

2016 Trade Adjustment Assistance Conference

Job Search & Relocation Allowance

Presented by: Jamie Franklin 12/15/2016



Picture source: <u>https://www.resume-surgeon.com/blog/how-to-keep-your-job-search-on-track/attachment/planning-a-job-search, accessed 11/28/2016</u>



- Workers covered by a certified TAA Petition
- Available to workers when the worker must travel 10 miles or more away from his/her home.
- What activates are covered?
 - Job Interviews, in-person visits with a potential employer, completing a job application, visiting the AJC to seek possible openings, seeking assistance from a certified profession employment provider.
- If traveling over 50 miles, lodging and meal cost are covered.
- REMEMBER: Participant Must Apply for Job Search Allowance Before Starting
 Job Search
- And Must Be Fully Separated & Not In TAA Approved Training.





Trade Adjustment Assistance Job Search Allowances Application Trade Act of 1974 as Amended by the Trade Act of 2002, 2009, 2015

I. General Information

Participant Name	JS Application Start Date
State ID	JS Application End Date
Petition Number	JS Remaining Balance
2002, 2011, or 2015 Max. Allowance \$1250	JS App Deadline per Qualifying Separation
2009 Max Allowance \$1500	JS App Deadline per Petition Certification
	15 Ann Deadline per Training End Date

II. Eligibility Criteria

- 1. You must be covered by a certified TAA Petition.
- You must apply and be approved for Job Search Allowances prior to commencing a job search activity and before incurring any expenses.
- The job search activity must be 10 miles or more away from your residence (as defined by Google Maps, Rand McNally, Yahoo Maps).
- 4. Suitable employment must not be available within a 10 mile radius from your home.
- 5. You must be totally separated from employment with your Trade-affected company.
- 6. You must complete a Job Search Allowances application within
 - a. 365 days of petition certification;
 - b. 365 days of most recent qualifying separation; or
 - c. 182 days after conclusion of training.

III. Payment Criteria

- 1. Job Search Allowances include payments for travel costs, lodging, and meals.
- 2. Approvable Job Search Allowance amounts are as follows:
 - a. 2002, 2011, & 2015 Amendments 90% of all reasonable and necessary expenses, up to \$1,250
 b. 2009 Amendments 100% of all reasonable and necessary expenses, up to \$1,500
- 3. Travel must be the least expensive method, for the shortest duration of time.
- Lodging and meals will be paid up to either 50% of the federal allowable daily rate for the travel destination (http://www.gsa.gov/contal/category/21287) or the actual cost, whichever is less. (only applicable if travel is over 50 miles one way)
- 5. Only allowable job search activities (as described in section IV) will be reimbursed.
- 6. Job search activities must conclude 30 days after beginning.
- You must provide all applicable and acceptable documentation (as described in section V), in order to receive payment.

IV. Job Search Activity Definition

In reference to TAA Job Search Allowances, approved job search activities are:

- 1. Going to a job interview with a potential employer;
- Making an in-person visit with a potential employer who may reasonably be expected to have openings for suitable work;
- Completing a job application in person with a potential employer who may reasonably be expected to have openings for suitable work;
- Going to a local AJC, copy shop, US Postal Service Office, or similar entity to print, copy, mail, email, or fax a job application, cover letter, and/or a résumé;

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- Going to a local AJC, public library, community center, or similar entity to use online job matching systems, including Jobs4TN, to search for job matches, request referrals, submit applications/résumés, and/or apply for jobs;
- Using certified professional employment resources from a provider other than the AJC (Example interview preparation meeting with a headhunter or private placement agency);
- 7. Attending a job fair or professional association meeting (for networking purposes);
- 8. Going to a local AJC to use resources that may lead directly to obtaining employment, such as:
 - Obtaining and using local labor market information;
 - · Participating in skills assessments for occupation matching;
- Attending job finding clubs;
- Participating in pre-vocational workshops, incl. soft skills, résumé writing, interviewing skills, etc.; or
- Obtaining and following up on job referrals from AJC staff.

V. Required Documentation for Reimbursement

- 1. A copy of the approved Job Search Allowances Benefit Rights, Obligations, and Application.
- A Job Search Activity Verification form, fully completed and signed by an authorized representative at the institution where a meeting takes place or services are sought (Example: library attendant, AJC staff, employer, headhunter, etc.);
- 3. Google Maps, Rand McNally, or Yahoo Maps driving directions;
- Travel receipts or estimates for transportation methods other than private vehicle (Example: bus fare, airfare, etc.);
- 5. Meal receipts; (only applicable if travel is over 50 miles one way), and
- 6. Lodging receipts (only applicable if travel is over 50 miles one way).

VI. Participant Attestation

By signing below, I affirm the following:

- 1. I have read and understand the above terms.
- I was afforded the opportunity to ask questions regarding Job Search Allowances and all of my questions were answered satisfactorily.
- I understand that giving any false information or withholding information in order to obtain or increase benefits is FRAUD and can subject me to liability to repay overpayments, program disqualification, and criminal prosecution with penalties ranging from fines to up to 10 years imprisonment.
- I understand that this job search application will expire on ______ and that any job search activities conducted after that date will not be covered.
- I understand that upon expiration of this application, I can reapply for further allowances if my balance is not exhausted.
- I will be responsible for submitting a completed and signed Trade Adjustment Assistance Job Search Activity Verification form, including all applicable and acceptable backup documentation (as described in section V),

in order to receive payment.

I give this information to support my request for payment of a job search allowance under the Trade Act of 1974, as amended. The information contained in this request is correct and complete to the best of my knowledge. I understand that penalties are provided for willind inderpresentation made to obtain allowances to which I am not entitled.

Participant Signature	Date
TAA AJC Representative Signature	Date

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1. Is the applicant eligible for TAA	2	Ver	No
 Is the applicant engloyee for two Is suitable employment available 		T/s	
3. Is the customer totally separate	ed from employment with the Trade-affected	Yes	No
company?	365 days of most recent qualifying separation	2	
 Is the Date of Request within: 	365 days of petition certification? 182 days after conclusion of training?	Yes	No
VIII. AGENCY VERIFICATION OF JO	DB INTERVIEW		
A Letter from the Company	Company Official verifying interview	erm.	
	nded, the above-named applicant is eligible chactivities outside the commuting area (greate		
Amount to be reimbursed \$			
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Labor & Workforce

Trade Adjustment Assistance Job Search Activity Verification

Dear Madam or Sir,

Whether you provide direct job offers or a service that is utilized for successful job search strategies, we would like to thank you for being an integral part of the Tennessee Department of Labor & Workforce Development's Trade-affected Dislocated Workers Program. We greatly appreciate your efforts of returning Tennesseans to suitable employment.

By signing the statement below, you provide the necessary documentation to reimburse a participant for costs incurred with job search activities (within parameters of eligibility).

Thank you in advance for your collaboration.

Sincerely,

The TN TAA Team

PLEASE PRINT CLEARLY State ID: Participant Name: Employer/Service Provider: Contact Person, Title: Complete Address Contact E-mail: Phone: Job Search Activity Date: Job Search Activity Time: Job Search Activity Type: (Job opening, Resume, AJC, ect.)

By signing below, I certify the information provided above is correct to the best of my knowledge. I understand that willful misrepresentation made to obtain allowances to which the participant is not entitled may result in serious penalties. Additionally, I understand that I may be contacted by a TAA staff member at the information listed above in order to verify this job search activity.

Comment:			
Employer/Servic	te Provider Signature	Date	
LB-1119			RDA 1586



- Time Limits
 - 365th day after date of Certification



- Or 365th day after date of last total separation, which ever is later
- Or 182nd day after completion of approved training



Reimbursement Amounts

- 10 Miles or more one way:
 - This helps cover the cost of mileage
 - Reimbursed at 90% of the federal rate
 - Ex: 20 miles one way = 20*2*.54*.9= \$19.44
 - 50 Miles or More:
 - Above mileage +
 - Hotel Cost (@ 90%) +
 - Per Diem (Federal rate @ 50% * 90%) or actual cost of food, whichever is less
- Allowance is limited up to \$1250







Picture Source: https://www.rochester.edu/working/hr/relocation/, accessed on 11/28/2016

- What is Relocation Allowance?
 - A partial reimbursement to help a dislocated worker who has found a new job out of their commuting area move to their new work location.
- What's the Rules?
 - Participant must have obtained actual employment to qualify.
 - Must be suitable (full-time, permeant)
 - Must be fully separated from dislocated job
 - Can't be in training
 - Participant's new job must require a move outside to his/ her 50 mile commuting distance
 - Must apply for Relocation Allowance <u>before</u> the move occurs!!!!





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- Time Limits:
 - 425th day after date of Certification
 - Or 425th day after date of last total separation, which ever is later



- Or 182nd day after completion of approved training
- Must complete move within 182 days from the date of application for relocation allowance.

- May receive a one time lump sum of \$1250
 - This is to be used for miscellaneous costs not reimbursable under the program.
- May receive cost assistance with his/her moving expenses.
 - This could include:
 - Travel
 - Lodging and Meals
 - Moving Allowance:
 - Commercial Carrier
 - Trailer
 - Rental Truck
 - House Trailer
 - Temporary Storage



• This reimbursement is only a partial reimbursement, most at 90%.

http://www.123rf.com/photo 18733071 moving-truck-and-trailer--cute-vector-illustration-of-a-moving-truck-that-carries-

Must supply receipts in order for anything to be reimbursed.

a-dog-a-house-and-.html, accessed on 11/30/2016



Questions?

My Contact Information: Jamie Franklin Trade Adjustment Unit Workforce Service Division 220 French Landing Drive, 4-B Nashville, TN 37243 Ph: 615-253-6357 Email: Jamie.Franklin@tn.gov

