6	480.3	373.0	626.7	159.4	6.6	
1992	2,479.5	2,316.7	2,245.0	492.8	374.1	664.8	162.8	6.6	
1993	2,543.3	2,391.6	2,328.5	502.8	382.5	709.8	151.7	6.0	
1994	2,645.7	2,511.1	2,423.0	513.8	398.4	751.4	134.6	5.1	
1995	2,718.0	2,574.0	2,498.9	518.0	412.6	795.0	144.0	5.3	
1996	2,758.4	2,611.0	2,533.3	501.5	420.9	814.3	147.4	5.3	
1997	2,788.3	2,640.0	2,584.0	498.0	430.5	849.7	148.3	5.3	
1998	2,811.7	2,685.2	2,638.4	498.6	437.1	875.7	126.5	4.5	
1999	2,838.7	2,722.1	2,685.3	494.7	443.6	900.8	116.6	4.1	
2000	2,871.5	2,756.5	2,728.9	488.1	447.5	930.9	115.0	4.0	
2001	2,863.5	2,728.5	2,688.3	454.2	446.6	921.5	135.0	4.7	
2002	2,867.1	2,715.0	2,664.4	428.5	438.7	938.0	152.1	5.3	
2003	2,896.1	2,731.4	2,667.5	414.1	440.8	950.3	164.8	5.7	
2004	2,904.4	2,746.2	2,706.1	411.8	447.5	978.7	158.1	5.4	
2005	2,942.3	2,778.5	2,743.1	408.8	454.6	1,005.6	163.8	5.6	
2006	3,008.9	2,852.5	2,783.1	400.1	460.6	1,030.4	156.4	5.2	
2007	3,021.5	2,874.2	2,797.4	380.0	463.5	1,052.8	147.3	4.9	
2008	3,056.1	2,854.5	2,774.8	361.0	457.0	1,058.2	201.6	6.6	
2009	3,051.6	2,734.3	2,619.8	309.2	427.8	1,025.3	317.3	10.4	
2010	3,082.6	2,778.8	2,615.4	298.9	423.5	1,041.2	303.8	9.9	
2011	3,118.8	2,828.3	2,661.4	304.4	427.1	1,076.8	290.4	9.3	
2012	3,099.7	2,846.4	2,714.0	313.4	433.3	1,112.2	253.4	8.2	
2013	3,070.3	2,818.3	2,749.7	318.8	437.2	1,139.2	252.0	8.2	
2014	3,011.5	2,810.9	2,815.4	325.2	443.8	1,177.4	200.6	6.7	
2015									
January	3,007.7	2,793.2	2,808.9	329.5	442.3	1,163.7	214.4	7.1 %	
February	3,021.9	2,830.1	2,821.7	330.1	443.9	1,169.3	191.8	6.3	
March	3,041.6	2,864.0	2,835.7	330.6	444.4	1,179.1	177.6	5.8	
April	3,079.5	2,917.6	2,860.9	329.8	448.2	1,196.1	162.0	5.3	
May	3,106.8	2,928.9	2,877.8	330.4	453.7	1,208.0	177.9	5.7	
June	3,129.1	2,932.2	2,859.9	331.5	455.4	1,217.5	196.9	6.3	
July	3,110.4	2,912.6	2,849.7	331.8	455.9	1,209.4	197.9	6.4	
August	3,049.8	2,873.6	2,866.4	331.3	456.5	1,211.0	176.2	5.8	
September	3,037.4	2,863.2	2,891.0	331.6	456.2	1,214.0	174.3	5.7	
October	3,054.9	2,890.8	2,908.2	331.8	459.4	1,221.5	164.1	5.4	
November (r)	3,057.5	2,892.4	2,930.4	334.0	469.1	1,223.8	165.1	5.4	
December (p)	3,078.3	2,914.5	2,944.8	335.7	473.7	1,228.7	163.7	5.3	

(r)=revised
 (p)=preliminary
 Trade = Wholesale and Retail Trade
 **These industries not comparable to industry employment data before 1990 because of changes to NAICS coding system.
 Services = Professional/Business Services, Educational/Health Services, Leisure/Hospitality, and Other Services.

County	Dec	Dec	County	Dec	Dec
	2014	2015		2014	2015
Anderson	6.3	5.4	Lauderdale	9.5	9.2
Bedford	6.5	5.6	Lawrence	7.7	6.5
Benton	9.0	7.7	Lewis	8.4	7.4
Bledsoe	8.1	7.4	Lincoln	4.8	4.2
Blount	5.7	4.9	Loudon	6.1	5.2
Bradley	5.6	4.9	Macon	5.6	4.7
Campbell	8.6	8.0	Madison	6.4	5.6
Cannon	5.7	5.3	Marion	7.1	6.7
Carroll	9.8	7.8	Marshall	5.9	5.7
Cartter	7.0	6.1	Maury	5.5	5.1
Cheatham	5.2	4.3	McMinn	7.0	6.1
Chester	6.3	5.4	McNairy	9.5	7.8
Claiborne	7.9	6.6	Meigs	8.4	7.3
Clay	9.5	8.5	Monroe	6.9	6.0
Cocke	8.8	7.7	Montgomery	6.1	5.5
Coffee	5.7	5.1	Moore	5.0	4.1
Crockett	7.3	6.5	Morgan	8.1	7.3
Cumberland	8.4	7.5	Obion	9.3	8.5
Davidson	4.7	4.0	Overton	7.3	6.2
Decatur	10.0	8.0	Perry	7.7	6.7
DeKalb	7.5	6.7	Pickett	9.5	8.4
Dickson	5.6	4.8	Polk	7.4	6.8
Dyer	7.5	7.3	Putnam	6.1	5.3
Fayette	6.9	6.3	Rhea	7.9	7.8
Fentress	7.7	6.7	Roane	7.0	6.1
Franklin	5.5	4.8	Robertson	5.2	4.5
Gibson	8.4	7.1	Rutherford	4.7	4.0
Giles	5.7	4.8	Scott	11.2	9.3
Grainger	7.5	6.3	Sequatchie	6.8	6.3
Greene	7.8	6.9	Sevier	6.6	5.7
Grundy	9.1	7.0	Shelby	7.2	6.1
Hamblen	6.7	5.8	Smith	5.5	4.8
Hamilton	5.7	5.1	Stewart	8.4	7.9
Hancock	9.2	9.9	Sullivan	6.1	5.4
Hardeman	8.7	7.3	Sumner	4.8	4.3
Hardin	8.4	7.1	Tipton	7.9	6.9
Hawkins	6.8	5.8	Trousdale	6.6	5.5
Haywood	9.2	8.0	Unicoi	8.6	8.0
Henderson	8.5	7.9	Union	7.2	6.2
Henry	7.8	6.5	Van Buren	9.3	7.8
Hickman	6.1	5.5	Warren	6.2	5.3
Houston	9.2	7.9	Washington	5.8	5.3
Humphreys	7.5	7.1	Wayne	8.6	6.7
Jackson	8.1	7.4	Weakley	7.4	6.2
Jefferson	6.8	5.9	White	6.9	5.6
Johnson	6.6	5.8	Williamson	4.1	3.6
Knox	4.9	4.3	Wilson	4.7	4.3
Lake	9.4	9.0			

*Data Not Seasonally Adjusted



Statewide

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	December	Revised	Preliminary	Net Change	
	2014	November 2015	December 2015	Dec. 2014 Dec. 2015	Nov. 2015 Dec. 2015
Total Nonfarm	2,878.4	2,930.4	2,944.8	66.4	14.4
Total Private	2,442.9	2,492.6	2,506.8	63.9	14.2
Goods Producing	445.9	451.5	452.4	6.5	0.9
Mining, Logging, & Construction	115.2	117.5	116.7	1.5	-0.8
Manufacturing	330.7	334.0	335.7	5.0	1.7
Durable Goods Manufacturing	210.2	213.5	214.5	4.3	1.0
Wood Product Manufacturing	11.4	11.8	11.8	0.4	0.0
Nonmetallic Mineral Product Manufacturing	11.8	11.7	11.6	-0.2	-0.1
Primary Metal Manufacturing	10.2	10.4	10.4	0.2	0.0
Fabricated Metal Product Manufacturing	34.7	35.1	35.5	0.8	0.4
Machinery Manufacturing	26.7	25.7	25.7	-1.0	0.0
Computer & Electronic Product Manufacturing	5.0	5.2	5.2	0.2	0.0
Electrical Equipment & Appliance Manufacturing	19.8	20.1	20.2	0.4	0.1
Transportation Equipment Manufacturing	66.4	69.2	69.5	3.1	0.3
Furniture & Related Product Manufacturing	9.2	9.2	9.3	0.1	0.1
Miscellaneous Manufacturing Durable Goods	15.0	15.1	15.3	0.3	0.2
Nondurable Goods Manufacturing	120.5	120.5	121.2	0.7	0.7
Textile Mills, Products, & Apparel	9.8	9.6	9.6	-0.2	0.0
Food Manufacturing	33.2	33.1	33.3	0.1	0.2
Beverage & Tobacco Product Manufacturing	5.4	5.5	5.5	0.1	0.0
Paper Manufacturing	14.4	14.3	14.2	-0.2	-0.1
Printing & Related Support Activities	9.3	8.9	9.0	-0.3	0.1
Chemical Manufacturing	25.4	25.3	25.3	-0.1	0.0
Plastics & Rubber Products Manufacturing	21.2	21.5	21.7	0.5	0.2
Plastics Product Manufacturing	12.4	12.8	13.0	0.6	0.2
Rubber Product Manufacturing	8.8	8.7	8.7	-0.1	0.0
Service Providing	2,432.5	2,478.9	2,492.4	59.9	13.5
Trade, Transportation, & Utilities	613.2	625.7	635.5	22.3	9.8
Wholesale Trade	124.4	130.3	130.7	6.3	0.4
Merchant Wholesalers, Durable Goods	64.0	65.6	66.0	2.0	0.4
Merchant Wholesalers, Nondurable Goods	40.0	43.1	43.0	3.0	-0.1
Wholesale Electronic Markets	20.4	21.6	21.7	1.3	0.1
Retail Trade	333.6	338.8	343.0	9.4	4.2
Motor Vehicle & Parts Dealers	42.8	45.4	45.8	3.0	0.4
Furniture & Home Furnishings Stores	9.3	9.5	9.5	0.2	0.0
Building Material, Garden Equipment, & Supplies	26.1	26.6	26.7	0.6	0.1
Food & Beverage Stores	54.6	56.8	57.6	3.0	0.8
Health & Personal Care Stores	23.8	23.8	24.1	0.3	0.3
Gasoline Stations	22.3	21.5	21.2	-1.1	-0.3
Clothing & Clothing Accessories Stores	27.3	26.4	27.6	0.3	1.2
Sporting Goods, Hobby, Book, & Music Stores	13.5	13.3	13.5	0.0	0.2
General Merchandise Stores	75.9	75.2	76.5	0.6	1.3
Miscellaneous Store Retailers	17.7	18.2	18.3	0.6	0.1
Nonstore Retailers	9.6	9.9	10.1	0.5	0.2
Transportation, Warehousing, & Utilities	155.2	156.6	161.8	6.6	5.2
Utilities	3.4	3.3	3.3	-0.1	0.0
Transportation & Warehousing	151.8	153.3	158.5	6.7	5.2
Truck Transportation	58.3	57.9	59.5	1.2	1.6
Information	44.5	42.7	42.5	-2.0	-0.2
Financial Activities	142.4	148.9	147.7	5.3	-1.2
Finance & Insurance	107.3	111.6	111.5	4.2	-0.1
Real Estate, Rental, & Leasing	35.1	37.3	36.2	1.1	-1.1
Professional & Business Services	388.1	396.0	400.9	12.8	4.9
Professional, Scientific, & Technical Services	124.5	123.0	123.7	-0.8	0.7
Management of Companies & Enterprises	39.3	40.2	40.5	1.2	0.3
Administrative, Support, & Waste Management	224.3	232.8	236.7	12.4	3.9
Educational & Health Services	409.1	416.4	417.7	8.6	1.3
Educational Services	56.8	57.3	57.8	1.0	0.5
Health Care & Social Assistance	352.3	359.1	359.9	7.6	0.8
Ambulatory Health Care Services	141.4	148.4	148.8	7.4	0.4
Hospitals	101.6	103.8	104.0	2.4	0.2
Nursing & Residential Care Facilities	61.9	59.8	59.8	-2.1	0.0
Social Assistance	47.4	47.1	47.3	-0.1	0.2
Leisure & Hospitality	294.9	306.9	305.9	11.0	-1.0
Arts, Entertainment, & Recreation	27.7	30.6	29.8	2.1	-0.8
Accommodation & Food Services	267.2	276.3	276.1	8.9	-0.2
Accommodation	32.5	34.1	33.7	1.2	-0.4
Food Services & Drinking Places	234.7	242.2	242.4	7.7	0.2
Other Services	104.8	104.5	104.2	-0.6	-0.3
Government	435.5	437.8	438.0	2.5	0.2
Federal Government	48.1	47.5	48.4	0.3	0.9
State Government	97.0	99.8	98.3	1.3	-1.5
State Government Educational Services	55.4	59.8	58.4	3.0	-1.4
Local Government	290.4	290.5	291.3	0.9	0.8
Local Government Educational Services	147.7	149.5	149.9	2.2	0.4

NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 66,400 jobs from December 2014 to December 2015. There were large increases in administrative/support/waste management (up 12,400 jobs); retail trade (up 9,400 jobs), which includes increases of 3,000 jobs in both food/beverage stores and motor vehicle/parts dealers combined with a decline of 1,100 jobs in gasoline stations; and accommodation/food services (up 8,900 jobs), which includes an increase of 7,700 jobs in food services/drinking places.

Smaller increases occurred in health care/social assistance (up 7,600 jobs), which includes increases of 7,400 jobs in ambulatory health care services, 2,400 jobs in hospitals, and a decline of 2,100 jobs in nursing/residential care facilities; transportation/warehousing (up 6,700 jobs), which includes an increase of 1,200 jobs in truck transportation; wholesale trade (up 6,300 jobs), which includes an increase of 3,000 jobs in nondurable goods wholesalers; financial activities (up 5,300 jobs), which includes an increase of 4,200 jobs in finance/insurance; transportation equipment manufacturing (up 3,100 jobs); and state government educational services (up 3,000 jobs). These increases were partially offset by declines in information (down 2,000 jobs) and machinery manufacturing (down 1,000 jobs).

During December 2015, nonfarm employment increased by 14,400 jobs. There were increases in transportation/warehousing (up 5,200 jobs), which includes an increase of 1,600 jobs in truck transportation; professional/business services (up 4,900 jobs), which includes an increase of 3,900 jobs in administrative/support/waste management; retail trade (up 4,200 jobs), which includes increases of 1,300 jobs in general merchandise stores and 1,200 jobs in clothing/clothing accessories stores; and education/health services (up 1,300 jobs). This was partially offset by decreases in state government educational services (down 1,400 jobs), financial activities (down 1,200 jobs), and leisure/hospitality (down 1,000 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for December 2015 was 5.6 percent, down 0.1 percentage point from the revised November rate. The United States unemployment rate in December was 5.0 percent, unchanged since the October 2015 rate.

In December 2014, the national unemployment rate was 5.6 percent while the state rate was 6.6 percent.

Across Tennessee, the unemployment rate decreased in 43 counties, increased in 35 counties, and remained the same in 17 counties. There were 17 counties with rates below 5 percent. In December 2015, the lowest rate was in Williamson County at 3.6 percent, down 0.2 percent from the previous month, while the highest rate was in Hancock County at 9.9 percent, up from 9.8 percent in November.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2014 benchmark.

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

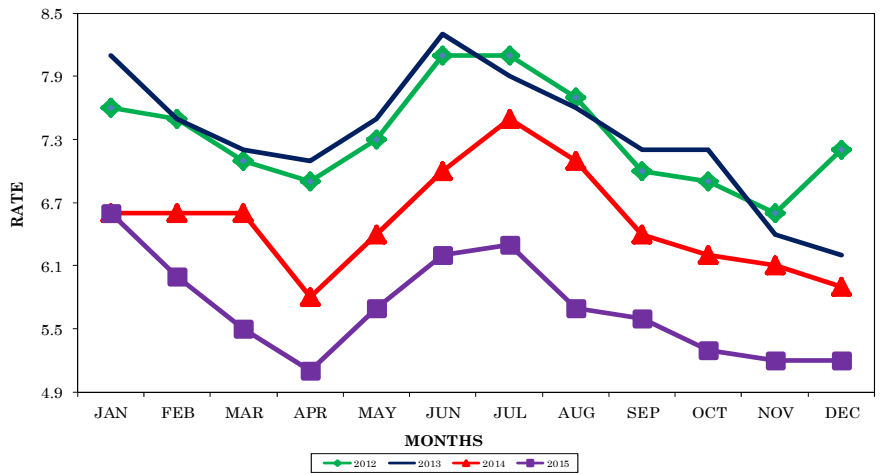
	December 2014				November 2015				December 2015			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	156,142,000	147,439,000	8,704,000	5.6	157,367,000	149,444,000	7,924,000	5.0	157,833,000	149,929,000	7,904,000	5.0
TENNESSEE	2,982,600	2,786,300	196,400	6.6	3,057,400	2,887,700	169,600	5.5	3,082,800	2,909,800	173,100	5.6
Not Seasonally Adjusted												
U.S.	155,521,000	147,190,000	8,331,000	5.4	157,340,000	149,766,000	7,573,000	4.8	157,245,000	149,703,000	7,542,000	4.8
TENNESSEE	2,973,300	2,791,600	181,700	6.1	3,057,500	2,892,400	165,100	5.4	3,078,300	2,914,500	163,700	5.3
Metropolitan Statistical Areas												
Chattanooga	246,470	232,020	14,450	5.9	251,600	238,620	12,990	5.2	254,490	241,240	13,250	5.2
Clarksville	107,540	101,060	6,480	6.0	109,450	103,320	6,130	5.6	109,680	103,460	6,230	5.7
Cleveland	54,640	51,460	3,190	5.8	55,250	52,400	2,850	5.2	55,920	53,030	2,890	5.2
Jackson	60,120	56,220	3,910	6.5	61,570	57,990	3,570	5.8	61,900	58,360	3,530	5.7
Johnson City	86,940	81,430	5,510	6.3	89,270	84,190	5,080	5.7	89,390	84,240	5,150	5.8
Kingsport	136,520	128,490	8,030	5.9	139,310	132,090	7,220	5.2	139,950	132,810	7,140	5.1
Knoxville	394,740	372,570	22,170	5.6	408,840	388,680	20,160	4.9	412,320	392,130	20,190	4.9
Memphis	602,180	559,880	42,300	7.0	614,120	576,940	37,180	6.1	621,660	583,670	37,990	6.1
Morristown	48,420	45,160	3,260	6.7	50,160	47,230	2,930	5.8	50,480	47,540	2,940	5.8
Nashville	896,900	854,220	42,680	4.8	933,770	893,490	40,280	4.3	939,380	900,230	39,150	4.2
Micropolitan Statistical Areas												
Athens	21,880	20,350	1,520	7.0	22,470	21,070	1,410	6.3	22,660	21,280	1,380	6.1
Cookeville	44,780	41,850	2,930	6.5	45,770	43,150	2,620	5.7	45,830	43,230	2,600	5.7
Crossville	22,250	20,380	1,870	8.4	22,180	20,660	1,520	6.9	22,290	20,630	1,670	7.5
*Dayton	12,860	11,840	1,020	7.9	13,040	12,090	950	7.3	13,180	12,150	1,030	7.8
Dyersburg	16,220	15,010	1,210	7.5	16,420	15,160	1,260	7.7	16,460	15,270	1,200	7.3
Greeneville	29,350	27,040	2,300	7.8	29,340	27,520	1,820	6.2	29,570	27,540	2,030	6.9
Lawrenceburg	17,180	15,860	1,330	7.7	17,330	16,160	1,170	6.7	17,470	16,320	1,140	6.5
Lewisburg	14,170	13,330	840	5.9	14,700	13,810	890	6.1	14,760	13,910	850	5.7
Martin	15,420	14,280	1,140	7.4	15,800	14,810	990	6.3	15,820	14,850	980	6.2
McMinnville	16,530	15,510	1,030	6.2	17,440	16,520	920	5.3	17,690	16,750	940	5.3
Newport	14,040	12,800	1,230	8.8	14,210	13,200	1,010	7.1	14,280	13,190	1,100	7.7
Paris	13,510	12,450	1,060	7.8	13,630	12,760	870	6.4	13,760	12,860	900	6.5
Sevierville	47,020	43,920	3,090	6.6	47,860	45,320	2,530	5.3	47,250	44,540	2,700	5.7
Shelbyville	18,920	17,690	1,240	6.5	19,380	18,240	1,150	5.9	19,410	18,310	1,100	5.6
Tullahoma	46,470	43,880	2,590	5.6	48,190	45,770	2,420	5.0	48,120	45,760	2,360	4.9
Union City	14,720	13,420	1,310	8.9	14,680	13,480	1,190	8.1	14,710	13,490	1,220	8.3
Cities												
Bartlett	29,050	27,480	1,570	5.4	29,600	28,080	1,520	5.1	29,930	28,470	1,460	4.9
Brentwood	19,140	18,350	790	4.1	19,920	19,160	760	3.8	20,050	19,320	730	3.6
Bristol	11,310	10,640	680	6.0	11,700	11,030	670	5.7	11,730	11,090	630	5.4
Chattanooga	76,620	71,820	4,800	6.3	78,950	74,510	4,440	5.6	79,710	75,330	4,380	5.5
Clarksville	56,610	53,060	3,550	6.3	58,340	54,930	3,400	5.8	58,440	55,150	3,290	5.6
Cleveland	19,440	18,280	1,160	6.0	19,670	18,610	1,060	5.4	19,930	18,830	1,090	5.5
Collierville	22,950	21,880	1,070	4.7	23,420	22,360	1,060	4.5	23,680	22,670	1,010	4.3
Columbia	15,810	14,800	1,010	6.4	16,490	15,490	1,000	6.0	16,570	15,600	970	5.9
Cookeville	12,630	11,850	780	6.2	12,920	12,220	700	5.4	12,950	12,230	720	5.6
Franklin	36,790	35,310	1,490	4.0	38,240	36,870	1,370	3.6	38,550	37,180	1,370	3.5
Gallatin	15,750	14,950	800	5.1	16,430	15,620	810	4.9	16,610	15,750	870	5.2
Germantown	18,890	18,010	880	4.7	19,210	18,400	800	4.2	19,430	18,660	770	4.0
Hendersonville	28,420	27,090	1,330	4.7	29,510	28,300	1,200	4.1	29,650	28,530	1,120	3.8
Jackson	30,120	28,070	2,050	6.8	30,830	28,910	1,920	6.2	30,950	29,100	1,850	6.0
Johnson City	29,610	27,900	1,710	5.8	30,520	28,850	1,670	5.5	30,460	28,860	1,590	5.2
Kingsport	22,060	20,700	1,360	6.2	22,700	21,470	1,240	5.4	22,830	21,590	1,240	5.4
Knoxville	90,640	85,660	4,980	5.5	93,950	89,330	4,620	4.9	94,660	90,130	4,540	4.8
LaVergne	17,310	16,330	990	5.7	17,920	17,100	820	4.6	18,020	17,210	800	4.4
Lebanon	12,630	11,930	690	5.5	13,160	12,500	660	5.0	13,270	12,590	680	5.1
Maryville	12,770	12,090	680	5.3	13,270	12,610	660	5.0	13,360	12,720	640	4.8
Memphis	281,900	259,120	22,770	8.1	284,530	264,840	19,690	6.9	287,630	268,490	19,140	6.7
Morristown	11,000	10,150	850	7.8	11,330	10,620	720	6.3	11,390	10,680	700	6.2
*Mount Juliet	14,310	13,650	660	4.6	15,000	14,300	700	4.7	15,070	14,400	670	4.5
Murfreesboro	61,720	58,850	2,870	4.6	64,430	61,620	2,800	4.4	64,790	62,050	2,740	4.2
Nashville	351,800	335,390	16,410	4.7	365,740	350,570	15,170	4.1	368,060	353,270	14,790	4.0
Oak Ridge	13,680	12,930	740	5.4	14,180	13,480	700	4.9	14,300	13,610	700	4.9
Smyrna	22,230	21,180	1,050	4.7	23,180	22,180	1,000	4.3	23,260	22,330	930	4.0
Spring Hill	16,560	15,900	660	4.0	17,390	16,610	780	4.5	17,470	16,750	720	4.1

*2010 Census changes: Micropolitan Areas-Dayton added and Brownsville, Columbia, Harriman, Humboldt, LaFollette deleted. Cities: Mount Juliet added.

Total nonfarm employment increased by 2,200 jobs from November 2015 to December 2015. There were increases in retail trade and leisure/hospitality (both up 600 jobs); transportation/ warehousing/utilities and local government (both up 400 jobs); and federal government (up 200 jobs). This was partially offset by a decline of 200 jobs in state government.

During the past 12 months, nonfarm employment increased by 6,700 jobs. During the year, goods-producing jobs increased by 400 while service-providing jobs increased by 6,300.

**CHATTANOOGA MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



ESTIMATED NONFARM EMPLOYMENT (in thousands)

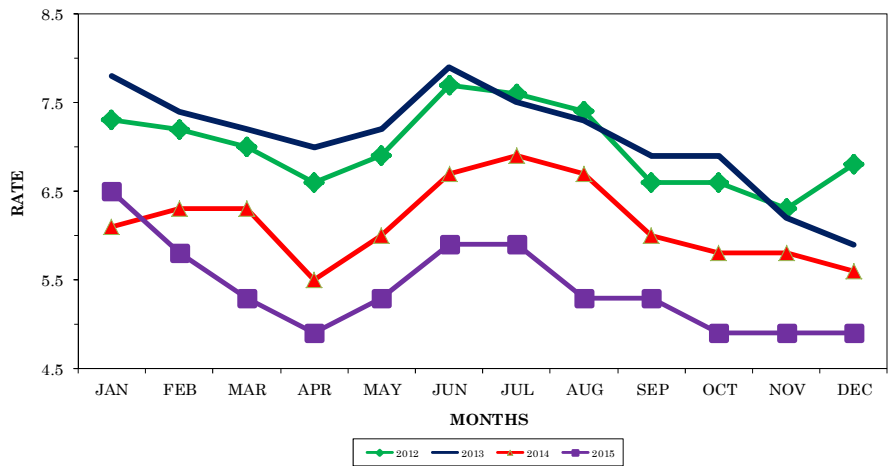
Industry	December 2014	Revised November 2015	Preliminary December 2015	Net Change	
				Dec. 2014 to Dec. 2015	Nov. 2015 to Dec. 2015
Total Nonfarm	243.6	248.1	250.3	6.7	2.2
Total Private	206.8	211.9	213.7	6.9	1.8
Goods Producing	39.8	40.4	40.2	0.4	-0.2
Mining, Logging, & Construction	9.0	9.5	9.4	0.4	-0.1
Manufacturing	30.8	30.9	30.8	0.0	-0.1
Durable Goods Manufacturing	16.4	16.5	16.4	0.0	-0.1
Nondurable Goods Manufacturing	14.4	14.4	14.4	0.0	0.0
Service Providing	203.8	207.7	210.1	6.3	2.4
Trade, Transportation, & Utilities	51.5	52.1	53.2	1.7	1.1
Wholesale Trade	8.7	8.9	9.0	0.3	0.1
Retail Trade	26.7	26.7	27.3	0.6	0.6
Transportation, Warehousing, & Utilities	16.1	16.5	16.9	0.8	0.4
Information	2.9	2.9	2.9	0.0	0.0
Financial Activities	14.0	14.6	14.7	0.7	0.1
Professional & Business Services	28.1	29.9	30.0	1.9	0.1
Educational & Health Services	33.7	33.8	33.9	0.2	0.1
Leisure & Hospitality	26.3	27.7	28.3	2.0	0.6
Other Services	10.5	10.5	10.5	0.0	0.0
Government	36.8	36.2	36.6	-0.2	0.4
Federal Government	6.1	6.0	6.2	0.1	0.2
State Government	6.8	6.9	6.7	-0.1	-0.2
Local Government	23.9	23.3	23.7	-0.2	0.4



Total nonfarm employment increased by 2,600 jobs from November 2015 to December 2015. There were increases in retail trade (up 900 jobs); professional/business services (up 800 jobs); transportation/warehousing/utilities (up 400 jobs); federal government (up 300 jobs); state government and mining/logging/construction (both up 200 jobs).

Over the past 12 months, nonfarm employment increased by 12,700 jobs. During that time, goods-producing jobs increased by 1,000 jobs, while service-providing jobs increased by 11,700.

**KNOXVILLE MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	December	Revised	Preliminary	Net Change	
	2014	November 2015	December 2015	Dec. 2014	Nov. 2015
				Dec. 2015	Dec. 2015
Total Nonfarm	384.8	394.9	397.5	12.7	2.6
Total Private	322.7	331.0	333.2	10.5	2.2
Goods Producing	53.4	54.0	54.4	1.0	0.4
Mining, Logging, & Construction	18.0	17.9	18.1	0.1	0.2
Manufacturing	35.4	36.1	36.3	0.9	0.2
Durable Goods Manufacturing	26.1	26.8	26.9	0.8	0.1
Nondurable Goods Manufacturing	9.3	9.3	9.4	0.1	0.1
Service Providing	331.4	340.9	343.1	11.7	2.2
Trade, Transportation, & Utilities	79.5	81.6	82.8	3.3	1.2
Wholesale Trade	16.5	16.5	16.4	-0.1	-0.1
Retail Trade	48.5	50.3	51.2	2.7	0.9
Transportation, Warehousing, & Utilities	14.5	14.8	15.2	0.7	0.4
Information	5.8	5.6	5.5	-0.3	-0.1
Financial Activities	17.8	18.5	18.4	0.6	-0.1
Professional & Business Services	61.8	64.7	65.5	3.7	0.8
Educational & Health Services	51.7	52.0	52.1	0.4	0.1
Leisure & Hospitality	38.6	40.5	40.4	1.8	-0.1
Other Services	14.1	14.1	14.1	0.0	0.0
Government	62.1	63.9	64.3	2.2	0.4
Federal Government	5.5	5.4	5.7	0.2	0.3
State Government	20.5	21.8	22.0	1.5	0.2
Local Government	36.1	36.7	36.6	0.5	-0.1

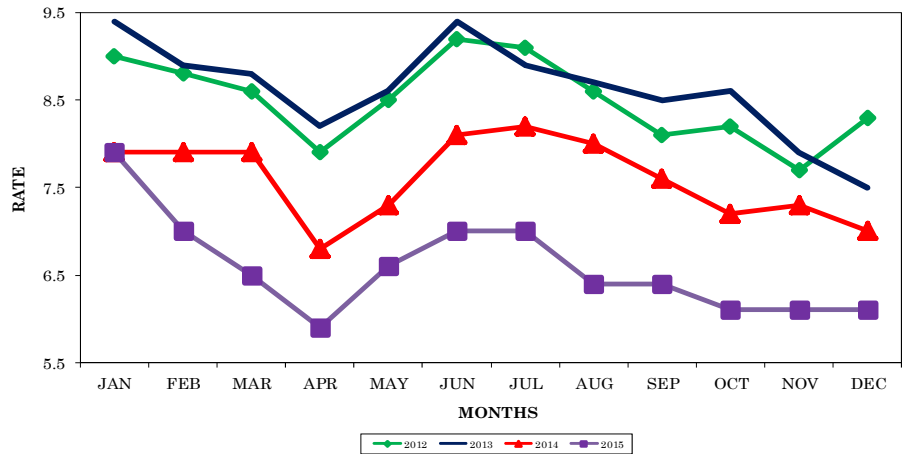
Memphis MSA - TN - Fayette, Shelby, Tipton AR - Crittenden

MS - Benton, DeSoto, Marshall, Tate, Tunica

Total nonfarm employment increased by 7,000 jobs from November 2015 to December 2015. There were seasonal increases in administrative/support/waste management (up 2,700 jobs); transportation/warehousing/utilities (up 1,700 jobs); leisure/hospitality (up 1,600 jobs); professional/scientific/technical services (up 600 jobs); wholesale trade and federal government (both up 500 jobs); and retail trade and educational/health services (both up 300 jobs). These were partially offset by a decline in state government (down 1,100 jobs).

During the past 12 months, nonfarm employment increased by 8,500 jobs. During that time, goods-producing jobs declined by 1,400, while service-providing jobs increased by 9,900.

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (In thousands)

Industry	December	Revised	Preliminary	Net Change	
	2014	November 2015	December 2015	Dec. 2014 Dec. 2015	Nov. 2015 Dec. 2015
Total Nonfarm	628.2	629.7	636.7	8.5	7.0
Total Private	544.5	546.2	553.8	9.3	7.6
Goods Producing	66.4	65.1	65.0	-1.4	-0.1
Mining, Logging, & Construction	21.6	21.7	21.6	0.0	-0.1
Manufacturing	44.8	43.4	43.4	-1.4	0.0
Durable Goods Manufacturing	24.3	23.6	23.7	-0.6	0.1
Nondurable Goods Manufacturing	20.5	19.8	19.7	-0.8	-0.1
Service Providing	561.8	564.6	571.7	9.9	7.1
Trade, Transportation, & Utilities	169.9	172.8	175.3	5.4	2.5
Wholesale Trade	33.7	36.4	36.9	3.2	0.5
Retail Trade	67.5	67.8	68.1	0.6	0.3
Transportation, Warehousing, & Utilities	68.7	68.6	70.3	1.6	1.7
Information	6.1	6.0	6.0	-0.1	0.0
Financial Activities	27.8	29.6	29.7	1.9	0.1
Professional & Business Services	99.6	96.2	99.5	-0.1	3.3
Professional, Scientific, & Technical Services	22.7	22.4	23.0	0.3	0.6
Management of Companies & Enterprises	6.9	7.0	7.0	0.1	0.0
Administrative, Support, & Waste Management	70.0	66.8	69.5	-0.5	2.7
Educational & Health Services	88.1	89.7	90.0	1.9	0.3
Leisure & Hospitality	63.0	62.9	64.5	1.5	1.6
Other Services	23.6	23.9	23.8	0.2	-0.1
Government	83.7	83.5	82.9	-0.8	-0.6
Federal Government	13.5	13.1	13.6	0.1	0.5
State Government	13.5	14.4	13.3	-0.2	-1.1
Local Government	56.7	56.0	56.0	-0.7	0.0

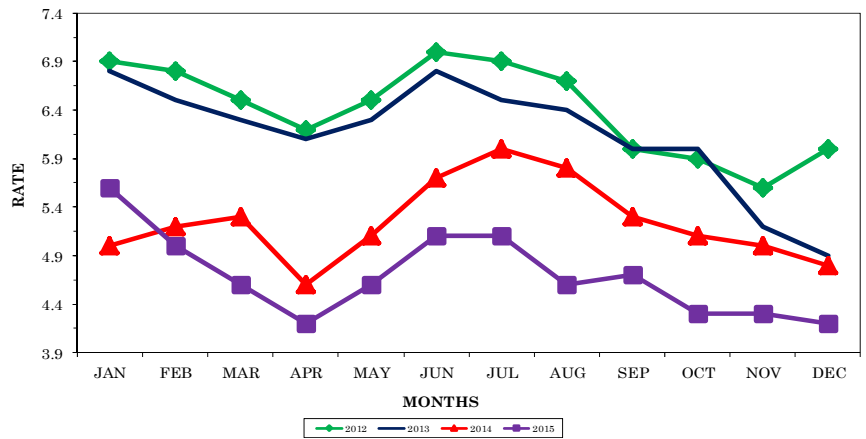


Total nonfarm employment increased by 4,000 jobs from November 2015 to December 2015. There were increases in transportation/warehousing/utilities (up 2,300 jobs); retail trade (up 1,300 jobs); professional/business services (up 900 jobs), which includes increases of 400 jobs in both professional/scientific/technical services and administrative/support/waste management; durable goods manufacturing (up 600 jobs); health care/social assistance (up 500 jobs); local government (up 400 jobs); and federal government (up 200 jobs).

These were partially offset by declines in leisure/hospitality (down 1,100 jobs), financial activities (down 800 jobs), and state government (down 200 jobs).

During the past 12 months, nonfarm employment increased by 29,100 jobs. During that time, goods-producing jobs increased by 3,600, while service-providing jobs increased by 25,500.

**NASHVILLE MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	December	Revised	Preliminary	Net Change	
	2014	November 2015	December 2015	Dec. 2014 Dec. 2015	Nov. 2015 Dec. 2015
Total Nonfarm	899.4	924.5	928.5	29.1	4.0
Total Private	785.2	809.1	812.7	27.5	3.6
Goods Producing	117.0	119.8	120.6	3.6	0.8
Mining, Logging, & Construction	37.2	39.4	39.5	2.3	0.1
Manufacturing	79.8	80.4	81.1	1.3	0.7
Durable Goods Manufacturing	57.2	57.7	58.3	1.1	0.6
Nondurable Goods Manufacturing	22.6	22.7	22.8	0.2	0.1
Service Providing	782.4	804.7	807.9	25.5	3.2
Trade, Transportation, & Utilities	181.3	182.4	185.9	4.6	3.5
Wholesale Trade	42.8	44.1	44.0	1.2	-0.1
Retail Trade	97.3	97.9	99.2	1.9	1.3
Transportation, Warehousing, & Utilities	41.2	40.4	42.7	1.5	2.3
Information	20.8	20.2	20.1	-0.7	-0.1
Financial Activities	56.7	58.8	58.0	1.3	-0.8
Professional & Business Services	138.3	145.6	146.5	8.2	0.9
Professional, Scientific, & Technical Services	54.4	54.0	54.4	0.0	0.4
Management of Companies & Enterprises	17.3	18.1	18.2	0.9	0.1
Administrative, Support, & Waste Management	66.6	73.5	73.9	7.3	0.4
Educational & Health Services	138.5	143.5	143.9	5.4	0.4
Educational Services	25.9	26.0	25.9	0.0	-0.1
Health Care & Social Assistance	112.6	117.5	118.0	5.4	0.5
Leisure & Hospitality	95.2	101.2	100.1	4.9	-1.1
Other Services	37.4	37.6	37.6	0.2	0.0
Government	114.2	115.4	115.8	1.6	0.4
Federal Government	12.6	12.8	13.0	0.4	0.2
State Government	29.6	29.9	29.7	0.1	-0.2
Local Government	72.0	72.7	73.1	1.1	0.4

Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Nov. 2015 Revised	Dec. 2015 Prelim.	Nov. 2015 Revised	Dec. 2015 Prelim.	Nov. 2015 Revised	Dec. 2015 Prelim.
Total Nonfarm	90,800	90,600	46,000	46,500	67,200	67,100
Total Private	70,800	70,600	40,000	40,500	53,500	53,500
Goods Producing	14,000	14,000	11,000	11,000	13,100	12,900
Mining, Logging, & Construction	3,400	3,400	1,800	1,700	3,200	3,000
Manufacturing	10,600	10,600	9,200	9,300	9,900	9,900
Service Providing	76,800	76,600	35,000	35,500	54,100	54,200
Trade, Transportation, & Utilities	16,700	16,600	9,300	9,400	13,300	13,300
Wholesale Trade	N.A.	N.A.	800	800	3,200	3,200
Retail Trade	12,300	12,000	5,600	5,600	8,100	8,100
Transportation, Warehousing, & Utilities	2,400	2,500	2,900	3,000	2,000	2,000
Information	1,200	1,200	300	300	600	600
Financial Activities	3,100	3,100	1,400	1,400	2,000	2,000
Professional & Business Services	9,000	9,000	5,700	6,100	7,200	7,300
Educational & Health Services	11,700	11,700	5,900	5,900	10,100	10,200
Leisure & Hospitality	12,100	12,000	4,400	4,400	5,500	5,500
Other Services	3,000	3,000	2,000	2,000	1,700	1,700
Government	20,000	20,000	6,000	6,000	13,700	13,600
Federal Government	5,800	5,800	300	300	500	500
State Government	3,700	3,500	700	700	1,900	1,900
Local Government	10,500	10,700	5,000	5,000	11,300	11,200

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Nov. 2015 Revised	Dec. 2015 Prelim.	Nov. 2015 Revised	Dec. 2015 Prelim.	Nov. 2015 Revised	Dec. 2015 Prelim.
Total Nonfarm	80,200	79,900	125,000	125,300	45,800	45,900
Total Private	63,200	62,800	108,000	108,300	39,000	39,100
Goods Producing	10,100	10,000	28,400	28,300	12,300	12,200
Mining, Logging, & Construction	2,700	2,600	6,700	6,600	1,900	1,800
Manufacturing	7,400	7,400	21,700	21,700	10,400	10,400
Service Providing	70,100	69,900	96,600	97,000	33,500	33,700
Trade, Transportation, & Utilities	14,000	14,000	27,000	27,400	10,600	10,900
Wholesale Trade	2,200	2,200	4,900	5,000	2,000	2,000
Retail Trade	10,800	10,800	17,000	17,200	6,200	6,400
Transportation, Warehousing, & Utilities	1,000	1,000	5,100	5,200	2,400	2,500
Information	1,500	1,500	1,900	1,900	300	300
Financial Activities	3,800	3,800	3,700	3,700	1,100	1,100
Professional & Business Services	8,600	8,500	10,400	10,400	3,500	3,500
Educational & Health Services	13,400	13,200	19,100	19,100	5,800	5,800
Leisure & Hospitality	9,700	9,700	12,300	12,300	4,300	4,200
Other Services	2,100	2,100	5,200	5,200	1,100	1,100
Government	17,000	17,100	17,000	17,000	6,800	6,800
Federal Government	2,800	2,800	800	800	300	300
State Government	5,700	5,800	2,600	2,600	1,500	1,500
Local Government	8,500	8,500	13,600	13,600	5,000	5,000

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen, & Jefferson counties.

U.S. Consumer Price Index — December 2015

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	236.525	0.7	-0.3	230.791	0.4	-0.4
Food and beverages	247.468	0.8	-0.2	246.807	0.7	-0.2
Housing	239.514	2.1	0.1	235.946	2.0	0.1
Apparel	122.792	-0.9	-3.3	122.267	-1.0	-3.1
Transportation	191.528	-4.1	-1.5	189.302	-4.5	-1.6
Medical care	451.072	2.6	-0.1	454.939	2.7	-0.1
South						
All Items (1982-84=100)	229.581	0.5	-0.4	225.578	0.1	-0.5
Food and beverages	246.125	0.8	-0.3	245.370	0.7	-0.4
Housing	222.710	1.9	0.1	222.881	1.8	0.1
Apparel	130.231	-1.8	-4.7	129.509	-2.1	-4.9
Transportation	190.467	-4.6	-1.1	186.791	-5.2	-1.3
Medical care	428.859	2.7	-0.1	434.923	2.7	-0.1

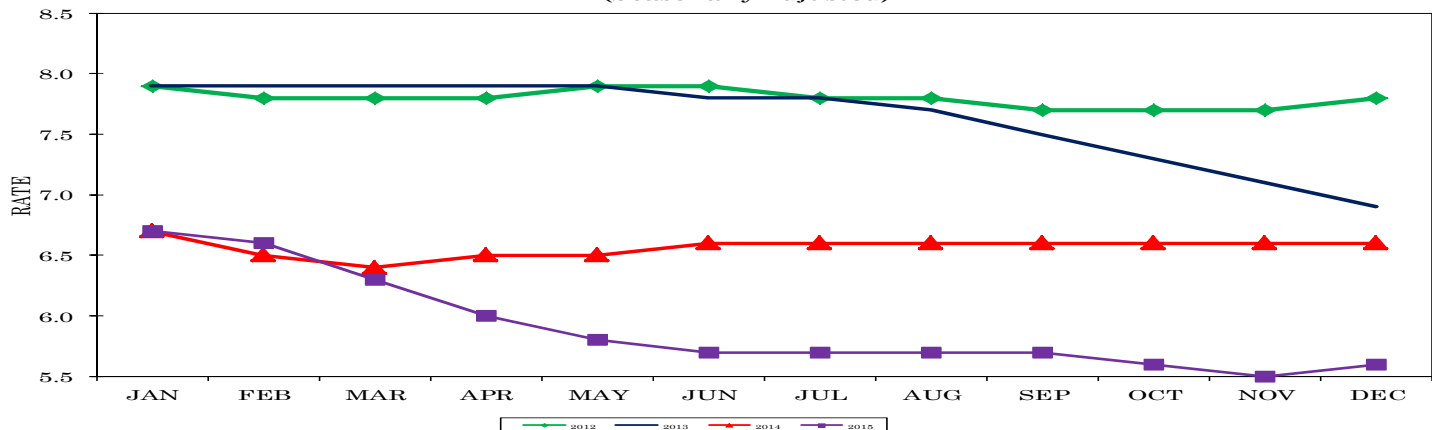
HOURS AND EARNINGS OF PRODUCTION WORKERS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.
	2014	2015	2015	2014	2015	2015	2014	2015	2015
Manufacturing	\$752.99	\$742.85	\$748.65	\$17.39	\$17.52	\$17.37	43.3	42.4	43.1
Durable Goods Manufacturing	\$773.03	\$751.25	\$754.68	\$17.73	\$17.76	\$17.51	43.6	42.3	43.1
Non-Durable Goods Manufacturing	\$718.61	\$729.74	\$740.02	\$16.79	\$17.09	\$17.13	42.8	42.7	43.2

ALL EMPLOYEE HOURS AND EARNINGS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.
	2014	2015	2015	2014	2015	2015	2014	2015	2015
Total Private	\$723.93	\$751.54	\$747.63	\$20.45	\$21.17	\$21.06	35.4	35.5	35.5
Goods Producing	\$885.74	\$920.44	\$942.98	\$21.19	\$22.02	\$22.24	41.8	41.8	42.4
Mining, Logging and Construction	\$868.80	\$916.59	\$949.12	\$21.72	\$23.03	\$23.32	40.0	39.8	40.7
Manufacturing	\$891.25	\$921.83	\$939.08	\$21.02	\$21.69	\$21.89	42.4	42.5	42.9
Private Service Providing	\$686.14	\$714.05	\$705.16	\$20.24	\$20.94	\$20.74	33.9	34.1	34.0
Trade, Transportation, and Utilities	\$659.40	\$661.55	\$648.10	\$18.84	\$19.12	\$18.84	35.0	34.6	34.4
Information	\$966.89	\$1,045.66	\$1,039.58	\$26.49	\$28.57	\$28.56	36.5	36.6	36.4
Financial Activities	\$925.34	\$993.75	\$976.37	\$24.48	\$26.50	\$26.46	37.8	37.5	36.9
Professional and Business Services	\$838.02	\$915.38	\$900.05	\$23.54	\$24.74	\$24.26	35.6	37.0	37.1
Education and Health Services	\$745.70	\$773.96	\$762.82	\$21.49	\$22.05	\$21.92	34.7	35.1	34.8
Leisure and Hospitality	\$311.64	\$328.78	\$328.34	\$11.76	\$12.36	\$12.39	26.5	26.6	26.5
Other Services	\$665.90	\$634.05	\$644.85	\$20.24	\$19.39	\$19.66	32.9	32.7	32.8

TENNESSEE UNEMPLOYMENT RATES (Seasonally Adjusted)





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